

Centre for Women's Development Studies

25 Bhai Jir Singh Marg (Gole Market)

New Delhi - 110 001

Annual Report 2014-15

























CENTRE FOR WOMEN'S DEVELOPMENT STUDIES

Annual Report 2014-2015



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Contents

From the Director's Desk	iii
Introduction	1
Organisational Structure	6
Research Activities	9
ActionResearch	22
Teaching Women's Studies	29
Advocacy and Networking	35
Library and Information Services	40
Seminars/Workshops/Conferences/Dialogues	45
Publications and Faculty Participation	54
Financial Report	74
List of Life Members, Staff	75
Audited Accounts	88

From the Director's Desk

It gives me great pleasure to place before you the Annual Report of the CWDS for 2014-15.

This year marks the completion of thirty five years of the CWDS and its engagement with issues of women and development. These decades have seen our faculty and research teams undertake studies covering a range of subjects from an inter-disciplinary social science perspective. As always, the Centre's work continues to straddle the world of academia along with a more direct tracking of evolving policy perspectives. The start of teaching over the last three years has posed several new challenges, even as it offers an opportunity to interact with young minds. These years have seen the development of new partnerships and our participation in different networks. The CWDS' Library team continues to develop and find ways to help its readers access new sources of information. It is the joint efforts of the Centre's academic and support staff which ensure that we continue to work towards achieving our objectives. I once again seek your support to strengthen the varied initiatives of the Centre and its efforts to move ahead in the coming years.

Indu Agnihotri
Director

Introduction

The CWDS remains the only ICSSR institute for research in the broad area of women and development, even as others are beginning to set up units to bring gender within their scope of research activities. The world of women, as also the world of academia, has seen diverse forms of changes in this period. As an institute with an interest in Action Research we negotiate different worlds, like the subjects of our research. This both compels as well as enables us to approach our research activities with a perspective broader than other social scientists, in keeping with the objectives laid out at the time the CWDS was set up. Nevertheless, the challenge to stay on course, in a fast changing world, remains. There is sensitivity to this both at the level of individual and institutional endeavour.

Our research involves both micro-level study as well as analysis of large macro-data available. We explore the lives of individual women as well as the changing contours of the lives of the mass of women in the public domain, given the travails of our democracy and challenges to federalism. This allows our faculty to approach their research from varied perspectives and methodological tools. Together with our partners, we explore new areas and avenues to understand women's efforts to change their own lives and enhance their ability to access their rights. The creation as well as access to new forms of knowledge forms a critical part of this and the CWDS faculty, research and the library team are actively involved in facilitating these processes in different ways. In a changing world there is always scope to develop new conversations and explore different possibilities. The Centre's team approaches the changes taking place around us with a positive attitude to learn from the on-going debates, even as it seeks to add to these on the basis of its resources and through its research output.

The Annual Report gives us a glimpse of the work accomplished and an opportunity to reflect on emerging areas of concern. The overview of our work presented also gives an indication of the directions we wish to move in over the next year.

Women, Work and the Economy

This remains a broad area of engagement through the research undertaken. This involves field-based research as well as interrogation of the concepts and categories currently being used to understand women's work. The shrinking opportunities for women's work in the current paradigm of economic growth as well as women's unpaid work continue to be in focus, even as we pursue

the patterns with regard to migration and the location of women, predominantly in the unorganised sector.

- Approaching Data with a Gender Lens This study of macro data sets to identify indicators of development from a methodological perspective so as to also identify gaps in the available data, supported by the UNFPA, has been completed.
- The study of gender dimensions of the urban labour market under the ICSSR's Sponsored Research Programme is looking at women's work and emerging trends in five states.
- ❖ The earlier work focusing on gender and migration is now being taken forward through a collaborative study with the London School of Hygiene and Tropical Medicine by tracking interventions at safe migration in two specific blocks of Odisha.
- Unpaid work by women, broadly seen under the burden of care and the sustainability of emerging models of care work continues to be part of our focus areas

Gender and Governance

The three year project on Gender and Governance in Situations of Conflict in South Asia- a four country study supported by the IDRC - was completed in April 2015. This involved primary research, field interviews and the writing of country-level reports, as well as an amalgamated report from the CWDS based co-ordinator. The study posed challenges with regard to conducting a multi- site study in a tension ridden environment within and across countries, as well as that of evolving frameworks with sensitivity to different locations in the region.

Gender and Violence

This remains at the centre of our research activities. Presently this is being approached through an NHRC supported study which explores the social and psychological worlds as well as the linkages between these to understand sexual violence against women in an urban location. While the Centre continues to pursue the subject through advocacy networks, the study of perpetrators of violence is being undertaken within a larger context to analyze emerging trends, especially the nature of involvement of 'juveniles' in the crimes perpetrated.

Gender and Disability

This remains an area of research as well as policy centred intervention. Our Faculty continue to engage with ongoing discussions on the multiple vulnerabilities that people with disabilities have to negotiate in their everyday lives and the emerging discipline of Disability Studies.

Women and Health

Health is increasingly emerging as an area of concern, given the changes that health services in the country are undergoing and the context of malnourishment and maternal mortality.

- The expansion of the PPP model has opened up new areas for discussion on public policy, its impact on people's health, the state's commitments to basic health and the gender bias in public access and availability of services as well as the absence of data with regard to people's health.
- The on-going study of Indigenous Midwives and traditional birthing practices is now nearing completion. While generating rich ethnographic data it has opened up issues with regard to traditional knowledge and the emerging models of health services; concerns about skills and availability; and the loss of traditional systems of care-giving in the area of birthing.

The Child and the Missing Girl Child remain at the centre of our research with more questions being raised after the release of data from the 2011 Census.

- Work on child sex ratios is being continued and will include state level studies. The UN Women and UNFPA have agreed to sponsor research on the subject to further analyze trends and social practices which fuel adverse child sex ratios.
- ❖ The secretariat of the FORCES network at the national level continues to be located in CWDS. Given the scale of malnourishment it is felt that FORCES must step up advocacy efforts and monitoring of state sponsored initiatives towards institutionalized care for children in the 0-6 age group, with particular reference to the involvement of the PRIs in this stage of the ICDS Mission.

Teaching Women's Studies

- ❖ The M.phil./Ph.D Programme in Women's and Gender Studies, undertaken in collaboration with Ambedkar University Delhi, completed three years in mid- 2015, and the fourth batch of students has taken admission. The Centre's Faculty continues to be involved in collaborative teaching and supervision at the M.Phil and Ph.D level.
- 2015 marked the award of ICSSR Doctoral Fellowships to a fresh batch of students enrolled for Ph.D. The Centre's Faculty interacted with the awardees from the first year through organised sessions which coincided with the Orientation Course in March, 2015.
- The Centre organised a short Orientation Course with financial support from the ICSSR, with students from reserved categories being the participants. The sessions crossed linguistic barriers to cover critical areas of social science research with guest faculty also being involved.

- A two-day short course was held in collaboration with the South Asia Centre, University of Pennsylvania. The students included several from a South Asian background.
- A three-day workshop on Documenting the Visual was held in collaboration with the University of Cambridge. Student participants were drawn from different Universities in Delhi.

Action Research

The Action Research Programme in West Bengal continues with its focus on a diverse range of field based activities in Bankura, Purulia and Medinipur. While the work is in partnership with the Nari Bikash Sangha, it involves women mainly from the tribal and marginalized communities.

Advocacy and Networking

Our engagement with advocacy and networking continues even as the nature of activity and the networks we partner with has seen changes which reflect the nature of issues as well as the involvement of different segments of society with these:

- ❖ Violence, especially sexual violence continues to be one of the areas for interaction
- The Faculty also contributed to policy level debates in the public domain through Membership of various Committees, such as:
 - Task Force on Valuation and Measurement of Women's Unpaid Household Work, Ministry of Women and Child Development, GOI, of which Dr. Neetha N. is a member (till May, 2015)
 - b) Task Force on Child Labour in Mining and Quarrying Commission on the Protection of Child Rights, GOI, of which Dr. Neetha N. is a member, (till May, 2015).
- High Level Committee (HLC) on the Status of Women in India Members of the Faculty regularly participated in consultations organised by the HLC and assisted it by providing inputs at different levels, including on the subject of Sex Ratios, women's work, gender and migration and histories of the women's movement.

The **Indian Association for Women's Studies** (IAWS) saw the conduct of elections for a new Executive Committee last year. The secretariat continues to be hosted in CWDS in view of the fact that the new General Secretary, Indrani Mazumdar, is also a CWDS faculty member. The Centre undertook a project for the IAWS on archiving documents from the 1980s onwards, apart from facilitating archiving of the records for the XIV National Conference held at Guwahati, in February 2014. After the new EC assumed charge, two regional workshops have been held in Pune and Guwahati, respectively.

CWDS Research Staff have also participated in:

Seminars and discussions in the areas of unpaid care and women's work in the unorganised sector / informal labour organised by UN Women and the ILO in conjunction with the newly set up Centre for Informal Sector and Labour Studies, JNU.

- Consultations organised by the Institute of Social Studies Trust (ISST) as part of their series with Heinrich Boll Foundation (HBF) and the Institute of Human Development (IHD) on a range of issues including land rights, skill development, social protection, and human development.
- Discussions on Land Rights organised by LANDESA (Rural Development Institute), as in previous years.
- Discussions on Women's rights, development, honour crimes and violence with both the national level women's organisations and other women's groups.

Organisational Structure

The CWDS remains one of the premier Research Institutes supported by the ICSSR in India. While studies focusing on Gender are now also being undertaken by other institutions, the multifocal perspective from which CWDS has approached the study of women and gender has made a singular contribution to the evolution of Women's Studies in India. This continues to lend a special place to the research and activities undertaken by the Centre. It also places a responsibility towards building new partnerships. This research is conducted in the context of the evolving debates around development as well as the cultural frameworks within which women's lives remain embedded. The Centre is sensitive to the environment for academic debate and the new areas of interest being opened up. However, there are limitations posed on us by available resources, at the level of institutional, infrastructural and financial resources. Presently, this is even more so since the Centre is now involved in teaching and supervision as part of the MoU with Ambedkar University, Delhi.

Our Executive Committee members continue to be drawn from a range of academics and professionals. They guide us in matters such as the framing of institutional policy and governance, even as the faculty and research team venture into newer, more complex sites of analysing gender relations and the links between women's lives and macro structures. At the end of March 2015, CWDS had 97 life members (79 women and 18 men) and 4 Institutional members. The General Body met on 26th September, 2014.

The Executive Committee of the Centre with all members functioning in an honorary capacity is presently as follows:

NAME	TITLE
Dr. Kumud Sharma	Chairperson
Ms. C.P. Sujaya	Vice-Chairperson
Dr. Vasanthi Raman	Treasurer
Ms. Nirmala Buch	Member
Prof. Jayati Ghosh	- Do -
Dr. Rajni Palriwala	- Do -
Prof. Mohan Rao	- Do -
Dr. Mary E. John	-Do -
Prof. Wandana Sonalkar	ICSSR nominee
Dr. Indu Agnihotri	Member-Secretary
Dr. Renu Addlakha	Dy. Director - Invitee

Five meetings of the Executive Committee and four meetings of the Finance Committee were held during the year 2014-15.

Planning, Monitoring and Evaluation

The Faculty Committee has been meeting regularly to discuss and monitor research and teaching schedules, including supervision and workload. There is a need for improvement in this by creating more opportunities for academic interaction within the academic staff. The core faculty involved in teaching in the M.Phil/Ph.D. Programme continues to meet regularly with AUD Faculty, including in a formal capacity, as per the needs of the collaboration and for implementation of the academic schedule.

Interaction with the ICSSR and other ICSSR institutes has become more regular over these years in both formal and informal capacities. This includes participation in academic activities of other Research Institutes by members of our faculty as well as on committees. We have improved communication with the Northern Regional Centre of the ICSSR. ICSSR nominees and representatives are regularly involved in the Centre's Committees. This includes the selection process for ICSSR Doctoral Fellowships, as well as the EC/ FC of the Centre and other Selection Committees. The CWDS has adopted the guidelines drawn up for Career Advancement Scheme for Faculty though concerns still remain about the adaptability of these with regard to the nature of our research and activities.

Human Resources

The year has not seen any major changes in the human resource profile of the institution with regard to posts, though some remain vacant. There have been delays in recruitment since the filling of vacancies was initially held up due to the exercise undertaken to draw up the Roster for Reservations as per official policy. A number of staff members await their promotions.

The Service Rules of the Centre have been Revised and approved by the EC.

Financial Position

While the Centre continues to receive its core funding from the MHRD, through the ICSSR, this is supplemented through project grants. During 2014-15 funds were received from the IDRC, UNFPA, Plan India, NHRC, IAWS, ICSSR-NRC, ICHR and the New India Assurance Company.

The Corpus continues to provide a backup and additional support but the need to raise resources is greater, especially in view of the rising salary and maintenance expenditures. The Fund raising committee set up by the EC needs to urgently address this issue and explore new options for financial support. This alone will allow us the opportunity to enhance our academic

output and enter new fields of academic activity. There is tremendous scope to identify and build new partnerships.

The Centre had earlier set up two Trusts – The Employees' Provident Fund and a Gratuity Fund. In addition to these, it now has two new funds: the Lotika Sarkar Endowment Fund and the Vina Mazumdar Memorial Fund (VMMF), as discussed in the Annual General Body Meeting in 2013. A fund raising appeal for building a corpus under the VMMF has been circulated to members and others, including HIVOS. Some contributions have come but more efforts need to be made to raise a sizeable Corpus to support activities.

Research Activities

The CWDS Faculty has undertaken research on a number of diverse themes in recent years. This reflects engagement with continuing themes as well as newer areas within the broad framework of our objectives. While women, work and the economy remains an abiding concern, so does the phenomenon of declining and adverse child sex ratios. Violence is being addressed in different locations; including the specific domain of crime, as well as the impact of conflict related violence along with issues of governance from a gender perspective. As the context of policies changes, health has emerged as an area requiring greater investigation. The expanding urban locations pose new vulnerabilities for women even as they seek greater opportunities. Our research frameworks combine analysis of micro studies, macro-data sets, and oral narratives, to critically reflect on the trends as well as policy issues emerging from these.

Public Private Partnerships and Health Care in West Bengal

Researcher: Bijoya Roy

Diagnostics is one of the prominent sectors across the different levels of care where Public Private Partnerships (PPP) has emerged in India. In West Bengal the health department has outsourced high-end diagnostic services like CT scan, MRI services in the secondary and tertiary level hospitals through the PPPs. This project gathers evidence to provide an insight into the working of these PPPs along with experiences of patients from the five district hospitals of Howrah, Nadia, North and South 24 Parganas, Hooghly and one tertiary hospital of Kolkata.

The main objective of this study was to examine the effect of these PPPs on the public hospitals and their users in terms of their implications for access, cost of care, hospital administrators, patients' experiences and nature of private partners involved in these processes. The study reviewed the existing regulatory and monitoring measures at the state, district and institutional level; identified the challenges in the provisioning of care through PPP and examined the relationship between the state and the private sector.

The study was to understand how markets in healthcare are being created within the public sector healthcare and examine whether they actually help to serve the public interest. Data collection was completed by March 2014 following which writing of the paper was completed. A paper from this study was contributed to the Social Development Report 2014.

This study was supported by the Council for Social Development, New Delhi.

├── `Gender and Commercialisation of Health Care'

Editor: Bijoya Roy

As part of the focus on Health, a Special issue of the **Indian Journal of Gender Studies for 2016** has been planned.

The purpose is to understand the gendered impact of commercialisation of healthcare on citizens' rights. Public healthcare restructuring and privatisation cannot be understood only as issues of equity and access to health care for women from differential socio-economic backgrounds but must also be studied as a part of processes that have modified issues related to healthcare workforce, labour conditions, wages and incentives. These have an impact on

women as workers in the public and private health sector. The questions we ask are: who uses the health system, what impact does it have on women's general health and also, on her work. There is lack of an evidence base with regard to the impact of market driven healthcare reforms on women's health.

This special issue will include papers exploring these aspects at the national, regional and local levels.

Delhi—Capturing Women's Lives in a City in Transition An Oral History Project

Project Coordinator – Indu Agnihotri

This project on Delhi aims to document social history through oral narratives of women drawn from diverse sections and locations to capture changes in the city. The questions addressed include the following: what were the opportunities available to women in the immediate post independence era and which sections of women were in a position to avail of these? What was the role of educational institutions and the nature of social, cultural and political spaces that opened up? The project is primarily based on interviews, but it also draws upon archival research for supplementary information.

During 2014-15 two very diverse events were held in the CWDS-IIC collaborative series. The April session featured young sportswomen with experience of playing at the international level. They shared their experience of gender based prejudices as well as the possibilities being opened up. The presentations by Shriyanka Sadangi and Raspreet Sidhu were supplemented by Jagmati Sangwan, who enriched the discussion drawing upon her experience of playing at the international level.

The last session, when many senior and well known historians - including Narayani Gupta, Mahmood Farooqui, Sohail Hashmi, Nonica Datta, and Navina Jafa addressed the audience - marked a different note with more formal presentations. This also raised questions about the social location of the women who made it into public records and documentation and the creation as well as existence of a category of women in the public domain.

Started in 2013, the first round of public conversations were completed by June 2014. The discussions were inclusive and the complexity of gender based experiences emerged sharply from these narratives. We succeeded in reaching out to professional women from diverse social groups and different communities. However, special efforts were needed to gather narratives to capture the experiences of women workers or women from the working class in more specific ways, along with more from the walled city. A few more interviews with women from erstwhile

CWDS

rural / outlying areas were also planned. Subsequently, more interviews have been conducted with women from the older part of the city. Select interviews with women workers from different sectors/ sections are now being planned. The project ends later this year.

The documentation captures a diverse range of experiences and is rich in the social imagery of women's experiences in the city. Transcription of the audio recordings of several of the interviews conducted has been completed. For the IIC events we have audio and video recordings. The plan is to preserve these as resources housed in the CWDS library.

The collaboration with the India International Centre was productive and gave visibility to the project. The Association of Indian Labour Historians (AILH) has shown a sustained interest in the project. The grant from the ICHR has enabled the Centre to add a significant section on books related to the history of Delhi.

Anshu Singh, assisted with coordination and transcription.

The Adverse Child Sex Ratio and Sex Selection

Researcher: Mary E. John

A new study is being planned in the wake of the Census 2011 child sex ratio figures. The purpose of the study is to explore how the situation today is changing in comparison with the recent past. The broad perspective being adopted is that of political economy, by which is meant one that focuses especially on how property relations, fluctuating occupations, the devaluation of women's labour, aspirations towards upward mobility and developments in local economies more generally, have played a role in how families are being planned. In the last two decades when child sex ratios began to seriously plummet in India the relationship with current patterns of economic growth remains poorly understood. It is therefore necessary to connect state policies with regional and local patterns of development and how these impact on differently situated families and the decisions they make about the size and sex composition of their children. Vice versa, too little is known about how family members 'cost' their children in relation to their conceptions of the prospects of a son or daughter. A particular focus here will be on girl only families, given that earlier studies have shown the small and declining proportion of such families in low sex ratio regions. Finally, this study will focus on urban sites, given the relative paucity of such studies compared to rural areas. The states chosen are Haryana and Maharashtra. The study is to be supported by UN Women and UNFPA.

Book Project: Feminist Trajectories in Time and Space

Researcher: Mary E. John

The book project on concepts and debates in the history of Indian feminism was taken forward during the last year. It seeks to provide a sense of how 'feminism' in India (in its many definitions and loose connotations about women and their rights) acquired its conceptual vocabularies from the nineteenth century to the first decades of the twenty-first. The introductory chapter provides an overall frame for the book and was revised. Chapter two examines the historical trajectories of how communities in the Indian context came to be uniquely identified in the struggle over women from the colonial period to the present. The story of the twists and turns of women's agonistic relation to culture has been deepened in terms of women's possible rights within and beyond religious communities, or to put it more strongly, the story of women and culture is today practically coterminous with the trajectories of religiously defined communities and their respective patriarchies. This chapter tracks the emergence of the women's organizations' demands for a uniform code during the colonial period in relation to developments in the realm of personal law reform, questions of caste and the vexed issue of the Hindu Code Bill. It shifts to the era of development from the 1970s, the crisis represented by the Shah Bano Case in 1985 and the subsequent debates over a UCC in the 1990s. Chapter three tracks debates over political representation from the colonial period to the present among women's organisations. Feminist investments in state power shifted across the time frames of the colonial, national and postnational, if in rather counter-intuitive ways. The chapter discusses how there has been a stronger desire to inhabit the legislative apparatus of the state in its colonial and present day 'neo-liberal' forms than in the heyday of national development. At the same time, certain continuities are also in evidence from the colonial era to the contemporary interest in women's political representation, which coalesced around the repeated problem of a conflict between conceptions of women's political rights and rights based on minority status and caste. Indeed, the kinds of challenges experienced by women's organisations in the past, and the stalemate encountered in the present over reservations for women point to tenacity when it comes to the domain of the political.

Approaching Data Sources: A Gender Lens

Researcher - Neetha N.

Despite the fact that the importance of gender statistics is now well-acknowledged, even the limited data available to study women's issues and gender dynamics is often overlooked and remains under-analysed. An important reason for the underutilisation of available data is the inadequate knowledge about the data sets coupled with poor quality and unavailability of data on critical variables.

An overview of different data sources and an outline of the specificities of these is of utmost relevance. However, so far there have been virtually no efforts to collate and disseminate such information in the public domain in a systematic manner which would lead to better use of gender-informed statistics. It is in this context, that this study was initiated with the support of UNFPA in November 2013.

The study documents the availability of data on key indicators which can be used to analyse women's status in India. It makes available at one place detailed information on key indicators and related data sources, alongside documenting the specificities and limitations of selected sources in terms of coverage, methods and concepts used, from a gendered perspective. The report also identifies a set of critical indicators for which either no reliable data exists or, if available, the data is inadequate or of poor quality. The documentation provides guidelines and suggestions for improving the present status of statistics on women and the possibilities of developing new data collection mechanisms and surveys.

The first step of the desk review was to identify some central themes to construct suitable indicators which adequately capture the various phases and facets of women's lives. As part of this exercise, existing literature on gender indicators and their measurement was reviewed alongside available statistical data from various sources from a gender perspective. The information and insights gained from the exercise were discussed in a Brainstorming Workshop with experts held on 3rd April 2014. On the basis of the suggestions received in the workshop and insights from the literature review, the following five areas were identified for a detailed desk review: Health, Education, Economic Status, Violence against Women, and Demographic, Social and Political Status. Since there were multiple dimensions under a theme, each was sub-divided into a few core sub-themes for review. Within each sub-theme, the discussion was organized under identified indicators. The draft report was presented before a panel of experts in a workshop held on December 9, 2014. The final report was submitted to UNFPA in December 2014.

Dimple Tresa Abraham assisted in this project.

Gender Dimensions of the Urban Labour Market: Investigating the Terms of Women's Inclusion and Exclusion

Research Team: Neetha N. and Indrani Mazumdar

The importance of women's involvement in labour markets is widely accepted from the point of view of both, economic growth and expansion, as well as the gender equality agenda. Available macro statistics indicate that the most distinctive phase of accelerated rates of economic growth - driven mainly by an expansion of the service sector and to some extent industry - witnessed one of the sharpest falls in female work participation rates. While the fall was more marked in rural areas, the question remains as to how accelerated non-agricultural growth rates were accompanied by a reduction in already low urban female work participation rates to an even lower level. The need to look closely at the gender dimensions of urban labour markets and their relationship with the specific patterns and components of economic growth in India has thus acquired particular salience. However, empirical studies of the reasons and factors involved in the exceedingly low work participation rates (WPR) among urban women in India are sorely lacking.

In this context, the study examines the terms, conditions and factors for women's inclusion/ exclusion in some segments of urban employment in selected cities and towns across five states in the country, namely NCT Delhi, Uttar Pradesh in the north, Maharashtra in the west, Tamil Nadu in the south and West Bengal in the east. The terms of women's inclusion are explored in the specific segments of paid domestic work, manufacturing, construction, education, retail, and other commercial and personal services (a range of services excluding teachers and domestic workers such as retail trade, beauticians, pressers, security guards, sanitary workers, call centre and media workers) through a series of surveys focused in select locations and sectoral segment. It aims to identify the links between the nature, structures and levels of organization of select industries/occupations and their gendered employment patterns and conditions of work. Sector/ sub-sector level growth, development and organisational patterns, systems of recruitment, labour processes, conditions of work, accumulation strategies, and any recent changes therein are also captured. The study further explores critical factors that have propelled, inhibited, or controlled women's entry into the labour market through detailed household surveys across different social classes and groups.

The study is supported by ICSSR and the project commenced in September 2014.

Nayantara Singh will be assisting in the project and Sandeep Mishra will assist with data issues.

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── Work in Freedom: Evidence from Odisha

Research Team: Neetha N., Indrani Mazumdar and Indu Agnihotri

In late 2014, CWDS was approached by the London School of Hygiene and Tropical Medicine (LSHTM) to collaborate in a research and evaluation study in India on the impact of a DFID sponsored ILO intervention for promoting awareness, fair recruitment, safe migration and decent work for women under the Work in Freedom programme. By January, the ILO had identified Ganjam, Odisha as the area where the research/evaluation study would be conducted and where the intervention was to be undertaken through SEWA and a local organization AAINA, with a focus on domestic workers. In January, a preparatory workshop was held in Bhubaneshwar, where initial areas for research were identified, namely Bhanjanagar and Sorada blocks of Ganjam district.

The study covers 20 villages and involves a major primary survey of households and individuals, as well as qualitative interviews with a cohort of women workers/workers to be conducted four times across a period of 18 months. The CWDS-LSHTM collaborative study will cover a period of 40 months till June 2018.

Gayatri Panda will be assisting in this project.

Interrogating Violence against Women from the other Side: An Exploratory Study into the World of Perpetrators' Rationale

Researcher: Renu Addlakha

This is a two year exploratory study to gain insight into the perceptions of male perpetrators both adults and juveniles (16-18 years) about the reasons for their committing violence against women and girls in order to arrive at some inferences on the intersections between gender, violence, crime and social transformation. It comprises the following components:

Desk Study: Comprehensive review of studies of perpetrators (including juvenile) of violence against women in India juxtaposed with analysis of trends from NCRB data; profiles of perpetrators of crimes against women and girls through available police, legal and media documentation

❖ Primary Data Collection: Semi-structured interviews with experts (n=15) from juvenile justice system, feminism, psychology, sociology, law and media, for a broader understanding of urbanization, masculinity, socio-economic change and cultural transformation.

- Semi-structured interviews with a sample of juveniles and adult offenders (n=50) accused of crimes against women at observation homes in Delhi undergoing trial.
- ❖ The envisaged end Products of the Research include: Literature review on perpetrators (especially juvenile) of crimes against women in India; Profiles of offenders of crimes against women from primary and secondary data sources; Recommendations on opening up the issue for academic research, civil society engagement and institutional reform to re-socialize offenders and, hopefully, reducing recidivism in the long run.

The project began in July 2014 and since then the following work has been completed:

- Interviews with experts in the diverse areas of juvenile justice, child rights, women's rights,
 Psychiatry, clinical psychology and media, both within the government and civil society
 sectors were completed. Semi-structured in-depth interviews conducted with important
 stakeholders in Delhi, including contacts provided by the NHRC.
- Relevant literature (academic and media reportage) spanning the interdisciplinary domains
 of criminal justice, juvenile justice, violence against women, sociology of deviance etc.,
 with particular reference to India collected and in the process of being collated. In addition
 to accessing material online, specialised libraries like the National Institute of Criminology
 and Forensic Sciences, Rohini, consulted.
- 3. Formulation of Questionnaire/interview guide and training of research team for doing fieldwork with inmates of juvenile homes and Tihar Jail completed.
- 4. Fieldwork in the Observation Home for Boys Sewa Kutir has been started. Records of current inmates with a particular focus on those accused of crimes against women have been scrutinised and interviews with under trial inmates are underway.

Gayatri Panda and Vijay Kumar Jha, will be assisting in the project.

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Gender and Governance in Conflict Zones: A South Asian Perspective

Project Co-ordinator and Researcher: Seema Kazi with regional partners: Amena Mohsin, Bangladesh; Malathi De Alwis, Sri Lanka and Saba Gul Khattak, Pakistan

The CWDS-IDRC research project entitled 'Gender and Governance in Conflict Zones: A South Asian Perspective' ended on 1 May 2015. The project involved co-ordination with three regional partners in finalising and publishing a monograph on the above-mentioned theme. Using evidence-based empirical research in India, Bangladesh, Pakistan and Sri Lanka, the research foregrounds women's specific gender concerns in conflict zones; examines and analyzes governance and security practice from a gender perspective; identifies impediments and challenges facing women in terms of institutional access and response from governance institutions; and underscores women's mobilisation and struggles for justice at the local level. The empirical and theoretical knowledge generated by the study affirms the importance of a bottoms-up practice of governance. By foregrounding women's experiences of governance regimes in conflict zones in the South Asian region, the study illustrates the shrinking legitimacy of the democratic state in South Asia, and the profound influence of institutional corrosion on women's rights and lives in the region. A monograph on the study is being finalised.

Project Activities

A one-day post-research seminar on the above study was held at IDRC, New Delhi during April 2014. It was attended by Principal Researchers from the region, local Research Assistants, CWDS faculty, research students and local participants. The research format, methodological challenges, country drafts and other project related issues were discussed during the meeting.

Two local workshops – one each in Imphal and Srinagar – were held in collaboration with women and civil society during 2014. A presentation of the research, methodology adopted and emerging findings of the research were shared with local informants and members of local civil society. Upon completion of field research, four local roundtables were held in each research site. In Manipur, the roundtable was held in collaboration with the Women's Studies unit at Manipur University. Similar roundtables were held at Kashmir University and Central University, Srinagar.

Sex Selective Practices and Declining Sex Ratios in India: Interventions and Challenges

Researcher: Sabu M. George*

Over the years the need to address the issue of declining sex ratios from different locations, in addition to focused research, has increasingly been felt. At one level there is a need to track the progress with regard to monitoring and implementation of the PC-PNDT Act. The lack of compliance with the law by different agencies remains an issue as can be seen from the affidavits filed by the States in general and in the case on PC-PNDT filed by Voluntary Health Association of Punjab. Persistent follow up in these cases and membership of the National Inspection & Monitoring Committee (NIMC) set up for the PC-PNDT Act have resulted in the gathering of considerable experience regarding this larger picture of how the law is evaded. At another level the progress in cases at the level of the Supreme Court has been followed up to see how the issue is unfolding in the legal interface. Meanwhile, the changes in the media pose a major challenge since advertisements on sex selection, which largely disappeared from the print media by early 2000s following the intervention of the Courts and the Government, have now started appearing on the internet in a major way over the last decade and are generating revenues for the search engine companies. The Supreme Court has issued substantive orders in December 2014 in the case involving Google which had argued that it did not come under the jurisdiction of the Indian courts since its server was based in California. Further, in a significant reversal of its earlier affidavit submitted in 2009, the Information Technology Ministry also supported this intervention in the Court as per its latest affidavit, filed in December 2014. While over the last few years there has been an improvement in the implementation of the Act in select states, such as Maharashtra, the need to follow up on all these counts with the concerned authorities remains. During this year discussions were held with the Health Ministry to pursue implementation on all these aspects along with the senior officials of the several State Governments as directed by the Supreme Court. Further, strengthening birth registration has also been recognised as a related issue by the Supreme Court following sustained interventions.

In addition to this, considerable time was devoted to holding media sensitization workshops, given that the turn- over in media establishments remains high and a younger generation of journalists are spread across the print media. Three workshops were held in 2014-15 to take this forward.

^{*} Honorary Consultant working on Sex Selective Practices and Declining Sex Ratios in India, affiliated to the CWDS

In Search of Justice: A Socio-legal Analysis of the Protection of Women Against Domestic Violence Act, 2005

Researcher: Shalu Nigam**

This Research Project, titled 'In Search of Justice: A Socio-legal Analysis of the Protection of Women against Domestic Violence Act 2005', funded by the ICSSR was initiated in October 2013. The project seeks to understand the challenges women face while filing a case under PWDVA. It maps the issues with regard to the operation and implementation of the law on the ground. The study also attempts to understand the public as well as legal discourse relating to the issue of domestic violence and its impact on interventionist strategies as propounded in the domain of both criminal law and civil remedies. This project explores the question of agency, subjectivities and identity formations through women's narratives as also expressed via the judgements pronounced through courts and impact of public discourse on understanding of this issue and how these have impact on gender equality within the 'personal' sphere. The research has policy as well as legal implications and points to the flaws in implementation of the law.

Indigenous Midwives and their Skills in Contributing to the Wellbeing of Birthing Women and Newborns (The 'Jeeva' Project)

Principal Investigator: Dr. Mira Sadgopal Team of Researchers: Imrana Qadeer, Janet Chawla, Mira Sadgopal Leila Caleb Varkey, Anuradha Singh and Sandhya Gautam

The Jeeva Project (2011-2015) is a multi-site, multi-disciplinary research initiative that has been exploring both public health and knowledge system aspects of dais (indigenous traditional midwives) alongside household experiences of homebirths and the inter-relations of dais and other providers of maternity care. At the end of March 2014 the field researchers finished $2\frac{1}{2}$ years of fieldwork while living in the four study areas in Himachal Pradesh (Kangra and

^{**} Dr. Shalu Nigam's project is funded by the ICSSR under the Post-Doctoral project grants and is affiliated to CWDS

Mandi), Jharkhand (Bokaro), Karnataka (Bellary), and Maharashtra (Nandurbar) covering a study population of 41,621 (around 10,000 in each site). The research is both qualitative and quantitative. This study has enabled us to engage with the Dais' experiential learning of birthing skills, their understanding of women's bodies and the dynamic processes of pregnancy, childbirth and the post-birth period, as well as their ability to handle or refer obstetric and paediatric difficulties they have faced. From the three-fold perspectives of the community women, the dais and the formal providers, we have looked at actual and potential linkages of dais with the formal health care system, despite their official exclusion from maternal and neonatal care programmes.

During this year the data analysis started, using household, providers' and birthing survey data sets and qualitative coding of dais' narrative data. A co-authored paper on the dais' role in homebirths in the Himachal Pradesh site was contributed to the *Social Development Report 2014*. Another Co-authored paper, focusing on the dais' birthing skills was presented at the Third Northern Regional Social Science Congress (2015) at Dehradun.

The Jeeva Study is hosted by CWDS and supported by the AYUSH Department (MoH&FW, GoI) and the ICICI Foundation for Inclusive Growth (IFIG).

Bijoya Roy, Faculty member, CWDS is part of the JEEVA central research team.

Documenting the Women's Movement

Project Coordinator – Indu Agnihotri

This is a project to compile and digitize records on the women's movement from records available in the files of the CWDS to be added to the IAWS Archives. The project was sponsored by the IAWS.

Bhaswati Thakurta assisted in this project.

Action Research

The Action Research Programme of the CWDS is one which has a direct interface with women from some of the most marginalised communities. While the partnership with the Nari Bikash Sangha now spans nearly three decades, there is a need to re-visit the changed context of this relationship. As the rural economy undergoes vast changes, we may need to re-orient our relationship with our partners in rural action programmes as also the activities being undertaken.



Capacity Building Workshop for tribal Bagicha farmers



Members of women's groups receiving training in tailoring



Adibasi women doing Soil Conservation in their tasar field



Cocoon garland making for Tasar Grainage



Goat rearing by samiti members



Vermi -composting by a women's group



Supply of fruits plants for kitchen garden to samiti members



A fruit-bearing Mango Plant



A fruit-bearing Cashew plant



Intercropping with Elephant foot yam in an Adibasi Bagicha farm



Intercropping with Turmeric in an Adibasi Bagicha farm



An intercrop of water melon produced by a n Adibasi Bagicha farmer



Twisting of babui rope by Adibasi women



Installation of Rice puffing machine by members of a tribal women's group



A regular Health check up camp



Distribution of basic medicines in the camp



A Child care centre in session



Prize distribution during Annual sports of Crèche children



Partnership with Peasant Women (and Men) in parts of Bankura and Purulia districts, West Bengal

Project Co-ordinator - N.K. Banerjee*
(Team: Pulak Gupta, Meghnad Desmukh, Swapan Chowdhury and Bimal Pakhira; Representatives of Nari Bikash Sangha (NBS), Mahila Samitis (MS), & SGSY groups, and Staff and participating farmers (men & women) of Bagicha projects.

CWDS' Action Research Programme in Bankura entered its 34th year in 2014-15. This entails a long term engagement/ partnership with peasant women (and men) of West Bengal. The present network of the CWDS-NBS consists of 34 Gramin Mahila Sramik Unnayan Samitis, 123 Bagicha Women's groups, 49 Women SHGs, formed under Swarnajayanti Gram Sworajgar Yojana, 70 Forest Protection Committees, and 3000 Bagicha (wadi) households.

At present, the partnership is spread over four blocks (Ranibandh, Raipur, Khatra & Hirbandh) of Khatra sub- division in Bankura District and three blocks (Bundwan. Manbazar & Puncha) of Purulia Sadar sub-division in Purulia district.

The following activities were facilitated by the CWDS team during the year in partnership with the above networks:

Elections to the NBS' Parichalan Mandali - The elections of NBS' Parichalan Mandali were held on 29-03-2015 at the NBS premises, Jhilimili. Before the election, the General Body of NBS brought in an amendment increasing the number of members in the Parichalan Mandali from 15 to 18. Similarly, to assure area wise representation, the Parichalan Mandali divided the 34 village level Mahila samitis into 6 groups/constituencies. 58 candidates contested the elections for the 18 seats and 326 out of 358 voters cast their votes. Due to the change in constituencies/ groupings of samitis, an area wise representation has been achieved in the eighth Parichalan Mandali. As in earlier elections, it was observed that the voting pattern was more or less on community lines and the new office bearers were elected by consensus.

Livelihood Generation Activities - facilitated by CWDS field staff in partnership with NBS these have diversified over the years. They involve collective and family based activities with the income generated being apportioned as per labour contribution.

[#] Sh. N. K. Banerjee coordinated the activities on behalf of CWDS, as Honorary Consultant up to Sept. 2014

Tasar Culture - In the first one and a half decades, tasar culture was a subsidiary occupation of the samitis but now it has emerged as the main occupation, particularly of the samitis owning larger plantations. Almost all the Tasar host plantations of the samitis were raised on barren and infertile wastelands and most of these are nearly 30 years old. Therefore, in order to ensure production of quality leaves as feed for Tasar moths for increasing cocoon production and reducing the gestation period for rearing, regular pruning/pollarding of plants, application of both FYM & chemical fertilizers and in-situ water and soil conservation and plant protection measures were undertaken on these plantations in a phased manner.

In the bi-voltine (BV) tasar crop rearing, two samitis brushed 3000 disease-free- laying (dfl) and produced 82465 seed cocoons worth Rs.226779.00. In the tri- voltine (TV) tasar crop rearing, thirteen samitis brushed 30555 dfl and produced 1539210 cocoons worth Rs.3253160.00. While the entire seed cocoons were sold to the Central Silk Board, the commercial cocoons were sold to the Raw Materials Bank (RMB) of West Bengal & to local traders. Through tasar cocoon rearing alone, 22884 person days of employment was generated in the year.

Similarly, in its seven grainage units, the NBS processed 414200 seed cocoons (nearly double as compared to last year) and produced 157248 dfl. Out of this, 19255 dfl were utilized by 13 samitis & the rest were sold to commercial rearers of Bankura, Purulia & West Medinipur districts of West Bengal, and of Jharkhand & Orissa. Total cost of dfl so produced was Rs. 9.43.488.00 and 1116 person days of employment was generated through grainage operation.

Babui Culture - Six samitis produced 215 quintals of babui grass on their plantations and the market price of the grass was Rs.2,15,000.00. Members from 19 samitis who are involved in babui rope-making collected their annual requirement and the rest was sold in the open market.

Bagicha (Wadi) Project - Four Bagicha (Wadi) Projects, in different phases, are being currently implemented by NBS in three blocks viz. Ranibandh, Raipur & Khatra of Bankura district with the targets of 3000 acres & 3000 tribal households. During the year, 317 new Bagichas were established on 317 acres of land in three blocks, and cultural operation, soil conservation, water resource development etc were carried out on Bagichas established in previous years, while 447 farmers were encouraged to cultivate various seasonal vegetables with specific emphasis on new crops viz. Turmeric and Elephant foot yam (Madrasi Oal). The mature plants of the first three projects produced 850 quintals of Mango and 52 quintals of Cashew nuts and the entire produce was sold in the local markets of Bankura and neighbouring districts by the farmers themselves.

Other Activities

Forty-nine women SHGs, 34 Mahila samitis and 123 Bagicha women's groups were engaged in a variety of activities viz. nursery raising, goat rearing, broiler farming, backyard poultry, vermi

composting, babui rope making, sal plate manufacture, kendu leaf collection, vegetable cultivation, rice processing, puffed rice making, mid - day meal cooking etc. Thus,

- One Samiti and thirteen SHGs reared 1,12,295 birds in their broiler farms generating 4842 person days of employment; similarly, fifty one Bagicha families were encouraged to rear 3000 Banaraj Chicken for the first time, both individually and on a group basis, by way of backyard poultry farming but due to unfavourable climatic conditions the experiment failed.
- During the last two years, some members of the samitis and Bagicha women's groups were supplied with 96 goats which have multiplied to 272 goats presently.
- ❖ Ten Bagicha women's groups produced 340 quintals of vermi-compost and the entire produce was sold to Bagicha farmers.
- Six Bagicha women's groups and ten farmers produced 7.5 quintal of elephant foot yam and 18.11 quintal of turmeric while two Bagicha women's groups produced 57 quintals of potato, out of which one group has kept 30 quintals in cold storage and the rest were sold in the market.
- Three Bagicha women's groups engaged in puffed rice making.

Credit programme - NBS disbursed Rs. 1,97,285.00 to 144 members of nine samitis for development of family based agriculture i.e. purchase of seed, fertilizer and implements etc. In addition to this, an amount of Rs. 74,000.00 was disbursed to 27 members of nine samitis for conducting small business activities and as consumption loan (i.e. children's education, house construction, medical treatment, marriage etc.). By way of refund of loan taken by members of samitis in previous year(s), Rs.2,14,861.00 under the head of agricultural loans and Rs.49,000.00 from the business/consumption loan category were returned.

As part of a **Health Awareness programme,** six camps were organized primarily for Bagicha farmers but some Samiti members also joined. It was followed up with supply of water filters and bleaching powder. For kitchen garden and nutrition support, vegetable seeds and fruit plants were supplied to members of Samitis/SHGs /Bagicha women's groups. 100 samiti members from six samitis were covered under the health insurance scheme.

As part of social development, six village libraries and eleven crèches for children of ailing and working mothers are functioning on a regular basis. The usual annual sports event for the crèche mothers and children was also organised.

As for infrastructure development activity, construction of one training centre cum store house, one grainage building cum cocoon storage house and a broiler farm & space augmentation of one grainage were completed.

Innovative practices introduced in Bagicha management such as polythene and stone mulching, pruning of fruits plants, use of bush cutter, construction of field huts and water holes, preparation of bordo paste locally with lime and copper sulphate and perennial variety of pigeon pea drew special attention from the NABARD. Similarly, the introduction of puffed rice making machine, Banaraj chickens for backyard poultry, and wheel barrow for drudgery reduction met with an enthusiastic response from the women.

Conflict Resolution - CWDS-NBS had to handle a number of new cases of conflict - mostly related to the land on which tasar plantations exist and poultry farms have been set up, and the management of samitis. Over the last two years NBS also had to seek the help of local police and in one instance a case had to be registered in the sub-divisional court in Khatra.

Various **training programmes** were organised for members of Samitis, SGSY groups and Bagicha Women's and Farmers' groups related to tasar rearing, grainage operation, vermiculture, puffed rice making, tailoring, cultivation of new vegetable crops, Bagicha management, marketing of mango and cashew, etc.

As a part of **research and documentation:** photo- documentation of activities and events, survey of Bagicha households and preparation of mouza - wise Bagicha profiles, survey on survival rates of fruit plants, use of water filters by tribal households supplied under Bagicha project and updating of samiti folders etc were completed for the year 2014-15.

Visits and Interaction - Members of Samitis , SHGs, and Bagicha women's & farmers' groups visited Cashew processing units in Contai, Purba Mednipur, & DULAL at Gopiballavpur and the Bidhan Chandra Krishi Viswavidyalaya (BCKV) Cashew Research Centre at Jhargram, Paschim Medinipur. Similarly, officials from block, district and state, NABARD, NGOs, and beneficiaries from Gramin Vikash Trust (GVT) and SRIJANI came to see the activities of NBS.

CWDS-NBS staff members participated in the following meetings/ seminars/ workshops:

- State Level Review Meeting for review of Bagicha Projects, organised by NABARD at Regional Office, Kolkata on 28th April, 2014.
- ❖ The"Tasar buyer seller meet" seminar at Khatra, organised by Central Silk Board (CSB) on 20th January, 2015.
- Capacity building workshops for leaders of Bagica (Wadi) Farmer Groups/Village Planning Committe on 28th January & 28th March, 2015 at Raipur.
- Training for 'Tribal People on Cashew propagation, cultivation, protection and processing' on 11th March, 2015, organised by BCKV at Jhargram, Paschim Medinipur.
- "Tasar Field Day", at Prayas, (a wing of Ramakrishna Mission Loksikha Parishad) Raipur, Bankura, organised by Central Silk Board on 13th February, 2015.



A samiti women sitting in her Nursery



Arjun saplings taken to a field for planing



Carpets of tasar cocoon loaded on a truck



A newly constructed vermi-shed for a samiti



A Samiti meeting in progress



Vermicompost packets loaded on a tempo



A samiti member working in her vegetable garden



A women farmer holding her produce



A puffed rice making machine installed in a Samiti



Goat rearing by members of a Samiti



Tasar larvae awaiting transfer on food plants



A samiti women watering a bamboo cutting

Seminar on Adoption of modern technology in tasar culture at Tasar cocoon market, Khatra, organised by Deptt. of Sericulture on 24th February, 2015.

In Parts of Jhargram, Paschim Midnapore

Meghnad Deshmukh, Shanti Pal

Tasar Culture - During the year, 6700 tasar host plants were planted by two samitis viz. Joypur on vested and Barsole on rayati land. Maintenance of tasar host plants such as pruning, cleaning of tasar fields, application of fertilizers and pesticides, was completed by seven samitis in due time. 21 members from two samitis reared 500 dfls of seed crop in 1st rearing and produced 16700 seed cocoons. The entire produce worth Rs. 23380.00 was sold to the CSB. In 2nd crop rearing, 101 members from three samitis produced 88360 seed cocoons after rearing 2000 dfls received from CSB. The entire produce worth Rs.147050.00 was sold to NBS for grainage purpose. In 3rd crop rearing, 146 members of eight samitis reared 3100 dfls procured from NBS, produced 141600 cocoons which were sold to Khadi Society, Jhargram for Rs.301000.00.

Bamboo Plantation - After consultation with Panchayat members and the Forest department, one samiti raised a two acre Bamboo plantation on forest land and cultivated seasonal vegetables as intercrop.

Vermiculture - Construction of a new Vermicompost shed (20ftX10ft) in one samiti and repairing of one shed in another samiti were completed during the year. Seven samitis produced 2723.00 kg of vermi-compost, of which 1273 kg.worth Rs.8911.00 were sold to Nari Bikash Sangha. The rest was used by members for their own cultivation.

Reen Tahabil - Eighty five members from nine samitis received loans amounting to Rs.164000.00 during the year and started income generation activities like goat and pig rearing, commercial vegetable cultivation, Bamboo work etc. Members of seven samitis paid back their loan.

Vegetable Cultivation - During the year vegetable seeds of Bitter gourd, French bean, Gourd, Ladies finger, Cabbage, Chilli, Pumpkin, Brinjal, Cauliflower, Tomato etc. were distributed among 230 members of 11 samitis. One samiti raised a central nursery for vegetable seedlings and distributed seeds to thirty members of six samitis.

A Puffed rice making machine was installed in one samiti. Four trained members have started this activity with other members. A shed was constructed for this purpose.

Credit - One samiti account was opened in UBI, Jhargram branch and updating of all samiti accounts completed during the year. One samiti deposited Rs.10000.00 in fixed deposit.

Samiti Election and meeting - Elections were completed in ten samitis. Each samiti has nominated two representatives to the Mahila Sarvik Bikash Sangha (MSBS) and one each to the Reen Samiti.

The CWDS staff conducted 68 meetings with the members of all samitis. The main discussion points were problems and issues in tasar rearing, maintenance of tasar host plants, new plantation, vegetable cultivation ,loan programme, vermicomposting, construction of vermi shed, plantation of Bamboo plants and nursery raising etc. The executive committee of MSBS held two meetings at Jhargram office to discuss the samitis' activities, elections, membership, new income generation activities, construction of new vermi shed, management of Reen programme, maintenance of tasar host plants, programme of new plantation and vegetable cultivation etc. Attention has been paid to improving Liaison work with Local administration/Institutions including the local Panchayat, the Departments of Sericulture, BL & LRO, Forests, the Khadi Society & Bidhan Chandra Krishi Viswavidyalaya, Jhargram. A discussion was also held with Faculty of the Vidyasagar University, Mednipur in which CWDS Director and faculty were also present.

Co-ordination with the Khatra and Jhargram teams is undertaken by Indu Agnihotri and Indrani Mazumdar with assistance from Bhaswati Thakurta.

Teaching Women's Studies

The collaboration for the M.Phil/Ph.D. Programme in Women's and Gender Studies, with Ambedkar University Delhi, is now into its fourth year. This has involved course work, supervision and mentoring at several levels. It has opened a window for interaction with younger women and the questions they raise from different social standpoints as well as their generational location. The short courses we have undertaken open up other sets of issues, given that the target group is usually different each time and also requires incorporating fresh concerns and approaches.

M.Phil-Ph.D Program in Women's and Gender Studies Ambedkar University Delhi (AUD) - CWDS

The year 2014-15 has been the third year of the collaboration between Ambedkar University Delhi and CWDS. This means that there are now three batches of M.Phil. students, with the first batch submitting their dissertations during the last year. A second group of Ph.D. candidates has also joined the programme. All faculty with research degrees within the Centre have been actively involved in this programme, as teachers, supervisors and in its overall administration.

M.Phil. Programme

A few revisions were made to the course structure, in terms of the first year of course work.

The maximum number of students for the third batch was set at 10, including reserved categories for SC, ST and OBC as per UGC rules.

Overall course structure and credits (Total 30)					
Semester - I:	Semester -I I:				
Women's Movements (4 credits)	Feminist Theories (4 credits)				
Reading Texts in Historical Context (4 credits)	Research Methodologies through Exemplary works- Part 2 (2 credits)				
Research Methodologies through Exemplary Works –Part 1 (2 credits)	Guided Reading (2 credits)				
Semester III & IV: Dissertation (12) Credits					

The course on women's movements was co-taught by Rukmini Sen (AUD) and Indu Agnihotri. The course 'Reading Texts in Historical Context' was restructured around two new texts, Shulamith Firestone's *Dialectic of Sex* and the *Towards Equality Report of the CSWI* (co-taught by Anup Dhar, AUD and Indu Agnihotri). The course 'Dialogue with Researchers' was structured around the writings and the research work of select women's studies scholars and sought to help students think through how a research question can be developed. It was taught by Shubhra Nagalia (AUD). Research methodologies through exemplary works was spread over two semesters and sought to enable students to both appreciate different social science methodologies and practice them through small projects. The course was co-taught by Rachana Johri (AUD), Neetha N. and Renu Addlakha. In Semester two the course Feminist Theories sought to familiarize students with the different theoretical orientations and conceptual vocabularies that have been used by scholars in the field of women's and gender studies. It was co-taught by Mary John and

Seema Kazi. A new course of guided reading was introduced with assigned faculty working more closely with one or two students in the field of their interest and towards a fuller working out of their research question.

Student Intake 2014-15

Over 150 students applied for the Course of which about 60 were shortlisted for the entrance exam and interview. 10 students were selected, out of which finally 7 students joined the course, with one foreign student auditing the course. This meant that the size of the batch this year was much smaller. Classes were held every week either at the AUD or CWDS, and over the course of the first Semester students became more acquainted with the CWDS, including the library.

First Batch of Students 2012-13

The first batch of M.Phil. students successfully completed their dissertations and submitted them, with the following topics and supervisors:

1. Arpita Anand

Title: The History of Women's Studies in Higher Education in India: 1970s-1990s

Supervisor: Mary John

2. Ayesha N.

Title: The Personal of the Political: Narratives of Muslim women activists

Supervisor: Rachana Johri

Manjusha M.

Title: Beyond Binaries: A review of Kerala's first women's magazines

(1892-1920)

Supervisor: Indu Agnihotri

4. Neha Chaudhury

Title: The New Woman, the Frigid and the Question of Silence

Supervisor: Anup Dhar

5. Olimpika Oja

Title: Chandraprova Saikiani (1901-1972) and the Women's Movement of Assam

Supervisor: Rachna Chaudhury

6. Rachna Ganga

Title: Gender and Caste Intersectionality: A study of toilet cleaner Balmiki women in North

Delhi

Supervisor: Neetha N.

7. Rashmi Singh

Title: Women and Political Representation: Political Parties

Supervisor: Rukmini Sen

The remaining two sought an extension.

Ph.D. Programme

The Ph.D. programme took in a second batch of 3 students during 2014-15. They took some of the M.Phil. courses and are finalizing their research proposals. Interviews for ICSSR Ph.D. fellowships were also held in which a total of 6 fellowships were awarded of which three were from the AUD-CWDS collaboration.

Administrative and Financial Structure

The administrative structure remained much the same with the main administration of the M.Phil./ Ph.D.programme located with the AUD given that it is the degree granting institution.

Ambedkar University Delhi continued to provide stipends to 8 students from the 2013-14 batch with CWDS providing 6 stipends to reserved category students. AUD stipends have also been provided to the new batch of M.Phil. students. Students with JRF from the UGC are also receiving their fellowships after initial delays.

Orientation Course "Towards a Multi-disciplinary Perspective on Research in Social Sciences — 11-15 March, 2015

An Orientation Course: Towards a Multi-disciplinary Perspective on Research in Social Sciences was conducted for the SC/ST Post Graduate students from the northern states from 11th to 15th March 2015. Twenty five students from different universities attended the course. The different sessions conducted were as follows: Introduction – Getting to know each other; Multidisciplinarity and Women's Studies by Indu Agnihotri; First Principles of Research Methods

in Social Sciences by Renu Addlakha; Seminar on Gender, Society and Culture: Issues from the North-Indian Context; Perspectives in History by Kumkum Roy; Information Sources – CWDS Library; Uses and Elements of Quantitative Research Methods and Analysis by N. Neetha; Debates in Political Science by Ujjwal K. Singh; Jati aur Samkaleen Samajshastra by Satish Deshpande; Stree Aaatmakatha mein Gender aur Jati ka Pratibimban by Sudha Singh; Economy in Society by Surajit Mazumdar; Dalit Organisations/Movements and the Women's Question by Rajni Tilak; Film Screening.

Indrani Mazumdar coordinated the Course.

Course/Workshop for undergraduate students from University of Pennsylvania

An intensive two day course-cum-workshop was organized at the Centre for Women's Development Studies for visiting undergraduate students from the University of Pennsylvania on 22-23 December, 2014. The workshop was organised as part of the course on Gender and Development in South Asia under 'C.U. in India Programme' of the South Asia Centre at University of Pennsylvania.

The course drew largely on CWDS faculty as resource persons. Guest lecturers were invited for the sessions on media and a CWDS-AUD M.Phil student also presented her work on Women's studies in India. The topics and resource persons were as under:

Women's Movement, Women's Studies in India	Indu Agnihotri and Arpita Anand (student)
Gender, Employment, Migration	N. Neetha and Indrani Mazumdar
Sources, Resources in Women's Studies	CWDS Library team
The Sex Ratio Question	Mary John
Gender and Political Representation	Seema Kazi
Health and Disability	Bijoya Roy and Renu Adlakha
Gender and the Print Media	Pamela Philipose (guest lecturer)
Performing Gender through Bollywood Songs	Shikha Jhingan (guest lecturer)

Indrani Mazudmar coordinated the Course.

ICSSR Doctoral Fellowships

In early 2015 the CWDS advertised for award of six ICSSR Institutional Doctoral Fellowships in Women's and Gender Studies and held interviews in March 2015. Among the Fellowship recipients selected this year, there are three candidates from the AUD-CWDS Ph.D. Programme and the other three awardees are from outside Delhi.

Interns and Affiliation in CWDS

In the year 2014-15, two students from RCWS, SNDT Women's University, Mumbai, completed their internship in CWDS. They are Nikita Chakravorty; and Rudrani Goswami; and three students from AUD Anjali Raj, Saroj Meena and Varuni Mehta.

The following foreign scholars were affiliated with CWDS:

- Ms. Corinne Mathou, French Research Scholar, for research project titled "Love and Young Woman in Indian Contemporary Society", from 4th April, 2014 for a period of 10 months.
- Susan Moir, University of Massachusetts Boston, Labor Resource Center, UMass Boston, for project on "Building Bridges: A comparative study of Women working in the Construction Industry in India and the US" from 8th August, 2014 for 3 months.
- Dr. Carole Spary, Dept. of Politics, University of York, UK. for research project on "Women's Representation in the Parliament of India", from 20th September, 2013 and again in November, 2014 to continue the project.

Advocacy and Networking

In a vibrant democracy there is an ever changing scenario with regard to advocacy for rights and awareness and scope for developing new networks. We continue to interact with official agencies towards sensitization from a gender perspective, even as we seek to enter into new areas to develop our research perspectives and intervene with a view to impacting women's lives positively. Recent years have seen the emergence of issue based networks to debate gender issues, such as that of unpaid care work, along with earlier work being done around the specific issues concerning domestic work, safe migration, child care and women's work. These networks represent multiple formations and each has its own focal points. We have tried to negotiate this changing terrain and keep pace with the issues being posed from the ground, while keeping up with the thinking of the national network of women's organisations as well as other platforms that have emerged in this period.

CWDS- FORCES Network

National Coordinator/ Programme Manager- Savitri Ray

The programme activities conducted during 2014-15 were the follow-up of the previous programme, where the network mainly focussed on the issue of ICDS. As stated in several documents, the only national programme for children under six is the ICDS, whose quality has always been in question. Due to its poor quality of mechanism, be it the health or early education component of the programme including existing gaps in convergence of various departments, many child rights groups including FORCES have been pressurizing policy makers to make amendments in the programme. Finally in 2012 a document on "Restructuring of ICDS" was introduced and the modified scheme came into being in the 12th Five Year Plan. The FORCES agenda of Child care overlaps in some ways with the newly constituted programme also known as ICDS Mission.

The FORCES network took the lead in disseminating this information with many stakeholders, including ICDS functionaries. The first Hindi translation of the document was also initiated by the network secretariat. Various advocacy meetings continued to be held in this financial year, along with a brief interaction with Panchayat members (PRIs- village councils). Since the major responsibilities are given to this institution hence an action study was conducted in 8 states. Almost all the states revealed that PRIs have no information about ICDS and issues of women and children do not appear in the priority list of their agenda. The outcome of this exercise was the need to create awareness amongst PRIs through structured formats as they are the first officiating agency to handle all the programmes related to ICDS. The other stakeholders who participated in the brief interactions were community members and functionaries. Members of selected agencies working with children like UNICEF/ Save the Children/WHO etc. also showed an interest and participated in the meetings.

A number of activities were undertaken during the year.

Project: Situational Analysis of PRIs Role in implementing ICDS Mission

Project coordinator- Savitri Ray

The study was conducted in 135 Gram Panchayats across 7 states. The objective of the study was twofold: a) Situational analysis and b) to conduct advocacy based on the survey findings



and observations. The sample was drawn from 135 gram panchayats from 25 districts of seven states. Delhi, the 8th state, is the only state where the survey was conducted in an urban location with Ward members/ Urban Labour Bodies (ULBs). The major findings revealed the total lack of information on ICDS Mission, despite government held consultations at the state levels. It seems the details of the scheme were not shared at different levels, especially absent were the front line workers who are responsible for the programme or the scheme.

Out of 135 Panchayats only 35 GPs have reported having heard of the programme on ICDS restructuring. The level of understanding about the present ICDS Mission was found to be almost absent. Members demanded that a formal training on ICDS Mission for the members of the Panchayats would be helpful in gaining knowledge. Of the total, 115 GPs have shown keen interest in getting training in the area of ECCD. The findings also revealed that the majority have not visited even the respective centres located in their own villages. The role of Panchayats in village based committees seems to be very limited.

There is a severe deficiency with regard to dissemination of information and in terms of the panchayats' ability to implement and monitor the ICDS program. The majority of the panchayats are aware of the major problems affecting women and children in their jurisdiction. However, not only are they confronted with a wide array of problems which compete with ICDS for priority, there is a general lack of knowledge about the programme itself. The recommendation was to strengthen capacities of PRIs, village leaders, and communities to ensure that they are aware of the services offered by the ICDS Mission and that they effectively monitor the programme. The final report was prepared and submitted to Plan India.

National workshop on Strengthening Advocacy Goals

A two-day workshop on strengthening advocacy goals was held on June 11-12, 2014 at Vishwa Yuvak Kendra, New Delhi. The workshop included discussions and sessions on Policy and People Centered Advocacy, different types of advocacy and Micro planning in context of PRIs. The workshop was conducted by an external resource person.

FORCES network meeting on Plan of Action: The workshop was combined with a one day meeting of FORCES members on June 10, 2014 where the Plan of action was discussed. It was decided to continue the network's interventions in the area of ICDS Mission, mainly sensitizing PRIs, as it was revealed that PRIs have insufficient information on the issue of ECCD / ICDS and, child care etc.

Project/ programme: Strengthening ECCD in India through Action, Research, Advocacy and Capacity Building — on going

Project Coordinator- Savitri Ray

The objective of this activity is to make the issue of better functioning of ICDS an agenda for discussion at various levels of functioning and b) to create better understanding on ECCD amongst elected functionaries/village based committee members and others in the programme. The main activity will include orientation workshop/meetings with various stakeholders, including PRIs. Material for these meeting/workshops will be developed by the secretariat.

The proposed workshops would be taking place in the seven states where the study was conducted in the previous year and state chapters will be responsible for taking it further to the GP level.

Perspective building on ECCD in the state of Uttar Pradesh

National FORCES also collaborated with UP FORCES in initiating consultations on the issue of ECCD and ICDS, where four regional consultations were held with one State level convention in culmination of the entire exercise. This activity was supported by Save the Children.

FORCES Core group meeting was held on November 7-8, 2014 at Vishwa Yuvak Kendra, New Delhi to discuss the FORCES Programme of Action and strategies for year 2015. The meeting was attended by almost all state partners and they also shared reports of their activities and progress made in the last one year.

Others activities included:

- Development of FORCES agenda for young Child for the Election manifesto during General elections.
- Networking with other networks on the issue of ECCD/E/ contributions made on the issue of survival, development and child care.
- Compiling material on Maternity Benefit Act and on Child Rights etc. for partners and for future advocacy along with other Child Rights groups (ongoing).

Indian Association for Women's Studies (IAWS)

The year 2014 was marked by wrapping up reporting on the National Conference held in February 2014. This was followed by the conduct of elections; along with consolidation of work on the IAWS Archives.

The Secretariat of the IAWS continues to be hosted by the CWDS. Indrani Mazumdar, Senior Fellow is currently the General Secretary of the Association, having taken over charge in December 2014.

Two Regional workshops have been held: (1) 'Different Worlds of Women's Studies in India: Focus on Western and Southern Regions' organised by Indian Association for Women's Studies (WS) and Krantijyoti Savitribai Phule Women's Studies Centre, Pune University, Pune, 20-21 February, 2015. This seminar sought to explore the challenges and possibilities offered by both the different sites of WS and also the increasing institutionalization of WS; (2) Gender and Displacement in the Northeast, organised by IAWS and Dept. of Women's Studies, Gauhati University, Guwahati, 17-18 March, 2015.

One issue of the Newsletter came out in the latter part of 2014.

GOI's HLC on the Status of Women in India

CWDS Faculty participated in several of the consultations organised by the HLC. Faculty members have provided detailed and specific inputs, write-ups and chapters on the aspects of declining Sex-Ratios; Women's Work; Migration and on the Women's Movement in India.

International

A delegation from the Foundation of Women and Family of Seoul, Korea visited on 10th October 2014 and interacted with Faculty with regard to policy frameworks and measures aimed at Women and Development. Some of the aspects discussed were the trends with regard to Work Participation rates for Women; Child Care; new technologies and women's work opportunities.

Library and Information Services

The CWDS library is well established in the library hub in partnership with the Bhai Vir Singh Sahitya Sadan and over the years a number of joint activities have been conducted with them. The library continues to explore new formats for upgrading facilities and the information services being offered. There has been an attempt to systematically address the challenge of digitization of both, the holdings and catalogue/lists, over the last few years. Our bibliographies continue to be in demand and there are several new readers, including for the expanding Hindi collection.

The CWDS Library has been playing an important role in advancing and supporting research in the area of Women's Studies over the last three decades and is considered to be one of the finest libraries on Women, Gender and Development in South Asia. Through various information services, it disseminates knowledge to the scholars working in the area of women's studies from India and abroad. Over this period, it has built up a rich collection of published and unpublished documents on gender and women's studies in various forms i.e. Books, Reports, Institutional Papers, Conference Documents, Journals and Newspaper items.

Collection Development

The Library has a well established library collection development policy and uses various strategies to develop the collection on the identified thrust areas of Feminism/ Feminist Theory, Gender Development, Women's Movements, Politics, Empowerment, Dalits, Scheduled Castes and Tribes and Tribals, Panchayati Raj, Literature, Biographies, Girl Child, Laws and Violence Against Women, etc.

In recent years, keeping in view the demand and need, there is an additional focus on developing resources on the North-Eastern Region (NER), Dalits, Scheduled Castes/ Scheduled Tribes, Empowerment, Employment; Migration, and on resources in the Hindi language.

E-Collection - The Library is also focusing on developing its digital collection in the form of articles from Women's Studies Journals and Newspapers. Currently, it has over 12,000 articles of Journals and 12,500 newspaper articles on gender and women's issues.

The total collection of the Library for the year is the following as on March 2015:

Collection		n 2014-2015 Complimentary	Total	Total Collection
Books/ Reference Documents	219	40	259	9149
Monographs/ Institutional Papers	-	144	144	6874
Conference Documents	-	16	16	1284
Journals (Subscribed/ Exchange	55/5	89	149	564
and Complimentary)				
Journals - Bound Volumes	33	-	33	945

Information Services

Apart from the CWDS faculty and research staff, the user groups visiting the library include academics, media persons, students and policy/ decision makers from government institutions,

voluntary organizations and universities. The library is also used by foreign scholars/ researchers from various other countries. The Library provides a number of information services on a regular basis to facilitate the dissemination of its resources. The highlights of our information services are:

· Online Public Access Catalogue (OPAC)

· Reference and Referral

· Web Bibliography

· Photocopying and Printouts

Reading Room Services

· Current Awareness Bulletin (Monthly)

· Database Search/ Printouts

· BOL - An Electronic Discussion List on Gender

Issues in South Asia

· Inter-Library Loan

Databases:

Koha: Integrated Open Source Library Software - Recently KOHA has been installed in the Library leading to the conversion of over 86,500 records in MARC format into KOHA from WinISIS. Currently it has over **1,10,000** records of:

- Books, monographs, reports, institutional papers, conference documents with analytics of chapters from edited books and conference papers;
- Articles from Journals and Newspapers;
- Over 23,000 full-text articles from journals and newspapers

The Koha OPAC (Online Public Access Catalogue) can also be accessed by CWDS Library users on Intranet at: http://192.168.0.9:9000

Online Resources

The CWDS Library provides access to the following e-resources to its users:

1. JSTOR – a Digital Archive of Academic Journals

Currently it has over 2,000 academic journals and 40 journals on Feminism and Women's Studies.

- **2. EBSCO (Econlit with Fulltext) -** The Content material includes full-text for over 600 journals, over 1.3 million records, and citations and abstracts dating back to 1886.
- **3. IndiaStat.com** It has socio-economic statistical information about India

Bibliographies

Bibliographies are considered one of the tools for research to search literature on specific subjects. The CWDS Library has compiled several bibliographies on various themes relating to Women's Studies. During this period, the following bibliographies have been compiled and are available online for access on the Library webpage: http://www.cwds.ac.in/library/services/bib.html

- ❖ Women's Studies Resources: Women's Empowerment /by Meena Usmani and Akhlaq Ahmed, 2005. 239pp.
- Women's Studies Resources: Women and Scheduled Castes/ Dalits /by Madhu Shree and Deepa Singhal, 2015. 294pp.

Outreach Activities:

New Resources in the Indian Journal of Gender Studies (IJGS) by Meena Usmani and Akhlaq Ahmed

The Library has been providing a compilation of resources for the Indian Journal of Gender Studies (IJGS) under the Section "New Resources", since 2003. This contains information about the resources in terms of documents and announcement of conferences/ workshops etc. From this year a fulltext link has been provided to the listed documents wherever possible.

Library Users

The CWDS Library caters to the information requirements of a very wide range of users, from India and abroad. On an average the Library is accessed by 1000-1200 researchers every year. During this year a total of 1,263 researchers have consulted the CWDS Library out of which 279 were new users. A total number of 8,170 documents were consulted by the users. These consisted of 4604 books, 385 reference documents and 549 mimeo papers and 425 conference documents, 702 clippings files, 1505 journals.

Special visitors during this year:

- ❖ A delegation from the Foundation of Women and Family of Seoul, Korea on 10th October 2014.
- Lady Irwin College: Undergraduate students' group of 15 on 12th February 2015.
- CWDS' Orientation Course participants in March 2015.

Zeroxing Facilities

There is an increase in the volume of photocopying being done by the Library for users. This also indicates the high usage of the Library resources. A total of 3,560 pages were zeroxed this year.

Grants from ICSSR-Northern Regional Centre

In the year 2014-15, a special grant for the CWDS Library was received from the ICSSR-Northern Regional Centre. This enabled the library to purchase books on Dalits, Scheduled Castes, Tribes and Tribals; set up a computer for Online Public Access Catalogue which provides access to the database, also bibliographical and full-text records on Dalits, Scheduled Castes, Tribes and Tribals, and library furniture for a special section for the collection on Gender, Development, Dalits.

The collaboration with Bhai Vir Singh Sahitya Sadan for the Library hub is now into its 5th year. Our research and library team have expanded this by regular interaction and participation in activities. Some of the notable events in which members participated were:

- Two Day Seminar entitled "Punjabi Identity: Retrospect and Prospect", organised by Bhai Vir Singh Sahitya Sadan in collaboration with the Sahitya Akademi, New Delhi, 12-13 December 2014.
- Seminar entitled "Gender, Society and Culture: Issues from the North Indian Context" was held as a collaborative event by the Centre for Women's Development Studies, (CWDS) and Bhai Vir Singh Sahitya Sadan (BVSSS), New Delhi, to facilitate a discussion on women and gender in the context of contemporary social life, 12th March, 2015.

Seminars/Workshops/Conferences/Dialogues

The CWDS organized a number of activities during 2014–15. This involved collaboration with new institutions and partners both in India and at the international level. Dissemination of research through publications forms an integral part of CWDS' work but these are sometimes held up, given the time lag in completion of projects and making publication ready manuscripts. In addition to organizing academic events, faculty members, library and research staff participated in several activities organized by Universities and other research institutes, to deliver lectures, as resource persons and, as members of advisory bodies.

CWDS

The Report "Sex Ratios and Gender Biased Sex Selection: History, Debates and Future Directions" by Mary E. John was launched at a public event co-organised by CWDS, UN Women and UNFPA on 22nd July 2014 at the India International Centre, New Delhi. Ms. Lise Grande, UN Resident Coordinator UNDP, Resident Representative in India welcomed the gathering by pointing to the significance of this joint event that brought together distinct agencies within the UN in India. Ms. Lakshmi Puri, Deputy Executive Director of UN Women and Assistant Secretary General of the UN made her opening remarks about the significance of the theme of gender biased sex selection. She emphasized the dangers of the ongoing practice of such sex selection not only in India and also the extent of support towards challenging if not ending the practice by UN Agencies. This was followed by a presentation of the study by Mary John who began by outlining the history of the problem of declining sex ratios going back to the colonial period, its re-emergence in the 1970s in the context of the publication of the Towards Equality Report, before the specific problem of sex determination testing became a the subject of investigation and opposition from the 1980s. The report was concerned as much with debates among activists and scholars on the issue as with broadly different approaches and frames of reference in dealing with the problem. The presentation ended with suggestions for future directions of research. The presentation was followed by lively discussion. Ms. Frederika Meijer, Representative, United Nations Population Fund then gave her concluding remarks, suggesting that further work be therefore undertaken on the issue.

❖ Workshop on In Memoriam, held on August 12-13, 2014

IJGS completed twenty years in the year 2013 and to mark this occasion, CWDS successfully organised a well-attended workshop titled, 'In Memoriam' in collaboration with Department of Sociology, University of Delhi & Sage Publications on 12th- 13th August 2014. The workshop celebrated the life and work of Lotika Sarkar, Vina Mazumdar, Neera Desai and Leela Dube and generated a lot of material, both through original presentations as well as a large corpus of the pioneers' selected writings.

At the workshop, some significant aspects of the work of these remarkable women was discussed. Nodal presenters for each session introduced a text or texts written by one of the four pioneers followed by a critique/evaluation/ assessment by both the presenter and a younger scholar. This unique structure brought into academic discourse texts that may not be too well-known, available or referred to as well as involved the younger generation in an understanding of the work of the 'founding mothers'. It also led to not just free-wheeling discussions but more pointed questions and observations on contributions of Lotika Sarkar, Vina Mazumdar, Neera Desai and Leela Dube and generated future ideas the future ideas for research.







A screening of *From the Burning Embers*, an archival film on sati following the immolation of Roop Kunwar in the 1987 by Mediastorm evoked substantial nostalgia among the older generation and interest among younger participants. Chairpersons and participants were Devaki Jain, T.N. Madan, Satish Deshpande, Upendra Baxi, Mohan Rao, Kumud Sharma Indu Agnihotri, Mary John, Rashmi Singh, Patricia Uberoi, Rajni Palriwala, Janaki Abraham, Veena Poonacha, Sangeeta Desai, Usha Ramanathan, Amartya K, Amba Kak, Leela Kasturi and Malavika Karlekar. SAGE publications has expressed an interest in publishing the volume planned from the rich body of original and secondary material generated at the Workshop.

J.P. Naik Memorial Lecture delivered by Prof. Padmini Swaminathan, 13th August, 2014

The 23rd J.P. Naik Memorial Lecture organised by CWDS was delivered by Prof. Padmini Swaminathan, (Professor, Tata Institute of Social Sciences, Hyderabad) entitled "Doing Gender, Doing Development: Interrogating the State's Attempts at 'Doing Gender' through Development in India". It was held at the Conference Centre, University of Delhi, Delhi on 13th August, 2014.

Workshop on Visual Rhetoric and South Asian Gender Studies, held on September 16-18, 2014, Lady Shri Ram College and NMML, New Delhi

The three-day workshop on 'Visual Rhetoric and South Asian Gender Studies', organized by Centre for Women's Development Studies (CWDS) and University of Cambridge on September 16-17, 2014 at Lady Shri Ram College, with a final morning of presentations at Nehru Memorial Museum and Library was an innovative initiative. A total of 31 participants from University of Delhi, Ambedkar University Delhi and Jawaharlal Nehru University attended. Over two days of intense interaction, the students heard lectures by the organizers on how to understand images and make short films. After the lectures, they chose images and footage from provided material and learnt how to make short film clips with Dr. Annamaria Motrescu-Mayes as well to interpret photographs based on images shown by Dr. Karlekar from CWDS' exhibition Re-presenting Indian Women A Visual Documentary 1875-1947.

The best expositions and interpretations were screened at NMML before an invited audience that included the Pro-Vice-Chancellor of University of Cambridge, Prof Andre Beteille and others. Prof Neeladri Bhattacharya, Prof Patricia Uberoi and Dr Sabeena Gadihoke commented on these presentations.

All participants have received letters acknowledging their participation. Over the next few years, it is planned to continue the 'Visual Rhetoric and South Asian Gender Studies' workshop series with University of Cambridge.

Coordinator: Malavika Karlkear with CWDS team.

Workshop on Approaching Data Sources: A Gender Lens, organized by CWDS, 9th December, 2014, at IIC, New Delhi

The dissemination workshop held on 9th December 2014 at the India International Centre was to share and discuss the findings of the study **Approaching Data Sources**: A Gender Lens. Detailed inputs on the draft report of the study were gathered from researchers, activists, representatives of agencies involved in data collection and compilation, and policy makers during the workshop. The discussion largely centred around the following points:

- The identified data gaps across indicators and themes
- The possibility of bridging the gap through reviewing and modifying existing data sources and - with respect to revisions to its design, coverage, concepts, methodology, data availability and disaggregation.
- Feasibility of developing and designing new data sources and its challenges.

The participants included representatives from various ministries like the WCD, MHRD, MoHFW, representatives from UN agencies like UN Women, UNFPA and ILO, official data collection agencies like the NCRB, MOSPI, CSO, academicians from different research organisations in Delhi and outside and representatives from women's organisations. The workshop began with an introductory note by Kumud Sharma, Chairperson of CWDS. She highlighted that indicators should be used for understanding the status of women, and for working out interventions. Indu Agnihotri spoke about the long engagement between women's studies and women's movement with statistics. It was highlighted that despite all efforts, the limitation of data sets continues, and there is continuous disquiet and discontent about the changing definitions underlying the phenomenon of social issues like violence, work, all of which are complex and changing realities. Ena Singh, Assistant Representative, UNFPA, India stated that apart from UNFPA, other UN agencies are also interested in looking at data through a gender lens and the present study was undertaken on behalf of all the UN agencies. Following the introductory remarks the draft report was presented by Neetha N, CWDS. The presentation first touched upon the background of the study and what it was envisaged to be and, thereafter, elaborated theme-wise indicators and available data sources dealing with the same, limitations and gaps in each, as well as recommendations and suggestions for improvement. The themes identified were Health, Education, Economic Status, Violence against Women and Critical Demographic, Social and Political Status. The presentation of the report was followed by comments from the Panel of Experts. Comments were received from a distinguished group of experts across various themes. The session was chaired and moderated by Shailaja Chandra, former Secretary, Ministry of Health and Family Welfare, GOI. After her opening remarks, the session was opened to invited experts on specific themes as well as on the report in general. The invited experts included Indira Hirway on Economic Status, Indrani Gupta on Health, Vimala Ramachandran on Education,



Ram B. Bhagat on Demographic, Social and Political Status, Suneeta Dhar and Sudha Sundararaman on Violence Against Women. The experts underlined the need for such an exercise and complimented CWDS, UNFPA and the project coordinator for highlighting it, apart from giving specific comments on their areas of expertise. This was followed by an open discussion. Devaki Jain, summing up the open discussion commented that it was a gigantic and comprehensive reference work which could not be summed up in a few words. She said that statistics was always a dark area in women's studies- as it was felt that data was not as important as field/grassroot level work and advocacy. She hoped that it would filter to women's groups, and that data was valuable for advocacy. The meeting ended with a vote of thanks by Neetha.

Coordinator: Neetha N.

Workshop on Gender Discrimination Acts at the Workplace, 18 February 2015, NTPC, Faridabad, Haryana

The one day workshop on Gender Discrimination Acts at the Workplace was organized by CWDS on 18th February 2015 at the Employee Development Centre at NTPC gas power station in Faridabad. The workshop was the first collaboration of the Centre with NTPC, a Maharatna PSU Company. The broad objectives of the workshop were: to discuss equality and discrimination pertaining to gender in general and the workplace in particular; familiarize participants with various legal provisions pertaining to women employees and to provide information on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The workshop was structured into four sessions: an Overview and Icebreaking session handled by Dimple Abraham; on the Status of Women in India by Indu Agnihotri; on Constitutional Provisions and General Laws handled by advocate Shalu Nigam. The fourth session was divided into two parts: Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 for which advocate Nandita Rao, a practicing lawyer from the High Court of Delhi, was the Resource Person. In the second part of the session, advocate Srilina spoke on Other Legal Provisions pertaining to Women Employees.

Coordinator: Dimple Tresa Abraham

Seminar on "Gender, Society and Culture: Issues from the North Indian Context" in collaboration with Bhai Vir Singh Sahitya Sadan (BVSSS), New Delhi, to facilitate a discussion on women and gender in the context of contemporary social life, 12th March, 2015

The seminar was organised by the Centre for Women's Development Studies to take forward the collaboration with Bhai Vir Singh Sahitya Sadan. The inaugural session was chaired by **J.S. Neki**, Senior Vice-President of BVSSS and began with **Mohinder Singh**, historian and Director, BVSSS underlining the need to address processes of change in the North Indian context. He

drew attention to Sundari by Bhai Vir Singh, which is considered to be one of the earliest Punjabi novels focusing on women. **Kumud Sharma**, Chairperson, CWDS, spoke of the need to critically analyse the relationship between socio-cultural practices and norms and the social structures which continue to define and redefine gender roles since these reinforce gender based inequalities despite the changing times. Dr. Dharamvir Gandhi, MP, drew upon his medical experience to draw attention to the varied forms of violence women faced in their everyday life while also laying emphasis on the need to develop a scientific temper and evidence- based understanding in order to keep pace with the continuous changes in the present context, rather than being tied to age-old cultural mores. Ravinder Kaur, emphasized the need to study the commonalities with reference to women's lives across India, while also keeping in mind the regional particularities. The subordinate social status of women and gender violence marked the trends at the pan-Indian level while the ill effects of pervasive patriarchy could be seen everywhere, with slight regional variations depending on economic progression. She highlighted the contradictions arising from new technologies: how these had redefined both masculinity and femininity in some ways and a greater masculinisation of labour participation post - green revolution in the north Indian context; an increase in dowry demands and the dis-privileging of women. The session ended with Syeda Hameed reading out extracts from the writings of well known writer, Krishna Sobti, including Dil o Daanish.

The session on History, Social Life and Contemporary Contexts aimed to open up for discussion the broad contours of debates around social change while tracing the linkages between customs and practices from the past and the present forms in which these are selectively adopted. In the chair was well known historian **Mridula Mukherjee**. Charu Gupta, presented a paper titled Paradoxes of Victimhood: Dalit Women and Iconographies of Suffering in Colonial North India which showed how popular dalit literature has brought out the victimisation and negative representation of dalit women while the intervening years have seen a shift from this model. Gupta drew on journals like Chand and Stree Darpan, which were supplemented with visuals from the print media of that period. Meenu Deswal's paper on Gender, Custom and Colonial Courts: The Case of Punjab from 1849 to 1915, discussed how the land registration system introduced by the British over the 19th and 20th centuries undermined the social and economic status of women in rural Punjab even as it sought to use the colonial legal machinery to claim inheritance rights as against the 'customary' claims being made by the male coparceners. Jagmati Sangwan's presentation on Gender, Society and Culture: Experiences, Issues and Challenges, focused on issues related to violence against women, the effects of the declining sex ratio seen in the trafficking in brides and the likelihood of higher levels of violence in the case of cross border brides. She focused more specifically on 'honour killings,' and the khap panchayats' efforts to emerge as centres of power, based on her experiences in Haryana.

The session on some of the critical **Issues in the Region** was chaired by Kumud Sharma. Mary E. John's paper on **Sex Ratio and Sex Selection: History, debates and future**

highlighted the direct relevance of this issue with regard to the North/North Western region, both from present contexts as well historical. Harking back to the colonial period, wherein it was related to both 'pride and purse,' she referred to upper caste pride which suffered a beating and great shame if a daughter remained unmarried in one's home beyond a certain age, while 'Purse' referred to 'property' which also suffered a decline if the number of girls born was more. She traced the history of the engagement with the issue of sex ratio by demographers and social scientists, and emphasised the need to examine the issue in the context of political economy, whereby women's work, and also economic considerations override all other aspects while planning a child, and the number of children. **Shubha**'s presentation on **Uttar Bharat Ka Sanskritik Sandarbh: Samajik Badlaav Ki Chunautian** focussed more specifically on the state of Uttar Pradesh and the history of renaissance with special reference to Hindi literature. She spoke extensively on the contributions as well as the limitations of the reform movements in the Northern region which, unlike the strong social movements in the South, could not act as an instrument of social transformation. She dwelt on the linkages of caste and politics and social movements in the region.

The third **session on** Culture, Media and Social Change focused more exclusively on the history of Punjab and Punjabi literature. It was chaired by **Rawail Singh**, Secretary, Punjabi Academy who remarked that Punjab had its share of radical moments in the 1970s and 80s, which shaped the social discourse, even as other factors such as the years of militancy, needed to be taken cognizance of. He observed that the media had depicted Punjab in a very selective manner, while admitting that social divisions, once sought to be erased now again run quite deep. The papers presented in the session looked at the lives of women in pre-independence Punjab from different disciplinary locations. The first by Amrit Kaur Basra titled Gender, Reform and Print Culture in Colonial Punjab explored late 19th and early 20th century Punjab through the print media. She pointed out that in the newspapers of that time there was no attempt to differentiate between perspectives on the basis of gender or to examine how men and women were contextualizing or internalizing reforms or aspects of the colonial hegemony differently. Basra observed that the reform agenda showed contrary trends in Punjab. Vanita's presentation, titled Bhai Vir Singh's Novel Sundari: A Feminist Perspective in Punjabifocused on the fictional character of Sundari, the first woman protagonist in a novel by the same name, written by Bhai Vir Singh. Attempting a feminist reading of the novel, Vanita observed that Sundari depicts not a romantic heroine, but a woman of strength and the role envisaged for a woman in the Sikh imagery.

The speakers addressed the linkages between material formations, approaches to sociocultural practices and cultural traditions which determine gender relations. The discussion focused on the need to consider local and regional factors while tracking debates on women's rights and the intersectionality of the processes of discrimination and exclusion faced by women. The Co-ordinators were Indu Agnihotri, CWDS and Prabhjot S. Kulkarni on behalf of Bhai Vir Singh Sahitya Sadan.

- Capturing Women's Lives and Change in a City in Transition, in collaboration with India International Centre, New Delhi featured A Series of Interactive Conversations on Capturing Women's Lives in a Changing Delhi with the following:
 - Breaking Into New Fields: Women and Sports in Delhi: Discussion with Shriyanka Sadangi, international level shooter; and Raspreet Sidhu, international level basketball player from Delhi; 17th April 2014 joined by Dr. Jagmati Sangwan, AIDWA General Secretary and former international level volleyball player.
 - Approaches to A Social History of Delhi. Speakers: Narayani Gupta, Mahmood Farooqui, Sohail Hashmi, Nonica Datta, and Navina Jafa, 12th June 2014.

❖ National Media Sensitisation Workshops on Sex Selection

Three Media Workshops for sensitisation of media persons on sex selection were organised in September, November and December 2014 in Goa, Varanasi and Pune respectively. Each Workshop was for three days. This effort was supported by the New India Assurance Company (NIAC), Mumbai. The objective was to orient the participants on the spread of the practice of foetal sex determination, the efforts of the government and the civil society to stop the ongoing genocide against girls before birth. Resource persons included Government officials (including from the Census of India), senior media persons, committed medical professionals, women's organisations, lawyers etc. About 60 journalists from print and television belonging to 15 States attended. These came from Hindi, English and various regional language newspapers and television channels and also international media institutions. The Goa Workshop was conducted in English and the remaining two largely in Hindi.

The Chairman of the NIAC's CSR Wing, G Srinivasan inaugurated the first Workshop and informed the media about the special girl child friendly policies of the Company. The newly launched scheme of the Government of India:- Beti Bachao, Beti Padhao was presented by Preeti Sudan, Additional Secretary, Ministry of Women & Child Development. Sonia Singh, Editorial Director, NDTV moderated the first media sharing session. In every session there was intense discussion. The diversity of the participants, who were from Kashmir to Kerala and from Rajasthan to Nagaland contributed to different viewpoints. The significance of the law was discussed by Nagaland Editor Monalisa Changkija who had earlier even denied the existence of female infanticide and female foeticide in Nagaland. The sessions on population and the implementation of the law in Maharastra were of particular interest to the media. Several of the media persons found the talks on medical ethics by leading ethical Doctors from Delhi and Bangalore informative.

Since 2002, 18 such major Media Workshops have been organised as part of a sustained media sensitisation effort in the country against the growing practice of pre-birth sex selection and has contributed to a growing public discourse in the country. The effort has been to keep the issue alive in the minds of the media persons as sex selection is now seen as an old issue! Several of the participants of the recent Workshops have actively followed up on the developments in their own areas despite sex selection.

Coordinator: Sabu M. George

International Visitors at CWDS

A Delegation from Seoul Foundation of Women and Family visited the Centre on 10th October, 2014. The visiting delegates were Lee, Sook Jin, President and Lim, Kyoung Jin, Section Manager, Dept. of Project Management.

The Foundation runs Women's Development Centres and Employment Training Programmes for skill development of women, including operating a Plaza for women in Seoul. The delegates informed that more than 50% of the population in the economically active group were women workers. This was made possible by the comprehensive child care programme made available to them. Where child care services are not available, a cash benefit is provided. However, the amount is small and does not work as effectively. Despite these facilities, women found it difficult to get regular and secure jobs. Most were contract workers and gender segregation in the labour market continued to be strong, along with a huge gap between male and female wages. Also, women were not visibly present in the heavy industries. CWDS Faculty members shared the findings of their research on these issues. It was felt that there was scope to take this dialogue forward while also exploring the possibility of collaboration for research together with EWHA University.

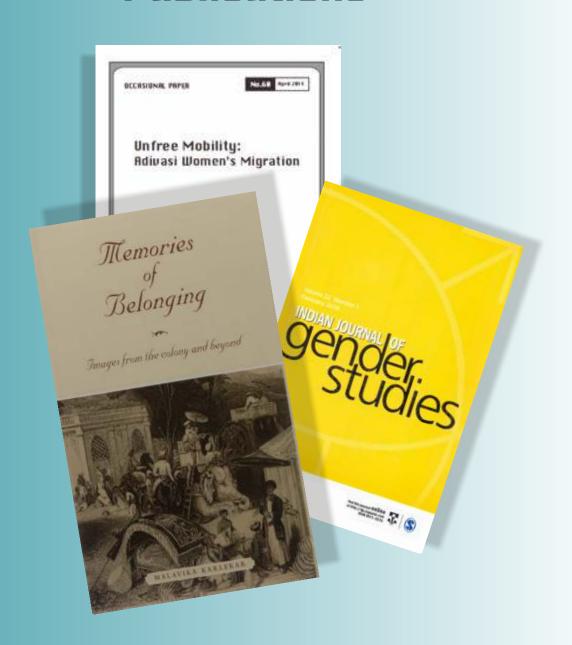
CWDS Seminar Series - Co-ordinator N. Neetha

- We are women: how will we have such brute strength?: Gendered space and 'natural' labour in tea plantations by Suparna Banerjee, 9th April, 2014
- A glance at gender policies in Argentina by Eleonor Faur, UNFPA representative of Argentina, 4th February, 2015.
- Unravelling the Mystery of the Hindu Undivided Family by Chirashree Das Gupta, Associate Professor (Economics), Ambedkar University, Delhi (AUD), 27th February, 2015.





Publications



Publications and Faculty Participation

Summary of Publications and Seminar Participation by Faculty Members

	Books/ Reports/ Edited Vols./ CWDS Journals	Articles in Journals/ News- papers/e- publications			Paper Presentation in Conferences/ Seminars/ Lectures	Participation in Professional Training and International Workshops
Total	6	23	11	8	87	30

Books/Reports/Edited Vols./CWDS Journals

- Researching Sex Ratios and Gender Biased Sex Selection: History, Debates and Future
 Directions by Mary E. John. This Report is an overview of the History and Research
 on the issues of declining Child Sex Ratios commissioned by UN Women and UNFPA,
 2014.
- In house report on Situational analysis of PRIs role in implementing ICDS Mission, (CWDS/FORCES).
- Memories of Belonging Images from the Colony and Beyond by Malavika Karlekar, Niyogi Books, New Delhi, 2015.
- Women's Studies Resources: Women's Empowerment by Meena Usmani and Akhlaq Ahmed, 2015. 239pp.
- Women's Studies Resources: Women and Scheduled Castes/ Dalits / by Madhu Shree and Deepa Singhal, 2015. 294pp.

Indian Journal of Gender Studies

The June 2014 issue (21:2) carried interesting papers on the evaluation of gender and equity issues under the Sarva Shiksha Abhiyan, the understanding of gender in international relations, experiences of Indian surrogate mothers, gender-based violence among Rohingya refugees in

Bangladesh and the performance of the Women Component Plan in Panchayats in Kerala. This issue also carried a study of women' abortion rights in India.

The last issue (21:3) of 2014 published in October carried papers on varied subjects ranging from the struggles of feminist organizations in Turkey and India against incest, reevaluation the case of married Sri Lankan domestic maids, as well as female monsters in Hindi horror cinema. Morality of 18th century Jaipur society was decoded through the lens of gender relations and the last article focused on women and their well-being in a village in Kerala - though, a state-sponsored woman-centric poverty alleviation programme and findings based on the micro level study. This issue carried a discussion note on Sexual Violence in India which presented a summary of some of the writings that were published in influential international and local media in late 2012 and early 2013. An interesting Personal Narrative is also included in this issue on Mixed Marriage, a memoir by the child of a mixed marriage, Hindu and Muslim, in the first quarter of the twentieth century.

The first issue of 2015 published in February (22:1) carried informative articles and interesting research notes. An article examines and theorizes the emergence of an aesthetic on Dalit poetry and explains the pain in everyday Dalit lives, while another article is a case study of slums in Delhi. Introspection into the literature on brain tumour, which poses severe challenges to patients as well as their caregivers (especially women) is studied in the third article, while the fourth investigates how 'gender- based violence' is taken up as a subject of research and more specifically, how gender violence is understood and researched in the 'developing world'. The last article studies the interplay between gender, religion and politics by positing the case of Kuki women and their relationship to land. This issue also included two research notes, one on the issues of the conditional cash transfer scheme for girl child in Haryana and another exploring how international debates on peace and justice have used and abused gender politics, particularly with regard to women's rights.

Apart from the full-length articles, each issue of Indian Journal of Gender Studies containing couple of book reviews and information on new resources.

The IJGS is jointly edited by Malavika Karlekar and Leela Kasturi.

CWDS Calendar (College Days)

CWDS' 2015 calendar titled College Days, it marks the collaboration between CWDS, members of its extended family like Sharada Nayak and others. Apart from her years of experience in women's higher education, Sharada also has a keen interest in archival photographs.

The calendar features archival photographs from the oldest women's colleges in India like, Bethune College - Calcutta, Isabella Thoburn College - Lucknow, Kinnaird College - Lahore, Queen Mary's College, Madras, Women's Christian College, Indraprastha College, Delhi, Kanya



Mahavidyalaya, Punjab, Gujarat college, Ahmedabad, Madras Medical college for a Licentiate in Medicine and Surgery, Madras, Lady Irwin College, Delhi and Lady Keane College, Shillong. Apart from these well-known institutions there were many other initiatives for girl's higher education. Our calendar visually records some of these endeavours.

There are images of life in traditional western-oriented institutions as well as in indigenous initiatives such as Visva-Bharati and SNDT Women's University. And finally, there are proud young women with the symbols of an independent India - the Ashoka pillar and the tricolour held aloft.

Coordinator: Malavika Karlekar.

Exhibition on Re-presenting Indian Women 1875-1947: A Visual Documentary

There was a special display entitled `The Conjugal Bond' based on photographs selected from Re-presenting Indian Women 1875-1947 A Visual Documentary at the Yangon Photo Festival held in Yangon (Rangoon) in February 2015. Malavika Karlekar was a member of the international jury that judged a selection of short documentary films at the Festival. She also introduced Daw Aung San Suu Kyi, chairperson of the jury, to `The Conjugal Bond' and showed her around.

Curator: Malavika Karlekar.

CWDS Initiative in Hindi: An Advisory Committee for initiatives in Hindi Publications has been set up with members from CWDS and Dr. Charu Gupta, and Dr. Sudha Singh from Delhi University.

The Committee met in January 2015 to discuss the scope for thematic publications and identified ways to expand the Hindi collection in the Library with regard to both historical and contemporary writings. An E-group for exchange of information has been set up. It suggested that a publication plan in Hindi be drawn up and pursued with the ICSSR. On the basis of this, a proposal was submitted to ICSSR in Jan. 2015.

The translation of identified papers was followed-up. Publication was held up due to pending response and clarifications with regard to the financial support sought from ICSSR. The ICSSR has now verbally communicated that financial support for Hindi Publication can be made available only within the existing format of books and journals.

This initiative is being co-ordinated by Indu Agnihotri with assistance from Vijay K. Jha.

Articles in Journals/ Newspapers/ e-publications

Dimple Tresa Abraham

 DT Abraham and PK Abraham, "Mao, Modi and Women's Education", Passline Business Magazine, Jan15 - Feb15, pp.30-31 Available at http://issuu.com/passlinemagazine/docs/jan_2015_final_for_web_e9865fbe64132f/30?e=3206604/11192600

Indu Agnihotri

• "Missing the point", Frontline, Vol. 32, No. 6; 21 March - 3 April, 2015, p. 16-17.

Mary E. John

• "The Emergency, Democracy and the Legibility of the Political", *Inter Asia Cultural Studies*, vol.15, no. 4, 2014: 625-637.

Neetha N.

- Crisis in Female Employment: Analysis across Social Groups, Economic and Political Weekly, Special article, Vol - XLIX No. 47, November 22, 2014.
- Female Migrants in Paid Domestic Work, Yojana (Special Issue on Informal Sector), Vol.58, October (2014).
- Shifting Accountability? Reading the Budget from Women's Perspective, *Yojana* (Special Issue on Union Budget 2015-16), Vol. 59, March (2015).

Renu Addlakha

Discursive and Institutional Intersections: Women, Health and Law in Modern India.
 International Review of Sociology pp. 1-15 | DOI: 10.1080/03906701.2014.954327, 2014.

Shalu Nigam

- Violence, Protest and Change: A Socio-Legal Analysis of Extraordinary Mobilization after the 2012 Delhi Gang Rape Case, published in the *International Journal of Gender and Women's Studies*, Vol. 2 No. 2 pp 197-221 Published by American Research Institute for Policy Development ISSN: 2333-6021 (Print), 2333-603X (Online), June 2014. http://aripd.org/journals/ijgws/Vol_2_No_2_June_2014/11.pdf
- (13 e-Publications) published in "The Countercurrents": http://www.countercurrents.org/ nigam280714.htm

(1)Yes, I am a woman; (2) The Mystery of the Black Coat; (3)From The Margins: Revisiting the Concept of Marginalized Women; (4) Outsourcing Love: Globalization, Care Economy and Changing Social Relations within Families; (5) Precariats in India: Globalization and Changing Employment Relations; (6) A Story of Life and Death: Population Control Policies and Rights of Women; (7) When Beauty is Only Skin Deep: Intensifying Social Inequalities Through Rangbedh or Colour Discrimination; (8) Asserting Rights, Reclaiming Entitlements, Revolution by Masses; (9) The Right to Education: Rhetoric or a Reality?; (10) Everyday Survival, Everyday Struggle: Fighting Against Hunger in South Asia; (11) Delhi: A World Class Smart City or an Inclusive and Equitable Capital?; (12) India's Daughter: Dealing with Realities; (13) The Paradox of Women's Day: Commercialization, Depoliticization and Commodification of A Dynamic Revolutionary Idea;

• Revisiting Hunger in South Asia, *South Asian Journal*, Winter Edition Issue No. 12, March 25, 2015. http://southasiajournal.net/revisiting-hunger-in-south-asia/

Chapters in Books/Reports

Dimple Tresa Abraham

"Home Alone: Elderly Women Living on their own", In Jain, S., Wadhwa, M and Rathi, N (Ed.), Issues and Concerns of Elderly People in India, Book Age Publications, New Delhi, pp.242-253. ISBN 978-93-83281-51-0

Mary E. John

- "Sex Ratios and Sex Selection: History and the Present", Routledge Handbook of Gender in South Asia, edited Leela Fernandes, Routledge: London and New York, 2014: 291-304.
- "Feminist Vocabularies in Time and Space" Made in Circulation: Global Knowledge Production in the Social Sciences, ed. Wiebke Keim et al, Ashgate Press, Surrey England and Burlington USA, 2014: 23-38.
- "Sex Ratios and Sex Selection: Challenges of Law and Policy" in *India's Children: essays on Social Policy*, eds. A.K. Shiva Kumar, Preet Rustagi and Ramya Subramanian, Delhi: Oxford University Press, 2015: 221-238.
- "Feminists discuss Caste and Gender in Science: an Online dialogue", (co-authored) in Feminists and Science: Critiques and Changing Perspectives in India, Vol I, eds. Sumi Krishna and Gita Chadha, Calcutta: Stree, 2015, pp.1-21.

Neetha N.

• Exploring Paid and Unpaid Work Dichotomy: A Care- Employment Perspective' in Labouring Women: Some Major Concerns at the Current Juncture, Edited by Praveen Jha, Avinash Kumar and Yamini Mishra.

- Persistent Inequalities and Deepened Burden of Work? An Analysis of Women's Employment in Delhi' in Women Workers in Metro Cities of India, edited book by Saraswati Raju & Santosh Jatrana, Cambridge University Press, London, 2015.
- Urban Housekeepers from tribal lands: Adivasi women migrants and domestic work on Delhi in Citizens First: Studies on Tribal, Adivasi and Indigneous Peoples of India, edited by Meena RadhaKrishnan as part of the series Oxford India Studies in Contemporary Society, 2015.

Renu Addlakha

• 'Gendered constructions of work and disability in contemporary India: Discursive and institutional perspectives', in Asha Hans Ed. *Disability, Gender and the Trajectories of Power,* pp 216-237. New Delhi: Sage Publications, 2015.

Seema Kazi

- 'States of Denial', Himal South Asia, October 2014.
- 'South Asia's Gendered Wars on Terror', in Rawwida Baksh and Wendy Harcourt (eds.)
 Oxford Handbook of Transnational Feminist Movements, Oxford University Press, New York, 2015.

Book Reviews

Malavika Karlekar

- Kailash and Manasarovar A Quest beyond the Himalaya by Deb Mukharji, New Delhi: Niyogi Books, 2013.
- Long Exposure: The Camera in Udaipur, 1857-1957 by Pramod Kumar KG and Mrinalini Venkateswaran.
- Eight Days by R. E. Forrest, The Red Year by Louis Tracy, A Brave Girl by Alice F. Jackson, Lost in the Jungle by Augusta Marryat, Bryda by Louise Frances Field (Mrs. E.M.Field) and In the Heart of the Storm by Maxwell Gray. Series editor - Pramod K. Nayar, India International Centre Quarterly.

Shalu Nigam

- Devaki Jain and Diane Elson (Editors) Harvesting Feminist Knowledge for Public Policy: Rebuilding Progress: Sage Publications 2011, Published in Indian Journal of Gender Studies, Sage, October 2014 issue.
- Singh Kirti (2013) Separated and Divorced Women in India: Economic Rights and Entitlements. New Delhi: Sage Publications jointly with IDRC Forthcoming in Indian Journal of Gender Studies.
- Kannabiran Kalpana (2014) Editor, Women and Law: Critical Feminist Perspective. New Delhi: Sage Publications Forthcoming in Indian Journal of Gender Studies.

Seema Kazi

- Interpreting Islam, Modernity and Women's rights in Pakistan by Anita Weiss, Orient Blackswan, (review completed in August 2014).
- Sage, Autobiography of a Muslim Women (review completed in May 2015).

Paper Presentations and Lectures

Akhlaq Ahmad

 Presentation on "Sources and Resources in Women's Studies: With Special Reference to India" in Workshop for undergraduate students from University of Pennsylvania on Gender and Development in South Asia under C.U. in India Programme at CWDS, 22-23 December, 2014

Anshu Singh

- Breaking free and re-defining the urban boundaries: the case of Muslim women in Delhi in World Women Congress held at University of Hyderabad, 17-22 August, 2014.
- Islamic Conception of Education: Changes through the times in India in CESI held at University of Delhi, 16-18 November, 2014.
- Making of the Margins: How city identities and privileges change in the context of changing global economic and political climate? In International Conference titled Contemporary Global Economic Issues at Allahabad University, Allahabad, 12-14 December, 2014.

Bhaswati Thakurta

 Presented a paper titled "Unequal resistance: A Comparative study between Women and Men Managed Forest Protection Committees in Bankura district of West Bengal" in Women's World Congress at University of Hyderabad, 17-18 August, 2014.

Bijoya Roy

- Panelist "Methodological Approaches, Issues and Challenges of Studying Private Interests
 In Public Health", International Symposium on Global Governance and Health being
 organised by AROGYAM, Jawaharlal Nehru University, New Delhi, 7 September 2014.
- Took a session on Gender and Commercialisation of health in two day Workshop on Gender and Development in South Asia under 'C.U. in India Programme' at the Centre for Women's Development Studies, (CWDS) New Delhi, India, 22 -23 December, 2014.
- Home Births and Narratives of Experience from the Remote Hills of Himachal Pradesh at Third Northern Regional Social Science Congress, Dehradun, 26 -28 February 2015.

Dimple Tresa Abraham

- "Self Employment or Wage Work: Factors Influencing Choices of Poor Women" presented at the Women, Labour and Livelihoods in 21st century India: a research and policy linkage workshop organised by the Tata Institute of Social Sciences, Mumbai and University of Melbourne, Australia, Mumbai, 11-12 December, 2014.
- "Home Alone: Elderly Women Living on their Own" presented at the National Conference on Issues and Concerns of Elderly People in India held at Aditi Mahavidyalaya, University of Delhi, Delhi, 14 February 2015.

Gayatri Panda

- 'Private Interventions for School Success: Exploring the Seeding of Unequal Educational Chances' at the Herrenhausen Conference "Re-Thinking Social Inequality" Hanover, Germany, 12-14 May, 2014.
- 'Unequal Schooling Experience: Exploring the Tenacity of Tacit Practices' at the Fifth International Conference of the Comparative Education Society of India, University of Delhi, Delhi, 16-18 November, 2014.

Indrani Mazumdar

- 'Gender and Migration in 21st Century India' presentation at ISST and HBF organized Gender and Economic Policy Discussion Forum on 'Migration Implications on Gender and Equity , IHC, New Delhi, 16th April, 2014.
- Keynote address at Seminar on "Rights of Working Women', at DAV College for Girls, Yamunanagar, 20th April, 2014.
- 'Women Workers and Global Value Chains: Experiences from the garment industry in India', paper presented at (being prepared for publication in edited volume) at CISLS-UNWOMEN Conference on "Labouring Women: Some Major Concerns at the Current Juncture" JNU New Delhi, July 31-August 1, 2014.
- 'Of Rights as Workers: Women in Public Services' presented at conference of Feminist Economists organised by the Economic Research Foundation of Delhi and Tsinghua University, Kunming, China, 26-28 September 2014.
- 'A Gendered Employment Crisis in 21st Century India' paper presented at Seminar on"Gender Discrimination and Inequalities in Contemporary India: Status, Causes and Solutions' organized by the Department of Sociology at Babasaheb Bhimrao Ambedkar (Central) University, Lucknow, 11-12 November, 2014.
- "Women's Employment in Brick Kilns", presentation at Seminar on 'Bondage and Informality: A Case of Brick Kilns in India', CISLS, JNU and Centre for Education and Communication (CEC), JNU, New Delhi, 17 November, 2014
- 'Gender Work and Migration in Contemporary Times' lecture/presentation at WSDC University of Delhi Refresher Course on Women/Gender Studies: Contemporary Issues and Debates , under the aegis of CPDHE, Delhi, 28 November, 2014.
- 'Gender Dimensions of Migration in 21st Century India' Paper commissioned by the High Level Committee on Women, March, 2015.

Indu Agnihotri

- Introductory comments in Brainstorming Workshop of the CWDS-UNFPA project on Approaching Data Sources: A Gender Lens, IIC, New Delhi, 3 April, 2014.
- HLC Consultations on Socio Cultural Status of Women in India, April 2014; on Dalit Women,
 24 June, 2014; on Women and Family Laws, 14 July, 2014, on Violence against Women,
 4 November, 2014, on Socio Economic Domain, 5 November, 2014, New Delhi.
- Developing Agendas in the 1970s, presentation in Workshop titled In Memoriam Pioneers,
 CWDS-IJGS Dept. of Sociology, University of Delhi, 12 August, 2014.

 Inaugural Address in Research Methodology Programme for Understanding Gender Studies: Conceptual and Methodological Issues, Women's Studies Centre, MDU, Rohtak, 9 September, 2014.

- Introductory Remarks, Workshop on Visual Rhetoric and South Asian Gender Studies, Lady Shri Ram College and NMML, New Delhi, September 16-18, 2014
- CWDS-University of Cambridge, September 16-18, 2014 at Lady Shri Ram College, New Delhi, 16 September, 2014.
- Panelist, Conference to celebrate 60th Anniversary of NFIW, New Delhi. 11 September, 2014.
- Chair, Session on Visual essays and analyses of photographs CWDS-University of Cambridge Workshop, NMML New Delhi, 18 September, 2014.
- Chair, Session in National Workshop on "Women in the Labour Movement: Perspectives and Experiences from Trade Unions" in association with ILO Delhi during, 22-23 September 2014, Centre for Informal Sector and Labour Studies, JNU, 23 September, 2014.
- Lecture, Women, Nation and Nationality, Alka Rani Memorial Lecture, Dept. of History,
 Vivekanand College, University of Delhi, 29 September, 2014.
- Keynote Address, National Seminar on Women's Empowerment: A Strategy for Development, 13-14 Oct, 2014, ISEC, Bengaluru, Chair, session on Regional Stuides, 14 October, 2014.
- Panelist, Research Sharing Workshop on 'Women's Asset Ownership and Reduction in Gender-Based Violence' Landesa _HBF, IIC, New Delhi, 26 November, 2014
- Introductory Remarks, Dissemination Workshop, CWDS-UNFPA project on Approaching Data Sources: A Gender Lens held on 9 December, 2014.
- Reading Histories of the Contemporary Women's Movement: Diverse Contexts, Questions and Narratives In International Conference on Shifting Contours Widening Concerns: Women's History, Historiography and the Politics of Historical Representation, Avabai Wadia and Bomanji Khurshedji Wadia Archives for Women, RCWS, SNDT Mumbai, 11-13 Feb 2015.
- Gender in Research Methodology in Social Sciences, in Capacity Building Programme for Faculty Members in social Sciences, Giri Institute of Development Studies, Lucknow, 17 February, 2015.

CWDS

- Overview on Gender Discrimination at the Workplace in Training Workshop on Gender Discrimination Acts at Workplace on organized by CWDS in collaboration with NTPC, Faridabad, 18 February, 2015.
- Valedictory Address, in Different Worlds of Women's Studies in India: Focus on Western and Southern Regions, organized by Indian Association of Women's Studies and Krantijyoti Savitribai Phule Women's Studies Centre, Pune University, 20-21 February, 2015.
- Panelist, Discussion on India's Daughter: the BBC documentary at the Indian women's Press corps, 28 February, 2015.
- Speaker, Gender and Democratic Polity, Symposium to mark International Women's Day, AMU, 26 March, 2015.

Malavika Karlekar

- Gave the 8th Neera Desai Memorial lecture entitled Archival Photographs as Memory Banks,
 September 2014.
- Gave the keynote lecture entitled Photographs in the life of emerging Elites at the National Seminar on Looking East, University of Hyderabad, February 2015.
- Member of International Jury, Yangon Photo Festival, Rangoon, February 2015. Organised special section entitled The Conjugal Bond form Re-presenting Indian Women 1875-1947 A Visual Documentary

Mary E. John

- "Sex Ratios and Sex Selection: An Overview", presentation to High Level Committee on the Status of Women in India, Central Social Welfare Board, New Delhi, 1 April 2014.
- "Rethinking Sexual Violence in the Time of Backlash", Lecture, O.P. Jindal Global University, Sonepat, 17 April 2014.
- "The Emergency in India: Democracy, State and the Legibility of the Political", Panel paper Feminist Interventions in Nation, State and Law in India, Berkshire Conference on the History of Women: Histories on the Edge, University of Toronto, Canada, 22-25 May 2014.
- "Research Overview on Sex Ratios and Sex Selection" Report Release Sex Ratios and Sex Selection: History, Debates and Future Directions, UN Women and UNFPA, IIC, 22 July 2014.

 "The Problem of Women's Labour: Questions of Stigma" paper presentation in International Conference on Labouring Women: Some Major concerns at the current conjuncture, Centre for the Study of Labour and the Informal Sector, JNU, July 31 -1 August 2014.

- "Thinking about the Political with Vina Mazumdar: the 1970s" paper presentation In Memoriam, Remembering Vina Mazumdar, Lotika Sarkar, Neera Desai and Leela Dube, Indian Journal of Gender Studies and Delhi University, 12-13 August 2014.
- "Sexual Violence in Historical Perspective", Seminar on Violence against Marginalised Women" Issues of Gender Justice", Indian Social Institute, New Delhi, 21-22 August 2014.
- "Feminist Trajectories in Historical Perspective: the Case of India", Seminar, Center for South Asian Studies, University of Michigan, Ann Arbor, 19 September 2014.
- "Rethinking Local and Global Feminisms", Keynote, Multiple Encounters of Gender in Asia Conference, Nordic Institute of Asian Studies, 19-21October 2014, Reykjavik, Iceland.
- "Historicising the Uniform Civil Code: Indian Feminism, Religious Communities and the Question of Caste", Seminar, New York University, New York, 12 December, 2014.
- "Gender Sensitization in Higher Education", Seminar Addressing Gender Norms through Education: Developing and Implementing Adolescent Curriculum, Harvard South Asia Institute and Population Foundation of India, New Delhi, 9 January 2015.
- "Centres and Peripheries in Violence against Women", Conference on Narrating Centres and Peripheries: Minority Discourses, Christ University, Bengaluru, January 12-13, 2015.
- "Women and Violence", Public Lecture, YMCA, New Delhi, 6th February 2015.
- "Women's Studies Today: Critical Vocabularies for Feminism in India", IAWS Seminar on Women's Studies in the Western and Southern Regions, Savitribai Phule Pune University, 20-21 February 2015.
- "Feminist Concepts" and "Violence against Women", double lecture, Refresher Course on Women's Studies, Hyderabad Central University, 25th February 2015.
- "Historicising the Uniform Civil Code", Seminar, Anveshi Research Centre for Women's Studies, 26 February 2015.
- "Gender and Sexual Harassment in Higher Education" Public Lecture, English and Foreign Languages University, Hyderabad, 27 February 2015.
- "Feminist approaches to Globalisation", National Seminar on Social Movements in the Era of Globalisation, Motilal Nehru College, New Delhi, 10-11 March 2015.

- "History and Debates on Sex Ratios and Sex Selection", Gender, Society and Culture in North India, Bhai Vir Singh Sahitya Sadan, March 12 2015.
- "Sexual Violence, Caste and Development in Contemporary Haryana", National Seminar on Development and the Language of Rights, School of International Studies, JNU, 18-19 March 2015.
- "Feminist Concepts in Historical Perspective" and "Reconceptualising Women's Labour",
 Public Lectures, Centre for Social Theory, TISS Mumbai, 26-28 March 2015.

Neetha N.

- Presentation on Select Themes and Data Sources, Brainstorming workshop on Approaching Data Sources: A Gender Lens, Centre for Women's Development Studies (CWDS), New Delhi, 3 April 2014.
- Panelist for the session on 'Women's Unpaid Work in the Indian Context', Roundtable Discussion on 'Women's Unpaid Work', UN Women, New Delhi, 30th July 2014.
- Exploring Paid and Unpaid Work Dichotomy: A Care- Employment Perspective paper presented at the CISLS (JNU)-UNWOMEN Conference on "Labouring Women: Some Major Concerns at the Current Juncture", Jawaharlal Nehru University, New Delhi, 31 July - 1 August, 2014.
- Confined to the Margins: Female Migrant Workers in Urban Areas paper presented at the International Seminar on Migration, Care Economy and Development (In honour of Professor K C Zachariah), Centre for Development Studies, Trivandrum, September 17-19, 2014.
- Chaired the session on Gender and Migration, International Seminar on Migration, Care Economy and Development (In honour of Professor K C Zachariah) Centre for Development Studies, Trivandrum, 17-19 September, 2014.
- Of Segmentation, Marginalisation and Exclusion: Sectoral Dimensions of Women's Employment in India's Service Economy paper presented at the China-India Feminist Economics Workshop on Gender dimensions of paid and unpaid work in China and India, Kunming, China 26-28 September 2014.
- Presentation of the study report on Approaching Data Sources: A Gender Lens at the Dissemination Workshop, Centre for Women's Development Studies (CWDS), New Delhi, 9 December 2014.
- Moderator and expert comments, Session on Proposed Amendments in the Minimum Wages Act - A critique, National Consultation on Wage, National Domestic Workers Movement, Navjeevan Renewal Centre, Delhi, 12 December 2014.

 Gender Aspects of Youth Employment: Insights from Overall Female Employment Trends paper presented at the National Seminar on Youth Employment in India: Trends, Challenges and Policy Responses, RGNIYD-ILO-ICSSR, Sriperumpatur, 30-31 January 2015.

- Chaired the session on 'Skill development, entrepreneurship and self employment', National Seminar on Youth Employment in India: Trends, Challenges and Policy Responses, RGNIYD-ILO-ICSSR, RGNIYD, Sriperumpatur, 30-31 January 2015.
- Guest lecture on Women's Work, Women and Economy, Refresher Course in Research and Teaching Methodology, UGC-Academic Staff College of B.P.S.MahilaVishwavidyalaya, Khanpur Kalan, January 15- February 5, 2015.
- Linkages in paid and unpaid care work paper presented at the National Workshop for Advocacy on Care Work, Action Aid, Constitution Club, New Delhi, 16-17 February 2015.
- Chaired the session on Challenges in Recognition and valuation of women's care work, National Workshop for Advocacy on Care Work, Action Aid, Constitution Club, New Delhi, 16-17 February 2015,

Renu Addlakha

- Violence against Women with Disabilities, National Consultation on the Law and Legal Strategies to combat Violence against Women, organised by Human rights Law Network (HRLN), New Delhi, Vishwa Yuva Kendra, 13 July 2014.
- What is Disability? Enabling Centre, Kirori Mal College, University of Delhi, 27 August 2014.
- 'Perspectives on education: Education and disability'. International Conference on modern transformations and challenges of inequalities in education organised by Department of History, Univein collaboration with Ramjas College (University of Delhi). Department of Social Work Auditorium, University of Delhi, 28 November 2014
- 'Multiple marginalities: Intersections between class, caste, gender and disability. South Asia International Aurism Conference 2015: Difference not indifference the way forward organised by Action for Autism (AFA) and Ministry of Social Justice and Empowerment, Government of India, India International Centre, 6 February, 2015.
- Disability Studies within Women's Studies: Connections and Departures, National Conference on Disabilities Studies in India, Reflections of Future, Centre for the Study of Social Systems, Jawaharlal Nehru University, 7 February 2015.
- 'Disability as an emergent form of inequality' Second UNDP Roundtable on Inequality in South Asia, New Delhi, UNDP Office, 9 February 2015.

 'Disability and CEDAW', Young Women's Parliament theme: Beijing and beyond: Gender Equality and Development Agenda, Workshop of National Alliance of Women (NAWO).
 New Delhi, Constitution Club, 26 March 2015.

Savitri Ray

- Conducted FORCES advocacy workshop at State Institute of Health & Family Welfare, Lucknow, May 19, 2014.
- Plan India partners' workshop at Hotel Gaity, Kailash Colony, New Delhi, June 6, 2014 (Presented FORCES experiences)
- Organized FORCES national workshop on Strengthening Advocacy Goal, VYK, New Delhi, June 10-12, 2014.
- International workshop on "Financing Investments in Young Children Globally", organised by the Board on Children, Youth, and Families of the Institute of Medicine (IOM) and National Research Council (NRC) of the U.S. National Academy of Sciences in partnership with CECED, AUD, The Oberoi Hotel, New Delhi, August 26-27, 2014.
- Presented FORCES action plan in the FORCES core group meet at Vishwa Yuvak kendra,
 New Delhi, November 8-9, 2014.
- Conducted FORCES orientation workshop on ICDS mission and ECCD at VF Seminar Hall, Lucknow, December 23-24, 2014.
- Asia-Pacific Regional ECD Conference in Manila, Philippines on 'Early Childhood Development on the Global Agenda: Building Partnerships for Sustainability and Harmony', 3-5 December 2014.
- Panelist for the Situation of children in Uttar Pradesh at the State Consultation, Organized by Save the children, Indira Gandhi Pratishthan, Lucknow, December 22, 2014.
- Organized and conducted Uttar Pradesh Workshop at Vigyan Foundation, Lucknow, December 23-24, 2014.
- Panelist at a seminar on Malnutrition in India and ICDS as Mission, organized by All India federation of Anganwadi workers and Helpers on their silver jubilee celebration at BTR Bhawan, Rouse Avenue, New Delhi, January 6, 2015.
- Conducted Jharkhand workshop for PRIs AWW, ASHAs at Kanke and field visit to Bero block, Ranchi, February 18-19, 2015.
- Brain Storming meeting on Maternity Entitlements and Care, Mobile Creche, February 27, 2015.

 Press meet on Child Budget at Women's Press Corporation, Windsor Place, New Delhi, March 10, 2015.

- Presented FORCES POA in the TN FORCES core group meeting at Child for You and visited Tamil Nadu AWC cum crèche programmme, Chennai, March 18-19, 2015.
- Conducted UP GP level meeting and workshop at Chandauli, Chahniya block, March 26-27, 2015.

Shalu Nigam

- Single But Alone: Striving to Make State Accountable, in the Seminar organized by the Indian Social Institute on Violence against Marginalized Women, 21-22 August, 2014.
- Sexual Harassment at the Work Place: A Social Perspective in a Conference organized by the All India Women Conference, IIC, November 23, 2014.
- SC/ST Atrocities Prevention Act and on The Land Acquisition Act, Indian Social Institute for seven days para legal training programmes on the Human Rights and Social Development in Hindi, March 15, 2015
- SC/ST Atrocities Prevention Act and on The National Commission for Schedule Castes and Schedule Tribes, Indian Social Institute for five days training programmes on the Rights of SCs and STs in Hindi, February 21, 2015.

Renu Addlakha

 Participation with India NGO Delegation in 58th Session of the Committee on Elimination of Discrimination against Women (CEDAW) undertaking Review of India's 4th and 5th Periodic Reports. Geneva: Office of the United Nations High Commissioner for Human rights, 30 June-3 July 2014

Resource Persons

Indrani Mazumdar

• Resource person for School of Gender and Development studies IGNOU for course in Gender and Labour, M.A Programme in Gender and Development Studies.

Renu Addlakha

17th Meeting of Doctoral Committee, School Interdisciplinary and Transdisciplinary School,
 Indira Gandhi National Open University (IGNOU), New Delhi, 17 July 2014.

- Debriefing on CEDAW and the Recommendations of the Special Rapporteur on Violence against Women in India Rashida Manjhi organised by Partners for Law and development (PLD), New Delhi, Indian Social Institute, 5 Panelist, August 2014.
- (Panellist/Moderator), CEDAW Panel, India CSO National Consultation on the Beijing Declaration and Platform for Action, New Delhi, India Habitat Centre, 12 August 2014.
- Comprehensive sexuality education for adolescents in India: Current Status and future strategies organised by TARSHI, New Delhi, India International Centre, 2 December 2014.
- Panellist 'Treated worse than animals: Abuse ageist women and girls with psychosocial or intellectual disabilities in institutions in India' organised by Human Rights Watch. New Delhi: India Habitat Centre, 3 December 2014.
- Workshop on strengthening alliances for sexual and reproductive health and rights organised by RUSEC (Tamil Nadu), Sahaj (Pune) and Common Health (Delhi) New Delhi, USI Seminar Room, 9 December, 2014.

Savitri Ray

- Resource Person, Rajasthan Partners meeting at URMUL, Bikaner on April 21-22, 2014.
- Resource Person, Bihar state advocacy workshop at Scada Business Centre, Beer Chand Patel Marg, Patna, May 21, 2014.
- Resource Person, Ranchi advocacy workshop at Block ber, Panchayat Bhawan, May 30, 2014.
- Resource Person, Workshop I on Perspective Building on ECCD and ICDS, Varanasi,
 Organized by Save the Children and UP FORCES, October 13-15, 2014.
- Resource Person, Workshop II on perspective building on ECCD and ICDS, Agra, Organized by Save the Children and UP FORCES, November 10-12, 2014.
- Resource Person, UP FORCES Planning Meeting, Sahbhagi Shikshan Kendra, Lucknow, November 22, 2014.
- Resource Person, Bihar Workshop at Skoda Business Centre, Patna, and meeting at Ara,
 February 16-17, 2015.

Participation in Professional Training and International Workshops

Akhlaq Ahmed

• KOHA Advance Training Workshop, organized by National Institute of Science Communication and Information Resources (NISCAIR), New Delhi, 19-23 January, 2015.

Anshu Singh

• International Workshop on "The Garment and Construction Industry in India and China: Aspects of Labour, Employment, and Structural Change", 12-13 September, 2014.

- Three day training workshop jointly organized by CWDS, University of Cambridge and Lady Sri Ram College, 16-18 September, 2014.
- International conference on "Meeting the challenges of employment and social protection in South Asia", 15 December, 2014.

Deepa Singhal

• National Seminar on Transforming University Libraries: JNU Leading the Way, organised by Jawaharlal Nehru University Central Library, New Delhi, 28th January, 2015.

Madhu Shree

- Training Programme on Bibliometrics and Research Output Analysis, organized by Information and Library Network Centre, Ahmedabad, 30 July 1 August, 2014.
- International Conference on Knowledge Organisation in Academic Libraries (I-KOAL-2015),
 Organised by Library Professional Association and Manipal University, Jaipur, 2-3 January,
 2015.
- Librarians Get-To-Gather followed by Panel Discussion on Knowledge Society: India's New Revolution, IIC, 15th January 2015

Meena Usmani

- International Conference on Knowledge Organisation in Academic Libraries (I-KOAL-2015), Organised by Library Professional Association and Manipal University, Jaipur, 2-3 January, 2015.
- Librarians Get-To-Gather followed by Panel Discussion on Knowledge Society: India's New Revolution, IIC, 15th January 2015

Ratna Sharma

- Short Term Certificate Course in Reprography, conducted by National Archives of India,
 New Delhi, 22 September 31 October, 2014
- Workshop on Interrogating 'Swachhta" in Swachh Bharat Abhiyan: Caste, Gender, Labour, Public Health and the City. Organised by Ambedkar University. Gender Studies/School of Human Studies, Delhi, 24-25 Feb. 2015.

Membership of Committees/Task Force & Other Advisory Functions

Indu Agnihotri

- Member, Executive Committee, IAWS, General Secretary till November, 2014.
- Member, Governing Committee, AILH, and Joint Action Committee of Integrated Labour History Research Programme, VVGNLI-AILH
- Member, SECC (till May 2014)
- Member, Academic Council, IGNOU
- Member, Executive Committee, Institute of Economic Growth
- Member, Advisory Committee, Centre for Women's Studies, MDU, Rohtak
- Member, Advisory Committee, Centre for Women's Studies, Jadavpur University. Kolkata
- Member India CSO Group for Beijing+20, National Consultation, coordinated by UN Women
- Advisor, Board CISLS, JNU
- Member, Editorial Board, Indian Journal of Gender Studies

Indrani Mazumdar

- General Secretary of IAWS
- Member, Advisory Committee on Women's Studies, DAV College for Girls, Yamunanagar

Mary E. John

- Member, Advisory Committee, Centre for Social Theory, Tata Institute of Social Sciences, Mumbai.
- Member, Task Force on Education, High Level Committee on the Status of Women in India.
- Member, Executive Committee, Centre for Policy Research in Higher Education (CPRHE), NUEPA.
- Member, Advisory Board, Advanced Centre of Women's Studies, Tata Institute of Social Sciences.
- Member, Advisory Board, Swallows India Bangladesh (Sweden).
- Member, Academic Council, Madras Institute of Development Studies (MIDS), Chennai.

- Member, Central Advisory Board of Education (CABE), MHRD.
- Member, Governing Council, Institute of Chinese Studies, New Delhi.
- Member, Advisory Group, Review of Women's Studies, Economic and Political Weekly.
- Member, Editorial Advisory Board, Contributions to Indian Sociology.
- Member, Editorial Board, Indian Journal of Gender Studies.
- Member, Editorial Board, Asian Journal of Women's Studies.

Neetha N.

• Advisory Member, ISST/UNRISD project on Understanding the Processes of Gender Egalitarian Policy Change, ISST, New Delhi.

Renu Addlakha

- Member, School Board, School of Gender and Development, Indira Gandhi National Open University (IGNOU), Delhi.
- Advisor WPC PSI Wajood project, "Triumph of Courage Effectively addressing violence against women in Delhi NCR".
- (External Examination Moderator) Doctoral Committee Meeting to moderate Course Work Results of doctoral candidates of the School Interdisciplinary and Transdisciplinary School, Indira Gandhi National Open University (IGNOU), New Delhi.



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