

# ANNUAL REPORT 2019-20



**CENTRE FOR WOMEN'S DEVELOPMENT STUDIES**

An autonomous research institute supported by the  
Indian Council of Social Science Research (ICSSR)

# CENTRE FOR WOMEN'S DEVELOPMENT STUDIES

## Annual Report 2019 - 2020



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# From the Director's Desk

*The annual report of CWDS for the year 2019-20, gives an overview of our activities during the academic year. As is evident from the report, CWDS activities during the period were diverse, though research remained our primary focus. Despite the small size of the faculty, we have taken up many research activities and have been able to contribute and intervene effectively. A few research projects were completed and the rest are ongoing, of which some were initiated in 2019-20. Efforts to build new collaborations and partnership continued, as these efforts have not only helped the centre to generate additional funds but also widen the areas and scope of research and other related activities. The action research project in parts of West Bengal which continued with the ongoing project on Tasar silk cultivation in Bankura supported by the Department of Sericulture came to an end in March 2020. This year, apart from research association with existing faculty projects, short research studies, either desk reviews or small empirical research work with the guidance from individual faculty members were also taken up by the Research Associates.*

*As has been in the past, the CWDS team was also involved in organising many workshops, conferences and seminars which ensured interaction with larger public, including academics, students and policy makers. The teaching of M.Phil-Ph.D programme in collaboration with Ambedkar University Delhi continued with 13 M.Phil students and 2 Ph.D students completing their research during the academic year. The collaboration is coming to an end in August, 2020 and CWDS has to explore possibilities to continue with its teaching programmes. The Journal, Indian Journal of Gender Studies, as always, ensured contributions from scholars from diverse field, on issues covering a number of contemporary issues and debates.*

*As acknowledged widely by social scientists, vulnerabilities have acquired new complexities and contexts with specificities of various social groups - Dalits and adivasis, religious minorities and marginalized communities. The demands and needs of such an expanded and changing field have indeed been challenging. Fields of study and activities by CWDS though have diversified to meet these changing realities, it has been difficult to keep pace with these demands. The small size of faculty and other resource constraints and uncertainties about future funding is hampering attention to the demands and plans for expansion.*

*In its 40th year, the centre is at a juncture, requiring a new and expansionary strategic vision that can leverage the learnings from our experience, interactions and partnerships, in order to sustain and take forward the organisation's premier role in women studies. A discussion on these are critical and requires attention in the coming years.*

*CWDS acknowledges the support of ICSSR and also thank all our collaborators, partners and well-wishers. We look forward to your engagement and continued support in all our future endeavours.*

***Neetha N.***  
*Acting Director*

## IN MEMORIAM

**Dr. Ilina Sen**  
**1951 - August, 2020**



Dr. Ilina Sen, life member of CWDS, was an Author, Activist and Academician. She was a prominent face of the public health movement, who spent many years in Chhattisgarh working with the mine workers' unions and Adivasi organisations. Sen researched extensively and wrote on the migrant labour of Chattisgarh. Her publications, *Inside Chhattisgarh: A Political Memoir* and *Sukhavasini: The Migrant Woman of Chhattisgarh* explore the impact of development policies on women and workers. *A Space Within the Struggle*, a volume she edited in the 1980s, brought together women's experiences of struggle and the ideological challenges faced in different locations. She taught at the Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya in Wardha, Maharashtra and later moved to Mumbai to join the Advanced Centre for Women's Studies at the Tata Institute of Social Sciences. She was an active member of the IAWS, having served on its EC over several years and as President between 2011-2014.

## IN MEMORIAM

**Mr. Ved Marwah**  
**15 September 1934 – 5 June 2020**



Mr. Ved Marwah, a long-term life member of CWDS, served as an IPS officer for over three decades in various capacities. He served as Commissioner of Delhi Police from 1985-88. And as Governor of Manipur, Jharkhand and Mizoram. He was also honorary Professor at the Centre for Policy Research, and President of the Centre for Policy Studies, New Delhi. His publications include "Indian in Turmoil-J&K (2009) ", "Left Extremism and Northeast", and "Uncivil Wars: Pathology of Terrorism in India."

## IN MEMORIAM

**Dr. Surinder Jetley**  
**June 27, 2020**



Dr. Surinder Jetley passed away on June 27, 2020 after a brief illness. She was a long-time life member of CWDS. She also worked with the Centre in 1980 and coordinated the Action Research project at Jalandhar, Punjab. She studied in Miranda House, Delhi University and retired as Professor of Sociology and Women's Studies from Banaras Hindu University (1963-1996). She was also a life member of Indian Association of Women's Studies (IAWS) and Indian Sociological Studies (ISS).

## IN MEMORIAM

**Sr. Karuna Mary Braganza**  
**25 October 1923- 16 October 2019**



Sister Karuna Mary Braganza was a life member of CWDS. She was an Educator, Social Worker, Writer, Developmental Education Promoter and former Principal of Sophia College, Mumbai. A member of the Society of the Sacred Heart (RSCJ), Sr. Braganza led 204 colleges managed by the Order. After retiring from Sophia College, she moved to Delhi to be the Secretary of the All India Association for Christian Higher Education. She founded Bhabha Institute of Science, a division of the College for Science Education. In 2008, Government of India awarded her the fourth highest civilian honour, the Padma Shri, for her social contributions. Her life has been documented in a 396-page book, *The Charism of Karuna - Life Story of Sister Karuna Mary Braganza*, published in 2011.

## IN MEMORIAM

**Dr. Rasil Basu**  
1923 - December 2019



Rasil Singh Basu, a long standing Member of CWDS, was a historian, filmmaker and founder/director of Building Bridges India. Basu spent many years in the Human Rights Division and Section on Woman's Rights of the United Nations in New York. Author of the World Plan of Action for Women, which was adopted by the UN in 1975, she was a co-founder of the Indian NGO, Ekatra.

## **IN MEMORIAM**

**Dr. D.D. Narula**

**February 11, 1923 - February 6, 2019**

D.D. Narula, was a noted economist, and was former Member Secretary, ICSSR (1981-85). Prior to his appointment as Member Secretary, ICSSR he was Director at ICSSR. As a CWDS Member, he has extended support to CWDS in its foundational years. He also served as Director of Institute for Development Studies, Jaipur.

# Introduction

CWDS is in its 40th year and has remained as the premier research institute for women's studies in India all along. The institute is committed to expanding the scope of gender perspectives within the social sciences, thus developing women's studies as an interdisciplinary, problem-oriented field of rigorous research and policy intervention. With rapid changes in the society and economy, the Centre's research focus has widened which is clear from our research and activities.

The broad areas of primary research studies and projects in this period has been under the following heads:

- 1) **Women and Social Change** which included a) Health: Medicalisation of Birth, Market based health care and its implications, b) Education: Policies and changing trends in education
- 2) **Representation, Marginalisation and Identities**, which included a) disability and gender, at the level of law, policy and grassroots interventions, b) Intersections of caste, class and gender in higher education, c) Experiences of discrimination and exclusion for Dalit girls and women d) minorities and citizenship
- 3) **Demographic Trends and Inter-Generational Changes**, which included a) Early and child marriage: Studies of the history of child marriage in India, implications of global concepts of childhood, adolescence and adulthood, b) Interlocking dynamic of education, work and marriage to approach early marriage in different high prevalence regions,
- 4) **Women, Work, Migration and the Economy** including a) Relationship between growth, economic processes and women's employment from a sectoral perspective, b) developing a theoretical understanding and methodologies for measuring paid and unpaid work, c) Women's labour migration: Developing an integrated gender and labour perspective on the changing landscape of laws on labour, trafficking and related policies
- 5) **Gender and Governance** which includes a) Analysis of the role of women's movements towards facilitating women's struggle for political equality, c) Documentation and comparative analysis of women's participation in politics and governance in South Asia.

- 6) **Gender and Violence** including a) Interrogating Violence Against Women from the World of Perpetrators, b) Violence Against Women and Girls with Physical Disabilities in India and Promoting Legal Empowerment.

The Action Research project of the Centre and the partnership with peasant women completed 39 years in West Bengal.

CWDS engagement in the teaching and supervision of research continued with many students completing their research degrees:

- ❖ **The M.Phil/ Ph.D programme in Women's and Gender Studies** is in place since 2012 in collaboration with Ambedkar University Delhi and the collaboration agreement is till August, 2020.
- ❖ CWDS awards **ICSSR Doctoral Fellowships** where faculty are engaged in co-supervision

Vina Mazumdar Memorial Library (VMML) continued to be the Resource hub on diverse issues of women – economy and development policies, social issues, disability, violence, women's movements. Indian Journal of Gender Studies (A Sage Journal) remains as an active platform for publication and dissemination of new research in Women's Studies in India and elsewhere.

**Partnership Building, Networking and Advocacy** helped in improving capacities and intervening in some of the critical concerns of women. This included partnerships/ collaborations with:

- ❖ Women's Studies Centre's in Universities across India
- ❖ Indian Association for Women's Studies (IAWS)
- ❖ Forum for Crèches and Child Care Services (FORCES)
- ❖ International organizations such as UN Agencies
- ❖ National Level Agencies including Women's Commissions

## Organisational Structure

CWDS life members, drawn from a wide community of professionals and academics, through a smaller body of elected representatives oversee the functioning of the Centre. At the end of March 2020, CWDS had 97 life members, of which 81 are women and 16 men. There are three Institutional members. The last Annual General Body Meeting of the Centre was held on 21<sup>st</sup> September, 2019.

The Centre receives financial support from the Indian Council of Social Science Research, (ICSSR) which functions as a statutory body under the supervision of the Ministry of Education. The financial support and conditions for the same are constantly monitored and reviewed at different levels and are subject to change within the framework of the broad policy environment. The institute continues to face pressures in its efforts to grow on account of financial and infrastructural issues. In recent years' efforts have been made to augment resources through project grants, which are varied and short term. However, sustaining through short term grants with a small and declining number of faculty is a challenge. The absence of core funding support and uncertainties with project funding have hampered plans for expansion be it undertaking large scale research or collaborative programmes. Space is an important constraint in the growth of CWDS. Though the centre gets applications for Visiting Faculty and Research Internships, with limited space the Centre could not so far effectively utilize these opportunities. As before, location of library in a different building far from CWDS has restricted the effective use of resources available in the library by the faculty, research staff and students. The centre also have constraints in space available for taking classes, student- teacher interactions as well as for small Seminars/Workshops/Symposiums etc.

### Planning and Monitoring

The Executive Committee (EC) of the Centre, comprising of members drawn from academics and professionals, continued to provide guidance on administrative and policy matters. **Three meetings of the EC and three meetings of the Finance Committee (FC) were held during 2019-20.**

At present, the composition of the EC and its elected office-bearers is as follows:

Name	Title
Dr. Kumud Sharma	Chairperson
Prof. Vasanthi Raman	Vice-Chairperson
Dr. Mala Khullar	Treasurer
Prof. Renu Addlakha	Member
Prof. Jayati Ghosh	- Do -
Prof. Rajni Palriwala	- Do -
Prof. Mohan Rao	- Do -
Dr. Satish Agnihotri (Retd. IAS)	- Do -
Prof. Amita Singh	ICSSR nominee
Prof. Neetha N.	Member Secretary & Acting Director

The EC has constituted several committees to formulate guidelines and support various activities which include the Publication Advisory Committee; Women's Studies Committee; Editorial Advisory Board for the IJGS; Action Research Committee; Internal Grievance Committee and Sexual Harassment and Gender Sensitization Committee; Standing Committee on Library and Information Services and Ethics Committee for Research Projects.

In addition to the guidance of the EC and the various committees, faculty meetings are regularly held where periodic reviews of research and other activities are taken up. Six Meetings of the Faculty Committee were held during 2019-20, apart from the several meetings of the faculty members involved in the collaborative teaching programme. In addition to this regular joint meeting of faculty, various collaborative committee meetings (AUD and CWDS faculty) were regularly held as per the MoU aimed at improving co-ordination of the teaching programme.

## **Human Resources**

There have been many changes at the faculty and staff level, with the retirement of older members. Many critical posts are vacant for a long time including the posts of Director, Administrative and Account Officers and filling up of these posts are absolutely essential for the smooth functioning of the Centre. There is a need for academic restructuring to increase the number of faculty posts to enable the centre to adequately expand its focus

areas. Further, ICSSR support and conditions, because of larger policy changes, have undergone changes demanding new financial and administrative norms and practises. Restructuring administrative positions to make it relevant for the times with changing administrative and financial policies are absolutely important. Thus, revisiting the profile of sanctioned posts and staff responsibilities is an immediate requirement. The service rules which were revised by the EC in 2014 have not yet been approved by the ICSSR and this has resulted in administrative concerns. One of important challenges for CWDS at present is to retain newer entrants, with high turn-over of support staff at entry levels due to lack of parity compared to government jobs.

## **Financial Position**

The ICSSR provides core grants for salaries and maintenance. For research and other activities and to meet the deficit in salary and maintenance, raising of additional resources is a necessity. Project grants were received from the South Asia Women's Fund, Ford Foundation, Kings College, London, NIRPDR, ILO, Rosa Luxemburg Stiftung (RLS), ICSSR and the Directorate of Textiles, (Dept. of Sericulture) during 2019-20. The VMMF and Lotika Sarkar Endowment Fund (LSEF) are held by the Centre, as part of a pool of Corpus funds. The Employees' Provident Fund and Gratuity Fund are also in place.

## **Research Activities**

Research remained as the main activity of the Centre covering multiple themes such as violence, labour, migration, disability, education, health, representation and demographic concerns such as early marriages. Marginalization and Identities are the key overlapping concerns which are explored through diverse and rigorous perspectives and research tools, largely, qualitative micro studies and macro data sets.

## **Interrogating Violence against Women from the Other Side: An exploratory Study in the World of Perpetrators- supported by NHRC**

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Project Coordinator – Renu Addlakha

This field-based study aims to gain insights into the perceptions of male perpetrators both adults and juveniles about the reasons for their committing violence against women and girls in order to arrive at some inferences on the intersections between gender, violence, crime and social transformation. Using qualitative methodology, data was collected from the Observation Home for Boys (Sewa Kutir), the Special Home for Boys (Majnu Ka Tilla) and Tihar Jail in Delhi. The draft report completed last year was finalized with suggestions from the NHRC and submitted.

Assisted by: Vijay Kumar Jha and Anshu Singh

## **Violence against Women and Girls with Physical Disabilities in India: Understanding the Issues and Promoting Legal Empowerment – supported by South Asia Women’s Fund (SAWF)**

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Project Coordinator: Renu Addlakha

This was a two-year grant awarded to CWDS (June 2017-May 2019) by Women’s Fund Asia WFA (Formerly South Asia Women’s Fund). The project sought to develop a comprehensive understanding of the nature, types and extent of violence experienced by this vulnerable group in India. The project has been completed with the submission of the final report to the Women’s Fund Asia. The project involved:

- ❖ Systematic documentary database on violence against girls and women with disabilities in India culled from different domains like law, policy, media and the social sciences (particularly women and gender studies). A literature review paper has been completed.
- ❖ Empirical data on the different experiences of violence of women with disabilities through FDGs and indepth interviews in institutions and the community. 63 indepth interviews and 76 focus group discussions from Delhi, Gujarat, Rajasthan, Orissa and Uttar Pradesh were done.
- ❖ Development of a Legal Literacy Manual in consultation with disability, women rights activists and lawyers to enable girls and women with disabilities to become aware of their legal rights and confidently access justice when they feel the need to do so. A manual edited by the Project Coordinator comprising an Introduction and

14 modules written by group of 20 legal, disability and gender rights professionals was completed. It has also been translated in Hindi. Copies of the same have been shared with disability rights organisations across India.

Work on some publications from the data collected during the project is underway.

Project Team: Sunakshi Bajpai (Project Research Associate), Seema Baquer (Monitoring and Evaluation Consultant), Anshu Singh, Nayantara Singh, Bhaswati Thakurtha Guha (Data Collection and Transcription).

### **Book Project: Springer Critical Disability Studies in a globalizing World**

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Editors Marcia Rioux (University of York) and Renu Addlakha

Work on this major online reference commissioned by Springer Nature (Singapore) with Marcia Rioux and Renu Addlakha as Editors in Chief has continued. As of now, ten sections are being conceptualized by section editors and work on confirming the section editors for the remaining six sections is underway. As soon as chapter writers start submitting papers, an online editorial platform of Springer called Meteor will be operationalised. Assistance from a Springer editor will facilitate the process of publication.

All the papers will be published online in real time. The hard copy of the volume will be the last stage in the publication process.

### **Commemorating a Hundred Years of Rosa Luxemburg – her Life, Ideas and Works (2019) (supported by Rosa Luxemburg Stiftung)**

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Project Coordinator – Indrani Mazumdar

A full text report of the Panel Discussion on Life and Ideas of Rosa Luxemburg held in March 2019 where the speakers were Irfan Habib, Professor Emeritus, AMU, Utsa Patnaik, Professor Emerita, JNU, and Chirashree Das Gupta, Centre for Law and Governance, JNU, was prepared and published in July, 2019, bringing the project, which began in February, 2019, to a close.

## **Action Research on Women's Labour Migration in India (Supported by: ILO's Work in Freedom Project)**

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Project Coordinator – Indrani Mazumdar

Under this project, a Workshop was organised on June 30<sup>th</sup> -1<sup>st</sup> July, for finalisation of a series of Working Papers that were prepared in 2017-18 on various aspects of women's labour migration in India. The following 15 working papers were revised/finalised and are now available on the CWDS website:

### **Working Papers**

1. Women Migrant Workers in Indian Policy Perspectives, by Indrani Mazumdar,
2. Macro-Data Analysis of Women's Employment and Migration, by Neetha N.,
3. Political Economy of New Labour Regime: A Focus on Women Labour in India, by Sona Mitra and Satyaki Roy,
4. Migrant Workers and Law in India, by K. Chandru,
5. Trafficking and Migration in India – Vulnerable Workers, Jasoon Chelat
6. The Journey towards getting the law for placement agencies, by Aparna Bhat,
7. Agrarian Crisis and Women (and seasonal migration) by Jaideep Hardikar,
8. Gender Dimensions in Migration and a Public Works Programme by Dimple Tresa Abraham,
9. Domestic Workers by Kiran Moghe,
10. Nurses in India: Migration, Precarious Employment Conditions and Resistance, by Maya John
11. Regimes of Work in the Textile and Garment Industry in India: A review of some of the literature by M V Shobhana Warriar,
12. Women Workers in the Export Ready-made Garments Industry by Supriya Roy Chowdhury.
13. Workers in the Organised Sector of Construction Industry: Working Conditions of Women Workers and the Effectiveness of Legal Aid by Chaitanya Khandelwal

14. Women Migrants in the Brick Kiln Industry: A Study on the Conditions of Female labourers in brick kilns by Prayas Centre for Labour Research and Action
15. The Price of Tea: Women workers' Predicament in North Bengal Tea Plantations by Rinju Rasaily.

The project also prepared the following 15 Factsheets on Women's Labour Migration in India:

### **Factsheets**

1. Women Migrant Workers in India Policy Perspectives
2. Macro-Data Analysis of Women's Employment
3. Political Economy of New Labour Regime and Women Labour in India
4. Migrant Workers and Law in India
5. Trafficking and Migration in India: Legal Challenges
6. The Journey towards a law for placement agencies in Delhi
7. Agrarian Crisis, Women and Seasonal Migration -
8. Gender Dimensions: Migration and a Public Works Programme(MGNREGA)
9. Domestic Workers in India: Conditions, Organisation, and Policy Initiatives
10. Nurses in India: Precarious employment, migration and resistance
11. Regimes of work in the textiles and garment industry in India
12. Women workers' predicament in North Bengal tea plantations
13. Women Migrants in India's Construction and brick kiln Industry
14. Sugarcane Workers in Maharashtra
15. Unfree Mobility: Adivasi Women's Migration

## **The Search for Alternatives: Women's Equality and Socialism in the Indian Context (2019) and Symposium and Comic Workshops, supported by Rosa Luxemburg Stiftung**

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Project Coordinator – Indrani Mazumdar

This project, supported by RLS as part of the centenary commemoration of Rosa Luxemburg, included two components:

- 1) Organisation of a 3-day symposium on Socialism and the Women's Movement in India and a commemorative public lecture
- 2) Organising a series of Grassroots Comics Workshops in collaboration with Sharad Sharma of World Comics India on the theme of Women's Struggles for Equality.

The symposium was held at the India International Centre on 21-23 November, 2019 around the themes of 1) Socialism and Women's Equality in Indian Political Thought, 2) Socialists in the Women's Movement in India: Experiences, Debates, Trajectories, 3) Political Economy of Inequality: Emerging Issues for the Women's Movement, 4) Gender and Socialist Ideas in progressive cultural movements and organisations. The commemorative public lecture on 'Capitalism and Peasant Agriculture: Reflections on Some Themes of Rosa Luxemburg' was delivered by Prof. Prabhat Patnaik in the evening of 21<sup>st</sup> November.

Two Grassroots Comic Workshops on 'Women's Struggles for Equality: Epic and Everyday', were organised. The first was in collaboration with Miranda House, Delhi University, on 6-7 November, 2019, and the second in collaboration with YWCA, Delhi, on 14-15 November, 2019.

The project was brought to a close with the publication of 'Women's Struggles for Equality: Experiments in Grassroots Comics.' a book of comics by students and youth from Delhi, including some thematic analysis of the comics.

A book proposal for an edited selection of papers, drawing on the presentations made at the symposium is to be prepared in 2020.

## **Partnership with ARAB, Swedish Archives for Labour History to explore cross continental/Regional trends and Perspectives around the Changing Contours of Women's Work**

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Following up on the International Conference on “Long-term Perspectives on Homebased Work” co-organised by ARAB, CWDS and WIEGO in May 2018, the initial outline of a book proposal based on the conference papers was prepared in a meeting held at CWDS, New Delhi on 25th April, 2019 attended by Silke Neunsinger from ARAB and Indrani Mazumdar from CWDS.

The book proposal was submitted to Brill (Holland based international academic publishers), who expressed interest in bringing it out as a part of their series on Studies in Global Social History.

Editorial engagement with paper writers for revising and finalising their chapters continued over the following months. An editorial meeting was convened in Lund on 17-18 October attended by Silke Neunsinger from ARAB, Malin Nilsson from Lund University, and Indrani Mazumdar from CWDS. Jane Barrett from WIEGO was however unable to attend. By end February 2020, revised papers had mostly been finalised, and work on the main and sectional introductions for the book manuscript titled "The Factory in the Living Room: Homebased Work and Homebased Workers 1800-2018" is in process.

A meeting between Prof Indu Agnihotri and Silke Neunsinger to plan the proposed book and the related workshop scheduled in 2020 on Women's Work: A comparative and interregional perspective was held on 11<sup>th</sup> March 2020 at Stockholm. However, in view of the Corona Virus outbreak it was decided to postpone the workshop to 2021.

The coordinating team for the CWDS-ARAB collaboration is Indrani Mazumdar, Indu Agnihotri and Neetha N.

## **Maternity Care Provision, Medical Dominance and Healthcare Market in India, Funded by ICSSR**

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Project Coordinator: – Bijoya Roy

Increasingly birth is being constructed as a ‘risky event’ that requires hospital management. The present maternity care policy in India favours hospitalisation of pregnant women with the assumption that there can be emergencies and complications at any stage of pregnancy and during childbirth. Both in conversations with young mother’s and from studies it is observed that the medicalised interventions during pregnancy and childbirth is increasing in India with the institutionalisation of birthing, proliferation of new high-end technologies and unethical practices of the doctors. At the same time, we also find private acute hospitals promoting safe and painless labour couched within the discourse of risk and its technical capacity to address them. Within the ambit of medicalised maternity care, discourse of childbirth risks and commercialisation of healthcare this research study aims to map the growth and nature of maternity care market emerging in India and its various dimensions; understand how privatisation and changes in organisational structure of medical care provisioning impact the obstetric care and medicalisation process of childbirth and explore how women’s experience of pregnancy and childbirth is shaped by biomedical and risk culture.

Research Team: Ms. Sneha Makkad (Delhi), Ms. Diksha Shreyan (Hyderabad), Ms. Vennela Mocheria (Hyderabad)

## **Documentation of Successful Case Studies of Water Conservation initiatives under MGNREGS (for National Water Conclave)**

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Principal Investigator: Dimple Tresa Abraham

This project, commissioned by the National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad involved documentation of case studies of successful water conservation works completed in the state of Uttarakhand, under the MGNREGS. As part of the documentation exercise, six works across four districts, Dehradun, Haridwar, Pauri Garhwal and Pithoragarh were selected. Based on field visits completed in July 2019, the works were evaluated with respect to positive impact on the community and on environmental sustainability. The report of the case studies was submitted to NIRD&PR, and also presented at the workshop organised at Hyderabad on 1 August 2019. During the workshop, works across all regions were presented and each reporting institute was asked to recommend with justification any work that was remarkable and hence stood out for

consideration of an award. Based on the justification provided, two case studies documented by CWDS was selected by NIRD&PR and forwarded to the Ministry of Rural Development, GOI. Out of these, one case study won the national award under the gram panchayat category (hilly region) for second best initiative towards water conservation and harvesting measures. The case study had highlighted women's drudgery and hardship in drinking water collection and the how the work had alleviated some of the burden.

Ms. Anu Rani D provided the required field support.

### **Laws of Social Reproduction - (Collaboration with Kings College, London)**

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Project Coordinator – Neetha N.

The project in collaboration with Kings College, London began in August 2019 and is for a period of 3 years. The project broadly conceptualises female reproductive labour to include unpaid domestic work and labour performed by women outside of the institutional domain of marriage and for the market - sex work, erotic dancing, commercial surrogacy and paid domestic work. Prof. Prabha Kotiswaran, Kings College is the Principal investigator. The project located at CWDS has three specific components 1. Hosting 4 post-doctoral fellowships (one each on domestic workers, bar dancers, commercial surrogacy, unpaid domestic work); 2. Organising of one national seminar on social reproduction and 4 sector based workshops; and 3. Building library resources on social reproduction and legal interventions. All the post-doctoral associates were appointed and are working from October 2019. One of the scholars left the project to take up employment in the beginning of 2020.

### **The Care Economy in India**

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Project Director: Neetha N.

For the Social Development Report, 2020 titled Towards Gender Equality in India: Transforming Impeding structures for Gender Equality coordinated by Prof. Indira Hirway CSD, New Delhi the project director was invited to contribute a chapter on the care economy in India. The chapter provides an overview of the discussions on unpaid/care work in India and its specificities locating the discussions within the larger discourse on care work and social reproduction at the global level. The paid/unpaid care work relationship and the institutions of care are also captured in this chapter. The draft chapter was submitted in March 2020.

## **Engendering Change: Exploring the interlinkages between Marriage, Disability, Sexuality and Knowledge Building in India from a Women's Studies perspective (Funded by Ford Foundation)**

This large project has four segments as given below:

### **a) Analysing Early and Child Marriage in India: The Interlocking Markets of Education, Marriage and Work**

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This project began in March 2018. This study examines the prevalence of early and child marriage in India from several perspectives. It offers the framework of compulsory marriage and the highly unequal intersections of work, education and marriage to analyse the changing nature of early marriage in India. It focusses in particular on three states located in the East (West Bengal), West (Rajasthan) and South (Telengana) which have had relatively high rates of prevalence compared to the all India average. During 2019-20 unit level data of the National Family Health Survey IV (2015-16) was analysed with the assistance of Dr. Srinivas Goli from the Centre for Regional Studies and Development at JNU. It is possible to analyse this data set at the district level. Field work in the three states of West Bengal, Rajasthan and Telengana was completed during the year. Detailed surveys and select interviews were conducted with young women who had married in the last ten years in both the urban locations of Kolkata, Jaipur and Hyderabad, and select rural villages in Mushirabad, SawaiMadhopur and Mahboob Nagar. The data has been inputted, cleaned and tables for further analysis have been generated. Eighty interviews per state have been transcribed and translated into English. Due to the CoVid induced lockdown in 2020, a final round of field visits that had been planned have been put on hold. The coming year will be devoted to analysis and report writing.

This project has been aided by Nidhi Mehta for data analysis and the research assistance of Nidhi Varma.

Mary E. John is leading this segment of the Project.

## **b) Intersectional Analysis on Disability and Sexuality**

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Project Coordinator: Renu Addlakha

The project seeks to build the field of ethnography of sexuality and disability from bottom up to provide authentic experiential data. Secondly, the project seeks to build bridges with the health care system in order to make it more sensitive to the needs, concerns and aspirations of persons with disabilities (PWDs). The study sites are Delhi and Maharashtra as they are leading centres of both research and activism on disability in India. The research protocols involve doing 120 interviews with women with disabilities and 60 interviews with men with disabilities in Delhi and Maharashtra. Another component of the project is 120 interviews with healthcare providers in both the states on their experiences of treating patients with disabilities of both sexes, particularly in the area of sexual and reproductive health.

Fieldwork for this project with women and men with physical disabilities in Delhi has been completed. 30 Interviews with men with disabilities and 60 interviews with women with disabilities were done. With regard to the Maharashtra segment, while 30 interviews with men with disabilities have been completed, 40 interviews with women with disabilities have been done so far in Mumbai, Amravati and Pune before the nation-wide lockdown. Another 20 interviews still need to be done.

However, the project component involving interviews with health care professionals has been stalled. Firstly, bureaucratic delays in accessing medical professionals in the public health system delayed the initiation. When necessary permissions were obtained and questionnaires were distributed to over 15 Delhi Government hospitals in Delhi, the corona virus pandemic broke out and the country went into lockdown. Only 44 questionnaires have been completed and it is unlike that this work can be resumed either in Delhi or Maharashtra in the foreseeable future.

Research Team: Tejaswhi Chhatwal, Shantanue Vidhur Nevrekar, K. Radhika and Neha Narayanana (Research associates).

## **c) Knowledge Gateway on Women's Studies in South Asia and Creating a Digital Archive of Grey Literature on Women's Studies**

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This is a part of Ford Foundation project for CWDS Library (VMML) with three sub divisions viz.

- i. Digital Archive Development on Women's Studies,
- ii. Knowledge Gateway: Women's Studies Portal,
- iii. Specialised library services for Visually Impaired.

The basic objectives are: i) to share resources, opportunities and develop a global integrated technology platform for all Women's Studies' organisations in the South Asian Region (SAR); ii) to facilitate networking, learning and sharing of experiences among Women's Studies communities in the SAR; iii) to develop a nodal access point for information on and in Women's Studies in the SAR; iv) to build an advanced digital archive, including of grey literature; v) to make the library resources accessible to scholars who are visually challenged.

The Library team led by Sanghamitra Jana Chatterjee is undertaking this segment of the project.

#### **d) Building Capacities of Women's Studies Centres in Regional Contexts**

This 3-year project (2017-2021) at CWDS (supported by Ford Foundation), was designed to provide a platform for academic exchange, and cross-fertilization of ideas among Women's Studies Centres (WSCs) in universities and colleges. It aimed at building on experience gathered over the past decades towards developing innovative approaches to strengthen Women's Studies as a discipline, with a focus on developing and guiding research in WSCs with a focus on regional contexts. The project has two components, i.e., facilitating development of regionally situated research proposals and studies by WSCs, and conducting a series of regionally focused and located workshops in collaboration with WSCs.

#### **1. Research Studies**

Eight research proposals had been finalized over the past two years, of which one was approved by the university just before the lockdown. Two WSC's have submitted their research reports. Due to delays in acquiring requisite approvals from university administrations, the institutional formalities for two proposals were completed only in November, 2019, and one only by March, 2020.

Two of the research studies were completed in 2019-20. Two were in preliminary stages of their research in March, 2020. One was to begin in March, 2020, but could not

take off because of the lockdown. Five were at different stages of field work, when total lockdown due to the pandemic was implemented. The details of the projects with status are as follows:

<b>Research Studies</b>	<b>Status</b>
1. Women and markets: Labour as a Flexible Resource by Chandraprabha Saikiani byWSC, Tezpur University, Assam	Completed
2. The Social Consequences of Natural Disaster on Women: A Study of the Victims of “Fani”, by WSC, Utkal University, Bhubaneswar, Odisha	Completed
3. Women’s Work: Structural Inequality and Transformations in Neoliberal times, by WSC, Rabindra Bharati University, West Bengal	Field work ongoing
4. Employment Status and Needs of Women’s Studies Students and Scholars, by WSC, Bharathidasan University, Trichy, Tamil Nadu	Field work ongoing
5. First Generation Women Students: Aspirations and Challenges, by WSDC Delhi University and Miranda House collaboration, NCT, Delhi	Field work ongoing
6. Relocating and Regrouping under the State: Experiences of Government Affirmative Programmes in Ambedkar Colonies of Ernakulam, WSC, Dakshayani Velayudhan Centre for Women Studies, Sree Sankaracharya University of Sanskrit, Kalady, Kerala.	Field work ongoing
7. The Changing Dynamics of Youth Culture within Higher Education: A Case Study of Lucknow, by WSC, IT College, Lucknow, U.P.	Preliminary stage
8. Impact Assessment of One Stop Crisis Centres in Karnataka, by WSC, Bangalore University, Karnataka	Field work ongoing
9. Phulkari: Reviving and Sustaining the Traditional Handicraft of Punjab, by WSC, Punjabi University, Patiala, Punjab.	Field work ongoing
10. Agricultural Crisis and Women in the region of Marathwada, Tarabai Shinde WSC, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra	Preliminary stage

## 2. Regional Workshops

Five workshops were scheduled for 2019-20, of which four were organized as under:

Regional Workshops	Status
1. Workshop on 'Employment Needs and Employment Status of Students and Scholars of Women's Studies in India', in collaboration with Department of Womens' Studies (DoWS), Bharathidasan University, Tiruchirapalli	Held on 17th May, 2019 at Bharathidasan University, Trichy
2. Workshop on 'Honor Killings in Tamil Nadu - Gender Concerns', in collaboration with BDU and Lady Doak College, Madurai,	Held on 18 <sup>th</sup> May, 2019 at Lady Doak College, Madurai.
3. Workshop on Women's Work: Structural Inequality and Transformations in Neoliberal Times, in collaboration with WSC, RabindraBharati University,	Held on 9th August, 2019 at RBU, Jorasanko, Kolkata
4. 5 Day National Workshop on 'The Labour of Women: Perspectives and Debates on Development', in collaboration with WSDC, University of Delhi	Held on 16-20 December, 2019 at WSDC, Delhi University,
5. Workshop on Agricultural Crisis and Women in the region of Marathwada, in collaboration with Tarabai Shinde WSC, Dr. Babasaheb Ambedkar Marathwada University	Scheduled for March, 2020, this workshop was postponed due to the pandemic.

Indrani Mazumdar and Indu Agnihotri are coordinating this segment of the project activity.

### **From Memory to History (Funded by CWDS)**

Project Team - Indu Agnihotri, Sanghamitra Jana Chatterjee,  
Madhu Shri Pandeya, Akhlak Ahmed

An oral history series with the name "From Memory to History", has been initiated to generate resources related to women's status, education and social change. Under this initiative, activists, educationalists, and experts on women's issues are invited to share their long engagement and experiences in an interview which will be then documented and

preserved in the library. These interviews will be made available to the users of CWDS Library for research and scholarly purpose. Under this initiative, so far 11 interviews had been conducted with experts from different parts of India including Delhi, Uttar Pradesh, Jharkhand, Orissa, Andhra Pradesh, Kerala, and also from Bangladesh and Afghanistan.

### **National Crèche Scheme for the Children of Working Mothers and Impact on Women in the Labour Market in India (Sponsoring Agency- ILO)**

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Principal Investigator - Savitri Ray/ Vasanthi Raman (Consultant)

This study has been conducted by CWDS – FORCES and carried out in two states of India viz Tamil Nadu & Madhya Pradesh, in addition, a brief case study was taken up in Delhi. The study deals with the National Crèche Scheme, its functioning and implementation and its impact on the labour force participation of women. A total of 50 NGOs, 100 crèche workers and 160 beneficiaries were selected for the quantitative research. The findings were supplemented by qualitative data in the form of Key Informant Interviews and Focussed Group Discussions.

Based on three main stakeholders', i.e., Implementing agency (NGOs) Crèche workers and Beneficiaries, the study has concluded that the quality of employment generated cannot be considered as decent work as the data has shown the informality and lack of job security involved in care work. Though the main source of funds for running the crèches came from the government the delay in the release of funds was noted as an issue. The shortage of funds along with delay in the disbursement of funds has forced many crèches to close down. The analysis of beneficiaries has shown that women, especially those belonging to historically marginalized groups, have been the single biggest beneficiary of the scheme. The beneficiaries viewed crèches as an important facility that allows women to work and sustain their livelihood. It was found that closures of NCS centers has put additional pressure on women for providing nutritious meals for their children.

### **The Gender of Democracy: A South Asian Comparison' (Funded by ICSSR)**

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Principal Investigator – Seema Kazi

This study focuses on women's political participation in four South Asian states. It moves beyond the debates on legislative quotas in governance institutions as a strategy to redress the gender imbalance. It employs a historical frame within which the constraints to women's marginalisation in politics and public life in South Asia are situated. The study

foregrounds the multiple and intersecting origins of the gender gap with reference to women's political participation in South Asia. The argument here is that without taking into account the historically determined socio-cultural factors underpinning women's political marginalisation, the policy of quotas is an important yet not sufficient policy measure to redress the gender gap in South Asia.

Research Team: Mr. Fakhruzzaman

### **Schedule Caste Girls and Access to Higher Education: Exploring their Experiences in Natural Sciences - (Funded by ICSSR)**

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Principal Investigator - Vandana

The research explored the experiences of Scheduled caste girls, pursuing higher education in the natural sciences. It analyses the factors, processes, and spaces that has resulted in their entry in higher education. The study explored vital research questions such as the profiles and backgrounds of scheduled caste girls who are pursuing higher education in the natural sciences, what are the facilitating factors and processes that have helped them enter into higher education and what makes their struggle to access higher education institution similar and different in comparison to Scheduled caste boys. To analyse subjective experiences of diverse research participants (such as Scheduled caste girls and boys) qualitative research methodology was considered appropriate. The data was collected through detailed interviews with Scheduled caste girls and boys who were studying in natural science disciplines from various colleges of Delhi University. The final report of the study was submitted to ICSSR in May 2020. Publications of the academic papers based on this research are in the process.

Assisted by: Amulya (Research Assistant) and Sunita Kumari (Field Investigator)

### **Mother's Negotiating for Daughters' (Higher) Education: Studying the Intersection of Caste, Class and Gender in Balmiki Community' (supported by CWDS)**

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Principal Investigator - Vandana

The idea of this research emanated from the investigators doctoral work that explored Dalit girls' journey to higher education in the discriminatory system. In the study, family emerged as one of the prominent institutions at the crucial phases of Dalit girls' lives. It differentially shaped/influenced the educational experiences of girls. Within the family, it

is the male member, i.e. fathers who appeared to be influencing daughters' educational aspirations. The role of Dalit fathers was dominated in Dalit girls' narratives whereas mothers received liminal space and rare mention for their engagement in the process. They were never central to influence the agency of their daughters to pursue their interest and negotiate with caste, class and gender hierarchies. Thus, keeping in mind the void in the narratives, the study explores women's intergenerational mobility (in terms of labour, education, marriage and gender relations in the family), perception and experiences of Balmiki mothers on their daughters' education and their engagement in the process. The data collection is over and analysis and writing are in progress.

## **Short Projects Funded by CWDS**

### **Analysing Policy Document as a Text: Education in Delhi**

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Principal Investigator – Anshu Singh

This project undertakes a critical analysis of the education policy in Delhi in the period of Aam Admi Party. The policy is deconstructed into various technical concepts that have shaped the discourse of education in the country. The documents are placed in a historical and socio-political context to point out the renovation of programmes, like learning without burden, bridge courses and others in the current policy with rigorous research based revisions. The policy also leads the path in solving the problem of budget allocation for education faced by previous governments. The review also assesses the scope of the policy in the perspective of its criticisms and the future shaped by the current pandemic.

### **Minor Forest Produce & Livelihood in Bankura: A Gender Analysis**

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Principal Investigator – Bhaswati Thakurta

This study explores the gendered dimensions of Minor Forest Produce (MFP) based livelihoods of tribal communities. Four MFP's (Mahua, Myrobalan, Kendu leaves and Bel) were selected in the three villages of southern forest division of Bankura, West Bengal for the study. The value chain of these produces were mapped and detailed discussions with women engaged in the selected produce and other members in the community were held to explore the gendering of different livelihood activities. Tribal women are mostly engaged in the gathering of the MFP's and their returns are minimal, though the market for some of the products have grown and diversified. Seasonality is also an important variable.

The socio-cultural significance of MFPs to tribal community is another aspect that the study highlights.

### **Women Negotiating Space & Work: A Study on Quasi-Live-In Domestic Workers in Lutyens Delhi**

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Principal Investigator: Dimple Tresa Abraham

This project examines the lives of ‘quasi live-in’ women domestic workers living in the attached servant quarters of Government officials’ residences in the Lutyen Delhi area. The study looked into the lives of these domestic workers whose central bargaining point for employment is not wages. Free housing is the main payment for labour services provided to the domestic worker. Based on detailed life histories of 18 domestic workers gathered, following in-depth interviews, the research focuses on access to the locality, negotiations, earnings, employment and exit conditions of these workers. In addition to free housing, other amenities such as assured water and electricity supply, intangibles particularly overall security and safety (owing to living in an upper-class locality) and vast open spaces are important considerations. The study also brings out specific challenges the workers faced and its negotiations.

### **Education is the Recipe for all Ailments**

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Principal Investigator – Gayatri Panda

The study looks into the everyday practices at home and school in the context of education. Citizens’ fundamental right to education is an imminent issue which requires continuous, critical engagement in the context of schooling experience of children who are from diverse societal backgrounds. This study gives an analytical description of the present schooling regime through previous research studies. A number of questions concerning the role and importance of schooling, the trajectories of the state’s promises to provide free and inclusive elementary education, and the varied upsurge of schools with their differentiated target population will also be explored.

## **North East Migrant Women in Service Sectors: Evidence from Manipuri women in Delhi and NCR regions**

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Principal Investigator - Khundongbam Gyanabati Devi

Discussions and debates on female migration from North-East region and their problems though have gained attention, analytical studies on young female migrants is limited. Many such migrant women are unmarried, educated and/or seeking higher education, which differentiates them from native North Indians. The study captures the unique aspects of out-migration of North-East women through a case study of women migrants from Manipur working in private hospitals and clinics, retail stores and call centres in Delhi and NCR. The study apart from capturing the social, demographic characteristics of these migrants and their working conditions also explores their experiences and vulnerabilities both in their workplaces and in the city.

## **Current status of GRC (Gender Resource Centre) supported women SHGs in Delhi**

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Principal Investigator – Nayantara Singh

The main objective of the study is to understand the current status of women self-help groups associated with the Gender Resource Centre run by the Delhi government. Based on policy documents, existing secondary information and field data collected from women beneficiaries and NGO members associated with the programme the study critically examines the impact of such an initiative and its decline over the years.

## **हिंदी रीडर – जाति और जेंडर**

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Principal Investigator – विजय कुमार झा

जाति और जेंडर पर रीडर तैयार करने की सेंटर की इन-हाउस परियोजना का पहला चरण पूरा किया गया। पहले चरण में रीडर की सामग्री को ध्यान में रखते हुए एक विस्तृत समीक्षा लेख लिखा गया जो रीडर के परिचय के लिए प्रयुक्त होगा। इस समीक्षा लेख को ओकेजनल पेपर के रूप में भी प्रकाशित किए जाने की योजना है। रीडर के लिए उपयुक्त सामग्री का चयन कर उसे तैयार करने का काम जारी है।

## हिंदी में स्त्री अध्ययन सामग्री तैयार करने संबंधी परियोजना

हिंदी कार्य के अंतर्गत इस साल में हुई प्रगति का संक्षिप्त ब्योरा इस प्रकार है:

- (क) पुस्तकालय में हिंदी पाठ्य सामग्री के संकलन और परिवर्धन का काम इस साल भी जारी है।
- (ख) वीना मजूमदार मेमोरियल पुस्तकालय (CWDS) में हिंदी अखबारों और जर्नल/पत्रिकाओं के लगभग ३९९ आर्टिकल्स का संग्रह २०१८-१९ में डाटा-बेस में लाया गया है।
- (ग) रजनी तिलक द्वारा दिए गए दलित स्त्रियों सम्बंधित दस्तावेजों का digitisation के बाद विषयानुसार वर्गीकरण जारी है। यह काम इस वर्ष में पूरा किया जायेगा।
- (घ) इस वर्ष पुस्तकालय में हिंदी की लगभग ५४ पुस्तकें खरीदी गईं।
- (ङ) पुस्तकालय द्वारा संकलित करेंट अवेरेनेस बुलेटिन में भी हिन्दी में प्रकाशित सामग्री को सम्मिलित किया जा रहा है।
- (च) विजय झा ने पुस्तकालय में चाँद पत्रिका सामग्री (१९२२-१९३५) दी है, जिस पर कार्य किया जा रहा है। पहले स्तर पर इन पत्रिकाओं को क्रम से व्यवस्थित करने का कार्य लगभग पूरा हो चुका है। अब महिलाओं से संबन्धित लेखों का चयन किया जा रहा है। आगामी वर्ष तक यह कार्य पूरा हो जाएगा।
- (छ) चाँद पत्रिका की सामग्री के आधार पर शिक्षा, बालविवाह और विधवा इन तीन खंडों की पांडुलिपि तैयारी की गई।
- (ज) संवाद व्याख्यान श्रृंखला इस वर्ष भी जारी रखी गई।

इस काम में मधुश्री पाण्डेय, विजय कुमार झा, नयनतारा सिंह, और इन्दु अग्निहोत्री संलग्न हैं

## Action Research

Action Research Programme has now completed almost four decades. The changes in the socio-economic domains in the selected locations and the entry of a newer generation of women at the organisational level are challenges that needs critical engagement. Further, economic interventions in a project- to- project mode seems to have affected the original objectives of the programme such as organisational building and collective social interventions through economic empowerment.



## **Partnership with Peasant Women (and Men) in parts of Bankura and Purulia Districts, West Bengal**

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Team: Pulak Gupta\*, Meghnad Desmukh, Swapan Chowdhury and Bimal Pakhira; Representatives of Nari Bikash Sangha (NBS), Mahila Samitis (MS), SGSY groups, Staff and participating farmers (men and women) of TSP Project.

This year CWDS' engagement and partnership with Peasant women (and men) completed 39 years in Bankura and Purulia district of West Bengal. Present network of CWDS/NBS consist of 34 Gramin Mahila Sramik Unnayan Samiti, 14 Producer groups, 49 women SHGs & 278 TSP Project beneficiary families.

## **CWDS and Integrated Tribal Development Project through Tasar Culture under TSP**

Project for Integrated Tribal Development through Tasar culture under Tribal sub-plan of Central Silk Board Govt. of India was implemented by CWDS in three blocks (viz. Raipur, Khatra & Hirbandh) of Bankura district. The Project was completed by 31<sup>st</sup> March, 2020 including its one-year extension period. 278 beneficiaries (ST-239, Women-209) under different components (both pre & Post cocoons sector) were mobilised by CWDS & NBS. Project beneficiaries and samiti members were engaged in Seed & commercial rearing and Commercial seed (DFLs) production.

### **Tasar Cocoon Production:**

- a) **TV-1<sup>st</sup> Crop rearing:** During TV 1<sup>st</sup> crop rearing, one Samiti brushed 900 Disease Free Laying (DFLs) received from BSM & TC, Patelnagar and produced 30156 Seed cocoons. Entire produce was sold to the BSM & TC Patelnagar, Central Silk Board. During 1st crop rearing 1227 person days of employment were generated.
- b) **TV-2<sup>nd</sup> crop rearing:** During TV 2<sup>nd</sup> crop rearing, 13 Samitis/Committee/Groups brushed 9450 DFLs, received from BSM & TC, Patelnagar and produced 338170 Seed cocoons. Out of which, 157400 Seed cocoons were sold to the Private graineurs under TSP Project & NBS Samiti grainage. Rest was sold to the State Department of Sericulture and Central Silk Board's Patelnagar unit. During 2<sup>nd</sup> crop rearing 2835 person days of employment were generated.

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\* *Retd. On 30<sup>th</sup> November 2019.*

- c) **TV-3rd crop rearing:** During TV 3<sup>rd</sup> crop rearing, 32 Samiti/Committee/Groups have brushed 38633 DFLs received from Private Grainages under TSP Project & Samiti grainage and produced 1477449 commercial cocoons. Entire produce was sold to the Raw Material Bank, Khadi Society and Private traders within and outside the states. During 3<sup>rd</sup> crop rearing 25548 Person days of employment were generated.
- d) **Nucleus Seed Rearing:** During Nucleus Seed rearing two samitis (Harangara & Baroghutu) brushed 2000 Nucleus seeds, received from BSM & TC, Patelnagar and haave produced 81200 seed cocoons. Out of which, Baroghutu Samiti preserved 20000 cocoons in new constructed Basic Seed Production Unit. Rest were sold to the private traders. During rearing 2727 persons days of employment were generated.
- e) **BV-2<sup>nd</sup> crop rearing:** During BV-2<sup>nd</sup> crop rearing three samiti brushed 2100 DFLs received from BSM & TC Patelnagar and Taldangra source and produced 51280 cocoons. A part was sold to the BSM & TC Patelnagar and the rest to private traders. During rearing 2968 persons days of employment were generated.

### **Commercial Seed (DFLs) Production through Private Grainage**

During 3<sup>rd</sup> grainage, that is commercial DFLs production, Six Graineur groups (out of which 5 under TSP Project & one under NBS samiti) produced 47150 DFLs through using 157400 Seed cocoons at their own grainage buildings. During grainage operation 539 person days of employment were generated.

**Post Cocoon activities-** Fifteen days training was provided to 36 Reelers and 20 Spinners under TSP project with the help of Buniyaad Reeling machines & Motorised Spinning Wheel. An expert from Central Silk Board Malda unit acted as the trainer.

**Assistance to Nucleus & Basic Seed rearers and Graineurs-** during extended period of the TSP project 4000kg NPK and 1980 kg Urea was provided to the 10 Nucleus Seed Rearers and 7200 kg NPK & 2430 kg Urea to the 24 Basic Seed rearers for maintenance of Chawki garden. Seven private Graineur groups and one BSPU were provided 12900 Earthen cups for grainage operation.

## **Maintenance and regeneration of block plantation of Tasar host plants**

- a) This year, 10000 Arjun Seedlings have been planted to replace existing old plantation at Dhagora Gramin Mahila Sramik Unnayan Samiti through convergence with the ongoing scheme of Directorate of Sericulture.
- b) Required maintenance including gap filling and fencing of regenerated block plantation at Dhabani samiti and new block plantation at Bansinala Samiti were completed.

**Institution Building of Producer Collective** -One Producer Collective was formed viz. **Khatra Tasar Bikash Sangha** under TSP Project and was registered under the Society Registration Act. For the formation, grooming and nurturing the collective an amount of Rs.10 lakhs has been transferred to the Collective's account under the Project.

**Income Generating and Other Activities** - One hundred eighty-four members (Women- 174 & Men-10) from 14 Producer groups under TSP Project have undertaken different types of income generating activities viz. Nursery raising, Plantation of Tasar host plants, DFLs production, Tasar rearing, Vegetable cultivation, Animal husbandry, Fishing, Tailoring, Readymade garment business etc. through project assistance.

- a) **Broiler Farming:** Two samitis and three SHGs reared 24992 birds in their own farms in the first lot. During rearing 1206 person days of employment were generated. After that, without prior information to NBS or SHGs, Arambagh's Hatcheries Ltd. has suddenly stopped to supply chicks. As a result, farms are closed from the 2<sup>nd</sup> quarter of this year. A letter has been written to the Arambagh's Hatcheries Ltd. by the Secretary of Nari Bikash Sangha but no reply was received. SHGs/Samitis are trying to tie up with other companies.
- b) **Credit Programme:** During Kharif season, NBS provided fertilizer to 6 samiti members on credit & Cash loan to 5 samitis for small business & family consumption purpose.

**Child care Centre (Crèches) & Village Libraries** - Nine crèches are being run in collaboration with NBS. This year 216 children (Male-108, Female-108) were enrolled in nine crèches and 28 children (M-14 & F-14) admitted to Primary school from the Crèches.

Six Village libraries are being run in six villages with the financial support from NBS. On demand, daily newspaper & employment news is provided to the villagers through libraries.

**Infrastructure Development-** Ceiling making of Basic Seed Production Unit (BSPU) at Baroghutu Samiti was completed. Construction work of the 2<sup>nd</sup> unit of Work shed & Storage Room for Reelers’/Spinners’ collective at Niljora, Raipur was completed. Construction work of the 3<sup>rd</sup> unit at Kubasole is in progress.

**Meeting/Visits:**

- ❖ One Annual General Body Meeting & Three EC Meeting of NBS, 71 Samiti meetings & 31 Producer Groups meeting was held during this year.
- ❖ CSB & DOS Officials visited selected Tasar fields & Grainage buildings in Khatra block.

**Meeting/Convention attended by CWDS Staff**

- a) One-day Awareness Programme on Pebrine-o-Scope (Tasar Moth Testing Equipment) at Bankura, organised by Centre for Development of Advanced Computing(C-DAC), Kolkata.
- b) TSP Project Steering Committee meeting held on 25<sup>th</sup> April, 2019 at Bolepur, Shanti Niketan.
- c) Two meetings of Project Monitoring Committee (PIMC) held on 27<sup>th</sup> June, 2019 & 13<sup>th</sup> February, 2020 at Kolkata.

**Documentation:**

- a) Updating of Samiti Folders
- b) Data entry of 500 Households collected under the Wadi project
- c) All development activities are documented through photographs.
- d) Tri-language literature on Tasar culture (viz. Bengali, English & Santali) was printed for circulation to beneficiaries.

**CWDS’ engagement with Barsole Mahila Sarbik Bikash Sangha (BMSBS) in Parts of Jhargram, Paschim Medinipur district, West Bengal**

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Team: Meghnad Desmukh, Shanti Pal and Dipali Mahato

**Tasar culture:**

- (i) **Raising new plantation:** Two samitis (viz. Joypur and Kishoripur) have raised 10 acres’ plantation of Tasar host plants (10000 plants) through their own nursery. 1000 person days of employment were generated during new plantation activities.

- (ii) **Maintenance:** Maintenance of tasar host plants such as pruning, pollarding, application of plants protection, fencing, gap filling etc. completed in six samitis (viz. Ashakanthi, Joypur, Kishoripur, Amlatora, Mahulbani, and Bhalukhulia) during this year.
- (iii) **Tasar rearing:** In Bi-voltine 1<sup>st</sup> crop rearing 300 Disease Free Laying (DFLs) brushed by one Samiti (Viz. Uttar Borsole) received from Department of Sericulture and produced 6000 seed cocoons. In bi-voltine 2<sup>nd</sup> crop rearing same Samiti brushed 400 DFLs received from DOS and produced 9440 cocoons. During 1<sup>st</sup> & 2<sup>nd</sup> BV crop rearing 772 person days of employment were generated.

In tri-voltine 2<sup>nd</sup> crop rearing 2300 DFLs were brushed by three Samitis (viz. Ashakanthi, Joypur and Amlatora) received from BSM&TC Patel nager, CSB and produced 83380 cocoons. During 2<sup>nd</sup> rearing 1517 person days of employment were generated.

In tri-Voltine 3<sup>rd</sup> crop (commercial) rearing Seven Samitis (viz. Uttar Borsole, Bhalukhulia, Mahulbani, Ashakanthi, Joypur, Amlatora & Dakshin Borsole) brushed 3445 DFLs received from Nari Bikash Sangha, Jhilimili and BSM&TC Patelnagar, CSB and produced 89600 cocoons. During commercial rearing 2914 person days of employment were generated.

**Construction Work:** Construction of Cocoon storage house (Size:20’x12’) at Amlatora and Grainage House (size: 28’x12’x6’) at Joypur Samiti were completed with the financial support from Department of Sericulture (DOS) and contribution by the samiti members. Required land was arranged by samiti members from the villagers.

#### **Assistance received from Department of Sericulture:**

- i) Financial support received by two Samitis as maintenance cost of new Arjun plantation
- ii) Three Samitis (viz. Kishoripur, Joypur & Ashakanthi) received inputs (viz. Lime compost & chemical fertilizers) for maintenance of tasar host plants.
- iii) Four Samitis received tasar rearing equipments (viz. Tray, Nylon net, Basket, Sprayer machine, & tarpaulin etc.).
- iv) Joypur samiti received Grainage equipments (viz. Wooden table, tool, Almirah, Microscope, Torch light, tray, Thermometer, Scissor & Baskets).

**Cashew Production:** One Samiti (viz. Godarasta) was engaged in cashew rearing activities. This year samiti produced 72 Kg.

**Vermicompost Production:** Seven samitis have produced 65.5 quintal vermicompost through their own production sheds. Total stock including last year was 80.5 quintal. Out of which 21 quintal was sold to the Forest Department & BCKV, Jhargram and 1.9 quintal to the local farmers.

**Loan programme:** Loan programme has become a regular activity of BMSBS. BMSBS maintained a separate bank account for this purpose. With this financial support, samiti members have engaged in various types of income generating activities like bamboo crafts, pig and goat rearing, vegetable cultivation, etc. A few members have received loan for house repairing and new construction. BMSBS has also donated an amount of Rs.5000.00 to one member of Dakshine Borsole samiti for the treatment of her son.

**Vegetable cultivation:** On demand of high yield variety seasonal vegetable seeds/ seedlings, BMSBS supplied seeds (viz, oil seeds, pumpkin, Gourd, Barbati, & Jhinga etc.) to 248 members of 12 samitis. During this year, around 55 bighas of land was covered under this programme. Chhanapara Samiti raised a central nursery for various type of vegetable seedlings. A part of its produce was consumed by the samiti members and the rest were sold to the market (daily/ weekly Haat).

**Work Shop:** CWDS staff and Samiti members attended a workshop organised by DOS at Belpahari.

#### **Other activities:**

- a) Four BMSBS meeting including one Annual General Meeting, one Reen committee meeting and sixty-one samiti meetings were held during this year.
- b) Ashakanthi Samiti members have prevented the illegal encroachment of samiti's Arjun plantation by few people from non-samiti households
- c) Mahulbani Samiti have put grill for the windows of Samiti building with the fund earned from the sale of Sonajhuri trees in samithi land.
- d) Assisted samiti members for medical treatment.

**Convergence with Local administration:** To perform the above cited activities liaison was established with the Local Panchayat, Forest Department, Department of Sericulture, BCKV- Jhargram, Local Bank, Block land & land Revenue office and private Traders.

## Teaching Women's Studies

CWDS has been actively engaged with the teaching of Women's Studies since 1990s. To take this forward, a teaching programme was initiated in 2013 in collaboration with Ambedkar University (AUD), Delhi. This full time teaching and supervision added to the centre's profile and broadened faculty's engagement. In addition to the collaboration with AUD, CWDS faculty are engaged in designing and developing of Women's Studies courses and teaching modules in other universities and centres. Faculty also serve as resource persons in various refresher courses in several universities. Another domain of academic and scholarly engagement is the ICSSR Doctoral Fellowship Programme for PhD scholars.

## **AUD-CWDS Women's and Gender Studies M.Phil-PhD Programme**

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The 2019-2020 academic session marked the eighth year of the MPhil/PhD Women and Gender Studies teaching collaboration between Centre for Women's Development Studies (CWDS) and Ambedkar University, Delhi (AUD). The collaboration ends in August 2020. CWDS faculty, however, are to continue supervision and the fulfilment of all academic responsibilities for M.Phil and PhD students working with them.

### **Administrative and Financial Structure**

The main administration of the M.Phil./Ph.D. programme is located within AUD which is the degree granting institution. Ambedkar University provides stipends to MPhil students in their first and second year. With the exception of the ICSSR institutional fellowships for PhD students administered by CWDS, all administrative and financial matters are the domain of AUD.

The MPhil and PhD academic programmes follow the revised UGC guidelines whereby MPhil students must complete course work and the thesis within the stipulated two-year period whereas PhD students are to complete coursework and thesis submission within a period of five years. The course includes a core compulsory component together with a basket of electives in order to ensure flexibility and interdisciplinary approaches.

### **Ph.D. Programme**

In the absence of any ONCT SC/ST candidate, a total of 9 students were admitted to the PhD programme in 2019. One student dropped out. Presently there are eight PhD students. Three PhD students who had already successfully completed the CWDS-AUD M.Phil course including thesis submission were not required to take the core Feminist Theory course. All PhD students were required to take the Guided Study course.

Two PhD students Anasuya Sridhar and Nidhi Verma submitted their PhD thesis and completed the viva successfully during the 2019-2020 academic year.

### **MPhil Programme**

10 students were admitted to the MPhil programme in 2019, but only 8 students joined the programme. The slot for a candidate from the PwD category remained vacant.

The core courses of Feminist Theory and Research Methods were taught in the first semester. The Guided Study course tailored to individual student’s research themes was part of the second semester.

	<b>Semester 1 Course name and credits assigned</b>	<b>Semester 2 Course name and credits assigned</b>
1.	Feminist Theories (4 credits) Core compulsory	Guided Study (2 Credits) compulsory
2.	Research Methods ( 4 credits) – Core compulsory	Elective (4 credits) Open Elective
3.	WGS Elective (2 credits)	
	Semester 3 and 4 – Dissertation/Thesis – 16 credits	

In semester one, the course Feminist Theories was co-taught by CWDS faculty Mary John and Seema Kazi. The Research Methodology course was also taught in the first semester which was co-taught by Bijoya Roy, CWDS and Rachana Chaudhry, AUD.

The Guided Study course was the only core course in the second semester for M.Phil and PhD students in their second semester. The course was structured around the thematic subject focus of the student as well as questions relating to how they wish to conduct the proposed research with a faculty member assigned to each student.

Students chose from a basket of electives both from within the Gender Studies Programme and from across AUD on themes connected to their research theme and questions. It was found to be a useful exercise.

### **List of Completed M.Phil Dissertations during 2019-20**

Akanksha D’Cruz: *Girlhood and Discipline in Schools: Case Study of a Convent School in Delhi*

Avni Agarwal: *Ladies’ night: Spatialization of women and leisure in the night landscape.*

Bhanu Priya Gupta: *Understanding Disability Life Writing and Women’s Sexuality in Neoliberal India: An Analysis of First Person Narratives of Women with Physical Disabilities*

Isha Yadav: *What Can Art Do? Feminist Art Practices by South Asian Women Artists on Instagram*

Kanika Tyagi: *Between the Home and the Market: Waghari Women and Work*

Ridhi Anupriya Tirkey: *Customary Laws and Legal Rights in Jharkhand: A Case Study of Oraon Women*

Shambhavi Sharma: *Queer Politics and the Law in India: Reading Judgments and Narratives*

Shrutika Lakshmi: *Gender, Work and Time in the Mānava-Dharmaśāstra*

Abhishek Kumar: *Young Men in Conflict with Law: A gender based analysis in Delhi.*

Hemantika Singh: *Contemporary Documentary Film Practice in India: Unpacking Interventions on the Gender Question.*

Jaideep Pandey: *Sar-guzasht-e bala kashan': Education, History Writing and the Female Narrator in Women's Urdu Fiction.*

Jasleen Arora: *Sughar Saheli Alternative Subjectivities and Punjabi Women's Periodicals in Colonial Punjab.*

Kunzang Angmo: *Ladakhi Women in Women's Organisation: Exploring Ideas of Women's Empowerment.*

### **List of. Completed Ph.D Dissertations during 2019-20**

Nidhi Varma: *The Politics of Gender in Contemporary Indian Women's Popular Fiction in English.*

Anasuya Sridhar: *Translating Women's Lives Through the Culinary: A Feminist Study of Women in India's Industrial Kitchens 1990s -Present*

Co-ordinators: Dr. Seema Kazi and Dr. Bijoya Roy.

### **ICSSR Institutional Doctoral Fellowships in Women's Studies (2019-20)**

Since 2013, CWDS has continued inviting applications and administering the ICSSR Institutional Doctoral Fellowships in Women's Studies. During this period a total of 31 fellowships were disbursed. Fifteen fellows out of the 31 were from the CWDS-AUD Collaborative Research Programme in Women and Gender Studies while sixteen scholars were from other universities.

All scholars submitted bi-annual reports that were evaluated by an Evaluation Committee on the basis of which recommendations were made to ICSSR for continuation

of the ICSSR Doctoral Fellowship for those candidates whose work was found to be satisfactory.

In 2019-20 three candidates were selected for the ICSSR Doctoral Fellowships Award Programme.

The fellowship programme is coordinated by Dr. Seema Kazi.

### **Interns and Scholars affiliated to CWDS**

Ms. Barathi Nakkeeran, a student of MA in Women's and Gender Studies, from Ambedkar University, New Delhi, worked on the project titled "An Intersectional Analysis on Disability and Sexuality" under the guidance of Dr. Renu Addlakha from 9<sup>th</sup> May, 2019 to 9<sup>th</sup> June 2019.

## **Policy Perspectives' / Advocacy and Networking**

Engagement with policy makers and networking with like-minded institutions, both academic and women's/social organisations have been an important part of CWDS activities over the last four decades. Collaboration with the Indian Association of Women Studies for the National Conference and advocacy for child care issues through the Forces network located at CWDS are the two important activities taken up in this period.

### **National Campaign on Child care:**

FORCES network has been involved in advocating the issue of child care. Members of FORCES were also part of election campaigns in the last general election and conducted meetings and workshops at regional levels with different stakeholders. In this direction, two state level workshops were also planned in the reporting period (in Delhi & Lucknow) but due to Covid-19, workshops and all community based ground activities had to be postponed /deferred.

A brief advocacy note on child care is being prepared for state members to dialogue with respective governments and other stakeholders.

### **Quality Child care campaign in India**

Child care is even more relevant today as a global issue due to the demographic dividend, declining female labour force participation, rapid urbanization and migration, and the rise of nuclear families. Child care is an essential part of social protection for the working poor – the lack of full day, high quality childcare is often one of the reasons that women seek and remain in temporary and low-income livelihoods. The campaign is a multi-agency, nation-wide campaign with focus on certain states, with a central Steering Committee that determines the roadmap and track progress for key elements such as research, mobilization, communication, and fundraising.

The overarching objective of the campaign is to advocate for **quality public child care as a right for all**.

The communications strategy for the campaign aims to:

- ❖ Raise awareness about and build support for the campaign with key stakeholders at the national and state levels
- ❖ Support the delivery of campaign moments and tasks during the year, aligned with the key demands

Proactive communications were taken up with a) Government of India (Centre and states); b) Niti Aayog; c) Funding agencies working on Child rights especially on ECCD; d) Trade Unions; e) NGOs/ Networks; f) Political parties and Elected representatives; g) Forces

State partner organizations; h) Women's groups (SHGs, Federations etc.) and i) Media: print, electronic and online news portals (these will be seen as audiences, but also channels of communications to reach key stakeholders). In this initiative, the network has been closely working with Save the Children and SEWA/ WIEGO.

Apart from these two Campaigns, two Steering committee meetings were held to discuss the above mentioned strategy and Delhi- Lucknow workshops. Further, a **summary report on the “Implementation of the NCS and its Impact on Women”** was prepared for evidence based advocacy in the next phase.

## **Indian Association for Women’s Studies (IAWS)**

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Apart from the collaboration between CWDS, IAWS, and NLUD in the organisation of the CVI National Conference of IAWS in January 2020 (detailed write up is given later under workshops), the financial office of IAWS continued to be housed in CWDS in 2019-20, for which CWDS has been providing institutional support.

During 2019-20, Indrani Mazumdar, as the outgoing General Secretary continued as ex-officio member of the Executive Committee Member of IAWS. She was associated with representations by IAWS to the UGC regarding issues related to the UGC supported Women’s Studies Centres in Universities and Colleges, and also with the IAWS project for development of women’s studies in Jharkhand.

IAWS EC has requested that the director or nominee of the director, CWDS to be an ex-officio member of the Finance Committee of IAWS.

## **Library and Information Services**

The Vina Mazumdar Memorial Library (VMML) named after the Late Prof. Vina Mazumdar, is an integral part of the Centre. Set up in 1980 when CWDS was established, the library has provided solid research support to faculty, researchers, scholars, activists, students and others from all over India and overseas. It has a rich collection of research materials related to gender and women studies. It is now located at YWCA building on Ashoka Road, New Delhi. The library provides commendable information services that meet expressed and anticipated needs of the scholars, especially through innovative technological means.

## **Ongoing Activities**

### **Digital Archive on Women's Studies**

VMML has over 8,500 grey literature in the form of conference papers/ proceedings, reports, monographs, memorandums, institutional papers, press release, audio-visuals etc. Apart from these, the Library has also been collecting posters from various women's organisations within and outside India and is in the process of creating a digital archive. The digital archive will restore and preserve these valuable resources for a longer period enhancing the access of these resources by a much larger audience. The Archival database has been created in DSpace (Open source Repository Software).

### **From Memory to History: an Oral History Series**

This series has been initiated to generate resources related to women status, education and social change. Under this initiative, activists, educationalists, and experts on women's issues are invited to share their long engagement and experiences in an interview which is then documented and preserved in the library. These interviews will be made available to the users of CWDS Library for research and scholarly purpose in the future.

### **Collection Development:**

VMML Collection Development has always focused on the collection of literature on women's studies in the form of mimeo papers, articles, books, annotated bibliographies, statistics, theses, dissertations, occasional papers, conference documents, reports, newspaper clippings, policy documents, audio-visuals and other electronic information resources which are purchased or received on complimentary basis. Special attention is given to collect unpublished materials through its institutional channels in India and abroad. The thrust areas for the collection during 2019-20 continued to be Early and Child Marriage, Sexuality, Disabilities and Violence Against Women, Marginalised Castes, Women's Health, Feminism, Women's Employment, Migration, Women's Status, Women-Literature, Women-Biographies, Women's Law and Violence against Women and Resources in Hindi etc.

## **New Additions**

Collections that have been added to the Library in 2019-20 are:

- ❖ A total of 404 books, monographs, reports, conference documents were added, of which 200 books were purchased and the rest were received on a complimentary basis.
- ❖ The total number of titles of Journals/ Newsletters (Indian and International) is 720 and number of back volumes of Journals/ Periodicals is 1136.
- ❖ The Library subscribed 36 Indian journals and received 92 complimentary journals/ newsletter (Indian/International) and also received 6 journals on exchange basis against IJGS.

Total library Collection is as follows

### **Digital Collection Newspaper Clippings**

So far 25,800 (approximately) clippings have been digitized for the period from 1984-till date and are accessible on Intranet.

<b>TYPES OF COLLECTION</b>	<b>Added in 2019-2020</b>	<b>TOTAL NUMBER 2019-2020</b>
<b>Books</b>	322	10997
<b>Monographs/ Institutional Papers/Mimeo Papers</b>	77	8050
<b>Conference Documents</b>	3	1347
<b>Theses</b>	2	96
<b>CD ROMs</b>	--	89
<b>Back volumes of Journals/ Periodicals</b>	23	1135

## Records in Koha Database

Presently, the Koha (catalogue) database has over 1,29,483 records including 41,000+ full text articles from journals and newspapers available only through intranet. A total of 1,754 articles from journals and newspapers were added during the period.

## Information Services

The Library has been providing a number of information services on a regular basis to facilitate the dissemination of its resources. Some of the highlights of our information services are:

• <b>OPAC – Online Public Access Catalogue</b>	• <b>Current Awareness Bulletin (Bi- monthly)</b>
• <b>Reference and Referral</b>	• <b>Database Search including full-text</b>
• <b>BOL – An Electronic Discussion List on Gender Issues in South Asia</b>	• <b>Web-Bibliographies</b>
• <b>Reading Room Services</b>	• <b>Inter-Library Loan</b>
• <b>Photocopying and Printouts</b>	

### Current Awareness Bulletin (Bi-Monthly)

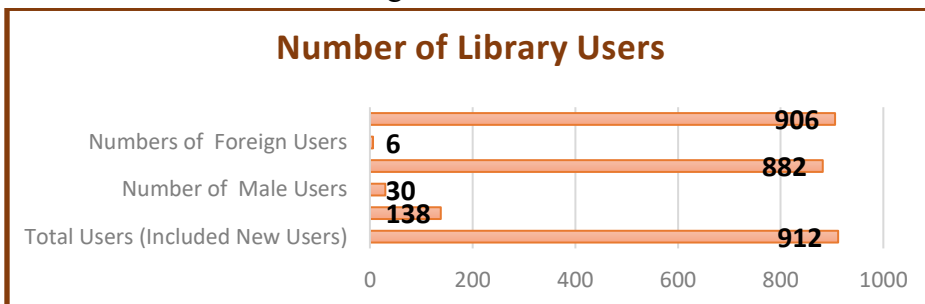
Since 1984, the Library has been regularly bringing out “Current Awareness Bulletin” a bi-monthly publication for users with current information in the field of women’s studies appearing in the form of books, conference documents and reports, periodical articles and newspapers items that have been added to the library collection. During this financial year a total 6 issues of CAB have been brought out and is available for download in PDF format at: <https://www.cwds.ac.in/information-services/current-awareness-bulletin/>.

### Bol: An Electronic Discussion List on Gender Issues in South Asia

VMML is moderating BOL since 2000. Currently it has 1180 members from 40 different countries.

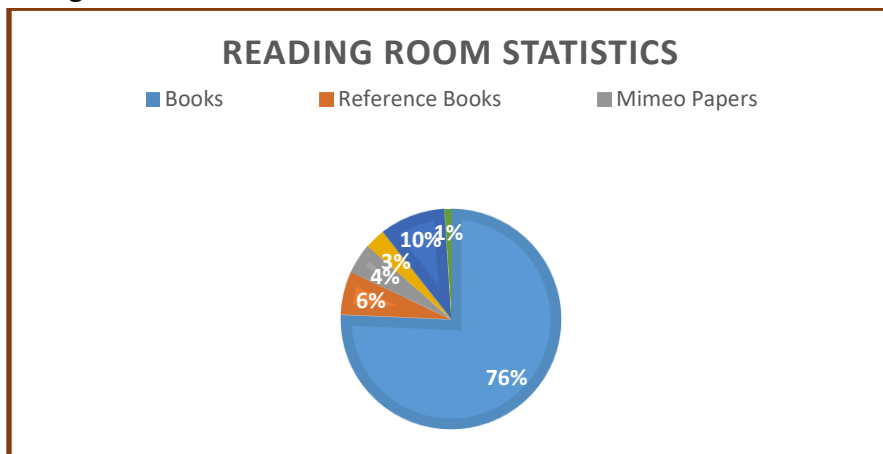
## Readership Profile

The Library caters to the information requirements of a very wide range of users, both from India and abroad including CWDS Faculty and CWDS-AUD M.Phil. and Ph.D. Course students. During this period, 906 researchers of which 138 new users have consulted the Library. Further details of the users is given below.



## Reading Room Statistics

A total of 2870 documents have been consulted by the library users. The details of the documents are given in the chart below.



## Photocopying and Printout Facilities

The VMML offers photocopying service to all its members. Only single copy of journal articles and book chapters are provided for personal study and research purpose.

## **Seminars/Workshops/Conferences/ Dialogues**

Organising seminars, workshops and conferences is an important way to interact with a larger pool of researchers, students, activists and policy makers providing newer directions to our work. This year a number of conferences/seminars and workshops were held on diverse themes and many of these were through collaborations/partnerships. Efforts to reach out to a larger pool of scholars by holding discussions in Hindi medium though continued, efforts are required to mainstream and integrate these into our regular activities.

❖ **XVI National Conference on “Women’s Studies - Constitutional Principles in 21st Century India: Visions for Emancipation” in collaboration with Indian Association for Women’s Studies, and National Law University, Delhi, 28-31 January, 2020.**

As a founding institutional member of IAWS, it was but natural that CWDS would play an important role in its Sixteenth National Conference on Women’s Studies that was held for the first time in Delhi in January, 2020, as part of the core organising committee, and part of the team managing the registration and accounts of the conference. Held during 28<sup>th</sup> to 31<sup>st</sup> January as a collaboration between IAWS, CWDS, and National Law University, Delhi (NLUD) which hosted the conference in its campus at Dwarka, the conference proceedings began with a pre-conference Colloquium on Women’s Studies at New Crossroads.

Apart from the inaugural session chaired by Dr. Kumud Sharma, and Madhuriben Shah Memorial Lecture delivered by Rajni Palriwala on ‘Gender, Equality and Justice: Visible and Invisible Violence’, there were five plenary sessions. viz., 1) Conference theme- Constitutional Principles in 21st century India: Visions for Emancipation, 2) Women's Movements in Delhi, 3) Challenges before Women’s Movements in South Asia, 4) Identity, Resources and Citizenship, 5) Women Reading Resistance Poetry. There were three special panel discussions on Changing Landscape of Labour Laws and Women’s Rights (jointly with ISLE), Women’s Issues in Jharkhand, and Violence and the Political Economy of Work.

The ten sub-themes of the conference were 1) Displacement, Dispossession, Alienation and the Constitutional framework (Land, resources, livelihood), 2) Identities and Citizenship, 3) Women, Science and Scientific Temper: Exploring Progressive Alternatives, 4) Migration, Labour and Constitutional Rights, 5) Caste and the Constitution,, 6) Normalization of Violence & Subversion of Constitutional Values, 7) New Media and Inequalities: Surveillance, Regulation and Resistance, 8) Citizens/People, Laws and Right to Life, 9) Women, Employment and Education, 10) The Contested Contours of Cultures/Cultural texts.



❖ **Resource Sharing Networking Workshop on Knowledge Gateway on Women’s Studies in South Asia’ under Ford Foundation Project, 20<sup>th</sup> January, 2020.**

This workshop, in collaboration with Department of Women and Gender Studies, University of Dhaka held on 20th January, 2020, provided a platform for engaged discussions among women studies scholars to explore possibilities of networking, learning and sharing of resources. The possibilities of the Knowledge Gateway being developed by CWDS was shared with the participants, seeking support of the larger women studies community in the region. A meeting with Gender Studies Department of Begum Rokeya University exploring further collaboration and networking with the University was also part of this engagement.

❖ **27<sup>th</sup> J.P. Naik Memorial Lecture**

The 27<sup>th</sup> J.P. Naik Memorial lecture was delivered by Michal Nahman, Senior Lecturer in Sociology, Cambridge ReproSoc Affiliate Scholar, The University of the West of England, Bristol on “**Global Reproductive Markets and Reproductive Justice: Borders, Nationalisms and Migration**”. It was organised at IIC, New Delhi on 17th January, 2020. Dr. Kumud Sharma, Chairperson in her introductory remarks outlined the major contributions of J.P Naik and his association with CWDS. The talk examined global reproductive markets from the perspective of women who provide reproductive services with case studies from Romania, Israel-Palestine and Spain/Catalonia. Based on her activist work as a Trustee of Project Mama UK (project mama.org), an organisation which provides support for undocumented pregnant migrant women, she provided a critique of nationalism, borders and reproductive markets from the framework of reproductive justice. The lecture was followed by an open discussion.

❖ **CWDS Panel in the Workshop on “Feminist Research Approaches to Gender Studies, 9-10 December, 2019.**

CWDS organised a panel discussion in the workshop on “Feminist Research Approaches to Gender Studies”, in collaboration with Department of Women Studies, University of Madras, held from 9th and 10th December, 2019. The panel was on ‘Knowledge Gateway on Women Studies for the South Asian Region’. This session had three speakers from CWDS; Sanghamitra Jana Chatterjee, Ratna Sharma, and Akhlak Ahmad.



❖ **Symposium, ‘In Search of Alternatives: Socialism and the Women's Movement in India’ at IIC, New Delhi, 21-23 November, 2019).**

As part of the commemoration of Rosa Luxemburg in the centenary year of her martyrdom, a three-day symposium on Socialism and the Women’s Movement was organized at India International Centre, New Delhi on 21-23 November, 2019, with the support of the Rosa Luxemburg Foundation.

The symposium aimed at initiating a debate on the wide range of socialist perspectives in Indian political thought and in the Indian women’s movement. Its centrepiece was four sessions on **Socialists in the Women’s Movement: Experiences, Debates, Trajectories**, through which, a spectrum of socialist women activists from regionally diverse locations presented varied histories and experiences, culminating in a panel discussion among women’s organisations on **Socialism and the Women’s Movement**. These were framed by two sessions on **Women’s Equality and Socialism in Indian Political Thought** that focused on the ideas of key thinkers from different strands of socialism in India. A special session on **Gender and Socialist ideas in Progressive Cultural Movements and Organizations** brought in the experiences and questions raised by performers and cultural practitioners on gender and socialist practice, plus two sessions on **Political Economy of Inequality: Emerging issues for the Women’s Movement** reflected on aspects of the current conjuncture.

The symposium opened with a disquisition by Dr. Anil Bhatti (Professor Emeritus, Centre of German Studies, School of Language, Literature & Culture Studies, JNU) on ‘**Rosa Luxemburg and the German Revolution**’, with Dr. Kumud Sharma in the chair.

This was followed by the first session on Indian Political Thought chaired by Prof. Neera Chandoke, where Brinda Karat gave an account of how communists in India had approached the 'women's question', Dr. Prem Singh spoke about the ‘feminist’ ideas of Ram Manohar Lohia and Mridula Mukherjee presented Jawaharlal Nehru’s perspective on socialism and women. Dr. Bijaylaxmi Nanda was the discussant.

It was followed by two sessions on Socialists in the Women’s Movement. In the first of these, chaired by Prof. Mary E John, K. Lalita reflected on her journey in women’s movements in Telangana and debates and dialogues with the left, while Kiran Moghe presented her somewhat different experiences in working with AIDWA and of organizing women workers with the CITU in Maharashtra. Smita Patil was the discussant. In the next session chaired by Prof. Tanika Sarkar, Rooprekha Verma presented an account of a decade long movement led by socialist women in Awadh that had remained undocumented, Indu

Agnihotri spoke about the rich legacy of the links between the women's movement and ground level struggles of working class women and of women's mass participation in anti-imperialist struggles while Gargi Chakravarty spoke specifically about the evolution and role of communist women. Dr. Rukmini Sen was the discussant.

The first day ended with a **public lecture** by Prof. Prabhat Patnaik on 'Capitalism and peasant agriculture: Reflections on some themes of Rosa Luxemburg', chaired by Prof. Ritu Dewan.

The second day began with a continued discussion on Indian Political Thought, chaired by Seema Mustafa. Prof. Chaman Lal, spoke about the changing perceptions of Bhagat Singh and other revolutionaries from the Hindustan Socialist Republican Association, from a puritan attitude regarding women; Prof Gopal Guru presented a philosophical perspective on the concept of women's labour in Babasaheb Ambedkar's thought; Yogendra Yadav delineated Rammanohar Lohia's ideas, which he posed as the earliest form of socialist feminism in India, and Dr. Rajan Kurai Krishnan spoke about what he called the Periyarist act of 'undoing' gender. Dr. N.Sukumar was the discussant for this session.

The following session continued on socialists in the women's movement, with Shirin Rai in the chair. Meera Velayudhan focused on the Kerala experience, referring to recent labour struggles by women workers in retail and by Nurses, and highlighting the coming together of several strands of movements on social issues at various points in the history of the state. Vibhuti Patel gave an overview of the range of questions and debates that had come before socialist oriented women's groups and organisations, bringing out her personal experiences in Maharashtra and Gujarat. Sadhna Arya, the last speaker for this session presented an overview of the questions that came up in 1970s & 80s, the emergence of the term 'socialist feminists', of 'new women's groups'. Satarupa Chakraborty, PhD Scholar at JNU, was the discussant for this session.

The special session on cultural movements was chaired by poet journalist Kuldeep Kumar. Kannada playwright and theatre director Prasanna discussed his journey from founding the theatre group *Samudaya*, its complicated relationship with a left party, and how he moved away towards building a women's cooperative *Charaka* in Shimoga district of Karnataka. Scholar and Tamil theatre practitioner, A. Mangai highlighted the dialogue between Arts and Activism and how they negotiated with gender, stressing the need to cull out and create alternative images of women's interventions, experiences and roles from their pasts and present. Lata Singh drew on her years of research to present stories of women performers of IPTA in the 1940s - middle-class women who came to performance

through their political activities. Sumangala Damodaran spoke about the lingering anxieties about women and the questions that are asked around gender, which have been part of the progressive cultural movement. Sudhanva Deshpande (Jana Natya Manch) was the discussant for the session.

Concluding the second day was the first of the two sessions on Political Economy of Inequality, chaired by Paranjoy Guha Thakurta. Jayati Ghosh talked (via video) about the Indian accumulation regime and how it relies strongly on the existing divisions of the society, while Jaya Mehta spoke about experiences of Socialism and about the revolutionary possibilities of collective farming in India. Saqib Khan, PhD Scholar, TISS was the discussant.

The final day of the symposium opened with the last of the sessions on Socialists in the Women's Movement: Chaired by Uma Chakravarti, this session drew on experiences of violence and repression. Vasanthi Raman (jailed during the Emergency), spoke on the issues and approaches to gender as they came to be posed among left revolutionary movements, Bratati Hore talked about communists and the role of peasant women in the Tebhaga Movement (1946-47) in West Bengal. Young Zui Kumar Reddy brought in a personal emotional memoir about her grandmother Snehalata Reddy – associate of George Fernandes - who suffered a premature death because of the torture she underwent as a prisoner during the Emergency. Aastha Dang, PhD Scholar, Ambedkar University and Natasha Narwal, PhD Scholar, JNU were the discussants for the session.

This was followed by the second session was on Political Economy of Inequality, chaired by Ritu Dewan. Vijay Prashad (via video) spoke on the range of left oriented movements in other countries, the participation of women, and the issues related to the economy of care that have emerged under contemporary capitalism. Chirashree Dasgupta presented an outline discussion on Social Reproduction and Inequality in India, arguing that under capitalism social reproduction or production becomes geared towards the social reproduction of capital, rather than the social reproduction of human beings. Rajni Palriwala highlighted the increase in precarity of work under neoliberal global capitalism, compounded in India by the extremely low access of women into paid work and by the declining employment. Archana Prasad was the discussant.

The symposium concluded with a panel discussion on Socialism and the Women's Movement followed by open discussion. Jagmati Sangwan (AIDWA) spoke of her own experience of the liberatory role of socialist perspectives for women and gave strength to the movements and negotiations on issues of khap panchayats and Honour killings in Haryana. Gouri Choudhury (Action India) spoke about her experiences of being in the

autonomous women's movement in India, and the sustained work done towards the implementation of Domestic Violence Act. Annie Raja (NFIW) stressed on the need to find interconnectedness of the movements - whether against capitalism or patriarchy.

The symposium evoked an enthusiastic response and participation across all ages, also reflected in the lively open discussion, and the proposal that we should work towards a book publication, drawing on the papers and discussions.

❖ **Grassroots Comic Workshops on 'Women's Struggles for Equality, Epic and Everyday', in collaboration with Miranda House on 22-23 October, 2019 and in collaboration with YWCA, Delhi, on 14-15 November, 2019.**

Two experimental grassroots comics workshops were organised around the theme of women's struggles for equality. The workshops were facilitated by Sharad Sharma, architect of the idea of grassroots comics and supported by Rosa Luxemburg Stiftung. The workshops were organised in collaboration with Miranda House (MH) and YWCA of Delhi and with the support of the principal of Miranda House, Bijayalaxmi Nanda, and Ms Abha Ekka, General Secretary, YWCA of Delhi.

The grassroots comics workshop is a novel mode of facilitating creative expression in the form of comics by people without any professional background in art or artistic training. The idea of grassroots comics is perhaps most aptly expressed in the slogan coined by Sharad, namely 'Any Body can Draw' (The ABCD of Grassroots Comics). The workshop process was thus not based on simply imparting or acquiring drawing skills, but rather focused on the composing of an idea - a story - by each participant, who was then asked to visualise the story in a few frames so as to bring out the idea or argument of the author.

The first workshop focused on students, and was organized at Miranda House (MH) College on 22-23 October, 2019, with primarily undergraduates as participants. Student participants were thus drawn not only from MH, but also from some other colleges in Delhi University, and not just girls. 39 students expressed an interest in participating and registered for the workshop. 20 were able to attend the full two days, each composing a comic.

The second workshop was held on 14-15 November, 2019 at YWCA, Delhi, and aimed at drawing a somewhat less homogenous and wider spectrum of participants. It therefore included a few activists from women's organizations, staff and sub-staff in

offices, vocational trainers, researchers, and of course students, albeit more drawn from post-graduate studies. The class and age profile of the second workshop was thus more mixed. Of the 26 who registered for the second workshop, 24 were able to complete the course of two days, again each composing a comic.

44 comics were created in these workshops, 19 in English, 14 in Hindi, and 6 others combined English and Hindi, while there is one comic each in Bengali, Urdu, and Punjabi.

The comics composed during the workshops, were compiled and presented under thematic heads, and have been published as a book that includes section introductions reflecting the discussions that took place around each of the ideas in the comics.

❖ **Release and Discussion on the "South Asia Inequality Report 2019" in collaboration with South Asia Alliance for Poverty Eradication (SAAPE), YWCA of Delhi, New Delhi, 26<sup>th</sup> September 2019.**

South Asia Alliance for Poverty Eradication (SAAPE) and Centre for Women's Development Studies (CWDS) jointly launched the South Asia Inequality Report 2019 on 26 September 2019. Academics, researchers and civil society activists based in New Delhi were present on the occasion. Neetha, N., Acting Director of CWDS chaired the release and discussion. Kumud Sharma, Chairperson, CWDS in her introductory remarks highlighted the importance of the report in the context of growing inequalities across the region. Shobha Raghuram, one of the Founding members of SAAPE briefed on the two decades of SAAPE journey highlighting its conception, objectives, coordination of movements and struggles. Netra Timsina, SAAPE Regional Coordinator gave the broader context of the report and presented the major highlights. Himamshu, Professor, Jawaharlal Nehru University, Indu Agnihotri, Visiting Fellow, CWDS Ratna Sudarshan, Independent Researcher were the discussants of the report.

❖ **Young Research Scholars' workshop on "Researching Rural India: Contemporary Challenges to Contextualizing Women's Lives, under the Vina Mazumdar Memorial Fund, at Bhai Vir Singh Sahitya Sadan (BVSSS), New Delhi, 18-19 September, 2019.**

The CWDS Vina Mazumdar Memorial Fund (VMMF) Research Scholars' Workshop was held on 18-19 September, 2019 at the Bhai Vir Singh Sahitya Sadan. The two-day workshop was conceived with the aim of providing a platform for doctoral students to



present their on-going research work. The theme of the workshop was “**Researching Rural India: Contemporary Challenges to Contextualizing Women’s Lives**”. Thirteen papers were selected for presentation at the Workshop. The Workshop began with Prof. Neetha N, Acting Director, CWDS welcoming all participants. She highlighted that the event to commemorate Vina Mazumdar’s contribution to women’s studies is on a subject that was close to Vinadis’ heart - rural women. Dr. Kumud Sharma, Chairperson of the Centre gave a brief on various activities of the Centre. She spoke on the genesis and development of the Bankura project, and how Vinadi was instrumental in addressing the vicious cycle of seasonal migration and poverty of tribal women through the project which continue to impact lives.

Prof. Indu Agnihotri introducing the theme of the workshop shared the idea behind the research scholars’ workshop which is to provide young students a platform to present their ongoing work and receive comments. She highlighted the importance of 1970s, when scholars like Ester Boserup and Vina Mazumdar had made strong arguments towards integrating women and recognizing their economic and social contribution in development debates. Prof. Jodhka in his lecture pointed to many aspects that are central to researching the rural, including methodology, normative of science and advocacy & policy. Categories, identities, and context which influenced and determined research in social sciences was also detailed out in his address. Prof. Rajeshwari Raina spoke of her experiences and engagement with gender issues particularly on women’s work in the changing agriculture world of farm mechanization and high value exports. She highlighted the question of sustainability including that of energy and water use in agriculture and suggested that women’s engagement in agricultural sector needed further research, and that young scholars should consider taking these up issues.

After the introductory session, paper presentations of the scholars began after a brief tea break. The scholars presented 13 papers over six sessions, each dealing with a broad theme. These were, (1) Rural Women’s Work in Contemporary Times (2) Education, Gender and Rural Change (3) Socio-environmental Contexts and Gender (4) Negotiating Patriarchy – Role of Women’s Collectives/SHGs (5) Women’s Role in Agriculture and Land Rights (specific context of Assam) and (6) Socioeconomic Context - Rural and Tribal Communities.

### **Details of the papers presented in the first day of the workshop:**

Suravee Nayak from the Centre for Development Studies, Trivandrum presented the paper titled **“Changing Lives of Rural Women in Coal Bearing Tracts: Narratives from Talcher, Odisha”**.

Deeptimayee Rout from Pondicherry University presented the paper titled **“Has Feminisation Engulfed the Agricultural Sector in the State Odisha”**.

The Discussant of the session was Ms. Indrani Mazumdar.

Badri Sankar Das, from Central University of South Bihar, Gaya presented the paper on **“Women, Law and Society: Education Making Gender Equality in Rural Area”**.

Nidhi Balyan from Jawaharlal Nehru University presented the paper titled **“Aspirations, Education and Social Change: Contextualising transformation within Lives of Young Women in Rural India’**.

The discussant of the session was Dr. Mala Khullar.

Naina Thatal from Sikkim University presented a paper titled **“A Sociological Study of never-married women in Sikkim”**.

Ayushi Rai from Department of Humanities and Social Sciences of IIT, Gandhinagar presented a paper on **“Domestic Violence in the Aftermath of Natural Disasters”**.

The Discussant of the session was Prof. Mary John.

**The second day of the workshop** on 19 September began with a presentation by Sharmila Joshi, the Executive Editor of the *People’s Archive of Rural India (PARI)*. Sharmila Joshi gave an account of what is PARI, why it was founded, what it contained and a brief on how it functioned. After this discussion the remaining papers were presented.

Aditi Dey Sarkar from the Dept. of Humanities and Social Sciences, IIT, Mumbai presented a paper titled **“Work and Family Balance: Challenges Faced by Rural Women from Microfinance Groups”**.

Avinash from Dept. of Humanities and Social Sciences, IIT, Mumbai presented a paper titled **“Women’s contributions to agrarian change: A study on two villages of Khunti district and the role of agricultural intermediaries in Rural Jharkhand”**.

The Discussant of the session was Prof. Neetha N.

Kanki Hazarika, from the University of Hyderabad presented a paper on “**Understanding Land Rights of the Bodo Women in Assam: A Critical Study from a Gender Perspective**”.

Dhanmoni Kalita, from OKDISCD, *Guwahati* presented a paper on “**Deconstructing the ‘Peasant’: A Study of Women’s Role in Agriculture with Special Reference to Assam**”.

The Discussant of the session was Ratna M. Sudarshan

Rasha Kumari Panda, Berhampur University, Odisha presented a paper titled “**A Socio-economic Study of Rural (Tribal) Women in Odisha**”.

Hemraj P Jangir, IDS New Delhi, presented a paper on “**Rethinking Empowerment of Rural Women**”.

Mohan Kumar Naik, Dept. of Humanities and Social Sciences, IIT, Mumbai, on “**Caste-based Discrimination Practices on Displaced Dalit and Adivasi Women: ‘Gendered’**”

The Discussant of the session was Prof. Indu Agnihotri.

The Workshop came to an end with a brief closing note by Dimple Abraham.

❖ **Legal Literacy Manual Dissemination Workshop for its action-oriented research project on “Violence against Girls and Women with Physical Disabilities: Understanding the Issues and Promoting Legal Empowerment”, IIC, New Delhi, with Support from Women’s Fund Asia (Formerly South Asia Women’s Fund), 13 September 2019.**

This was the concluding event of the South Asia Women’s Fund Project Violence Against Women and **Girls with Physical Disabilities in India: Understanding the Issues and Promoting Legal Empowerment (2017-2019)**. The centre-piece of this event was the formal release of and discussion around the **Training Manual for Legal Empowerment of Women and Girls with Physical Disabilities in India** available in both English and Hindi. This work is complementary to and an extension of the research that sought to develop a comprehensive understanding of the nature, types and extent of violence experienced by Women with Disabilities.

To create an understanding of how the manual emerged and what it consists of, the workshop had short thematic sessions on Gender, Disability, Violence and Law conducted



## Legal Literacy Manual Dissemination Workshop

### *Project on Violence against Women with Physical Disabilities in India: Understanding the Issues and Promoting Legal Empowerment*

*Friday, 13th September'2019  
India International Center Annexe, New Delhi*

Organized by – Centre for Women's Development Studies (CWDS), New Delhi  
Supported by - Women's Fund Asia (Formerly South Asia Women's Fund)





by invited experts who were also part of the writing group that had composed different modules of the Manual. This was followed by an overview of the manual and sessions on processes that have fed into the Manual like data collection and monitoring and evaluation. Lastly, a panel constituting of Disability and Gender Rights professionals commented on the Manual after reviewing it in advance. The participants of the workshop included key stakeholders', professionals from disability and gender rights sector, university students and faculty, legal professionals actively engaged in the disability sector in addition to persons with disabilities.

❖ **Workshop on “Resource Sharing Networking” under Ford Foundation Project, 2 August, 2019.**

VMML conducted a Resource Sharing Networking Workshop in New Delhi on 2<sup>nd</sup> August 2019 under Ford Foundation Project “Knowledge Gateway on Women’s Studies in South Asia” to provide a platform for intensive group discussion among Women Studies centres/libraries to explore possibilities of networking, learning and sharing of resources. The workshop was attended by resource persons from 16 Universities’ Women Studies Centres, who were either physically (12 universities) or virtually (4 universities) present.

❖ **Workshop on “Women’s Labour Migration in India”, IHC, New Delhi, 30 June -1 July, 2019.**

A one and a half day workshop on Women’s Work and Migration in India was held at India Habitat Centre, Lodhi Road, New Delhi, on 30<sup>th</sup> June and at the CWDS office on 1<sup>st</sup> July. The workshop was divided into five sessions namely, 1) Sectoral Perspectives, 2) Agrarian Crisis & Rural Distress, 3) Law & Legal Protection, 4) The Macro Context, 5) Follow up and the way forward. In the workshop, a set of working papers written for the Action Research Project on Women’s Labour Migration at CWDS were presented. The project and the workshop were supported by WiF/ILO.

Introducing the workshop, Indrani Mazumdar pointed out that the perspectives in the papers represented a range of views, not all of which were in agreement with each other, and that such an engagement with a variety of opinions is one of the first principles for opening up the field of action research. Igor Bosc, Chief Technical Adviser of the WiF Programme, said that he hoped that the discussions in the workshop would shed light on the various types of women’s work that often get left out of the overall narrative.

Chaired by Ritu Dewan and Nalini Nayak, papers presented in the session on sectoral perspectives included *‘Nurses in India: Migration, Precarious Employment Conditions’* by Maya John, *‘Domestic Workers in India’* by Kiran Moghe, *‘Women workers in the export ready-made garments industry’* by Supriya Roychowdhury, *‘Workers in the Construction Industry: Working Conditions of Women Workers and the Effectiveness of Legal Aid’* by K. Chaitanya, *‘Women Migrants in the Brick Kiln Industry’* by Sudhir Katiyar, and *The Price of Tea: Women workers' Predicament in North Bengal Tea Plantations* by Rinju Rasaily. Shobhana Warriar’s paper *‘Regimes of work in textile and garment industry in India’* was presented in absentia by Indu Agnihotri.

Two papers were presented in the session on Agrarian Crisis & Rural Distress chaired by Malini Bhattacharya. Jaideep Hardikar’s paper *‘Agrarian Crisis, Women and Seasonal Migration’* was presented in absentia by Ashmita. Dimple Tresa Abraham presented *‘Gender Dimensions in Migration and a Public Works Programme’*.

In the session on Law & Legal Protection, chaired by Sumangala Damodaran, Justice Chandru presented on *‘Migrant Workers and Law in India’*, and Jasoon Chelat on *‘Trafficking and Migration: Legal Challenges’*.

In the session on The Macro Context, chaired by Virginius Xaxa, Neetha N presented on *‘Macro-Data Analysis of Women's Employment and Migration’* Satyaki Roy and Sona Mitra on *‘Political Economy of New Labour Regime: Focus on Women Labour in India’*, and Indrani Mazumdar on *‘Women Migrant Workers in Indian Policy Perspectives’*.

In the final session on the way forward, chaired by Indu Agnihotri, it was decided that the papers presented a rich set of studies that should be brought out as a book publication, for which some clarification was required as to what was permissible if the ILO was going to publish some of the papers. It was suggested that the question of the relationship between migrants and non-migrants was an area for future action research, and additional questions regarding aggressive posturing by employers including new elements of cartelization vis-à-vis labour needed attention. Suggestions for future strategies emphasized discussions with trade unions and women’s organisations to bring about a wider engagement with issues of migration and gender.

- ❖ **Book launch of “Gender and Governance: Perspectives from South Asia” edited by Seema Kazi followed by a panel discussion, jointly organised by CWDS and Zubaan, 25 April, 2019 at IIC, New Delhi.**

A three-year comparative research study on Gender and Governance in South Asia coordinated by Project Director Seema Kazi was published by Zubaan Books in April 2019 as an edited volume. Upon publication a panel discussion on around the book and its major themes was organized by CWDS in collaboration with the publisher. A four-member panel discussion comprising research participants and young scholars Edina Yaikhom, Fatima Kanth, Babloo Loitangbam and Shrimoyee Nandini-Ghosh with Seema Kazi as moderator was held at India International Centre on 25 April 2019. After a brief introduction, the panellists highlighted women’s concerns and challenges in their respective contexts. Panel presentations were followed by questions and interaction with the audience.

- ❖ **Sixth Prof. Lotika Sarkar Memorial Lecture, 6 April 2019**

Sixth Prof. Lotika Sarkar Memorial Lecture on “**The Legacy of the Work of Prof. Lotika Sarkar**” was delivered by Hon'ble Dr. Justice S. Muralidhar, (Judge, High Court of Delhi). The lecture was organised by the Campus Law Centre, University of Delhi, in collaboration with CWDS on 6 April, 2019.

संवाद’ व्याख्यान श्रंखला –

- ❖ शीर्षक ‘दलित स्त्रीवाद की वैचारिकी :संदर्भ साहित्य’, वक्ता बजरंग बिहारी थे, नई दिल्ली में 14 फ़रवरी 2020 को आयोजित किया गया।
- ❖ शीर्षक ‘हिन्दी दलित साहित्य में दलित स्त्रीवाद’ जिसकी वक्ता अनीता भारती थी, नई दिल्ली में 30 अगस्त 2019 को आयोजित किया गया।

### **CWDS Seminar Series:**

- ❖ One Day in-house training workshop on Daisy Book Technology was conducted under Ford Foundation Project on 8th November 2019. Digital accessible information system (DAISY) is a technical standard for digital audiobooks, periodicals, and computerized text. The training was given by Saksham Trust.

- ❖ "The Significance of the ICDS: Impressions from the Field over 25 years of Engagement" by Vandana Prasad, (MBBS, MRCP-Pediatrics, MPH) Community Pediatrician and Public Health Professional, 2<sup>nd</sup> April, 2019.

Co-ordinator: Neetha N.

**Fellowship:**

Bhaswati Thakurta was selected as Disaster Reliance Leadership Fellow 2019-2020 by Tata Institute of Social Science & Indian Institute of Human Settlement (June - September 2019).

# Publications



## Publications and Faculty Participation

### **Indian Journal of Gender Studies:**

The issue of June 2019 was a double one, combining 26:1 and 26:2 (February and June) and it was special number focusing on **Narratives of Bodily Functions**. Dr Kamini Prakash was guest editor for this issue. Contributions focussed on women's access to toilets, problems associated with open defecation, menstrual health management in disaster situations such as floods, discrimination against menstruating women, how poor women manage menstruation and so on. This issue also included personal narratives and reviews of films dealing with the hardly publicised themes of toilets and menstruation. In this issue alongside the full length articles we carried review article on a classic text, book reviews and the ever-useful section on new resources. As we were going to press, the #MeToo movement had accelerated and we reproduced two newspaper articles to refresh our collective memories on the landmark Vishakha judgement.

In the third issue of October 2019 (26:3) contributors focused on piquant situations and dilemmas. An article looked at disability as viewed through a particular literary text while other contributors re-visited well-established areas of research and interest – the persistence of veiling, of the *ghunghat* and of co-education and how it plays out in varied socio-cultural milieus.

*Indian Journal of Gender Studies* also crosses geographic boundaries, taking readers to distant shores and different cultural spaces. In this issue, it also looked at the situation of women in refugee camps in the Middle East and also at religious marriage rules and prohibitions among the Jews of Israel – both unusual topics that were well-analysed by foreign scholars.

Our first issue of February 2020 (27:1) discussed familiar themes in new contexts - harassment, disadvantage and loss of rights. Articles threw light on the incidence of these occurrences in three different countries. An article from Israel focussed on religious marriage rules that prohibit unions between members of the ten hierarchical pedigrees into which Jews are classified. While an article listed the myriad ways in which lower-caste young women in India experience harassment on the basis of caste as well as gender in a university setting, another paper explored the implications of street harassment of women victims in Islamabad, Pakistan and how they are affected.

Much has also been written on group action by women in rural areas. We carried a paper that applies the theory of Community of Practice to understand informal community action led by rural women, while a related issue is discussed in another article that shows how, using pragmatic ways to bridge divisions in perspectives, development professionals engage with different systems of knowledge in their study of gender. A reflective opinion piece on metropolitan feminisms of Indian middle-class and a photo essay on an incident – the Nirbhaya case - that shook the country a few winters back, provided food for thought. Book reviews not only dealt with current topics but opened up the worlds of the past: two books celebrated eminent women who lived in another time in the subcontinent, others discuss the issue of surrogacy and the unhappy position of rural child carers employed by the government.

Information on new resources and book reviews continue to be the regular features of each issue of *IJGS*.

### **CWDS Calendar**

From 2001, the year we held *Re-presenting Indian Women - A Visual Documentary 1875-1947* at the IIC Annexe Art Gallery, we have been bringing out a calendar based on archival photographs of women. CWDS' 2020 calendar. 'A Fistful of Salt...' commemorated 90 years of the Dandi Salt March. On April 6, 1920, Mohandas Karamchand Gandhi lifted a fistful of clayey mud embedded with salt crystals from the sea at Dandi on the Gujarat coast, thus violating the laws of British India. The Mahatma had initially been ambivalent about women's participation in what could become a difficult protest. However, as our rare archival images show, women leaders and countless others, soon joined the protest that extended over several months.

Garnering photographs was not easy and our best sources were the newspapers – The Free Press journal and the Bombay Chronicle. As we scoured several volumes of cutting at the National Gandhi Museum, it was clear that we would have to do more than a bit of detective work in placing individuals in contexts: many critical photographs did not have place names or dates and we have tried to choose our images to be as representative as possible.

CWDS hopes to continue with the calendar project though acquiring archival photographs is proving to be increasingly difficult.

### Summary of Publications and Seminar Participation by Faculty Members

Books/ Reports/ Edited Vols./ Occasional Papers/ Monographs	Articles in Journals/ Newspapers/ e- publications/ Edited Journals	Chapters in Books/ Reports	Book Reviews	Paper Presentation in Conferences/ Seminars/ Lectures
15	18	8	1	66

#### Books/Reports/Edited Volumes:

- ❖ CWDS Journal "**Indian Journal of Gender Studies**" published tri-annually in February, June and October. Editors: Malavika Karlekar and Leela Kasturi- **Volume 26:1&2 (Double Issue)** February & June 2019 - Special Issue: Narratives of Bodily Functions. Guest Editor: Kamini Prakash, **Volume 26:3 in October**, **Volume 27:1** in February 2020.
- ❖ Booklet – "**Women’s Struggles for Equality: Experiments in Grassroots Comics**", CWDS and Rosa Luxemburg Stiftung, 2020.
- ❖ Vasanthi Raman, "**The World of the Banaras Weaver: A Culture in Crisis**", Second Edition, South Asia Edition, Routledge, London and New York, 2020.
- ❖ A Tri-language Booklet on "**Tasar Culture**" under TSP project (In Press).
- ❖ Handbook on **Legal Literacy manual for Empowerment of Women and Girls with Physical Disabilities in India**. (Available in English and Hindi).
- ❖ "**Women’s Labour Migration in India**", Factsheet, CWDS, 2019.

#### Monographs/ Mimeographs/Working Papers

- ❖ Renu Addlakha. '**Interrogating Violence Against Women from the Other Side: An Exploratory Study into the World of Perpetrators**', Research Report, 2020.
- ❖ Indrani Mazumdar, '**Remembering Rosa Luxemburg: Panel Discussion on Life and Ideas**' (full text report), 2020.
- ❖ Indrani Mazumdar, Neetha N, Indu Agnihotri, '**Women Migrating in India: Evidence from Odisha**' CWDS, 2019. (Monograph).
- ❖ Neetha N, '**Macro-Data Analysis of Women’s Employment and Migration**', (ILO, WiF, 2019) (Working Paper, Mimeo).

- ❖ Indrani Mazumdar, ‘**Women Migrant Workers in Indian Policy Perspectives**’ (ILO, WiF, 2019). (Working Paper, Mimeo).
- ❖ Indrani Mazumdar, ‘**Action Research on Women’s Labour Migration in India: Review of Literature, Reportage, and Policy Updates**’ (Monograph, Mimeo).
- ❖ Indrani Mazumdar, ‘**Theme Paper on Labour Codes & Women Worker’s Rights**’, VIth ISLE-IAWS Joint Panel, ISLE Conference (Mimeo).
- ❖ Dimple Tresa Abraham, ‘**Gender Dimensions in Migration and a Public Works Programme**’ (ILO, WiF, 2019), (Working Paper, Mimeo).
- ❖ **Library** : The following 6 issues of Currently Awareness Bulletin (bi-monthly) were brought out during this period:
  - No.3-4, March-April 2019
  - No.5-6, May-June 2019
  - No.7-8, July-August 2019
  - No.9-10, September-October 2019
  - No.11-12, November-December 2019
  - No.1-2, January-February 2020

## **Articles in Journals/ Newspapers/e-publications**

### **Anshu Singh**

- ❖ Children of Troubled Times: Understanding the Distance and Time of Muslim Identity. **Online International Interdisciplinary Research Journal**, 9 (4), 2019.
- ❖ ‘An Enquiry into the Choice of Language in pursuing Education: Ghettoisation in Academic Spaces’. **Interdisciplinary journal of Linguistics**, 12. pp.124-130, 2020.

### **Bijoya Roy**

- ❖ ‘ASHAs in India: Gender, Voluntarism and Performance Based Payment’, 2019. <https://www.ippapublicpolicy.org/file/paper/5cfe97991108a.pdf>.

## **Deepa Singhal**

- ❖ ‘Users Behaviour towards Print and Electronic Format Resources in Central Library, University of Delhi’, (co-editor with Babel, Praveen) in **International Journal of Information, Library & Society**. 8.2 (2019): 23-30

## **Dimple Tresa Abraham**

- ❖ ‘MGNREGA Farm Pond Works – Perspectives of People and Policy’, *Ecology, Economy and Society* –the **INSEE Journal**, 3 (1): 119–124, January 2020. (with Neetha N.)
- ❖ ‘Status of Women in Agriculture: Empowerment through SHGs’ **Agriculture World**, Vol.5, Issue 4, p.58-62, April 2019 ISSN 2455-8184.
- ❖ ‘Gandhian Belief of Daily Bread and the MGNREGA’ **Agriculture World**, Vol.5, Issue 10, p.34-39, October 2019 ISSN 2455-8184.

## **Gayatri Panda**

- ❖ ‘Some Reflections on Educated Mothering’, **Indian Journal of Gender Studies**, 26 (3), 2019, pp.398 – 409.

## **Indrani Mazumdar**

- ❖ ‘Crossroads and Boundaries: Labour Migration, Trafficking, and Gender’ *EPW*, Review of Women’s Studies, May, 2020.

## **Nayantara Singh**

- ❖ “Micro Credit and Government Programme: Women’s perspective” **NIU Journal of Social Sciences**, ISSN: 2347-9795, Vol. 6-7, 2019.

## **Neetha N.**

- ❖ “The Question of Women’s Employment”, online article <http://swathanthra.org/swathanthra/question-womens-employment>.
- ❖ “MGNREGA Farm Pond Works – Perspectives of People and Policy”, *Ecology, Economy and Society*–the **INSEE Journal**, 3 (1): 119–124, January 2020 (co-authored with Dimple).

- ❖ “Crossroads and Boundaries: Labour Migration, Trafficking, and Gender” EPW, Review of Women’s Studies, May, 2020 (co-authored with Indrani Mazumdar).

### **Renu Addlakha**

- ❖ ‘Kinship Destabilised! Disability and the Micropolitics of Care in Urban India’, In **Current Anthropology** (Special Issue - Disability Worlds), Volume 61, supplement 21: 546-554, 2020.

### **Vandana**

- ❖ ‘Dalit Girls and Sexual Harassment in the University’, **Indian Journal of Gender Studies**, February 27, 2020; pp 33-54.

### **Vijay Kumar Jha**

- ❖ ‘Hindi men Stri Adhyayan’ in **Kathadesh** (Hindi Magazine), March-June 2019.
- ❖ ‘Pitrisatta’ in **Kathadesh** (Hindi Magazine), March-June 2019.

### **Chapters in Books/Reports**

#### **Bijoya Roy**

- ❖ ‘The Role of Public-Private Partnerships in Ensuring Universal Healthcare for India’ in Qadeer I, Saxena KB and Arathi PM (eds) **Universalising Healthcare in India: From Care to Coverage**, 2019, Aakar Books, New Delhi.
- ❖ ‘A Critical look at Public-Private Partnership for Health Service in Karnataka’ (with Karpagam S, Vasana A, Gajraj E, Qadeer I) in Qadeer I, Saxena KB and Arathi PM (eds) **Universalising Healthcare in India: From Care to Coverage**, 2019, Aakar Books, New Delhi.

#### **Indrani Mazumdar**

- ❖ ‘Labour Codes & Women Worker's Rights’ (with Igor Bosc), VIth ISLE Conference, Indian society of Labour Economics, December, 2019.

## **Khundongbam Gyanabati Devi**

- ❖ "Cultural Practices Relating to Breastfeeding Infant diarrhea" in edited vol. *"Issues and Perspectives in Anthropology"*, Rawat Publications, New Delhi, ISBN 9788131608753.

## **Mary E. John**

- ❖ "Rape", entry in *Keywords for India: A Conceptual Lexicon for the 21<sup>st</sup> Century*, eds. Rukmini Bhaya Nair and Peter Ronald deSouza, Bloomsbury Academic, UK, 2020.
- ❖ "Responding to Indian Feminists' Objections", in *Dalit Feminist Theory: A Reader*, eds. Sunaina Arya and Aakash Rathore, Routledge Indian Edition 2020.
- ❖ "Feminist Crossings in Time and Space: The Question of Culture", in Anu Aneja (ed.) *Women's and Gender Studies in India: Crossings*, Routledge, 2019, pp.30-42.

## **Neetha N.**

- ❖ 'Crisis in Female Employment: Analysis across Social Groups' chapter in the book *Women in the Worlds of Labour: Interdisciplinary and Intersectional Perspectives* edited by Mary John and Meena Gopal, Orient Blackswan Pvt Ltd, 2020.

## **Book Reviews/Article Reviews**

### **Neetha N.**

- ❖ *Women's Unpaid Work: Measurement and Macro Policy, Review of the Mainstreaming Unpaid Work: Time Use Data in Developing Policies* edited by Indira Hirway, Economic and Political Weekly, Vol. 54, Issue No. 23, 08 Jun, 2019.

## **Paper Presentations and Lectures**

### **Bijoya Roy**

- ❖ Paper presented "ASHAs in India: Gender, Voluntarism and Performance Based Payment at Panel Public Policy and Payment for Performance Programs (P4P/PBF)

in Health: in High and Low-Income Countries, International Conference of Public Policy 4, Concordia University, Montreal, Canada, 2019.

### **Dimple Tresa Abraham**

- ❖ Paper Presented, ‘Labouring for a Roof: Migrant Women Bartering Work for Housing’ in the Subtheme IV- Migration, Labour and Constitutional Rights in the XVI National Conference on Women’s Studies on the theme ‘Constitutional Principles in 21st century India: Visions for Emancipation’ organized by the IAWS from 28<sup>th</sup> to 31<sup>st</sup> January 2020.
- ❖ Paper Presented, “Documentation of Case Studies of water conservation under MGNREGS in Uttarakhand”, at NIRD&PR, Hyderabad, 31<sup>st</sup> July & 1<sup>st</sup> August, 2019.
- ❖ Paper presented, “Gender Dimensions in Migration and a Public Works Programme” in the Workshop held as part of CWDS project on women's labour migration in India supported by the WiF programme in ILO, IHC, New Delhi, July 1-2, 2019.
- ❖ Resource person, ‘Incorporating gender in land acquisition management activities’ for the 8<sup>th</sup> Batch of Social Impact Assessment (SIA) Resettlement & Rehabilitation Training Programme for PSU & Govt. officials, TERI, New Delhi, 15-19 July, 2019.

### **Gayatri Panda**

- ❖ Paper Presented - "Parents' Strategic Investment in Children's Education: A Study of Structures and Concerns" at the 10th Annual International Conference of the Comparative Education Society of India (CESI), at JNU, New Delhi, 9-11 December, 2019.

### **Indrani Mazumdar**

- ❖ Panelist, ‘Women, Labour and Migration’ in sub-theme on Migration, Labour and Constitutional Rights, XVI National Conference on Women’s Studies, National Law University, Delhi, 25 – 28 January 2020.
- ❖ Resource Person and Chair, Moderator and discussant at ‘five-Day National Workshop on ‘The Labour of Women: Perspectives and Debates on

Development’, in collaboration with WSDC, University of Delhi, 16-20 December, 2019.

- ❖ Participant/Discussant at Regional Consultation on Recruitment Reform organised by Migrant Forum Asia, and ILO, Bangkok, Thailand, 11 – 12 December 2019.
- ❖ Presented the theme paper at VIth ISLE-IAWS Joint Panel on Labour Codes and Women Workers’ 61st ISLE Labour Economics Conference , Patiala, 6 December, 2019.
- ❖ Presented Concept Note at Symposium titled ‘In Search of Alternatives: Socialism and the Women’s Movement in India’, IIC, New Delhi, 21-23 November, 2019.
- ❖ Discussant at National Working Group Meeting of Trade Unions and Membership based Organizations on Home Based and Informal Workers in Supply Chains, ILO, New Delhi, 18-19 November, 2019.
- ❖ Speaker, Grassroots Comic Workshop on ‘Women’s Struggles for Equality’, in collaboration with YWCA, Delhi, 14-15 November, 2019.
- ❖ Speaker at Grassroots Comic Workshop on ‘Women’s Struggles for Equality: Epic and Everyday’, in collaboration with Miranda House, Delhi University, 6-7 November, 2019.
- ❖ Discussant, ‘Workshop on Maternity Benefit and Social Security in Bangalore's garment sector’, at United Theological College (UTC), Miller's Road, Bangalore, 29 August 2019.
- ❖ Discussant, Workshop on ‘Women’s Work: Structural Inequality and Transformations in Neoliberal Times’, in collaboration with WSC, Rabindra Bharati University, RBU, Jorasanko, Kolkata, 9 August, 2019.
- ❖ Presentation on Paid and Unpaid work and women’s unequal status at Workshop on Workplace Childcare for Low-Wage Workers at Fireflies Intercultural Center, Bengaluru, Karnataka, 25-26 July, 2019.
- ❖ Presented Paper on Women Migrant Workers in India Policy Perspectives, and organised Workshop on Women’s Labour Migration in India, IHC, New Delhi, 30 June-1 July, 2019.

- ❖ Discussant at workshop on ‘Employment Needs and Employment Status of Students and Scholars of Women’s Studies in India’, in collaboration with Deptt. Of Womens’ Studies (DoWS), Bharathidasan University, BDU campus, Tiruchirapalli, 17 May, 2019.

### **Mary E. John**

- ❖ “Feminism and Philosophy”, lecture, Silver Jubilee of Department of Philosophy, Gargi College, New Delhi, 3<sup>rd</sup> March 2020.
- ❖ “Work, Education, Marriage” presentation at the Norwegian Embassy on the occasion of a Round Table on Sex Selection and Son Preference, organized by UNFPA, New Delhi, 2<sup>nd</sup> March 2020.
- ❖ “The Girl only Family in the Era of Sex Selection: Challenges for a Cultural Economy of Gender”, International Conference on Reproduction, Demography and Cultural Anxieties in India and China in the Twenty-first Century, Indian Institute of Technology New Delhi, 20-21<sup>st</sup> February 2020.
- ❖ “The Girl only Family in the Era of Sex Selection: Challenges for a Cultural Economy of Gender”, Seminar on Indian Economy and Society, Centre for Development Studies, Thiruvananthapuram, 7-8<sup>th</sup> February 2020.
- ❖ “Gender Violence and the Economy”, Panel discussion on Gender Inequalities, Department of Economics, Ramjas College, University of Delhi, 6<sup>th</sup> February 2020.
- ❖ “Rethinking Sexual Violence in Contemporary India”, public lecture, Birla Institute of Technology and Science (BITS), Pilani, Rajasthan, 1<sup>st</sup> February 2020.
- ❖ “How should we think about women’s empowerment?” double lecture, Faculty Development Course on Gender Sensitisation and Women’s Empowerment, Iswar Saran P.G. College, University of Allahabad, Prayagraj, 8<sup>th</sup> January 2020.
- ❖ “Generational Shifts: Sexual Violence and #MeToo in Neo-liberal Times” Keynote Presentation, 5<sup>th</sup> Congress of the Asian Association of Women’s Studies, Ewha Womans University, Seoul, Korea, 6-8<sup>th</sup> December 2019.
- ❖ “The Significance of Age at Marriage” Panel discussion on release of study report Why Girls Run away to Marry, Partners for Law in Development, India International Centre, New Delhi, 9 November 2019.

- ❖ “The Daughter Only Family in the Era of Sex Selection: Evidence from India” High Level Forum on Son Preference and the Undervaluation of Girls, UNFPA and Centre for Children, Istanbul, Turkey, 8-9 October 2019.
- ❖ Valedictory Address, Key Concepts in Women’s Studies, Refresher Course in Women’s Studies, Benares Hindu University, Varanasi, 25<sup>th</sup> September 2019.
- ❖ Challenges for Addressing Child Marriage, Cross Sectional Dialogue on Child Marriage organized by Haq Centre for Child Rights and Sahaj, India International Centre New Delhi, 27-28<sup>th</sup> September 2019.
- ❖ Rethinking Sexual Violence, Address to Students during Pol Pourri Festival, Department of Political Science, Gargi College, University of Delhi, 20<sup>th</sup> September 2019.
- ❖ “Ambedkar, Women and the Nation”, presentation at the National Seminar on Ambedkar’s Contribution in National Reconstruction, Indian Institute of Dalit Studies and Rosa Luxemburg Stiftung, Jawaharlal Nehru University, 11-12 September 2019.
- ❖ Inaugural Address on Feminist Challenges in the Contemporary, Gender Seminar, South Asia University, Delhi, 14<sup>th</sup> August 2019.
- ❖ Valedictory Address, Conference on Law, Gender and Culture, SPM College, University of Delhi, 9<sup>th</sup> August 2019.
- ❖ Concepts in Women’s Studies, double lecture, Refresher Course in Women’s Studies, Savitribai Phule Pune University, Pune, 25<sup>th</sup> July 2019.
- ❖ Keynote Address, “Violence and the Changing Feminist Landscape: Reflections from India”, International Conference on Articulating Women and Intersectionality in a Global Perspective, Liverpool Hope University, Liverpool, UK, 21<sup>st</sup> June 2019.
- ❖ Critical Issues in Approaches to Child Marriage, presentation at UNFPA Regional Meeting on Early and Child Marriage, UNFPA, New Delhi, 19<sup>th</sup> June 2019.
- ❖ “Early and Child Marriage: the International Scenario and the Question of Concepts”, Workshop on Producing Childhood, University of Wuerzburg, Germany, 13-14<sup>th</sup> June 2019.

## **Neetha N.**

- ❖ Chair and speaker for the session on Socio-economic conditions of domestic workers and role of policies in improving their working conditions in the National seminar on Ensuring Social and Economic Entitlements for Migrant Women in Construction and Domestic Work, Organised by CSM, CH, JNU supported by National Commission for Women, 7th March, 2020, Jawaharlal Nehru University
- ❖ Resource Person in a Focused Group Discussion on “Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013: Its impact, implementation issues and concerns in various Government/PSUs/Private Sectors in Delhi (NCR) 28th February, 2020, National Law University, Delhi.
- ❖ Discussant in the Workshop on ‘Measuring Women’s Economic Empowerment – Exploring New Methodologies’ on 19th February, 2020, Hotel Claridges, Institute of Social Studies Trust, New Delhi
- ❖ Chair and Discussant for the session on Women's employment: Regional and sectoral perspectives - III, Sixteenth National Conference, Indian Association of Women Studies, 30 January, NLUD, Delhi
- ❖ Speaker for the workshop titled Women, Work and Migration, 21st January, 2020, Jesus and Mary College, New Delhi.
- ❖ Women Workers: Issues and Challenges, Inaugural Address, National Seminar on Working Women In unorganized sector In India -issues and challenges, Department of Economics, Arya Mahila Post Graduate College (Banaras Hindu University), Varanasi 17 January, 2020
- ❖ Distinguished Speaker in the International Conference on “Through a (New) Looking Glass: Challenges for Women in the 21st Century” 10 January, 2020 organized by Women Development Cell, SLC, University of Delhi.
- ❖ Resource Person for the session on Feminization/Defeminization: Debating women’s work in the 21st Century, A Reality Check at the ‘five-Day National Workshop on ‘The Labour of Women: Perspectives and Debates on Development’, in collaboration with WSDC, University of Delhi, 16-20 December, 2019.
- ❖ Speaker, for the Talk titled “Challenges Faced by Women in the Preservation of Human Rights, Winter Internship Programme, National Human Rights Commission (NHRC), New Delhi, 12 December, 2020.

- ❖ Panelist for the Roundtable on “Rethinking the Discourse on Women’s Economic Empowerment”, 61st Indian Society of Labour Economics Conference, Punjabi University, Patiala, 7 December 2019
- ❖ Panelist for the conference on Women@Work: Connecting women in India to employment opportunities: Barriers and possibilities, Organised by the India Development Foundation (IDF) and United Nations Development Programme (UNDP), November 26, 2019
- ❖ Chair and Discussant, session on “Re-Thinking Women’s Work: An Analysis of Determinants Behind Low Women Labour Force Participation in Delhi”, Workshop on Women in Economy, November 25, 2019, Hotel Ambassador, Institute of Social Studies Trust, New Delhi.
- ❖ Lecture on Time Use Surveys for students of MA Development Studies, Ambedkar University Delhi, November 14, 2019.
- ❖ Presented the paper titled, ‘ Macro-Data Analysis of Women’s Employment and Migration’ Centre for Women’s Development Studies Workshop on Women’s Work and Migration in India 1 & 2 July 2019 (With the support of ILO’s Work in Freedom Project), India Habitat Centre, New Delhi

### **Renu Addlakha**

- ❖ Paper presentation, Rights and Evidence-based Knowledge Creation. Advisory/Strategy meeting Organised by Sexual and Reproductive Health Matters (Journal) for a South Asia Initiative. New Delhi: Country Inn by Radisson, 5-6 March, 2020.
- ❖ Discussant, World Anti-Leprosy Day and World NTD Day. Event by the Leprosy Mission. New Delhi: Constitution Club, 30 January 2020
- ❖ Paper presentation, Disability and Gender Issues. International consultation on Human rights of Persons with Disabilities. New Delhi: Indian Social Institute: 17-19 January, 2020.
- ❖ School Board External Member, School Board Meeting. School of Gender and Development Studies. New Delhi: Indira Gandhi National Open University, 7 January 2020.
- ❖ Paper presentation, She Leads: Strengthening Women’s Leadership in Policy and Politics. 7<sup>th</sup> Think Tank Forum organised by think Tank and civil Societies, Lunder

Institute, University of Pennsylvania and the Observer Foundation. New Delhi: Claridges Hotel: 12-13 January, 2020.

- ❖ Workshop on stress Management and Burnout Prevention for Case Workers and Human Rights activists working on issues of Gender and Sexuality in India, Organised by TARSHI and Nazariya. New Delhi: India Habitat Centre, 17 December 2019.
- ❖ Discussant, Concluding remarks of the United Nations Convention on Rights of Persons with Disabilities (UNCRPD) Committee on the India Report. Event organised By Network of Women with Disabilities in India. New Delhi: India Habitat Centre, 21 October 2019.
- ❖ Panelist, CMAC Consultation on Disability, Sexuality and Reproductive Health Issues: in Media. Organised by Centre for Media and Alternative Communication. New Delhi: India International Centre, 9 July 2019.
- ❖ Expert, Expert Committee Meeting for Developing an Undergraduate Course in disability Studies. School of Interdisciplinary and Tans Disciplinary Studies, Indira Gandhi National Open University IGNOU, 5 July 2019.
- ❖ Expert, Sexuality and reproductive rights for visually challenged Women. Workshop organised by Blind People’s Welfare Society and All India Confederation of the Blind> New Delhi: All India Confederation of the Blind, 19 June 2019.
- ❖ Paper Presentation, Disability, sexuality and reproductive rights in a Workshop organised by Centre of Law and Social Transformation (Bangalore), the Centre for Law and Policy Research (University of Bergen, Norway) and the University of Sussex (UK). Bangalore: Bangalore. International Centre: 14-15 April, 2019.

### **Savitri Ray**

- ❖ Resource Person, Workshop on “Workplace Childcare for Low-Wage workers” organised by Cividep India at Fireflies intercultural Center, Bangalore, presented on “*Overview of childcare facilities for low-wage workers in India*”, 25-26<sup>th</sup> July 2019.
- ❖ Chair, Session on “ECCE policy in India” in a Workshop on “Workplace Childcare for Low-Wage Workers” organised by Cividep India, Bangalore, 26<sup>th</sup> July 2019.

- ❖ Conducted Field Investigators training at CHILDFORYOU, Chennai, 14<sup>th</sup> July 2019.
- ❖ Conducted Field Investigators training at Mahila Chetna Manch, Bhopal, 2<sup>nd</sup> July 2019.
- ❖ Presentation, FORCES experiences on Childcare in a workshop on Informal Workers and Child Care in Cities: Identifying Needs and Challenges, Organized by ISST in partnership with Mobile Crèche and WIEGO at Hotel Claridges , New Delhi on 25<sup>th</sup> -26<sup>th</sup> April, 2019.

## **Membership of Committees/Task Force and Other Advisory Functions**

### **Bijoya Roy**

- ❖ Member, Institutional Ethics Committee, Public Health Resource Network, New Delhi, 2019.
- ❖ Member, International Public Policy Association, 2017 – present.

### **Indrani Mazumdar**

- ❖ Member, Executive Committee, IAWS, (Ex-Officio) 2017-2020.
- ❖ Member Research Advisory Group on Gender at V.V, Giri National Labour Institute.
- ❖ Member, Internal Annual Advisory Monitoring and Evaluation Committee of Women Studies Centre of D.A.V. College for Girls, Yamuna Nagar.
- ❖ Member of the Advisory Board of the online Journal of Migration Affairs of TISS, Patna.

### **Mary E. John**

- ❖ Member, Advisory Board, *Social Politics: International Studies in Gender, State and Society* (an OUP Journal).
- ❖ Member, Working Group on Gender, Niti Aayog, Government of India.
- ❖ Member, Advisory Board of the Advanced Centre of Women’s Studies, Tata Institute of Social Sciences Mumbai.
- ❖ Member, Internal Complaints Committee, Cabinet Secretariat, Rashtrapati Bhavan.
- ❖ Chair, International Advisory Board, International Centre for Advanced Studies in the Social Sciences and Humanities, “Metamorphosis of the Political: Comparative

Perspectives on India’s Long Twentieth Century”, with support from the German Ministry of Education and Research (BMBF).

- ❖ Member, Advisory Board, Swallows India Bangladesh (Sweden).
- ❖ Member, Editorial Advisory Board, Contributions to Indian Sociology (Sage Journal).
- ❖ Member, Editorial Advisory Board, Indian Journal of Gender Studies, (Sage Journal).
- ❖ Member, Editorial Board, Asian Journal of Women’s Studies, (Routledge Journal).

### **Neetha N.**

- ❖ Member, Editorial Advisory Board, “Urban India”, National Institute of Urban Affairs, Delhi.
- ❖ Member, Governing Council, National Institute of Rural Development and Panchayati Raj (NIRDPR), Hyderabad.
- ❖ Member, Committee of Studies, Sarojini Naidu Centre for Women’s Studies, Jamia Milia Islamia, Delhi.
- ❖ Member, Board of Studies in Economics, S B College, Changanassery, Kerala.
- ❖ Selection Committee Member, Preet Rustagi Research Fund, IAWS.
- ❖ Member, National Advisory Committee, Draft national policy paper on internal labour migration in India prepared by Centre for Migration and Inclusive Development (CMID), Aajeevika Bureau and the Kerala State Planning Board for ILO.
- ❖ Member, Technical Resource Group, IWWAGE

### **Renu Addlakha**

- ❖ External School Board member, School of Gender and Development Studies. New Delhi: Indira Gandhi National Open University
- ❖ External Doctoral Committee Member, School of Gender and Development Studies, IGNOU.
- ❖ Member, Internal Complaints Committee, Department of Chemicals and Petrochemicals: Ministry of chemicals and Fertilizers: Government of India
- ❖ Advisory Group Member: CREA New Delhi.
- ❖ General Body Member, Jagori, New Delhi

- ❖ Ethical Advisor: Study on Women's Experiences of Shelter Homes in Four States: An Action Research being conducted by Jagori, Action India, North East Network, Vimochana and Vistaara (Bangaluru)
- ❖ Advisory Group Member. Inherited blood disorders, globalisation and the promise of genomics: An Indian case-study. Economic and Social Science Research Council (ESRC) Sept. 2016- Dec. 2019. University of York and University of Sussex (UK).
- ❖ Advisory Group Member. Sexual and Reproductive Health Matters South Asia Initiative.

### **Savitri Ray**

- ❖ Member, Technical Advisory Group (TAG) formed by Women and Child Development Department, Govt. of Haryana.
- ❖ Chairperson, CWDS committee on ICC on SH.
- ❖ Member, Steering committee on National campaign on Childcare
- ❖ National Coordinator, FORCES Network

### **Seema Kazi**

- ❖ Member, CWDS Green Committee 2019
- ❖ Resource Person and Member, Belong Research Collective, discussion on Women, Gender and Conflict, New Delhi, March 2020.

# Financial Report

The Centre began in 1980, initially with a small grant from the Vikram Sarabhai Foundation and a few project grants. In 1981, the Centre received a Research and Development grant from the Ford Foundation, which continued up to 1992-93. During this period the Centre received financial assistance from the International Labour Organisation to support the Action Research Project of the Centre in West Bengal and Punjab.

In 1984-85, the Centre became one of the Research Institutes supported by the Indian Council of Social Science Research and from then on has been receiving an annual maintenance grant. In the period between 1980-2008, the Centre was also able to raise several project grants for Research, Action Research, Library and Information Services, Seminar, Workshops, including special assignments from the UN agencies. In 1993-94, the Centre negotiated an Institutional grant from the HIVOS (The Humanistic Institute for Co-operation with Developing Countries, Netherlands) which was extended up to September 2008. At the instance of the Centre, HIVOS granted a “no-cost” extension upto 31 March 2011 for utilization of ‘unspent balance’ as per terms of the existing grant. In April 2002, the Centre received an Endowment Grant of \$750,000 from the Ford Foundation for the promotion of research and development on women.

During the year 2019-20 the Centre received Rs.440 lakhs (Rs.390 lakhs OH-36 and Rs.50 lakhs OH-31) as Maintenance and Development Grant from the ICSSR. An amount of Rs.359.82 lakhs was received from various sources as grants for projects, conference/seminars, advocacy/networking and library services. An amount of Rs.144.64 lakhs was derived from the Centre’s own resources – such as interest income, membership fee, royalty, institutional overheads, miscellaneous receipts etc. The Centre also raised Rs.75.55 lakhs towards salary component from projects.

The Centre manages the CWDS Employee’s Contributory Provident Fund Trust and the Gratuity Trust set up for its employees.

The General Body in its 39th meeting held in September 2019 appointed M/s UCC & Associates LLP as Auditors for 2019-20.

## List of Life Members

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\* Passed away in August 2020

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**INDEPENDENT AUDITOR'S REPORT**

To  
The GOVERNING BODY OF  
CENTRE'S FOR WOMEN DEVELOPMENT STUDIES

**Opinion**

We have audited the accompanying financial statements of **CENTRE'S FOR WOMEN DEVELOPMENT STUDIES ("the Society")**, which comprise the Balance Sheet as at 31st March, 2020, the Income and Expenditure Account for the year then ended, and a summary of the significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements of the entity are prepared, in all material respects, in accordance with Registrar of Society Act, 1860.

**Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India. We have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibility of Management and Those charged with the Governance for the Financial Statements**

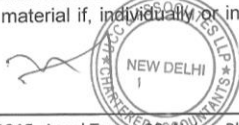
The Society's Managing/Governing Body is responsible for the preparation and presentation of these financial statements in accordance with provisions of the Registrar of Society Act, 1860 and for such internal controls as management determined is necessary to enable preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those Charged with Governance are responsible for overseeing the Society's financial reporting process.

**Auditor's Responsibility for Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably



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be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but for the purpose of expressing an opinion on the effectiveness of entity's internal Control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For UCC & Associates LLP  
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Umesh Chand Goyal  
Partner  
M No. 088328

Place: New Delhi

Date:

UDIN:

16 OCT 2020  
20088328AAAAJG14770

## Balance Sheet as

Amount as on 31-03-2019	Liabilities	Amount as on 31-03-2020
	<b>Corpus Fund:</b>	
84,549,490	Balance as per last Balance Sheet	84,549,490
5,443,123	Reserve (Annexure D)	3,549,316
12,402,935	Research Development Fund	12,402,935
28,074,679	General Reserve(FCRA)	
	Balance as per last Balance Sheet	28,074,679
	Addition during the year	3,933,416
		32,008,095
4,756,404	General Reserve(GENERAL)	4,756,404
	Add: Addition during the year	2,500,000
		7,256,404
104,523	Women's Development Reserve	104,523
	Less :Expenditure during the year	-
		104,523
	Add: Addition during the year, balance as per I & E Account	500,000
		604,523
3,604,088	Prof. Lotika Sarkar Research and Scholarship Fund	3,604,088
	Add: Addition during the year balance as per I& E Account	249,051
		3,853,139
10,753,015	Dr. Vina Mazumdar Memorial Fund	10,753,015
	Addition during the year	-
		10,753,015
	Add: Addition during the year balance as per I & E Account	58,638
		10,811,653
1,643,217	<b>Income &amp; Expenditure Account</b>	
	Balance as per last Balance Sheet	1,643,217
	Add Excess of Income over Expenditure during the year	2,252
		1,645,469
5,610,646	<b>Assets Fund</b>	
	As per last Balance Sheet	5,610,367
	Add: Addition during the year	3,498,435
	Less: Deletion/ Sale during the year	-1,764
		9,107,038
	Less: Depreciation	1,614,587
		7,492,451

on 31st March, 2020

(Figures in ₹)

Amount as on 31-03-2019	Assets	Amount as on 31-03-2020
5,610,367	Fixed Assets (Annexure B )	7,492,451
	Current Assets :	
1,812,035	Due on account of Project(Annexure C )	3,583,857
1,319,902	Due from others	681,944
47,827	Cash in Hand	20,376
	<b>Prof. Lotika Sarkar Research &amp; Scholarship Fund</b>	
3,479,643	Fixed Deposit with Indian Overseas Bank	3,688,492
	<b>Dr. Vina Mazumdar Memorial Fund Fixed Deposit</b>	
8,844,785	IOB & PNB Housing Finance	10,008,323
9,000	Security Deposit	100,000
137,173	Salary Advance	113,673
98,958,652	Fixed Deposits with Indian Overseas Bank , HDFC & PNB Housing Finance (As per Annexure "E")	101,494,426
50,040,322	Balance with Bank as per Annexure "E"	40,096,425
618,408	Advance for Project/Travelling	283,947
1,808,207	Tax deducted at source	2,673,921

8,564,447	Unutilised Project Grant( Annexure C )	1,027,277
	Current Liabilities and Provisions:	
2,454,605	Expense Payable	1,409,833
4,725,147	Due to others	3,627,249
<b>172,686,320</b>	<b>Total</b>	<b>170,237,835</b>

Note: Accounting Policies and notes to account (Annexure A to Annexure F) forming part of the Accounts.

**As per our report of even date attached  
For UCC & ASSOCIATES LLP**

Chartered Accountants  
FRN 010585N/N500017

Sd/-

**Umesh Chand Goyal, F.C.A.  
M. No. 088328**

**Sd/-  
K. Lalitha**  
For Accounts Officer

Place : New Delhi

Date : 16 October, 2020

<b>172,686,320</b>	<b>Total</b>	<b>170,237,835</b>

**Sd/-**  
**Mala Khullar**  
Treasurer

**Sd/-**  
**Neetha N.**  
Member-Secretary

**Sd/-**  
**Kumud Sharma**  
Chairperson

## Income and Expenditure Account

Amount as on 31-03-2019	Expenditure	Amount as on 31-03-2020
	ICSSR : (OH 36) (Annexure F)	-
38,327,778	Salary & Allowances	39,353,534
3,158,061	EPF Contribution	3,361,176
566,488	Family Pension	630,723
2,828,490	Leave Encashment	557,989
4,000,000	Gratuity	2,936,427
	<b>ICSSR : (OH 31)</b>	
	<b>DEVELOPMENT GRANT EXPENDITURE</b>	
301,122	Medical Reimbursement	323,441
105,201	Home Travel	96,865
595,206	Electricity & Water, Diesel Charges	591,350
249,002	Postage, Telephone, Fax charges	158,239
121,157	Printing & Stationery	58,672
120,243	Travelling and Conveyance	111,217
158,109	EDLI Charges	143,326
88,400	Audit Fee	71,500
73,695	Entertainment Expenses	77,318
710,878	Office Maintenance	640,627
11,694	Bank Charges	11,984
96,638	Miscellaneous Expenses	255,338
226,500	Professional Charges	345,700
15,750	Advertisement	35,890
12,194	Insurance Charges	9,157
1,198,387	Honorarium to Editors/Consultants	1,158,173
1,100,000	Gratuity	-
743,392	Programme for SC/ST	490,959
31,199	Research Program(In House)	-
53,877	Property tax	53,877
40,724	Publication(Plan)	-
217,239	Library (Plan)	140,379
1,490,161	Library Hub Programme	1,461,056
760,491	Field based Research in Tribal Area	537,973
199,865	Seminar (In house)	169,243
56,160	Travel FC& EC Meeting	78,038
20,924	Prof. Lotika Sarkar Memorial Workshop	-

**for the year ending 31st March, 2020**

(Figures in ₹)

<b>Amount as on 31-03-2019</b>	<b>Income</b>	<b>Amount as on 31-03-2020</b>
39,000,000	ICSSR Salary Grant(OH-36) (Annexure F)	39,000,000
5,500,000	ICSSR Development Grant(OH-31)	5,000,000
2,500	Membership Fee Received	3,000
8,959,925	Salary from Projects	7,554,743
9,415,327	Interest	9,734,017
161,069	Miscellaneous Receipts	129,362
329,817	Royalty received	392,359

117,339	Workshop VMMF	207,760
42,169	FORCES(TB R NO 156,157)	-
67,413	Amount Written off	174,254
2,823,322	Deficit in salary 2012-13,2013-14	-
-	Subsidy CWDS CPF Trust	4,413,659
-	Charity	30,000
48,045	Transferred to Asset fund	74,365
51,987	Amount written off from Annexure C	15,495
36,101,782	Project Expenditure as per Annexure C	35,981,965
3,298,640	Transferred to General Reserve(FCRA)	3,933,416
223,856	Transferred to Prof.Lotika Sarkar Research & Scholarship Fund	249,051
1,200,000	Transferred to General Reserve(GENERAL)	2,500,000
10,000	Transferred to Women's Development Reserve	500,000
506,733	Transferred to Dr.Vina Mazumdar Memorial Fund(FCRA)	-
74,242	Transferred to Dr.Vina Mazumdar Memorial Fund(GENERAL)	58,638
212,057	Excess of Income over Expenditure transferred to Balance Sheet	2,252
<b>102,456,610</b>	<b>TOTAL</b>	<b>102,001,025</b>

Note: Accounting Policies and notes to account (Annexure A to Annexure F) forming part of the Accounts.

**As per our report of even date attached  
For UCC & ASSOCIATES LLP**

Chartered Accountants  
FRN 010585N/N500017

Sd/-

**Umesh Chand Goyal, F.C.A.  
M. No. 088328**

**Sd/-  
K. Lalitha**  
For Accounts Officer

Place : New Delhi

Date : 16 October, 2020

2,986,190	Institutional Overhead	3,869,578
-	Donation	336,000
36,101,782	Project Grant as per Annexure C	35,981,965
<b>102,456,610</b>	<b>TOTAL</b>	<b>102,001,025</b>

**Sd/-**  
**Mala Khullar**  
Treasurer

**Sd/-**  
**Neetha N.**  
Member-Secretary

**Sd/-**  
**Kumud Sharma**  
Chairperson

# **UCC & ASSOCIATES LLP**

**CHARTERED ACCOUNTANTS**

*Annexure - A*

## **CENTRE FOR WOMENS DEVELOPMENT STUDIES FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2019-20**

### **SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS**

#### **A. Background**

1. Centre For Women's Development Studies is registered in Delhi under Societies Registration Act of 1860 bearing Registration no S/10935/1980 dated 19.04.1980.
2. The Centre is registered under 12A of the Income Tax Act, 1961 bearing Registration No. CIT-VI/TE (234)/80/1375
3. The Centre is approved under section 80G(5)(vi) of the Income Tax Act, 1961 vide No DIT(E) 2007-2008/c-153/2698 dated 20/12/2007
4. Permanent Account Number (PAN) – AAAAC1459Q.
5. The Society is registered under Foreign Contribution (Regulation) Act, 2010 bearing registration No. 231650186 dated 04.08.2016 valid for 5 years.

#### **B. SIGNIFICANT ACCOUNTING POLICIES**

##### **1. Basis of Accounting**

The Financial Statements are prepared under the historical cost convention on accrual basis in accordance with the generally accepted accounting principles followed in India, unless otherwise stated.

##### **2. Revenue Recognition**

- a) Grants from various funding agencies are recognized on receipt basis. Grants to the extent utilized to meet the project expenditure are transferred to Income & Expenditure Account and balance amounts shown as "Unutilized Grants" in the Balance Sheet. Likewise, in case of overspent/ expenses incurred pending receipt of grant amounts are shown as "Grant Receivable" at the year end.
- b) Overhead expenses charged to the project grants as per the respective grant agreements/ budgets and treated as Income of the Centre.
- c) Grants disbursed to Partner Organisations and Independent Researchers for various projects are accounted as utilized in the year of payment.
- d) Interest received on the fixed deposits out of Corpus and Reserves are treated as Income of the Society.

### 3. Fixed Assets/Asset Fund

Fixed assets procured out of grant are charged off against the said grant as per the terms and conditions set out under the Grant agreement. However, to reflect a true picture of assets owned by the Centre, these have been capitalized in the Balance Sheet against Asset Fund.

Assets once fully depreciated, but not disposed off are retained in the asset at a token value of Rs. 1 till disposed, for the purposes of internal controls.

### 4. Depreciation

Depreciation has been provided in the books of accounts at pro-rata basis from the month when the asset is purchased using Diminishing Method at the rate as per Income Tax Act.

To reflect this reduction in value of assets purchased through Grants, the depreciation on assets is transferred to Asset Fund.

### 5. Foreign Currency Transactions

Grants / Donations received in Foreign Currency from “Foreign sources” are directly credited to FCRA Bank Account and recognized at the exchange rate prevalent on the date of receipt.

### 6. Income and Expenditure Account

Expenditure under Income & Expenditure Account is disclosed as Programme expenditures incurred against specific donor Programme. Expenditure, if any, not charged against any of the projects, has been disclosed separately under Income & Expenditure Account

### 7. Employee Benefits

The Centre is contributing towards Gratuity, Employee’s Pension scheme and Provident Fund and charging them to Income and Expenditure Account.

### 8. Investment

Investments mainly comprise fixed deposits with banks which are valued at cost.

9. Previous year figures have been regrouped wherever considered necessary to make them comparable with current year figures.

Sd/-  
**K. Lalitha**  
For Accounts Officer

Sd/-  
**Mala Khullar**  
Treasurer

Sd/-  
**Neetha N.**  
Member-Secretary

Sd/-  
**Kumud Sharma**  
Chairperson

**As per our report of even date attached**

**For UCC & ASSOCIATES LLP**

Chartered Accountants  
FRN 010585N/N500017

Sd/-  
**Umesh Chand Goyal, F.C.A.**  
**M. No. 088328**

Place : New Delhi  
Date : 16 October, 2020



## Centre for Women's Development Studies

An autonomous research institute supported by the  
Indian Council of Social Science Research

25, Bhai Vir Singh Marg (Gole Market)

New Delhi - 110 001, India.

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Website: <https://www.cwds.ac.in>