



CENTRE FOR WOMEN'S DEVELOPMENT STUDIES

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CENTRE FOR WOMEN'S DEVELOPMENT STUDIES

Annual Report 2021 - 2022



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CONTENTS

| | |
|--|-----------|
| From the Director's Desk | ii |
| Introduction | 1 |
| Organisational Structure | 3 |
| Research Activities | 6 |
| Teaching Women's Studies | 27 |
| Policy Perspectives'/ Advocacy and Networking | 30 |
| Library and Information Services | 31 |
| Seminars/ Workshops/ Conferences | 35 |
| Publications and Faculty Participation | 43 |
| Financial Report | 60 |
| List of Life Members, Staff | 61 |

FROM THE DIRECTOR'S DESK

After more than a year of frequent and prolonged disruption and distress, 2021-2022 was a period of recovery and consolidation in the wake of the Covid19 pandemic. From February 2022 onwards CWDS returned to normal functioning with a focus on addressing the delays in planned activities of the Centre.

In keeping with the post-pandemic institutional trend, CWDS utilised the online mode for workshops, seminars, lectures and networking. Work on existing projects and activities continues even as several planned activities have been successfully concluded. A few new projects were undertaken. New publications based on completed field research are planned for the year ahead. After a period of one and a half years, CWDS library resumed normal functioning by welcoming users back on its premises.

At the same time CWDS faces the challenge of depleting staff strength. Dr. Anshu Singh (Research Associate) resigned upon being appointment Assistant Professor, Shri Shauji Maharaj University Kanpur. Dr. Vijay Jha (Research Associate) availed of lien upon his selection to the school of Letters as Academic Fellow, Ambedkar University Delhi. Two other staff members of CWDS namely, Dr. Dimple Theresa Abraham (Research Associate) and Mr. Swapan Choudhry have availed of Extraordinary Leave. As a result, CWDS is constrained to function with diminished staff strength that requires urgent augmentation.

At an institutional level, the diminishing of CWDS faculty strength remains an urgent concern. Upon retirement of Professor Mary E. John, CWDS used a collective model of leadership with the Acting Director serving as an anchor for collective decision-making. While initially this anchoring role was taken up by Dr. Seema Kazi, I have been shouldering this responsibility since March 2022. Administrative duties detract the senior faculty from the time available for research and academic activity. Presently, CWDS is working with a reduced permanent faculty of five, affecting individual, collective and institutional research output and related activities of the Centre. We hope the appointment of a full-time Director can take place soon in order to facilitate pending appointments at different levels and, by extension, augment faculty strength, activity and output.

As CWDS enters the 43rd year of its existence, we look forward to widening the scope of our work, broadening our perspectives, increasing faculty strength, and making seminal contributions to the areas of women's and gender studies. As we move ahead, CWDS hopes to fulfil its research and academic potential in order to develop CWDS into a centre of excellence in the field of Women's and Gender Studies.

Renu Addlakha
Acting Director

IN MEMORIUM

Dr. Mina Swaminathan

(29-3-1933 – 14-3-2022)



Dr. Mina Swaminathan (29-3-1933 – 14-3-2022) was a Founding Member and a life member of CWDS and was a great source of support for the Centre. She was 89 years of age. She had many achievements to her credit but her lasting contribution was to the field of early childhood and women's development. She was one of the founding members of FORCES (Forum for Crèches and Child Care Services). She was those voices that were very influential in shaping policy from the early 1970s onwards. She was also the vice chairperson of CWDS between 1987 and 1993.

Her commitment and dedication to the cause of women's equality and early childhood as part of the overall struggle for democracy and social justice will continue to inspire us.

IN MEMORIUM

**Professor S.N. Jha
(January 2022)**

Professor S.N. Jha who passed away in January, 2022, was a founding member and a Life Member of CWDS.

INTRODUCTION

The commitment of CWDS towards expanding gender perspectives within the social sciences, developing women's studies as an inter-disciplinary area of rigorous inquiry and contributing to both fundamental research and policy change guided our work. While the pandemic created some disruptions, the work continued in some form or other. For instance, research seminars, talks, workshops were all on the online mode. On-site field work under various projects which was postponed due to the pandemic were initiated following required safety precautions.

The broad areas of primary research studies and projects over the last year are largely a carryover from last year.

- 1) Women and Social Change as a broad theme was addressed in specific sectors such as health and education: An edition of the impact of Covid 19 and its implications has been added to ongoing studies.
- 2) Representation, Marginalization and Identities: Enduring and new work is being taken forward in the fields of disability, caste and Dalit identity.
- 3) Demographic Trends and Inter-Generational Changes: these include the Centre's longstanding investigation into the adverse child sex ratio, and the need to evolve better perspectives on early and child marriage.
- 4) Women, Work, Migration and the Economy: Specific issues include issues of employment, the measurement of women's paid and unpaid work, the crisis in agriculture, among other concerns for which the Centre has become well known.
- 5) Gender and Governance: This includes studies with a South Asian scope; and comparative analyses of women's participation in politics.
- 6) Gender, Violence and Sexuality: Studies on violence against women, and on perpetrators of violence have been made more intersectional in ongoing research on disability and violence. Related research seeks to explore questions of sexuality through the lens of disability for both men and women.
- 7) The Multiple Dimensions of Gender Inequality: The Build institutional grant is exploring the multiple dimensions of gender and inequality, building on our existing repertoire and taking it forward through new plans for collaborative research.

CWDS engagement in teaching and the supervision of research continued with many students completing their research degrees:

- ❖ CWDS faculty continue to supervise students enrolled from 2012 to 2019 in the M.Phil/ Ph.D. programme in Women's and Gender Studies in collaboration with Ambedkar University Delhi.
- ❖ CWDS faculty have been supervising and co-supervising students receiving ICSSR Doctoral Fellowships.
- ❖ CWDS has conducted an ICSSR-supported online Research Methodology Course during January 2022 – February 2022 and a two day ICSSR-supported webinar on Gender and Covid -19.

The Vina Mazumdar Memorial Library (VMML) had to remain closed intermittently due to the pandemic and during periods of lockdown. Although the public could not access the library or avail of its resources VMML continued to functions as an online research resource hub during the lockdown periods. The library also continued to perform its internal critical tasks of acquisition, digitisation of materials and online outreach during the pandemic and lockdown periods.

Partnership Building, Networking and Advocacy activities of the Centre were impeded on account of the pandemic. Face to face activities and travel were particularly affected. One of the networks housed by the Centre since many years, the Forum for Creches and Child Care Services (FORCES) is in the process of re-planning its future. Other forms of outreach have continued, including

- ❖ Women's Studies Centres in Universities across India
- ❖ Indian Association for Women's Studies (IAWS)
- ❖ International organizations such as UN Agencies
- ❖ National and State Level Agencies

ORGANISATIONAL STRUCTURE

CWDS life members are drawn from a wide community of professionals and academics, while a smaller body of elected representatives oversees the functioning of the Centre. At the end of March 2021, CWDS had 94 life members, and three Institutional members. The last Annual General Body Meeting of the Centre was held on 11 December 2021 online on zoom portal.

The Centre receives financial support from the Indian Council of Social Science Research, (ICSSR) which functions as a statutory body under the supervision of the Ministry of Education. The financial support and conditions for the same are constantly monitored and reviewed at different levels, and are subject to change within the framework of the broad policy environment. The institute continues to face pressures in its efforts to grow on account of financial and infrastructural issues. Efforts to augment resources through project grants, both short term and with a longer institutional scope are ongoing. Paucity of space has been one of the most important constraints in the growth of CWDS. This became very stark when the Centre had to function during the covid-19 pandemic, when the need to maintain safe physical distance emerged as a major challenge. During this time, all events organised by CWDS like lectures, workshops and webinars were modified in order to be held in an online mode.

Planning and Monitoring

The Executive Committee (EC) of the Centre continued to provide guidance on administrative and policy matters. Five meetings of the EC and three meetings of the Finance Committee (FC) were held during 2021-22.

At present, the composition of the EC and its elected office-bearers is as follows:

| Name | Title |
|-----------------------------|------------------------------------|
| Prof. Vasanthi Raman | Chairperson |
| Prof. Mohan Rao | Vice-Chairperson |
| Prof. Rajni Palriwala | Treasurer |
| Prof. Mary E. John | Member |
| Prof. Renu Addlakha | Member |
| Dr. Bijayalaxmi Nanda | Member |
| Dr. Mala Khullar | Member |
| Prof. Kumkum Roy | Member |
| Prof. Madhu Purnima Kishwar | ICSSR nominee |
| Dr. Govind Saun | ICSSR Representative |
| Prof. Renu Addlakha | Member Secretary & Acting Director |

Prof Mary E John functioned as Acting Director of CWDS till her retirement on 31 December 2021. Subsequently Dr. Seema Kazi took on the duties of the Acting Director during January and February 2022. In the continuing absence of a full time Director, Prof Renu Addlakha has taken up the role of Acting Director as an interim measure since March 2022.

The EC continued to oversee the functioning of the Centre through its various standing committees. In addition to the guidance of the EC and the various committees, faculty meetings have been regularly held to examine all aspects of the Centre's functioning including periodic review of research work, monitoring of ongoing projects, taking up new work, as also general management issues pertaining to Administration and Accounts.

Human Resources

There have been further reductions at the faculty and staff levels due to a variety of reasons like the retirement of older members, resignation, leave and extraordinary leave being availed of by other staff members. Critical posts have continued to remain vacant like those of the Director, and the Administrative and Account Officers. There is an urgent need to fill up vacant posts for the smooth functioning of the Centre. Indeed, this is a moment that calls for more than just the filling up of existing vacant posts. There is a need for academic restructuring to increase the number of faculty posts to enable the centre to adequately expand its focus areas. Further, ICSSR support and conditions have undergone major changes demanding new financial and administrative norms and practices. Restructuring administrative and accounts positions, regularising recruitment and promotion provisions is vital. Thus, revisiting the profile of sanctioned posts and staff responsibilities is an immediate requirement. One of the important challenges for CWDS at present is to retain newer entrants, with high turn-over of support staff at entry levels due to lack of parity compared to government jobs.

Financial Position

The ICSSR provides core grants for salaries and maintenance that have been the predominant source of continuous financial support to CWDS over the years. For specific research and other activities and to meet the deficit in salary and maintenance heads, raising of additional resources from external sources is a necessity. While some project grants during the last year came to a close, others received a no-cost extension due to the constraints and delays caused by the pandemic. Special mention should be made of the new BUILD Grant, a five-year institutional grant from the Ford Foundation which was sanctioned in March 2021. The Vina Mazumdar Memorial Fund (VMMF) and Lotika Sarkar Endowment Fund (LSEF) are held by the Centre, as part of a pool

of Corpus funds. Due to the Pandemic, no activities could be conducted under these grants during 2021-2022.

One of the most important financial activities was the closure of the CWDS employees Provident Fund, and the initiation of the process of transfer of the same to the Employees Provident Fund Organisation (EPFO) from August 2021. Until then CWDS had come under the exempt category in the EPFO system whereby it was managing its own trust. But due to paucity of resources, CWDS was finding it difficult to fulfil its financial responsibilities and hence a decision was taken by the EC in 2018 to transfer it to the EPFO. Since August 2021, CWDS has been crediting the contributions to the employees' individual EPFO accounts. The transfer process has been a challenging activity involving selling of securities in the open market, which were not being accepted by the EPFO. By the end of March 2022 the transfer process was still underway.

RESEARCH PROJECTS

Research continues to be the main activity of the Centre. Our work is multiple and cross-cutting in nature and addresses a range of themes such as violence, labour, migration, early marriage, disability, caste, education, health, governance and representation. Processes of marginalization are key overlapping concerns which are explored from diverse and rigorous perspectives and methodologies, be they qualitative micro-studies or the analysis of macro-data sets. Project work has been listed below

From Child Marriage to Compulsory Marriage: Proposing an Alternate Approach

● Project Director – Mary E. John

This study was sponsored by UNFPA and UNICEF South Asia. It consisted of two parts: A review of secondary literature on India, Bangladesh and Nepal regarding child marriage and marriage more broadly, and secondly, a think piece on the subject of alternate approaches to child marriage. The desk review argues that the institution of marriage in the South Asian context needs to be conceptualised as an intergenerational contract composed of the following elements: a unit of social meaning, the primary institution for women's economic security in contexts of widespread dependency; as the site of sexual respectability and the only means for the reproduction of children. Obviously these are stratified according to class, caste, community and region. The study proposes a shift in approach in understanding South Asian developments in favour of questions of women's agency in the course of a life cycle or life stages: Such a stages approach would have to begin with the spreading practice of seeking the medical assignment of sex to the foetus before birth; the question of how many years of care and its dimensions a particular family is willing to invest in a daughter compared to a son; what counts as settling a daughter compared to a son; matters of agency in relation to marriage, motherhood, and, finally, questions of aging. Phenomena such as domestic violence and the uniquely high rates of suicide among brides in India in the first years of their marriage (which are higher today than farmer suicides in most states) are in urgent need of further attention within such an approach. A draft report has been finalised. Once feedback is received it will be revised and disseminated.

Engendering Change: Exploring the interlinkages between Marriage, Disability, Sexuality and Knowledge Building in India from a Women's Studies perspective (with support from the Ford Foundation)

This project was initiated in the latter part of 2017 with support from the Ford Foundation, and is set to conclude in September 2022, under a no cost extension. It is a multi-level project with four segments as given below:

a) Analysing Early and Child Marriage in India: The Interlocking Markets of Education, Marriage and Work

The project on Early and Child Marriage is in its final phase. This study will be a significant intervention in the controversies that have come to surround child marriage in India and elsewhere, by demonstrating how age at marriage needs to be re-conceptualized and explored from a range of data sources. All data analysis (whether

of macro-data NFHS-4 and Census 2011) and field-based data in the three states of West Bengal, Rajasthan and Telangana have been completed. The report is being finalised with the following chapters: Introduction to current literature and debates on child marriage and the reframing of the issue. It is demonstrated quite clearly that "child marriage" is a somewhat of a misnomer; India is dealing with what might better be described as early or adolescent marriage in certain high prevalence states; and that rates of underage marriage are declining. Chapter two introduces the three field sites of the study and provides a background to the respondents drawing from a combination of macro-data, survey data and interviews. Chapter three introduces the question of education and its critical place in current concerns and policies. It raises questions drawing from field work about the nature of the relationship between levels of education and age at marriage. Chapter four introduces the dimension of women's work, labour and employment, which almost never figure in current debates on child marriage. Chapter five deals with the institution of marriage, the experiences of the respondents of the study, and women's own views on the subject. The conclusion draws the various chapters together and looks to future areas of research.

Based on an extensive review of literature and some analysis of macro data the book Child Marriage in an International Frame: A Feminist Review from India (Routledge 2021, 2022) was published. The study is under extension from the Ford Foundation and is expected to be completed by September 2022.

Mary E John is the principal investigator and has been assisted at various stages by Nidhi Mehta, Nidhi Varma and Risha Singh.

b) Intersectional Analysis of Disability and Sexuality

This component, of the larger project 'Engendering Change: Exploring the interlinkages between Marriage, Disability, Sexuality and Knowledge Building in India from a Women's Studies perspective', focuses on examining the perceptions, perspectives and experiences of a cohort of women and men with physical disabilities in Delhi and Maharashtra with regard to their sexual and reproductive health and rights, particularly in connection with the health care system. After completion of data entry and analysis, a draft manual on Disability and the Health System in India targeting awareness-building and sensitisation of health care professionals particularly in the areas of sexual and reproductive health of persons with disabilities has been prepared, which is one of the deliverables of this project. The manual is being jointly written with Neha Narayanan who is the Research associate on this project. The manual will be finalized and a dissemination workshop conducted to bring the work to a close.

In addition to the manual, the project has generated a large data base of in-depth interviews largely with young people with disabilities across different socio-

demographics. Initial analysis of the data contests the asexuality-hyper-sexuality paradigms through which sexuality and disability have overwhelmingly come to be viewed in Disability Studies. Listening to the articulations of interlocutors, more nuanced, culturally embedded and heterogeneous perspectives emerge which are in keeping with the understanding and life experiences of non-disabled people in contemporary India.

Renu Addlakha is the Principal Investigator and has been assisted at different stages of the project by Tejaswi Chhatwal, Shantanu Vidhur Nevrekar, K. Radhika and Neha Narayanan (Research Associates).

c) Knowledge Gateway on Women's Studies in South Asia and Creating a Digital Archive of Grey Literature on Women's Studies

The Knowledge Gateway is a part of Ford Foundation project being undertaken by the Vina Mazumdar Memorial Library (VMML) with three sub divisions viz.

- I. Digital Archive Development on Women's Studies in South Asia,
- ii. Knowledge Gateway: Women's Studies Portal,
- iii. Specialised library Services for Visually Impaired Users.

The basic objectives are: i) to share resources, opportunities and a global integrated technology platform for all Women's Studies' organisations in the South Asia Region (SAR); ii) to facilitate networking, learning and sharing of experiences among Women's Studies communities in the SAR; iii) to develop a nodal access point for information on and in Women's Studies in the SAR; iv) to build an advanced digital archive, including of grey literature; v) to make the library resources accessible to scholars who are visually challenged.

I. In-House Digital Archive Development

4875+ documents i.e. about 90% of the proposed documents of the grey literature have been digitised. They are placed in the Digital Archival database structure in D-Space and are readily accessible. Metadata for the respective scanned documents have been assigned. The digital restoration work is going on for the following types of collections viz. Institutional Collections, Individual Collections, Conference Document Collections, Miscellaneous Collections and Periodical Articles. The work is labour-intensive which can happen at a specific pace only. The job involves physical scanning of these old documents and adding metadata which can only be done with the office infrastructure involving the high end overhead scanner and D-Space server. Due to the Covid pandemic restrictions in 2021 and the lack of sufficient space to ensure social distancing, the library was operating with staggered attendance.

II. Creating a Knowledge Gateway on Women's Studies in South Asia

There are two main activities in the creation of the knowledge gateway, one is resource/content-building for the portal and the other is developing the portal website. The content-building is an ongoing process. More than 70 per cent of the content of the portal has been developed for launch. For the portal website development, VMML is focusing on three aspects:

1. The architecture of the Portal Website:
2. The Content Uploading: All selected resources will be entered with in-depth metadata to run the portal optimally.
3. Testing the Website: Trial and testing of the website with searching through a combination of keywords will be conducted.

We are using an open-source Content Management System (CMS) to manage the creation and modification of digital content of the portal. The CMS in the portal will typically include features like intuitive indexing, search and retrieval features index of all data for easy access through search functions, allowing the users to search by attributes such as publication dates, keywords or author. The key feature of the portal is the retrieval options that will allow users to access each record not only by the subjects but also with the combination of the types of resources such as news items, organizational resources, other documentary resources, etc.

Due to the Covid pandemic, all private companies in Delhi were told to switch to work-from-home (WFH) mode in the initial months of 2022 which delayed signing of the contract agreement and work by the Service Provider during the WFH period.

III. Creating DAISY Books

Creating DAISY (Digital Accessible Information System) books involves digitisation of material specifically designed for use by people with visual disabilities. So far 68 books have been converted into DAISY format. The target is to have 100+ daisy documents. This job also involves scanning and formatting and running it in E Pub., which can only be done with the office infrastructure involving the high-end overhead scanner. Due to staggered attendance in the last year this particular work segment was also delayed.

The Library team led by Sanghamitra Jana Chatterjee is undertaking this segment of the project.

d) Building Capacities of Women's Studies Centres in Regional Contexts

This grant component is aimed at collaborative support for Women's Studies Centres in different locations with provision for five workshops and ten research grants. The identification of themes for the workshops and the research studies was done in consultation with the respective Centres. These reflect a range of research interests and concerns emerging from regional locations. A detailed report on these was presented in the Annual Report last year. As reported last year, four workshops have been held—in Tezpur, Kolkata, Trichy and Delhi. On workshop which was to be organised jointly with the Women's Studies Centre, Aurangabad could not be held in view of the severity of the pandemic in Maharashtra. Of the ten research grants, three studies have been completed, by centres located in the Universities of Tezpur, Utkal and Patiala, for which reports have been received. Six studies are in various stages of research, data collection and analysis. Interim reports on work undertaken have been received from Rabindra Bharati University, Kolkata; Bharathidasan University, Trichy; Bangalore University; Sanskrit University, Kalady, Miranda House, and Delhi University. One study, for which the MoU was signed in March 2020 has not taken off. Due to the unusual situation prevailing across India given the spread of Covid 19, completion of the research studies under this component has been severely jeopardized as Centres have found it difficult to proceed with field-based research. A revised schedule of activities was drawn up along with the no-cost extension. It is proposed that the presentation and discussion on draft reports be done in online workshops to be organised on a one-on-one basis, while exploring the possibility of a central-level workshop for presentations by the teams from all the Women's Studies Centres. No sub-grants took place following the changed FCRA guidelines of September 29th 2020.

Indrani Mazumdar and Indu Agnihotri are coordinating this segment of the project

Socio-economic Status of Suicide Affected Families of Farmer's and Agricultural Workers in Punjab: An Enquiry into the Impact on Women and Children

● Project Director – Neetha N.

The study examines the social and economic impact of suicides on women and children in the context of Punjab. The study districts are Bathinda and Sangrur and Mansa in the Malwa region of Punjab which are the hotspots of farmers' suicide. The field work of the study was delayed due to the pandemic and an extension was sanctioned till December 2021. The draft project report of the study was submitted to the Punjab State Farmers Commission in December 2021. The study finds that after a farmer's/farm workers death, the family members, often the widows are thrown into

the exact same situation that led to their husbands' suicides. The women/widows and children are expected to assume complete responsibility for household functioning, including providing for and managing expenditure. They have to accrue all outstanding loans, most of which they are unaware of. In most cases, agricultural land is sold to meet the immediate requirement, leaving the family with no/reduced economic options. The condition of lease-in farmers and agricultural workers is worse as they do not own any land or have any assets to rely on even when a family succeeds in accessing one-time financial assistance from the state. Given the debt burden, this money is used to cover immediate expenses leaving the family with no resources for children's education or even basic living. The analysis has shown the social, psychological/emotional implication of suicides on women and children. Women family members are not only having to deal with the financial burden, but also have to manage their own and other members' emotional upswings. Though women are central to the survival of these families, social devaluation of women is stark with women's mobility and decision-making powers often controlled by male members in the family/community.

Research Team: Neetha N (Principal Researcher) and Raya Das (Research Associate).

Unpaid House Work and Care Work - Rapid Ethnographic Assessment – Phase 1

The project is part of a multi-country pilot project of the ILO titled "Closing the Gender Data Gap on Unpaid Domestic and Care Work" to support monitoring of the '2030 Agenda'. The overall aim of the project is to develop a cost-effective research design for the regular production of data on unpaid domestic and care work (UDCW). As part of this project, a Rapid Ethnographic Survey to understand time and time use of individuals was carried out by CWDS. The ethnographic survey was taken up in three villages, namely, Gharonthi (rural), Jassia (peri-urban) and Meoli (backward rural) in Haryana. The field work was conducted in October - December, 2021 and the report was submitted in December, 2021.

Research Team: Neetha N (Principal Researcher), Indrani Mazumdar (Consultant), and Aanchal Dhull (Research Associate)

Unpaid House Work and Care Work - Rapid Ethnographic Assessment – Phase-II

Based on the report of Phase 1 and the request for additional funds to analyze the detailed interviews and observation notes, an addendum to the original proposal was approved with additional funding. The period of Phase II was for 4 months from

January – April, 2022. Based on the detailed analysis of the data the report was submitted in May, 2022 which is being reworked as an ILO working paper.

Research Team: Neetha N (Principal Researcher), Indrani Mazumdar (Consultant), and Aanchal Dhull (Research Associate)

Multi-dimensional Gender Equality and Freedom from Violence: Innovating Research and Catalyzing Partnerships – supported by Ford Foundation

● (Project Directors – Neetha N. and Renu Addlakha)

The proposal under the BUILD Programme for an institutional grant submitted in 2020 to the Ford Foundation in India was selected for funding from April 2021. The aim is to develop CWDS as a national hub for knowledge production, a nodal point for South Asian research dialogue, and an international research resource centre on multiple dimensions of gender inequality and violence. The grant is meant to partly overcome the existing resource constraints, develop and upgrade information technological capacities and staff skills through augmented resources/modes of staffing, institutional faculty exchanges and fellowships, collect meso-level panel data for research, build collaboration and increase and strengthening the library as a resource hub for South Asia. The 5-year grant proposal, has two phases.

YEAR 1: PROGRAMMATIC COMPONENT OF THE BUILD GRANT

A first year grant was approved in March 2021 with a budget of \$ 2, 25000/- for the period May 2021- April 2022. The five-year programmatic component of the grant proposal was developed with the objective of designing methodologies resulting in a meso-level longitudinal survey that could generate cross sectional data to understand gender inequality and violence and its linkages to structural dimensions of inequality. The work would facilitate CWDS becoming a national hub for knowledge production and a nodal point for a South Asian research dialogue. Programmatic work for the first year focuses on primarily preparatory work towards designing such a survey. This includes preparation of position papers on select themes and the holding of workshops to discuss existing data sources, design and methodological questions. Five position papers on identified themes from the perspective of violence and its interlinkages with inequality are being completed by CWDS faculty. The themes are women's economic inequality, disability, health, citizenship rights and marginalization. Each of the position papers captures available literature and data, and highlights issues and areas for future research and data requirements. A brief outline of the papers is given below:

a) Layered Gendered Violence, Gender Inequalities and Health Care Settings in India: What Exists and Beyond

Health care settings are both sites of care and work. In such settings violence, abuse and harm are found to be experienced by both patients, and health workers irrespective of age, gender, ethnicity, caste and class. The types and nomenclatures of violence can be wide and its consequences can be far-reaching. It is noted that in Indian context there is limited material on the gendered violence intersecting with other identities in health care settings.

Much of the work on violence and gender in public health has focused on intimate partner violence, its impact on women's health, its extent and the need for public health intervention. Gender, healthcare and violence are closely interconnected but this is yet to become central in our health analysis and practice. Violence is ubiquitous and requires recognition. Violence within the health care system is one of the most hidden forms of violence women face both while availing care and/or as healthcare providers. Dialogue around workplace harassment and the level of burnout women healthcare providers faced during COVID 19, has raised issues of workplace (public and private) harassment (physical, sexual and mental) and violence in a way not acknowledged before. Much of it is silenced, goes undocumented and remains unreported. It is imperative to understand the nature of violence women experience in the health care system as it is also a site of care and healing. Often in this process health care providers are not considered as the primary perpetrators. How do we understand violence within the healthcare system, when the neo-liberal policies in healthcare, inequality and gender interact? The effort is to explore this aspect of indirect violence. With a huge gendered inequality in health and healthcare, neo-liberal healthcare policies the existing inequalities aggravate risks and harms over time, cutting across gender, caste, class and region impacting the experiences. They shape the gendered forms of violence, which put women in a further vulnerable position. It is essential to focus on and understand the manifestations of violence in healthcare and health.

Research Team: Bijoya Roy (Principal Researcher), C U Thresia (Consultant), and Sneha B Makkad (Research Assistant)

b) Disability, Gender and Violence: What we Know and What Needs to be Explored

The aim of this background paper is to present an overview of the contemporary research in the areas of disability, gender and violence with a particular focus on India. It explicates the core concepts of disability, gender and violence both individually and in their layers of intersections. The review begins with a discussion

of the multiple dimensions of the evolving concept of disability with a brief historical overview, philosophical roots, definitional components, linguistic renderings, models and paradigms. While being a diverse and heterogeneous category in itself, disability also intersects with many other factors such as gender, age, location, caste, creed, socio-economic conditions, religion etc. which impact its real time experiences and management. The cross-section of disability and gender is at the centre of this enquiry. While the focus is largely on the female gender, the spectrum of gender identities and their interaction with the diversity of disability experiences having social, economic, cultural and political consequences cannot be ignored. In the disability literature, a significant amount of research has been on how disabled persons are systematically excluded from the performance of normative gender roles, and the impact of such exclusions on their life experiences and life trajectories. For disabled women, this has dramatic implications on their erotic, marital and reproductive lives. Educational and employment opportunities for both disabled men and women are impacted by their dual identities viz. disability and gender. At the macro-level existing literature examines the gender-disability dynamic, in terms of the discrimination or group violence that is routinized for this group. Within this wide spectrum lies the element of violence in its multiple forms going beyond the physical and sexual to include its mental, emotional, financial, institutional, structural and systemic dimensions. Additionally, within the disability-gender-violence configuration, there are forms of violence that are disability-specific and other forms of violence that may be gender-specific. Then, there are types of violence that impact disabled individuals, and other forms of violence that impact the disabled population as a group. While analysing this broad domain, the review is mindful of the two distinct patterns of disability-based and gender based violence. Finally, the present paper identifies gaps in the existing literature for further inquiry.

(Research Team: Renu Addlakha (Principal Researcher) and Seema Baquer (Consultant)

c) Decoding the Economic base of Inequality and Gender-Based Violence in Contemporary India

The paper extends the framing of gender-based violence towards incorporating some systemic factors, economic propellers, as well as social differentiation in development processes that contribute to shaping the contours of gender-based violence in contemporary India, by applying a political economy lens. The paper is divided into different sections. The first part of the paper focuses on a discussion on some concepts that have the potential to be used in explicating the specific conditions of economic violence against women in the Indian context. The changes taking place in recent years, with a focus on women's work, employment, migration, the emergence of sexual harassment in the workplace and its lack of traction given the social and

economic spheres where women find paid work will be outlined. The paper provides an overview of key empirical evidence on trends in women's economic location as workers, as women, as citizens, tracking women's exclusion from productive work – decline in agriculture and traditional sectors of employment – class/social group – marginality, distress migration, urban slums and working class localities, and how this has worsened/redefined the structural dimensions of women's violence. The paper also discusses the data gaps, related methodological problems in quantitative data sets and qualitative conceptualisation, providing an outline to some of the crucial questions and methodological tensions that have constrained a better understanding of the interconnections between growing violence and the economic conditions.

(Research Team: Neetha N (Principal Researcher) and Indrani Mazumdar (Consultant).

d) Gender, Citizenship and Violence against Women

This paper focuses on the intersections between citizenship, gender and violence in contemporary India. The paper presents a critical overview of a select range of contemporary scholarly literature on the core concept of gendered citizenship in India. The suggestion here is that gendering of citizenship takes place along multiple and intersecting axes of caste, class, religion, ethnicity, and sexuality, among others. The purpose of the paper is to identify and map the differential and graded experiences of citizenship along these axes. The hierarchical ordering of citizenship that accumulates along these axes, persuades us to map the experiences of citizenship in terms of both 'deviations' from the principle of equality that inheres in citizenship, and the ways in which 'differentiated' citizenship can be made as the basis of recognising the contexts within which citizenship takes form. The paper is divided into four sections. The first section explores the literature on citizenship to examine the different ways in which citizenship as 'full and equal membership in the political community' has been discussed in works coming from different fields, disciplines and perspectives. The second section examines the category of violence. The third section titled 'gendered citizenship' elaborates in separate sections the manner in which citizenship is 'experienced' along the different fault-lines of caste, class, sex, ethnicity, religion and sexuality. The fourth section focuses specifically on the gendering of citizenship as seen from the lens of violence. Underscoring the value for an intersectional, gendered analytic frame the paper suggests areas for further areas.

Research Team: Seema Kazi (Principal Researcher) and Anupama Roy Jawaharlal Nehru University (Consultant).

e) Caste Inequality and Violence against Women in India

The broad aim of this jointly written position/background paper is to discuss contemporary research in the complex interlocking spheres of caste and gender-based violence and inequality with reference to the lives of women in India, and with a special focus on Dalit women. India's caste system is one of the most complex, multi-layered and longest surviving social hierarchies in the world. It has been the subject of long standing and ongoing research for at least two centuries. While deeply researched at several levels, this research is uneven. The processes of social and economic mobility among certain groups have disturbed the caste order. Several scholars have pointed to shifts in the forms that violence is taking as a consequence of social change in the form of 'backlash' violence. Ongoing efforts to maintain Dalits as "outcastes" and the visible and less visible forms of violence experienced by Dalit women in particular need to be understood within a time characterised by change and by efforts to maintain older forms of privilege and subservience. This position/background paper seeks

- ❖ To review the existing frameworks in the study of how caste and gender-based inequality and violence have been conceptualised and studied in selected writings from social science disciplines.
- ❖ To determine which areas/aspects/themes are relatively well researched and where there are gaps, and lack of knowledge
- ❖ What are the new areas that require the attention of research?
- ❖ What kinds of methodologies need to be explored in relation to the above?

Drafts of the following sections have been prepared:

Multidimensional aspects of violence and inequality: Caste and gender - This section makes an attempt to review how inequality and violence have been theorized by scholars in social sciences and in the work stem from the Women's Movement. In particular, there is an examination of the concept of "atrocities" as a category in crimes against Dalit women.

Educational institutions in India- Caste and gender based Inequality and Violence -This section broadly aims to interrogate the interplay of inequality and violence in the journey of Dalit women in schooling and higher education, particularly experiences of discrimination. Emphasis will be on reviewing the literature that has studied the production and reproduction of inequality and violence based on caste, class and gender in these sites. This section also analyses how the increase in access to formal education especially higher education is a contradictory phenomenon –

providing inclusion at one level, but also giving rise to newer forms of violence and inequality.

Caste, gender and Labour - This section reviews recent academic literature on the intersecting themes of gender, caste, and labour, it also takes into account that it is impossible to understand the gendered connotations of caste and labour without taking into account all kinds of gender identities. Dalit women's work is among the main focus areas of this review.

(Research Team: Vandana, Mary E. John (Consultant) and Shivani Kapoor, Jindal Global Law School (Consultant)

YEAR I: INSTITUTIONAL- STRENGTHENING COMPONENT OF THE BUILD GRANT

The first year of the Build Grant in connection with institutional-strengthening had laid out specific targets largely to review existing organizational structure, administration and accounting procedures, personnel capacities and infrastructural availability of the CWDS.

a) Exploring Potential Partner Organizations for Institutional Collaboration a National and International Levels

As a first step, a thorough exploration was undertaken to draw up an exhaustive first list of organizations working on gender, violence, sexuality both nationally and internationally. The list was prepared based on interviews with CWDS faculty members and other relevant stakeholders, reviews of CWDS annual reports and review of websites of different organizations. The organizations were organized into different categories with the main division in each category being national and international - universities, women's studies centres, research institutions), NGOs), feminist networks, donors, corporate social responsibility (CSR) divisions, policy think tanks and individual researchers and activists. Specific information about each organization such as location, areas of work, themes of work, reach, excellence, contact persons and areas of interest was systematically collected largely through trawling the web and tabulated. More than 200 items have been documented so far.

The information collected is being further analysed to understand their match / fit with CWDS vision, ideology, familiarity (previous joint projects, successes, personal relationships) themes and area of work; emerging themes and areas of collaborations. This is being used to arrive at a priority list of organizations for initiating outreach.

This work was started by an external consultant Paulomi Pal and subsequently carried forward by another external Consultant Paramita Kundu.

b) Review and Evaluation of Information Technology (IT Needs):

One of the goals of the Build Grant is infusing state of the art technologies and systems management infrastructure into the functioning of CWDS. The services of an experienced external consultant Mr. Naimur Rahman with demonstrated expertise in formulating, managing and appraising ICT mediated development initiatives and public sector reform programmes in India, South and East Asia have been hired. The mandated scope of work involves: (i) taking stock of digital transformation requirements and aspirations of the institution encompassing both programmatic and administrative functions as well as the library; (ii) map the findings against the existing IT infrastructure, facilities and systems to delineate the tangible gap that would need to be bridged; and (iii) on the basis of these, suggest a fit-for-purpose digital transformation plan for CWDS, to be implemented during remaining years of BUILD Grant period.

- ❖ Deploy ICT enabled state-of-the-art technologies, systems and facilities that support the achievement of CDWS's strategic objectives, expand reach and enhance efficacy of the knowledge resources housed in the library, and at the same time offer value-for-money and ensure sustainability of institutional renewal endeavors.
- ❖ Provide for the digital infrastructure required for creation, storage and dissemination of the gender focused cross-sectional time-series dataset, being developed under BUILD grant, as unique knowledge repository for tracking shifts and changes across multiple dimensions of inequality and gender-based violence
- ❖ Help improve collaboration, integration and efficiency for producing high-quality outcome of the institution's knowledge work, as well as on the operational aspects of finance and admin functions.

The Consultant has completed the process of data gathering and consultative interactions. He has also suggested plausible options for delineating the contour of the digital transformation plan. He is now working on preparing a draft report and recommendations, together with a roadmap next four years.

(c) Review of existing administrative and accounting procedures

CWDS administrative and accounting procedures have evolved over time given its history. CWDS being an autonomous institution under ICSSR, the procedures followed are a mix of government institutions and NGOs regulated by the FCRA. With the changing regulations, including the FCRA, it has become necessary to review the existing accounting systems and develop a financial manual keeping the changed requirements in mind. This is a necessary step towards institutional strengthening and

building financial resilience. Since the BUILD Grant allows for taking up institutional strengthening activities, a consultant Krishna Singh and Associates has been hired to develop an institutional-appropriate financial policy for CWDS. After mapping of as-is financial processes and identification of process gaps and risks in defined areas and also reviewing the adherence to the terms and conditions given in grant sanction letters and project agreements, applicable statutes and Government of India Rules and Regulations, etc. the Consultant is developing a finance manual. The Manual would cover General Fund Management; Restricted Fund Management; Utilization of Grants-in-aid from ICSSR; Utilization of Grants for Projects; Treasury Management, Compliance including TDS Returns and other routine accounting tasks and corresponding requirements. The draft manual will be discussed in the relevant bodies of CWDS and would be finalized giving the organisation a much required guidance document for the future.

To review the organisational structure and related challenges, informal discussions for undertaking an OMT (Organisation Mapping Tool) exercise were initiated in the first year with consultants recommended by FORD. Based on multiple discussions with the CWDS Team, a draft outline of the exercise was shared by the consultants. Since the appointment of a permanent director for CWDS was in process, it was felt necessary to defer the OMT exercise till that time. However, the appointment did not happen as anticipated, and hence the exercise will be scheduled in the coming months. The OMT experts have agreed to initiate the process soon.

Pandemic and associated restrictions affected the activities under the BUILD Grant considerably. Some proposed activities could not be taken up while other activities were delayed and are ongoing now.

Mothers' Negotiating for Daughters' (Higher) Education: Studying the Intersection of Caste, Class and Gender in the Balmiki Community' (supported by CWDS-ICSSR)

● Principal Investigator – Vandana

This small study began with internal funding from the Centre in 2018. The study broadly focussed upon exploring and analyzing the critical role mothers of the Balmiki community (a Scheduled Caste) have played in their daughters' journey to higher education. The study aimed to engage with discourses on motherhood in India through a focus on Dalit mothers' roles, perceptions, subjective experiences and agency. Due to the pandemic the study got delayed. In the year 2021, a revised version of the project was submitted for funding support under the ICSSR under OH-31 grant. The research proposal was submitted to ICSSR in August 2021, shortlisted for interview and selected in March 2022 (with grant support of Rs. 2 lakhs.). The prior research served as a pilot study for the new research project. The proposed study has become even more relevant in the current situation to explore what role the family, particularly

mothers, are playing in providing support to their daughters' higher education during the Covid-19 surge and to see what kind of challenges they are facing. The project would be concluded in the coming year

From Memory to History (Funded by CWDS)

An oral history series with the name "From Memory to History" had been initiated to generate resources related to women's status, education and social change in 2016. Under this initiative, activists, educationalists, and experts on women's issues were invited to share their long engagement and experiences in interviews aimed at creating a modern history of women's issues from a life history perspective. Prior to 2020 11 interviews had been conducted with experts from different parts of India including Delhi, Uttar Pradesh, Jharkhand, Orissa, Andhra Pradesh, Kerala, and also from Bangladesh and Afghanistan. This activity was, however, interrupted by the pandemic. Attempts to conduct interviews on the zoom platform did not go far. It is proposed to conduct 14 more interviews with scholar- activists across India and, where possible, across the South Asian region. These conversations trace a history which delineates the contours of the development of the women's studies agenda in the context of changes within India and the South Asian region. These interviews will be made available to the users of CWDS Library.

Research Team - Indu Agnihotri, Sanghamitra Jana Chatterjee, Madhu Shri Pandeya and Akhlak Ahmed.

SHORT PROJECTS FUNDED BY CWDS AND BEING UNDERTAKEN BY RESEARCH ASSOCIATES

School Management Committees: Making of Educational Policy in Delhi

● Principal Investigator – Anshu Singh

This study looks at the formulation and implementation of the much-vaunted school education policy of the Delhi government under the aegis of the Aam Aadmi Party (AAP). External consultants are the drivers of the initiative. Hired on contract by the government, these policy practitioners are deemed essential at every step of policy-making, including its review, assessment, and analysis. The Delhi Government hires policy professionals through its Chief Minister's Urban Leader Fellowship every year. These professionals work closely with the government and the bureaucracy to develop various aspects of the education policy; they do not possess a formal work profile or clearly-defined work duties. In this project seven policy professionals have been interviewed in relation to their role in developing the 'School Management Committee' policy of the Delhi government. A draft of has been completed and is in the process of being finalised.

Minor Forest Produce & Livelihood in Bankura: A Gender Analysis

● Principal Investigator: Bhaswati Thakurta

This study explores the Minor Forest Produce (MFP) dependent livelihood generation through a gender lens. The central question is how four MFP's (Mahua, Myrobalan, Kendu leaves and Bel) are collected, processed and marketed by three villages of the southern forest division of Bankura, West Bengal. The gathering of the leaves is mainly done by women but they are not the major beneficiaries of work. The value chain of this process extends from the poor tribal women to the city market extending beyond the borders of west Bengal. In the case of Mahua, the study extended up to Jharkhand to follow the value chain since West Bengal has no market for Mahua. The pilot study took place in June 2019 and the final study in November'2019. Seasonality, socio-economic status of the workers and the cultural significance of MFP are examined. The report of the study is yet to be finalised. A paper for publication is also being developed.

Women Negotiating Space & Work: A Study on Quasi-Live-In Domestic Workers in Lutyens Delhi

● Principal Investigator: Dimple Tresa Abraham

The research examines the everyday lives and negotiations of a category of domestic workers, residing in servants' quarters of an upmarket, government residential colony in Delhi. The study findings are based on in-depth interviews of 19 quasi-live-in domestic workers and focus group discussions with three worker groups. The 'quasi live-in' domestic workers barter work for obtaining family housing. They are neither fully live-out nor completely live-in domestic workers. Furthermore, they are mostly hidden due to their being located within homes and being fewer in numbers. These workers occupy a space somewhere between paid-unpaid continuum, share common features with other kinds of domestic workers like long hours of work, low wages and vulnerability to exploitation. A distinguishing feature is powerlessness to bargain for wages, weekly and annual leave, justiciable working conditions or even the freedom to negotiate or decline any new work than what was initially agreed upon, as they try to avoid confrontation with employers to protect their residential dependence. These negative features are balanced. The study shows that these negative features are offset by subjective valuations, such as location advantages, assured electricity and water supply, physical security and safety etc. that render such 'work for housing' arrangements much sought after among low income families, and why women put up with difficult working conditions, long hours as well as round-the-clock availability for below market, and in few cases, zero cash remuneration. Many quasi-live-ins were first and second generation migrants, who found such work-in-lieu of housing arrangements enabling survival in the city. A unique aspect of these family quarter situation/arrangement was the intermingling of own household and care work with that of work done in the employers' household. Many worked round the clock - from the time they woke up until they slept, facilitating social reproduction of two households, that of the employer and their own.

The study has concluded and a CWDS Occasional Paper has been published.

Education is the Recipe for all Ailments

● Principal Investigator – Gayatri Panda

The study is concerned with a number of questions on the role and importance of schooling, the trajectories of the state in relation to one of the oldest though unfulfilled promises to provide free and inclusive elementary education in India. This is the context for examining the phenomenal increase in the number of schools, particularly in the private sector with their differentiated target populations. Citizens' fundamental right to education is an important issue which requires continuous, critical engagement

in the context of the schooling experience of children who come from diverse societal backgrounds. This study is in the nature of a review exercise of the existing literature, since, the earlier proposal to conduct an empirical field-based study could not materialise due to the COVID health emergency and lockdown. Hence it was decided to undertake research drawing on secondary resources. Studies, both conceptual and empirical, are being collected, with a special focus on what are called "first generation learners" In order for an inclusive and universal elementary education to be realisable in practice, the question of such learners is critical. The central question of this desk study is to examine how far the existing literature is cognisant of the nature of the challenges, and whether the current schooling system is in a position to realise this pledge.

North East Migrant Women in Service Sectors: Evidence from Manipuri women in Delhi and NCR regions

● Principal Investigator - Khundongbam Gyanabati Devi

The present study is an exploration of the unique aspects of out-migration of Northeast women with special reference to Manipuri women migrants working in private hospitals and clinics, retail stores and call centers in Delhi and the NCR. The study aims to collect information about the social demographic characteristics of the women, their working conditions along with exploring their experiences and vulnerabilities in their place of work. Based on a review of the relevant background literatures, a working paper titled 'Understanding Northeast Women Working in Service Sectors in Metropolitan Cities: Reviewing the Story so far' has been developed. The project was set to initiate a field-based study with a pre-tested set of questions, which got interrupted due to COVID 19 pandemic and nationwide lockdown. As the situation became bit settled, the study resumed fieldwork through hybrid modes viz. phone interviews, emails and physical meetings depending on the situation prevailed in the study area. In the meantime, a detailed structure of the report has been drafted including initial introduction and literature review which have been completed. Based on this study, a paper titled "Northeast Women's Migration: Problems and Challenges" was presented at a national webinar, and it is being developed into an article based comments and suggestions received during the webinar for journal publication.

Study on the Impact of COVID 19 on Maternal Health in Small Towns of Manipur

● Principal Investigator - Khundongbam Gyanabati Devi

The study was developed to bring out a research paper to analysis the impact of COVID 19 on maternal health care in small towns of Manipur, where health services are lacking and social stigma and community norms are strong. Interviews were conducted with

mothers, who had delivered during the pandemic period and some community health workers residing in Manipur through telephonic interviews. Based on these interviews, a research paper was developed and presented at Indian Anthropology Congress, held 21st to 23rd February 2022, organized by Indian National Confederation and Academy of Anthropologists, INCAA and Department of Anthropology, University of Hyderabad,).

Gender Resource Centre Closure and Effects on Women: An Exploratory Study in Delhi

● Principal Investigator - Nayantara Singh

The Gender Resource Centre (GRC) in Delhi was established in 2002 and its 'Samajik Suvidha Sangam programme commenced in 2008. As per the Delhi Government report the main objective of GRC was to empower the underprivileged women socially, economically and legally to become self-reliant. This was to be done through education (e.g. computer training), skill development (stitching, beauty culture and other kinds of vocation training) and legal aid. The government operationalised this strategy thorough NGOs to reach the needy women. By 2015, 132 GRCs centres were operating in Delhi. With the change of government in 2014 in Delhi, the social development programmes in the state began functioning through the 'Delhi Nagar Swaraj Act' passed on 13 February 2014. In this Act there is no clear policy nor is there any budget provision for the GRC centres due to which many such centres have been closed.

This study aims to explore the working status of GRCs and the livelihood condition of the women associated against the larger context of the phasing out of GRCs. The study was conducted with two NGOs in Delhi, namely Action India and Society for Participatory Integrated Development (SPID) which were running GRCs. Interviews and FDGs were conducted with the persons employed in the two GRCs as also their beneficiaries and members of the communities wherein the GRCs were located. The pandemic was created challenges to connect participants and data collection process. However, all field work is complete and a final report is being prepared.

ACTION RESEARCH PROJECTS

The Action Research Offices in West Bengal were closed and the permanent employees working there have been transferred to the CWDS in Delhi.

They have been accommodated in positions which were lying vacant at different levels. There is a plan to keep connections with the women's self-help groups even though their formal connection with CWDS has been brought to an end.

TEACHING WOMEN'S STUDIES

CWDS has engaged in the teaching of Women's Studies since the 1990s. The Centre's engagement with Women's Studies was advanced through a collaborative teaching programme initiated in 2013 with Ambedkar University (AUD), Delhi and an MPhil/ PhD programme in women's and gender studies was launched on a collaborative basis through the signing of an MoU between the two institutions during 2013-2020. However, the collaboration continued for all the research students registered for the programme on or prior to 2019-2020. As with all our other activities, teaching, student presentations and mentoring of students were severely hampered by the pandemic. Consequently, all research and supervisory interactions were undertaken online. Students suffered the increased vicissitudes of the imposition of isolation in a context where research work is often a lonely enterprise. Field based research had to be brought to an abrupt halt and reconceptualised in the online mode. The library, which had been a constant centre of work and social interaction for many of our students, had also be shut for extended periods of time. Despite all the hardship, it was nonetheless possible to mentor our students, who found ways to adapt their research work, with several bringing their theses to a successful conclusion

AUD-CWDS Women's and Gender Studies M.Phil-PhD Programme

List of Completed M.Phil./PhD Dissertations during 2021-22

M.Phil.

Neeraj Kumar: Dalit Queer in India: Experiences and Politics. (Awaiting Clearance from AUD for Submission of dissertation which is complete in all respects).

Ph.D.

Aanchal Dhull: Understanding Housework: Gender, Labour and Domesticity in Urban Households, Awarded degree in November, 2021

Sudeshna Sengupta: The Social and Political Economy of Paid and Unpaid Work: Lives of Informal Sector Workers in Urban India, Submitted thesis in December 2021.

Coordinators: Dr. Seema Kazi, Dr. Bijoya Roy.

ICSSR Institutional Doctoral Fellowships in Women's Studies (2021-22)

Since 2013, CWDS has been inviting applications and administering the ICSSR Institutional Doctoral Fellowships in Women's Studies. Since its inception a total of 31 fellowships have been disbursed. Fourteen fellows out of the 30 were from the CWDS-AUD Collaborative Research Programme in Women's and Gender Studies while sixteen scholars were from other universities.

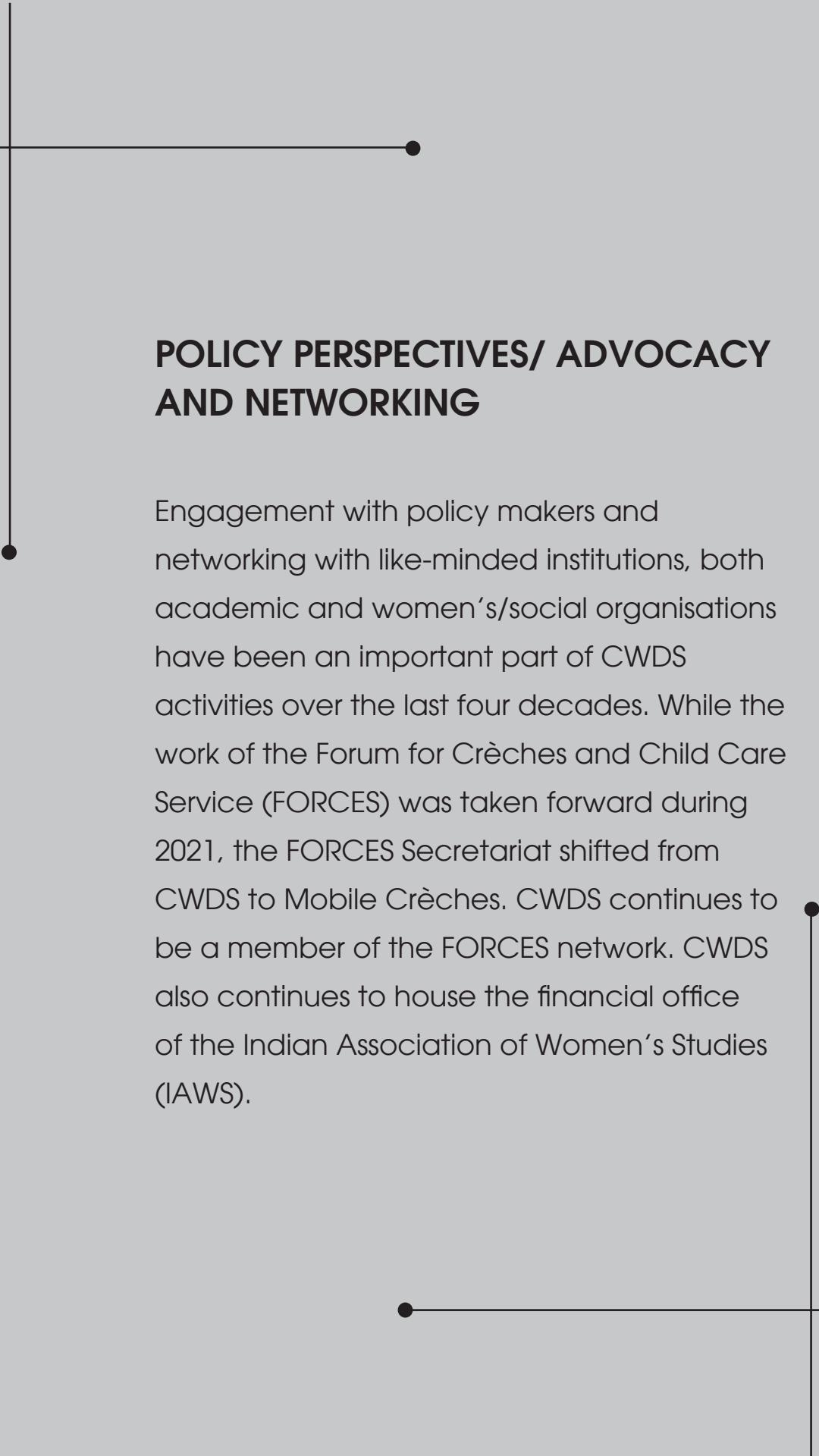
In the year 2021-22 the ICSSR suspended the fellowship programme citing financial constraints. Two batches of students from 2018-2020 and 2019-2021 are currently fellowship holders. In 2021-22 one fellowship has been disbursed by ICSSR to CWDS for the scholar.

Fellowship Programme Coordinator: Seema Kazi.

Post-Doctoral Supervision of Dr. K. Annapuranam Affiliated to Dr. Ambedkar International Centre, Ministry of Social Justice and Empowerment, Government of India

Dr. K. Annapuranam has received a two-year post-doctoral fellowship from the Dr. Ambedkar International Centre, Ministry of Social Justice and Empowerment,

Government of India to undertake a survey research on Impact of Covid 19 on Education of SC/ST Students'. Currently she is collecting field data on this topic from Malkangiri District in Orissa. She is affiliated to CWDS and Renu Addlakha is her post-doctoral supervisor.



POLICY PERSPECTIVES/ ADVOCACY AND NETWORKING

Engagement with policy makers and networking with like-minded institutions, both academic and women's/social organisations have been an important part of CWDS activities over the last four decades. While the work of the Forum for Crèches and Child Care Service (FORCES) was taken forward during 2021, the FORCES Secretariat shifted from CWDS to Mobile Crèches. CWDS continues to be a member of the FORCES network. CWDS also continues to house the financial office of the Indian Association of Women's Studies (IAWS).

LIBRARY AND INFORMATION SERVICES

The Vina Mazumdar Memorial Library (VMML) is an integral part of the Centre. Set up in 1980 when the centre was established, the library has till date provided significant research support to faculties, researchers, scholars, activists, students from all over India and abroad. It has a rich collection of research materials related to gender and women's studies. It is a resource hub on diverse issues of women - economy and development policies, social issues, disability, violence, women's movements, feminist theory and many more. It is located at the YWCA building on Ashoka Road, New Delhi. The library provides a range of information services in order to meet the expressed and anticipated needs of scholars with an emphasis on innovative technological means.

Information Services

The Library has been providing a number of information services on a regular basis to facilitate the dissemination of its resources. Highlights of the VMML library information services are:

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| <ul style="list-style-type: none">● OPAC – Online Public Access Catalogue● Current Awareness Bulletin (Bi- monthly)● Reference and Referral● Database Search including full-text● Inter-Library Loan | <ul style="list-style-type: none">● Web-Bibliographies● BOL – An Electronic Discussion List on Gender Issues in South Asia● Reading Room Services● Photocopying and Printouts |
|--|--|

Ongoing Activities

Ongoing Collection Enrichment

VMML has always focused on the collection of literature on women's studies in the form of mimeo papers, articles, books, annotated bibliographies, statistics, theses, dissertations, occasional papers, conference documents, reports, newspaper clippings, policy documents, audio-visuals and other electronic information resources which are purchased or received on complimentary basis. Special attention is given to collect unpublished materials through its institutional channels in India and abroad. The focus areas for the collection during 2021-22 continued to be Early and Child Marriage, Sexuality, Disabilities and Violence Against Women, Marginalised Castes, Women's Health, Feminism, Women's Employment, Migration, Women's Status, Women-Literature, Women-Biographies, Women and Law, and Violence against Women and Resources in Hindi etc.

Knowledge Gateway: VMML has created a portal on Women's Studies in South Asia region. The basic objectives of this gateway are to share resources with Women's Studies' organisations in the South Asia Region, to facilitate networking, and to develop a nodal access point for information on and in Women's Studies in the region.

Digital Archive Development: The digital scanning work is an ongoing activity of different collections available in the library viz. Institutional Collections, Individual, including books, documents, periodicals, mimeographs and other miscellaneous collections. So far a total of almost 5000 e-documents have been digitised and integrated in D-Space.

Instituting Specialized library services for the Visually Challenged: So far 68 documents have been converted into DAISY format. DAISY Books are made to be a complete audio substitute for print material for use by people with "print disabilities".

Oral History: An oral history series with the name "From Memory to History" has been initiated to generate resources related to women's status, education and social change. The series documents conversations with pioneers in order to trace and capture a living history delineating the contours of the development of the women's studies agenda within the broader context of changes within India and the South Asian region.

New Additions To The Library

Collections which have been added to the Library Database in 2021-22 are:

- ❖ A total of 1,145 articles from journals and newspapers were added during April 2021-March 2022. Full-text newspaper articles were downloaded/ digitized and added to e-collection.
- ❖ A total of **282** books, monographs, reports, conference documents has been added to the library collection database during the period. Out of 282 documents there are 22 Hindi books, 2 Theses, 24 Mimeo Papers.
- ❖ A total of 1,428 records has been added to the Koha (catalogue) database. Currently the library has almost 17,000 books and other documents. Presently the Koha (catalogue) database has over 1,32,600 + records including 44,000+ full text articles from journals and newspapers available only through intranet.
- ❖ Total number of books purchased in 2021-22 is 143. Special Collection of Books purchased on Disabilities Studies under Ford Foundation Project is 58 Books.
- ❖ The Library subscribes 36 Indian journals and also receives 5 (2 Indian + 4 Foreign) journals on regular exchange basis for IJGS. Received 5 new complementary periodicals.

Current Awareness Bulletin (CAB)

Since 1984, the Library has been regularly bringing out "Current Awareness Bulletin" a periodic publication for users with current information in the field of women's studies appearing in the form of books, conference documents and reports, periodical articles and newspapers items that have been added to the library collection. During this financial year a total 5 issues of CAB have been brought out and are available for download in PDF format at:

<https://www.cwds.ac.in/informationservices/current-awareness-bulletin/>

BOL: An Electronic Discussion List on Gender Issues in South Asia

VMML is moderating BOL since 2000. Currently it has 1180 members from 40 different countries.

Library Users

The library remained closed physically due to pandemic till February 2020 although it was operative in the virtual form during that period. The library reopened for scholars in March 2022 making it possible for 19 students and several scholars to avail of regular library services in March 2022. 105 documents were issued during 2020-21 and 98 documents were consulted in the library during March 2022.

ONLINE SEMINARS/WORKSHOPS/ CONFERENCES/DIALOGUES

Organising seminars, workshops and conferences is an important way to interact with a larger pool of researchers, students, activists and policy makers providing newer directions to our work. Over the last year all such events were carried out online.

The distinguished lecture series celebrating 40 years of CWDS came to close in May 2022.

DISTINGUISHED LECTURE SERIES CELEBRATING 40 YEARS OF CWDS DURING 2022

- ❖ **Women and Waste: The Question of Shit Work**
Barbara Harris-White, Emeritus Professor, University of Oxford, 15 April 2021

In 1989 the sociologist Patricia Jeffery, writing about women and dung in rural UP, defined 'shit-work' as low status, menial work without control over resources. Fast forward to urban Tamil Nadu where dung is but a small subset of a commodified and differentiated public-private waste economy that is structurally informalised. Using case material from fieldwork carried out during 2015-2019, the lecture discussed gendered work in waste produced in the urban circuits of capital – in production, distribution, consumption, labour (human waste) and social reproduction. The lecture looked at materials, tasks, gendered labour relations, incomes and political-social invisibility. This generates resources for reflections about gender, caste, class and small-town shit-work, with questions about public policy.

The Distinguished Lecture series celebrating 40 years of CWDS came to clause in May 2022.

❖ **The Institutional Life of Intersectionality**

Jennifer C. Nash, Jean Fox O'Barr Professor of Feminist, Gender and Sexuality Studies, Duke University, 29 April 2021

This lecture aspired to historicise the present moment, one where intersectionality is celebrated as “part of the gender studies canon,” (Baca Zinn 2012) “the most cutting-edge approach to the politics of gender, race, sexual orientation, and class” (Hancock 2011), and “the most important contribution that women’s studies ... has made so far” (McCall 2005). In other words, the talk endeavoured to understand a moment when intersectionality, a form of outsider knowledge, has become institutionalized, conflated with diversity, and deployed by universities (and women’s studies departments and programs) to signal commitments to inclusion and difference. How and why did intersectionality come to institutional power in the early 2000’s, and what institutional needs - in women’s studies, and in the university more broadly - did intersectionality’s emergence serve?

CWDS WEBINARS AND LECTURES

❖ **Use of technology for multilingual learning: Challenges and Opportunities”**

Dr. Lourembam Surjit Singh, Deputy Registrar & Director, College Development Council, Manipur University of Culture, 21 February, 2022

On the occasion of International Mother Language Day (Matribhasa Diwas) on 21st February 2022, Centre for Women’s Development Studies celebrated the day to mark the promotion and preservation of the use of mother language. CWDS observed the day with a special talk ‘Roles of Women in the Promotion of Quality Multilingual Learning and Teaching’ by Dr. Lourembam Surjit Singh, Deputy Registrar & Director, College Development Council at the Manipur University of Culture, Imphal. The talk focused on the role of women in contributing and promoting the quality of multilingual learning and teaching and the use of mother tongue languages. The importance of multilingual learning to promote creative thinking was emphasised. The importance of women in learning and teaching multilingualism and the preservation of indigenous languages was highlighted.

❖ **SC/ST, OBC and Equal Opportunity Cell Launch Event**

Critical Dalit Pedagogy

Dr. Shailaja Paik, Associate Professor at University of Cincinnati, USA,
21 January 2022

The lecture focused on 19th and 20th century Dalit pedagogical practice. It contended that Dalit women provide the most democratic vision of social transformations which were rooted in thoughts, actions and experiences of oppressed and under-served Dalit women. The speaker also deliberated on how Dalit women's ideas, actions and life experiences illuminate the compulsion of contemporary social crisis. Dalit critical anti-caste pedagogy of educated and activist organisations and their critical enquiries provide important lessons about the past and continue to shape our present and build robust futures. The speaker also explored how Dalits' movements have continued to re-fashion themselves and with their self-determination, resilience and agency. Dialogues and quotations of 19th and 20th centuries' Dalit women like Mukta Bhai Sare, Savitri Phulle, Jyoti Rao Phulle, and Anushka Kamble etc. were brought into the discussion to illustrate how Dalit writings strengthen and stimulate anti-caste, anti-patriarchal and anti-racist movements. Dalit critiques have exposed caste discrimination in the domain of learning and knowledge, where Brahmins have special social privileges and dominance over the Dalit caste community. Dalit educationists were intrinsically connected with anti-caste agitation and liberation. Critical Dalit women's pedagogy has the potential to connect different communities and build solidarity. The talk also explained how Ambedkar established the visionary movement for emancipatory education, to create Dalit people's rights as human beings, as citizen of India, and in particular the fundamental right of dignity and self-reliance for Dalit women.

28TH J.P.NAIK MEMORIAL LECTURE

❖ **Social Protection at the Crossroads: Towards a Better Future?'**

Prof. Shahra Razavi, Director, Social Protection Department,
International Labour Organization, 20 December 2021

CWDS holds an annual J.P. Naik Memorial Lecture in honour of one of the Founders of the Centre. The lecture is given by /distinguished speakers on any theme related to women's lives. To mark Azadi Ka Amrit Mahotsav, CWDS' 28th J.P. Naik Memorial Lecture was delivered in on-line mode 'The lecture focused on the economic dimensions and impact of Covid 19, especially on women's lives and women's labour. Unlike the global financial crisis of 2008, which originated in the under-regulated capitalist financial system and then spilled over into the real economy, the COVID-19 crisis, demonstrates that a crisis that has its origins in the non-market spheres of our economies, is also capable of producing a full-blown livelihood and macroeconomic

disaster on a global scale. The presentation began with a brief description of the social protection gaps and inequalities that COVID-19 revealed and accentuated, especially from a gender perspective. It then went on to highlight some of the critical features of the global social protection response to the crisis, both positive and negative. The final part of the presentation asked if we are likely to see a shift to more inclusive economic and social policies. Arguably, the present crisis has assumed such vast dimensions that it has reconfigured policy mind-sets and prised open a unique window of opportunity. There are indeed some glimmers of hope in what could constitute the building blocks for a 'high road' strategy out of the crisis. As encouraging as these may be, serious hurdles stand in the way of an inclusive global recovery, not least, the risk on the horizon (if not already here) of a harsh fiscal reaction, especially in the developing world. The crisis has provided fertile terrain for thinking about socially progressive alternatives, but trajectories of change will likely defy sweeping generalizations about the direction of 'progressive' or 'regressive' change, with spaces for progressive change opening up in one area, only to close in another.

Shahra Razavi is the Director of the Social Protection Department at the International Labour Organization (since February 2020). She is a development economist, with more than 25 years of experience working on social policy, social protection, gender and development. Before joining the ILO, she was Chief of the Research and Data Section at UN Women, where she directed the research for the entity's major flagship reports, oversaw the gender statistics programme and provided technical support to intergovernmental negotiations. As Senior Researcher at the United Nations Research Institute for Social Development (UNRISD) she coordinated cross-country comparative research programmes at the interface of social policy, social protection, labour markets and the care economy. She obtained her B.Sc. from the London School of Economics and Political Science (LSE), and her MSc. and D.Phil./PhD from Oxford University. She has published extensively on social policy, social protection, gender and work in a development context. Shahra Razavi is Director, Social Protection Department, ILO, Geneva Switzerland.

TRAINING PROGRAMMES:

❖ **Gender across the Social Science Disciplines**

Ten Days Research Methodology Course supported by ICSSR
28 June - 9 July, 2021

The CWDS undertook a 10-day Research Methodology Course with the title "Gender across the Social Science Disciplines" June-July 2021. The course was held online. The purpose of the course was to acquaint the participants with recent developments in interdisciplinary research across various disciplines within the social sciences and beyond from a gender lens, and tackle questions of methodology within these

developments and interdisciplinary frames from feminist perspectives.

The Centre was overwhelmed with online applications 233 applications were received from eligible candidates, with 106 from General Category and 117 SC/ST/ OBC/Minority and PwDs. This posed a challenge in terms of criteria of selection, and was resolved by choosing all the candidates from outside Delhi based universities who were SC, ST, OBC, Minority or PwDs. The Resource Persons were selected based on their fields of expertise as gender researchers in various disciplines of the social sciences. The course had seven faculties from within CWDS (including Director, Co-Director and librarian), seven resource persons from within Delhi, and four resource persons from outside Delhi.

The course provided all participants with an overview of recent research on gender in the social sciences with an emphasis on the kinds of methodologies that have been found useful. The course emphasized feminist approaches to knowledge production and their achievements in changing the perspectives adopted in several disciplines such as sociology, history, economics, political science, health, education and even the natural sciences. Further, the lectures emphasized the need to look at gender as a heterogeneous and intersectional concept. This was concretised through special lectures on caste and Dalit women; on minority issues, approaches to disability, etc. so that the analytical vocabulary of women, gender and patriarchy would be used in a nuanced manner by participants in their research.

The course Director was Mary E John and co-Director was Dr Vandana. Two rapporteurs who had joined CWDS as interns from the Women's Studies Centre at TISS Hyderabad Ishita Gupta and Khushi Chandra assisted in preparing the final report for the ICSSR.

❖ **Gender in Research and Methods of Inquiry**

Ten Days' Research Methodology Course Supported by ICSSR
31 January - 11 February, 2022.

CWDS held an online interdisciplinary research methodology workshop for M.Phil/PhD scholars during January 2022–February 2022. This workshop sought to build on the previous workshop organized by CWDS in July 2021 after which student participants recommended more such courses in their oral and written feedback. The purpose of the 2022 workshop was to widen students' understanding of social science issues and methods through an appreciation of (a) the challenges and problems of social research and (b) the implementation of particular methodological techniques in different social science disciplines from a gender lens. In both respects, the workshop moved from beyond the 'how to' to situate and problematise particular field settings and methods from the vantage point of the concerned researcher.

The workshop addressed particular research methods, and epistemological and scholarly writing concerns from an interdisciplinary gender perspective. Its explicit focus was to foreground gender as a key source and method of knowledge production and for understanding social reality. Towards this end, the workshop focused on research method/methodological challenges encountered by individual Resource Persons during the course of their respective field research. The second simultaneous focus of the workshop focus was to ensure interdisciplinary, intersectional methodological approaches with an emphasis on different techniques of data collection and research-related ethical issues from a gender lens. The workshop offered students the opportunity to gain further insight and understanding regarding methodological issues and challenges with regard to their ongoing/future research. A total of 135 course applications were received out of which 44 were eligible for selection. A total of 32 candidates were selected and attended the course.

Course Co-ordinators: Dr. Seema Kazi and Dr. Bijoya Roy

AZADI KA AMRIT MAHOTSAV LECTURE SERIES (AKAM):

- ❖ **Between Crime and Politics: Women and Children in Mysore's "Quit India"**

Janaki Nair, Formerly Professor of History, Jawaharlal Nehru University
10 December, 2021

As part of the ongoing CWDS commemoration of Azadi ka Amrit Mahotsav, Prof. Janaki Nair delivered an online public lecture on the role of women and children in India's freedom struggle in the former Princely State of Mysore. She attempts a micro-history of the Quit India Movement in the context of a village in Mysore. She spoke of the violence that ensued during that time when the village "declared independence" for three days and the subsequent state response to this transgression that the inhabitants experienced.

- ❖ **Women Authors and 'Bengal Renaissance'**

Online talk by Prof. Maroona Murmu, Professor, History Department,
Jadavpur University, Kolkata, 29 March 2022

Prof. Maroona Murmu, Professor of History at Jadavpur University delivered an online public lecture on Women authors and Bengal Renaissance. Bengal being the first seat of the vernacular press, printing and publishing industry, the historical importance of commercial print culture for the identity formation of the bhadralok and the bhadramahila alike is marked. Refined language and literature were of crucial importance to the development of the abhijata bhadralok serving the colonial state in "Renaissance" Bengal. The 1850s saw the utilisation of print-culture as a potent

medium of expression by bhadramahila writers. Women even appeared as literary critics in journals like Sahitya, Nabyabharat, Utsaha, Bharati. During the same period 15 periodicals were devoted to women's issues and were edited by women themselves. Women's writings have been officially listed under the categories of art, biography, drama, fiction, history, language, poetry, philosophy, religion, science, and travel and miscellaneous in the Bengal Library Catalogue of Books. Women authors had gained entry into the 'public' space competing with their male counterpart but the power of their metaphorical penis had to solicit general literary recognition. Since some of the women writers flouted the norms of dominant literary aesthetics and tutored tastes, the strictures of 'literariness' used to measure the worth of women-authored texts. Their writings at times were received with sarcastic comments and caustic critique but that could not dispossess women authors of 'Renaissance Bengal' of their creative prowess. By the turn of the century, women had begun creating a literary tradition of their own.

SAMVAD (HINDI LECTURE SERIES):

- ❖ पंडति रमाबाईः भय नाही खेद नाही
पूर्वा भारदवाज

8 June 2021

संवाद व्याख्यान शरूखला के अंतर्गत 8 जून 2021 को 'पंडति रमाबाईः भय नाही खेद नाही' विषय पर व्याख्यान का सफल आयोजन किया गया। इस व्याख्यान की वक्ता थीं, डॉ. पूर्वा भारदवाज। डॉ. पूर्वा भारदवाज की उच्च शक्षिका का विषय संस्कृत रहा है। उनका पीएचडी शोध-प्रबंध अथर्ववेद पर है। वे पछिले 20 सालों से जेंडर-विषयक मुद्दों पर काम कर रही हैं।

इस व्याख्यान का मुख्य चर्चा का बनिदु यह था कि हमारे इतिहास में ऐसी कौन सी महलिएँ रही हैं, जनिहोंने औरतों को अपनी जगह बनाने की लड़ाई लड़ी? हमने इतिहास में राजा राम मोहन राय, ईश्वर चंद्र वदियासागर के बारे में पढ़ा है। मगर दूसरे लोग कहाँ हैं? वाशिष्ठ रूप से महलिएँ कहाँ हैं? इसी क्रम में पंडति रमाबाई के योगदान को रेखांकिति किया गया। जिसके तहत बताया गया कि 19वीं सदी के भारत में पंडति रमाबाई नशिचति रूप से औरतों और लड़कियों की शक्षिका के अधिकार की लड़ाई में बहुत आगे रही है। 'भय नाही, खेद नाही' कतिब पंडति रमाबाई के सफर, उनके संघर्ष को दर्शाती है।

Vijay Kumar Jha and Nayantara Singh coordinate Samvad.

It may be noted that all the above events were live-streamed on YouTube and may still be accessed.



PUBLICATIONS AND FACULTY PARTICIPATION

Indian Journal of Gender Studies

Editors: Malavika Karlekar and Leela Kasturi

Editorial Associates: Bhaswati Thakurta and Gayatri Panda

This year's three issues of IJGS combined traditional areas of interest and those with a newer focus. Thus, while education for girls at the primary school level as well as in higher education, nutritional standards and local-level political participation of women continued to be a focus, new ideas and areas were explored. Contributions recognised the country's movement into the technological and cyber age. In 28:3, Nasrina Siddiqi explored 'Self-Expression in the Cyber World: Challenges for a Woman' and Subhanil Banerjee and Anukriti Singh looked at the phenomenon of cybercrimes in 'Media Sensitivity Towards Cybercrimes Against Women' while in 29:1, Vijay Devadas focussed in 'Technologies: Youth, Gender and Mobile Phones in Chennai City' contending that 'the social life of the mobile phone is gendered'. An examination of 'chick-lit' was a new terrain explored by Sugandha S. Singh and Abha Shukla Kaushik in 'Chick Lit in India: A Step Towards Power Feminism' as was 'Spouses of Student Mothers in the United Arab Emirates: Enablers or Constraints to Their Pursuit of Higher Education?' explored by Martina Dickson and Lilly Tennant. (28:3).

In 29:1, 'Why I said #MeToo: An Exploration of the Purpose of Disclosure Among Indian Women' by Ekasmayi Esha Naresh, Dan Isaac Pothiyil and Syam Kaithavalappil Ravindran, and Navdeep Kaur and Sanjoy Roy's 'Mental Health Status of Incarcerated Women in India: A Perspective from a Social Worker', were timely reminders of what remain significant issues in our country.

As a finale to IJGS' In Memoriam series, 29:2 commemorated Lotika Sarkar with two significant articles. In 'The Legacy of the Life and Work of Lotika Sarkar', S. Muralidhar discussed her role in the Committee on the Status of Women in India. He noted that her chapter on 'women and the law' formed a significant part of the Committee's 1975 report as well and discussed her pioneering role as the first woman teacher of law at the University of Delhi. Amartya Kanjilal took Lotika Sarkar's legacy further by discussing 'a foundational moment in the history of the women's movement in India', namely the open letter to the Supreme Court written in 1979 by four scholars

of the law—Upendra Baxi, Lotika Sarkar, Raghunath Kelkar and Vasudha Dhagamwar – around the rape in a police station of Mathura, a minor. Legal discourse had continued through the year as earlier, in 29:1, Vijay P Singh's 'Judicial Approaches to the Criminalisation of Marital Rape' discussed the approach of the Indian judiciary towards the issue of criminalisation of marital rape. In the same issue, 'Gender Discourses and the Making of the Indian Constitution' was the subject of Alisha Dhingra's timely article as India celebrated 75 years of independence.

Summary of Publications and Seminar Participation by Faculty Members and Research Associates

| Books/ Reports/ Edited Vols./ Occasional Papers/ Monographs | Articles in Journals/ e-publications/ Edited Journals | Chapters in Books/ Reports | Book Reviews | Paper Presentations in Conferences/ Seminars/ Invited Lectures |
|--|--|---|-------------------------|---|
| 11 | 21 | 12 | 1 | 72 |

BOOKS/EDITED VOLUMES, PROJECT REPORTS

- ❖ CWDS Journal "**Indian Journal of Gender Studies**" published tri-annually in February, June and October. Editors: Malavika Karlekar and Leela Kasturi- **Volume 28:2** in June 2021, **Volume 28:3** in October 2021, and **Volume 29:1** in February 2022.
- ❖ Mary E. John, "**Women in the Worlds of Labour: Interdisciplinary and Intersectional Perspectives**", edited by Mary E. John and Meena Gopal, published by Orient Blackswan, 2021, ISBN. No.: 9788194925897.
- ❖ Vasantha Raman, "**Stree Adhyayan: Ek Parichay**", edited by Vasantha Reman and translated by Vijay Jha, New Delhi: Vani Prakashan, 2021, ISBN No.: 9789390678235.
- ❖ Mary E. John "**From Child Marriage to Compulsory Marriage: Proposing an Alternate Approach**" (Report - UNFPA and UNICEF South Asia, 2021).

- ❖ Neetha, N., "**Socio-economic Status of Suicide Affected Families of Farmer's and Agricultural Workers in Punjab: An Enquiry into the impact on Women and Children**", (for Punjab Farmers' Commission Report, 2021).
- ❖ Neetha N., "**Rapid Ethnographic Assessment of Time and Time-Use**" (Research Report for ILO, 2021).
- ❖ Neetha N., "**Political Economy and Paid Domestic Work in India**", <https://lawsofsocialreproduction.net/wp-content/uploads/2021/06/Domestic-Work-Report-Final.pdf>
- ❖ Neetha N., "**Report of The Working Group On Women and Employment**", Kerala Planning Board.

MONOGRAPHS/ MIMEOGRAPH/WORKING PAPERS/OCCASIONAL PAPERS/ POLICY PAPERS

- ❖ Mary E. John – "**Child Marriage in an International Frame: A Feminist Review from India**", published by Routledge London and New York, 978-0-367-64335. (Monograph).
- ❖ Dimple Tresa Abraham – "**Women Negotiating for Family Housing and Work: A Study on Quasi-Live-in Domestic Workers**", Occasional Paper No. 67, CWDS, New Delhi.
- ❖ Library : The following 5 issues of Current Awareness Bulletin (bi-monthly) were brought out during this period:
 1. No.3-7, March-July, 2021
 2. No.8-10, August-October, 2021
 3. No.11-12, November-December, 2021
 4. No.1-2, January-February, 2022
 5. No.3-4, March-April, 2022

ARTICLES IN JOURNALS/ NEWSPAPERS/E-PUBLICATIONS

Akhlaq Ahmad

- ❖ "Digitisation of Archival Records at National Archives of India and Department of Delhi Archives: A Detailed Study of Methods, Standards and Protocols", (Co-editor - Sharma, S.) in **Natural Volatiles & Essential Oils Journal (NVEO)**, 2021, 5169-5177.

Anshu Singh

- ❖ “**Dissolving Boundaries through Digital Mediation during the Pandemic: Study on Changing role of Parents**”, in Global Media Journal. 3 (3). Pp. 1-15. ISSN: 2707-6768. UGC CARE.
- ❖ “**Measuring Human Eye Tolerance Towards the Digital Typography Sharpness on a High-Density Pixel Computer Screen: An Indicative Study**” (Co-editor Yulius Yulius, and Bishnoi Malini Mittal), in International Conference on Computational Intelligence and Knowledge Economy (ICCIKE). Pp 311-316. Doi: 10.1109/ICCIKE51210.2021.9410670.

Bhaswati Thakurta

Blog Articles

- ❖ ‘**Weworkhardbutearnless’-TribalWomeninthebottomofMFPValueChain**
Link:<https://worldforestvoices.wordpress.com/2022/03/14/work-hard-earn-less-tribal-women-bottom-mfp-value-chain/>
- ❖ ‘**Mahua is money for us: The value and tribal identity’**
Link:<https://worldforestvoices.wordpress.com/2022/03/18/mahua-is-money-for-us-the-value-and-tribal-identity/>

Bijoya Roy

- ❖ ‘**Commercialisation of healthcare in India: Covid 19 and beyond’**, Indian Journal of Medical Ethics, 6th June 2021. PP. 294-301, ISSN: 0975-5691 (Online); 0974-8466 (Print), DOI: 10.20529/IJME.2021.044

Dimple Tresa Abraham

- ❖ “**MGNREGA Farm Pond Works - Perspectives of People and Policy**”, (co-editor with Neetha N.) in Ecology, Economy and Society - INSEE Journal, Vol. 3, Issue 1, 2021.

Nayantara Singh

- ❖ “**महलिया सशक्तिकरण का प्रश्न एवं सूक्ष्म वत्तित: आर्थिक रूप से कमजोर महलियों के संदर्भ में एक सामाजिक-आर्थिक वशिलेषण**”, in शोध-मंथन, Vol. XII Oct.-Dec. 2021 No. 4, ISSN: 0976-5255, Impact Factor: 8.354.

Neetha N.

Journal Articles

- ❖ “**Misconstrued Notions and Misplaced Interventions: An Assessment of State Policy on Domestic Work in India**”, in The Indian Journal of Labour Economics, Vol.64, Issue 4, pages 543–564, 2021, ISSN: 0019-5308.
- ❖ “**MGNREGA Farm Pond Works - Perspectives of People and Policy**”, in Ecology, Economy and Society - INSEE Journal, Vol. 3, Issue 1, 2021, pp. 119-124.
- ❖ “**Crisis After Crisis: The Pandemic and Women’s Work**”, in The Indian Economic Journal, Volume: 69 Issue: 3, page(s): 425-440, 2021, ISSN, 0019-5170.

Newspaper Articles

- ❖ “**A woman’s place should be outside the home**, too”: OpEd, Indian Express, April 5, 2021.
- ❖ “**Dowry deaths reveal the true picture of gender relations in Kerala**,” OpEd, Indian Express, June 26, 2021.

Renu Addlakha

- ❖ “**Disability and the Pursuit of Mobility: Risks and Opportunities in the Indian Urbanscape**”. <https://www.ijurr.org/spotlight-on/disabling-city/> disability-and-the-pursuit-of-mobility/ in International Journal for Urban and Regional Research (online) ISSN: 0309-1317 (print); 1468-2427 (web), Peer reviewed Impact Factor: 4.364.
- ❖ “**Slow Progress for Women with Disabilities in India**”, in Current History, Vol 121, No 834, Pages 129–134, ISSN: 0011-3530, Peer Reviewed, Impact Factor: 0.127.

Sanghamitra Jana Chatterjee

- ❖ “**Status of Online School Education and School Libraries at Selected Metro Cities in India during Corona Pandemic Lockdown: A Study**” (co-editor with Akhlak Ahmad) International Journal of Library Information Network and Knowledge. IJLINK-SLP-SSARSC. 6.1 (2021): 27-42.

Seema Kazi

- ❖ “**Women, Gender Politics and Resistance in Kashmir**”, in Socio Legal Review, ISSN: 09735216.
- ❖ “**Shopian: War, Gender and Democracy in Kashmir 2009**”, in Economic and Political Weekly, 44(49), pp. 13–15.
- ❖ “**Conflict in Kashmir and Manipur: History, Ethnicity, Gender**”, in Journal of Aggression, Conflict and Peace Research, 2022, <https://doi.org/10.1108/JACPR-01-2022-0667>, ISSN: 1759-6599.

Vijay Kumar Jha

- ❖ ‘**Chand’ Patrika Aur Vidhvaon Ke Bayanat**’ in Pakshdhar, Ank 30, January-June 2021.
- ❖ “**Aupniveshik Uttar Bharat Mein Baal-Vivah Vimarsh**” (औपनिवेशिक उत्तर भारत में बाल वविह वमिर्श), in A洛chana, July-September, 2021.

CHAPTERS IN BOOKS/REPORTS

Bijoya Roy

- ❖ “**Role of Public-Private Partnerships in Ensuring Universal Healthcare for India**”, in Universalising Healthcare in India: From Care to Coverage, 2021, Qadeer I, Saxena KB and Arathi PM (eds), Springer, Singapore, ISBN978-981-16-5871-6; ISBN 978-981-16-5872-3 (eBook)
<https://doi.org/10.1007/978-981-16-5872-3>.
- ❖ “**A Critical look at Public-Private Partnership of Health Service in Karnataka**”, in Universalising Healthcare in India: From Care to Coverage, 2021, Qadeer I, Saxena KB and Arathi PM (eds) Springer, Singapore, ISBN 978-981-16-5871-6 ISBN 978-981-16-5872-3 (eBook)
<https://doi.org/10.1007/978-981-16-5872-3>.
- ❖ “**Giving Birth at Home in Resource-Scarce Regions of India: An Argument for Making the Women-Centric Approach of the Traditional Dais Sustainable**” (Roy B, Qadeer I, Sadgopal M, Chawla J, and Gautam S) as

in Gutschow K, Davis-Floyd R and Daviss, Betty-Anne. (eds.) Sustainable Birth in Disruptive Times, Springer Series: Global Maternal and Child Health, 2021.

Mary E. John

- ❖ “**Remembering the Emergency and the Question of Politics**” in Political Imaginaries in India: Rethinking the Twentieth Century eds. Manu Goswami and Mrinalini Sinha, Bloomsbury UK, 2021.
- ❖ **Rethinking Sexual Violence and Feminism in the Times of #MeToo**, in Leela Fernandes ed. Routledge Handbook of Gender in South Asia, Second Edition, 2021. pp. 335-350. 2022. ISBN 9780367479657.
- ❖ “**Women and the Subject of Reservations after Independence**” in Her-Story: Essays on Women’s History in Honour of Professor Geraldine Forbes, eds. Bhawati Chatterjee and Aparna Bandhopadhyay, Kolkata: Sampark Books, 2022: 599-615. ISBN 9-788177-680812.
- ❖ **Foreword, Madhumita Dutta, Mobile Girls’ Kootham: Working Women Speak**, New Delhi: Zubaan 2021: vii-xiii. ISBN 978-93-90514 45 8.
- ❖ “**Sex Selection, Family Building Strategies and the Political Economy of Gender**” in India’s Economy and Society: Lateral Explorations, Sunil Mani and Chidambaran Iyer eds., Springer 2021, pp. 355-368. ISBN 978-981-16-0869-8.
- ❖ “**Some Historiographical Challenges in the Study of Child Marriage in Indian History**”, in eds. Samita Sen and Anindita Ghosh, Love, Labour and Law: Early and Child Marriage in India, New Delhi Sage and Kolkata: Stree Publications, 2021: 1-28. ISBN 978938 1 345580.

Neetha N.

- ❖ “**Crisis in Female Employment: Analysis across Social Groups**”, chapter in the book Women in the Worlds of Labour: Interdisciplinary and Intersectional Perspectives edited by Mary John and Meena Gopal, Orient Blackswan, Pages 84-112, ISBN. 9788194925897.

Renu Addlakha

- ❖ “**Engendering the Disability-Work Interface**”, in Women in the World of Labour: Interdisciplinary and Intersectional Perspectives, Mary E. John and Meena Gopal Editors). Orient Blackswan, Pages233-250, ISBN. 9788194925897.
- ❖ “**Gender and Disability: Perspectives of Adolescent Girls from Delhi**”, in Critical Essays on Disability Rights Jurisprudence, Sanjay Jain (Editor) Bloombury, Pages 131-150, ISBN 9789390513604.

BOOK REVIEWS

Mary E. John

- ❖ “**Essay on JNU Stories: The First Fifty Years**”, eds. Neeladri Bhattacharya, Kunal Chakrabarti, S. Gunasekaran, Janaki Nair, Joy Pachuau, New Delhi: Aleph Books 2021, in the Indian Journal of Gender Studies, vol. 29 (1).<https://doi.org/10.1177/09715215211057956>.

PAPER PRESENTATIONS AND LECTURES

Bijoya Roy

- ❖ Panelist, ‘Nurses, Community Health Workers and COVID19: Struggles and State Response’, (Virtual Panel): Health systems in transition: Human health resources as agents of change at Asia and Africa in Transition, University of Copenhagen, 30th June, 2021.
- ❖ Panelist, ‘Pandemic Outbreak in India and Health Workforce: Policy Response and Analysis’, (Virtual Panel): Understanding the policy processes of covid-19 (re)responses: using or advancing policymaking and implementation theories & frameworks, International Conference of Public Policy 5, Barcelona, Spain, 8th July, 2021.
- ❖ Resource Person, ‘Gender and Healthcare Workforce’ at Jamia Millia Islamia, Faculty Refresher Course in Gender Studies (Interdisciplinary), 27th September, 2021.
- ❖ Panelist, ‘Dimensions of Obstetric Violence and Policy Engagement in India’ in the panel Obstetric Violence on a Global Scale: Epistemic Production of Learning, Ethnography, Social Activism and the Political Economy of Anthropological

Knowledge at the IUAES 2021 Yucatan Congress, held virtually between 9-13 November, 2021.

- ❖ Resource Person, Invited to International Webinar on Reproductive Choice of Women: A Fundamental Right at St. Aloysius College, Mangaluru in collaboration with National Commission for Women, New Delhi, 24 November, 2021.
- ❖ Resource Person, 'Public Policies and Schemes – Using Gender Lens at The Post Graduate Department of Political Science, Utkal University, Vani Vihar, Bhubaneswar for a value-added course on 'Women and Politics' for 3rd Semester, 17th December, 2021.
- ❖ Resource Person, 'Researching Healthcare Commercialisation and Gender at Research Methodology Course "Gender in Research and Methods of Inquiry' supported by ICSSR, Organized by CWDS, New Delhi, 9th February, 2022.

Bhaswati Thakurta

- ❖ Discussant at the Indian Institute of Human Development Urban Practitioners Program Session tilted- Pedagogical tools for Individual Capacity Building-Learners Perspectives, 8 December, 2021.
- ❖ As an Editorial Associate of Indian Journal of Gender Studies presented in the ICSSR Sponsored Online Research Methodology Course titled Gender in Research and Methods of Inquiry. The title of the presentation was – 'Writing for and publishing in peer-reviewed journals, 4 February, 2022.

Gayatri Panda

- ❖ Presented a Paper 'Constrained to Choose: Figuring 'choice school' around the lot' in the 1st Virtual Conference on 'Sociology of School Choice' organized by CESI RIG-SoE, JNU, IIT Delhi and O.P. Jindal University. 10 -11 September, 2021.
- ❖ Presented a Paper 'Perennial Private Interventions for School Success: An Exploratory Study of the Seeding of Unequal Educational Chances' in 11th International conference of the Comparative Education Society of India, New Delhi. 17 -19 December, 2021.

Gyanabati Devi

- ❖ Presented a paper "Northeast Women's Migration: Problems and Challenges" on Two-Day Online National Seminar on Recent Trends in Anthropological Research, jointly organised by Mrinalini Datta Mahavidyapith, Birati, West Bengal, & Dera Natung Government College, Itanagar, Arunachal Pradesh, 1-2 July, 2021.
- ❖ Presented a paper "Maternal Care and COVID 19 Pandemic" on Indian Anthropology Congress 2022, organized by Indian National Confederation and Academy of Anthropologists (INCAA) in collaboration with Department of Anthropology, University of Hyderabad, Hyderabad, 21-23 February 2022.

Mary E. John

- ❖ Paper presenter, Recasting Feminism and the Politics of Childhood, Virtual Workshop on Querying Childhood: Feminist Reframings, International Centre for Advanced Studies: Metamorphosis of the Political, 9-10 April 2021.
- ❖ Panelist, Conversations: An Intergenerational Dialogue, Women's History Conclave in Association with Gender Benders Kolkata, 8 May 2021.
- ❖ Resource Person, Two Sessions: Basic Concepts in Women's Studies and Research Proposal Writing, Research Methodology Course on Gender across the Social Science Disciplines, supported by the ICSSR, CWDS, 28 June-9 July 2021.
- ❖ Panelist, Book Launch of Love, Labour and Law: Early and Child Marriage in India, hosted by Sage Publications, Women's History Conclave Kolkata and Gender Studies Group Cambridge, 15 July 2021.
- ❖ Speaker, NEP 2020: Perspectives on Multi-disciplinarity and Research, Faculty Development Programme, Hans Raj College, Delhi University, 24 July 2021.
- ❖ Keynote Address, Report Launch North South Feminist Dialogue on Sexual and Gender Based Violence in Higher Education, SOAS, University of London, July 27 2021.
- ❖ Plenary Panelist, Global Rankings and the Culture of Knowledge Production, Inter-Asia Cultural Studies Conference 2021, hosted at the National University of Singapore, 28-30 July 2021.
- ❖ The Concept of Feminism in Historical Perspective, Lecture, Department of Gender Studies, TISS Hyderabad Campus, 28 August 2021.

- ❖ Lecture, Feminism and Philosophy: Towards a Dialogue, Certificate Course on Feminist Philosophy conducted by The Philosophy Project, Department of Philosophy Delhi University, sponsored by the Indian Council of Philosophical Research, 29 August 2021.
- ❖ Resource Person, South Asia Regional Contextualization Workshop on Harnessing Data to End Child Marriage, Population Council New York, August 30 2021.
- ❖ Care and the Work of Translation in Women's Autobiographies, The Social and Political Life of Experience Near Concepts, ICAS-MP International Conference, 28 September – 1 October 2021.
- ❖ The New Educational Policy in Historical Perspective, Lecture Series on NEP 2020 and Gender, Jesus and Mary College, 5 October 2021.
- ❖ Intersectionality in Feminism, Lecture, SAHAS National Service Scheme of Kirori Mal College, 9 October 2021.
- ❖ Panelist, Remembering the Life and Legacy of Gail Omvedt, School of Arts and Aesthetics, JNU, 6 November 2021.
- ❖ "Glimpses into Child Marriage in India and China", Special Panel on Family Dynamics in Twenty-First Century China, 14th Indian Association of Chinese Studies International Conference, Viswabharati University Santiniketan and Institute of Chinese Studies with support from the Konrad Adenauer Stiftung, 11-13 November 2021.
- ❖ "Rethinking Violence against Women: Considerations of Education and Employment in India Today" online Lecture, the Asia Pacific Association of Methodist Educational Institutions, 27 November 2021.
- ❖ Panelist, Book Discussion Mary E John and Meena Gopal eds. Women in the Worlds of Labour: Interdisciplinary and Intersectional Perspectives Orient Blackswan, TISS and CWDS, 27 November 2021.

Nayantara Singh

- ❖ "Impact of Corona pandemic on female Domestic Workers: A study of Delhi, UGC Sponsored Two Day National Seminar on Issues and Challenges of Organized Workforce (pre & post Covid) in India- 2022, Organised by Dept. of HRM, Acharya Nagarjuna University, Guntur, Andhra Pradesh, 12-13 March 2022

Neetha N.

- ❖ Lecture on "Paid and Unpaid Work", Course on Informal Sector, Centre for Informal Sector and Labour Studies, 9 April, 2021.
- ❖ Lecture on "Feminist Economics", Research, Methodology Course on Gender across the Social Science Disciplines, CWDS (supported by the ICSSR), 28 June - 9 July 2021.
- ❖ Lecture on "Women and Economic Rights", Online Short Term Internship Programme National Human Rights Commission, National Human Rights Commission, 1-15 July 2021.
- ❖ "Women's Economic Empowerment: The Pandemic and Before", Lecture Series, Department of Economics, Sikkim University, Gangtok, 9th, April 2022.
- ❖ Lecture on "Gender and Migration", Workshop on Migration Methods, Centre for Development Studies, Trivandrum, 9-13 August, 2021.
- ❖ Lecture on "Gender and Employment", Short-Term Course in Gender Sensitization, UGC Human Resource Development Centre, Kerala University, 11-17 August 2021
- ❖ "Employment and Educational Conundrums - The Ongoing Crisis and its Revelations: India Higher Education Report 2022 on Women in Higher Education", Centre for Policy Research in Higher Education, National Institute of Educational Planning and Administration, 23 September, 2021.
- ❖ Lecture on "Women and Labour Migration", JMC workshop on Feminist Economics, Jesus and Mary College, New Delhi, 9 October 2021.
- ❖ Lecture on "Gender Integration in Labour Market – Strategies", UGC-Sponsored Online Refresher Course in Gender Studies (Multidisciplinary), UGC- Human Resource Development Centre, Bharathidasan University, Tiruchirappalli, 20 October - 2 November 2021.
- ❖ Lecture on "Feminist Economics: Research Methods", Gender in Research and Methods of Inquiry, CWDS (supported by the ICSSR), 31 January - 11 February 2022.
- ❖ Lecture on "Gender Issues in Labour", Online Training Programme on Labour Market Information for Better Implementation of Public Policies, V. V. Giri National Labour Institute, 7-11 February, 2022.

- ❖ "Women, Economy and the Budget, Gender, the Marginalized and Union Budget 2022-23", Department of Women's Studies, Bharathidasan University, Khajamalai Campus, Tiruchirappalli, Tamil Nadu, 22nd February, 2021.
- ❖ "Vulnerability of Women in the Informal Sector", workshop on to be jointly organized by Fundamental Principles and Right to Work (FPRW) to realize Decent Work, ILO- IAWS, 3-4 March 2022.
- ❖ "What people do, what people say they do": Bridging the divide with REA", The Asia-Pacific Stats Café Series: Survey design: Are we asking what we think we're asking? Statistics Division, United Nations Economic and Social Commission for Asia and the Pacific, 14 March 2022.
- ❖ "Conceptual and Methodological issues in estimating unpaid work, Working for home - data revelations of the 1st National level Time Use Survey"- Webinar to celebrate 'Azadi ka Amrit Mahotsav' National Statistical Office, Field Operations Division, Regional Office, Thiruvananthapuram, 27th January, 2022.

Renu Addlakha

- ❖ Resource Person, Online Writing Workshop. Mentoring Programme for Evidence-Based and Rights-Based Knowledge Creation Organised by the Journal Sexual and Reproductive Health Matters South Asia Knowledge Hub, 5 April 2021.
- ❖ Presenter, "Designing Inclusive Policies and Programmes in Health", Webinar Organised by SWASTI: The Health Catalyst, Bhubaneswar, with Support from USAID, 28 April 2021.
- ❖ Resource Person, Online Expert Group Meeting on Evidence-Based and Rights Based Knowledge Creation: Accountability Organised by the Journal Sexual and Reproductive Health Matters South Asia Knowledge Hub, 25 May 2021.
- ❖ Panelist, Celebrating Helen Keller: A Dialogue on Political Participation of Women with Disabilities. Online International conference on Social Disability, Acceptance and Inclusion organized by Sir Sitaram and Lady Shantabi Patkar College of Arts and science and V.P. Varde College of Commerce and Economics, Pune, 29 June 2021.
- ❖ Lecture, "Sexual and Reproductive Health of Persons with Disabilities: Access and Stigma", Online Media Fellowship Prgramme Organised by Rising Flame, Gurugram, 3 August 2021.

- ❖ First Online Consultation of Who Technical Expert Group on WHO Global Report on Disability and Health. 14-15 October 2021.
- ❖ Presenter, Webinar on How to Make Health Programmes Inclusive of Persons with Disabilities? Organised by USAID India Office, 22 October 2021.
- ❖ Concluding Online Meetings of Sexual and Reproductive Health Matters South Asia Hub Mentoring Programme, 9-10 November 2021.
- ❖ Second Online Consultation of Who Technical Expert Group on WHO Global Report on Disability and Health, 4 March 2022.
- ❖ Third Online Consultation of Who Technical Expert Group on WHO Global Report on Disability and Health, 23 March 2022.
- ❖ Presenter, Disability Studies: Interdisciplinary Terrain for Studying Difference in Online International Seminar on Trends and Possibilities in Humanities and Social Sciences Organised by Department of Humanities, School of Liberal Arts and Management, Dehradun, 25 March 2022.

Seema Kazi

- ❖ Panel Presentation: 'Muslim women in India,' Two-day Online International Conference on Gender Equality and Women's Empowerment: Breaking the Bias, University College for Women, Women's Centre and Women's Cell, Osmania University, Hyderabad, Telengana. 7 March 2022.
- ❖ Online Keynote Address, Beyond Equality: Women in the 21st Century, Centre for Gender Studies, Kerala Agricultural University, Thrissur, 8 March 2022.
- ❖ Guest Lecture, Gender-based Violence in Conflict Zones, Amplifying Leadership of Local Youth (ALLY) for ALLY Fellowship students. 22 December 2022.
- ❖ Online Presentation and Conversation, 'Addressing the Gender Gap', SWADDLE, A Health, Gender and Culture Media Collective, 14 June 2022.
- ❖ Resource Person presentation, Ethnography and Ethnographic Method, ICSSR-supported CWDS Research Methodology Workshop, 30 January 2022 – February 2022.
- ❖ Special Lecture on 'Gender and Governance: Studies from South Asia, Centre for Women's Studies and Research, University of Kashmir. 9 November, 2021.

Vandana

- ❖ Took one session on 'Studying Dalit girls' in the research methodology workshop on Gender in research and methods of inquiry by CWDS on, 31st January to 11th February 2022.
- ❖ Kinship network and Access to higher education: Exploring Dalit students' journey to pursue science stream in Delhi University, at A Fair Chance for Education: Problematising Access and Mapping, jointly organised by University of Warwick and Tata Institute of Social Sciences, Mumbai, 15-16 July 2021.
- ❖ Co-Director for Indian Council for Social Sciences Research sponsored 10 Days Research methodology workshop (along with Prof. Mary John) on 'Gender across Social Science Disciplines' 28 June-9 July 2021
- ❖ Took one session on 'Studying Dalit women' in the research methodology workshop on 'Gender across Social Science Disciplines' 28 June – 9 July 2021.
- ❖ Lecture, Lives at the Intersections: Dalit girls experiencing higher education, Centre for Studies in Social Sciences Calcutta, 20th August 2021.

Vijay Kumar Jha

- ❖ Discussant, Panel Discussion on Women's Studies, Organised by Streekal, a feminist journal and YouTube channel, 24 June, 2021.
- ❖ Discussion with Uma Chakravrti on mythology, organised by Streekal, Organised by Streekal, a feminist journal and YouTube channel, 5 July, 2021.
- ❖ Discussant, Book discussion with Nivedita Menon on her Hindi book narivadi nigah se, Organised by Streekal, a feminist journal and YouTube channel, 9 July 2021.
- ❖ Panel Discussion on Exclusion of women's studies in vacancies, Organised by Streekal, a feminist journal and YouTube channel, 2 October 2021.

MEMBERSHIPS IN COMMITTEES AND OTHER ADVISORY FUNCTIONS

Bijoya Roy

- ❖ Life Member, Indian Public Health Association
- ❖ Member, Institutional Ethics Committee, Public Health Resource Network, New Delhi
- ❖ Member, Advisory Committee of SEHER, a Unit of Centre for Health and Social Justice, New Delhi

Gyanabati Devi

- ❖ Member, Indian National Confederation and Academy of Anthropologists (INCAA) since 2017.

Mary E. John

- ❖ Member, Project Advisory Committee, Feminist Framework Development for Working on Masculinities, Nirantar Trust and International Centre for Research on Women, 2021-22.
- ❖ Member, Gender Module, International Centre for Advanced Studies in the Social Sciences and Humanities, "Metamorphosis of the Political: Comparative Perspectives on India's Long Twentieth Century", with support from the German Ministry of Education and Research (BMBF), 2021- present.
- ❖ Member, Advisory Board, Social Politics: International Studies in Gender, State and Society (an OUP Journal), 2018-2021.
- ❖ Member, Advisory Board of the Advanced Centre of Women's Studies, Tata Institute of Social Sciences Mumbai, 2019-2022.
- ❖ Member, Internal Complaints Committee, Cabinet Secretariat, Rashtrapati Bhavan, 2018 – 2021
- ❖ Member, Editorial Advisory Board, Contributions to Indian Sociology (Sage Journal), 2012-present.
- ❖ Member, Editorial Board, Indian Journal of Gender Studies, (Sage Journal) 2011-present.

- ❖ Member, Editorial Board, Asian Journal of Women's Studies, (Routledge Journal) 2009-present.

Neetha N.

- ❖ Co-chairperson, Working Group on Women and Employment, Kerala Planning Board.
- ❖ Committee Member, Northern Region, Indian Association of Women Studies (IAWS).
- ❖ Member, Stage 1 & Stage-II Evaluation for Lilavati Awards – 2021-22, AICTE.
- ❖ Member, Editorial Advisory Board, "Urban India", National Institute of Urban Affairs, Delhi.
- ❖ Member, Committee of Studies, Sarojini Naidu Centre for Women's Studies, Jamia Millia Islamia, Delhi.
- ❖ Selection Committee Member, Preet Rustagi Research Fund, IAWS.
- ❖ Research Advisory Committee Member, Contextualizing the Ecosystem of Domestic Worker Mobilizations in India: Key Actors, Issues, and Strategies, Global Fund for Women.

Renu Addlakha

- ❖ Executive and Finance Committee Member, Jagori, New Delhi.
- ❖ Advisory Board member, CREA, New Delhi.
- ❖ World Health Organisation Technical Expert Group on WHO Global Report on Disability and Health

FINANCIAL REPORT

The Centre began in 1980, initially with a small grant from the Vikram Sarabhai Foundation and a few project grants. In 1981, the Centre received a Research and Development grant from the Ford Foundation, which continued up to 1992-93. During this period the Centre received financial assistance from the International Labour Organisation to support the Action Research Project of the Centre in West Bengal and Punjab. In 1984-85, the Centre became one of the Research Institutes supported by the Indian Council of Social Science Research and from then on has been receiving an annual grant. In the period between 1980-2008, the Centre was also able to raise several project grants for Research, Action Research, Library and Information Services, Seminar, Workshops, including special assignments from the UN agencies. In 1993-94, the Centre negotiated an Institutional grant from the Hivos (The Humanistic Institute for Cooperation with Developing Countries, Netherlands) which was extended up to September 2008. At the instance of the Centre, Hivos granted a "no-cost" extension upto 31 March 2011 for utilization of 'unspent balance' as per terms of the existing grant. In April 2002, the Centre received an Endowment Grant of \$750,000 from the Ford Foundation for the promotion of research and development on women.

The Centre, during the year 2021-22, received Rs.371.58 lakhs (Rs.359.56 lakhs OH-36 and 12.03 lakhs OH-31) as Maintenance and Development Grant from the ICSSR including Rs.1.53 for two small Research Projects as part of OH-31 Grant. An amount of Rs.147.83 lakhs was received from various sources as grants for projects, conference/seminars, advocacy/networking and library services. The Centre raised an amount of Rs.127.61 lakhs derived from its own resources – such as interest income, membership fee, royalty, institutional overheads, miscellaneous receipts etc. and Rs.13.46 lakhs was raised towards salary component from the projects. The Centre after meeting current year's expenditure and appropriations of Rs. 676.09 lakhs incurred a deficit of Rs. 53.56 lakhs which was met from the past accumulated reserves.

The General Body in its 41st meeting held in 11th December 2021 (online) appointed M/s UCC & Associates LLP, Chartered Accountants, as Auditors for the year 2021-22.

LIST OF LIFE MEMBERS

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| 1. Mr. A.R. Nanda (Retd. IAS) D-290 (2nd Floor), Sarvodaya Enclave, New Delhi-110017 Mobile – 9810604990 arnanda65@gmail.com | 5. Prof. Anita Ghai Prof. in School of Human Studies Ambedkar University Lothian Road, Delhi – 110006 anita.satyapal@gmail.com |
| <p>Residence:</p> <p>Prof. Anita Ghai J12/68B Rajouri Garden New Delhi – 110027. Mobile - 9811154957</p> | |
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| 4. Prof Amita Verma NIRVANA Bungalow Opp. SRP Group IX Grounds Makarpura Road, Baroda-390009 Tel.: 0265-26444455;2638585 vermaamita1@gmail.com | 8. Prof. Bina Agarwal 13, Nizamuddin East 1 st Floor, Right Side New Delhi 110013 Tel.:0120-24353393 Mobile – 9810744677 bina.india@gmail.com |

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| <p>9. Dr Bijayalaxmi Nanda Principal (Acting) Miranda House University of Delhi, Delhi – 110006 Mobile – 9891443469 bijayalaxmi.nanda@mirandahouse.ac.in</p> | <p>14. Ms. Ela R. Bhatt SEWA Reception Centre Opp. Victoria Garden, Bhadra, Ahmedabad-380001 Tel.:079-25506441; 25506477 bhattela@sewa.org</p> |
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| <p>11. Ms. C.P. Sujaya (Retd. IAS) A-2, Diwanshree Apartments 30, Ferozeshah Road New Delhi 110001 Mobile-9717302086 cpsujaya@gmail.com</p> | <p>16. Dr. Govind Kelkar 122, National Media Centre Gurgaon 122002, Haryana Mobile -9811556515 govindklkr@gmail.com</p> |
| <p>Shimla Address: Ms. C.P. Sujaya Pine Breeze, Strawberry Hills Chhota Shimla, Shimla – 170002.</p> | <p>17. Dr. Govind Saun Director, (RIC) ICSSR Post Box No. 10528 Aruna Asaf Ali Marg New Delhi 110067 Tel: 26741856 (O) ridiv.icssr@yahoo.in</p> |
| <p>12. Mr. D. Bandyopadhyaya GD-89, Sector - 3, Salt Lake Kolkata-700106 Mobile – 08902495621, 033-23348534 (R) bandyopadhyay.d@sansad.nic.in</p> | <p>18. Mr. Harsh Sethi 704 Akshat Trishala Apt's. C-57 Mahaveer Marg, C Scheme, Jaipur 302001 Rajasthan</p> |
| <p>13. Prof. Debal Singha Roy Professor of Sociology School of Social Sciences IGNOU, Maidan Garhi New Delhi-110068 Mobile – 9810242314; 9868269606, R-26493143, O-29572718, 29536874 debal_singharoy@yahoo.com debals@hotmail.com</p> | <p>Delhi Address: Mr. Harsh Sethi K 21 Third Floor, Hauz Khas Enclave New Delhi 110016 Mobile – 9810775009 Harshsethi.sethi@gmail.com</p> |

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| <p>20. Prof. Imrana Qadeer C-4/111, Lower Ground Floor, Safdarjung Development Area New Delhi 110016 Mobile-9717617013 imranaqadeer@gmail.com</p> | <p>26. Ms. Kalpana Dasgupta PREETI Simantapally, Shantiniketan Bolpur, West Bengal PIN – 731235 Mobile-9818774695 dasgupta_kalpana@hotmail.com dasgupta.kalpana1941@gmail.com</p> |
| <p>21. Prof. Indu Agnihotri EC-38, Inderpuri, Flat No. Ground floor I (Front), New Delhi-110012 Mobile-9810282608 iagnihotri53@gmail.com</p> | <p>27. Prof. Kamala Sankaran Professor Campus Law Centre Faculty of Law University of Delhi Delhi 110007.</p> |
| <p>22. Ms. Indrani Mazumdar Flat No. 901, Mahagun Mosaic, Phase-2, Sector-4, Vaishali, Ghaziabad, U.P.- 201010 Mobile 9891439876 indrani.mazumdar@gmail.com</p> | <p>Residence: Prof. Kamala Sankaran 211, Deshbandhu Apartments Kalkaji, New Delhi 110019. Mobile - 9810512637 kamala.sankaran@gmail.com</p> |
| <p>23. Prof. Janaki Nair Professor Centre for Historical Studies School of Social Sciences Jawaharlal Nehru University New Delhi 110067 Tel.:(011)-2674-2628 nair.janaki@gmail.com</p> | <p>28. Ms. Kameshwari Jandhyala C-208 Pasha Court Punjagutta, Hyderabad 500 082 Mobile-09441597783 kameshwarij@gmail.com</p> |
| <p>24. Dr. Janaki Sinha Baleshwari Bhawan Sri Sri Balanand Ashram, Karanibad Deoghar, Jharkhand -814112 Mobile-9431132312</p> | <p>29. Ms. Kamini Prakash PRAVAH, C-24 B, IIInd Floor, Kalkaji New Delhi 110019 Tel.:(11)-26440619, 26213918 mail@pravah.org</p> |

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¹ Passed away on 14 March 2022

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K. Selva Kumar
Bhudeb Mahato
Santi Gopal Pal
Nutan Murmu
Poonam

** Resigned on 28th February, 2022

***Retired on 31st July, 2021

Expired on 1st May, 2021

* Retired on 31st December, 2021

EOL w.e.f.21 February 2022

UCC & Associates LLP

Chartered Accountants

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INDEPENDENT AUDITOR'S REPORT

To
**The GOVERNING BODY OF
CENTRE'S FOR WOMEN DEVELOPMENT STUDIES**

Opinion

We have audited the accompanying financial statements of **CENTRE'S FOR WOMEN DEVELOPMENT STUDIES ("the Society")**, which comprise the Balance Sheet as at 31st March, 2022, the Income and Expenditure Account for the year then ended, and a summary of the significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements of the entity are prepared, in all material respects, in accordance with Registrar of Society Act, 1860.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India. We have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of Management and Those charged with the Governance for the Financial Statements

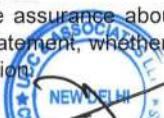
The Society's Managing/Governing Body is responsible for the preparation and presentation of these financial statements in accordance with provisions of the Registrar of Society Act, 1860 and for such internal controls as management determined is necessary to enable preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those Charged with Governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibility for Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.



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Corporate Office : B-1/02, Palm Grove Villa, Ardee City, Gate No 1, Sector-52, Gurugram-122011 (Haryana)
Tel : 0124-4081898; M: 8800411355

Noida Branch: 1201, Ansal Corporate Park, Plot No. 7-A, Sector-7-A, Sector-142, Noida-201301 (Uttar Pradesh)
B.O.: Jaipur (Rajasthan), Dehradun (Uttarakhand), Gandhidham (Gujarat) Mumbai (Maharashtra)

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but for the purpose of expressing an opinion on the effectiveness of entity's internal Control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For UCC & Associates LLP
Chartered Accountants
FRN: 010585N/N500017

Umesh Chand Goyal
Partner
M No. 088328

Place: New Delhi
Date: 26-09-2022

UDIN: 22088328A XH VUB1917

Balance Sheet as

| Amount as on 31-Mar-21 | Liabilities | Amount as on 31-Mar-22 |
|---------------------------|---|---|
| 84,549,490 | Corpus Fund | 84,549,490 |
| 3,539,916 | Reserves (Note - 2) | 629,113 |
| 12,402,935 | Research Development Fund | 12,402,935 |
| 33,418,477 | General Reserve (FCRA) Balance as per last Balance Sheet Add: Amount transferred from the Income & Expenditure A/c | 33418477 <u>4071884</u> 37,490,361 |
| 5,579,307 | General Reserve (Non-FCRA) Balance as per last Balance Sheet Add: Amount transferred from Reserves (Note - 2) Add: Amount transferred from Women's Development Reserv Less: Amount Transferred to the Income & Expenditure A/c | 5579307 2768315 <u>604523</u> 8952146 <u>3675759</u> 5,276,386 |
| 604,523 | Women's Development Reserve Less: Amount Transferred to General Reserve (Non-FCRA) | 604523 <u>604523</u> - |
| 4,102,563 | Prof. Lotika Sarkar Research & Scholarship Fund Balance as per last Balance Sheet Add: Amount transferred from the Income & Expenditure A/c | 4102563 <u>206305</u> 4,308,868 |
| 11,568,700 | Dr. Vina Mazumdar Memorial Corpus Fund Balance as per last Balance Sheet Add: Amount transferred from the Income & Expenditure A/c | 11568700 <u>716600</u> 12,285,300 |
| 1,680,225 | Income & Expenditure Account Balance as per last Balance Sheet Less: Amount Transferred to Income and Expenditure A/c | 1680225 <u>1680225</u> - |
| 6,289,975 | Property, Plant and Equipment Fund Balance as per last Balance Sheet Add: Addition during the year Less: Deletion/ sale during the year Less: Depreciation | 6289975 <u>629864</u> 0 6919839 <u>1290800</u> 5,629,039 |
| 8,275,122 | Unutilised Project Grants (Note - 3) | 10,128,880 |

on 31st March, 2022

(Figures in ₹)

| Amount as on 31-Mar-21 | Assets | Amount as on 31-Mar-22 |
|---------------------------|---|---------------------------|
| 6,289,975 | Property, Plant and Equipment (Note - 4) | 5,629,039 |
| 122,566,402 | Investment (Note - 5) | 122,786,082 |
| 100,000 | Current Assets, Loans, Advances, etc. : Security Deposit | 100,000 |
| 111,673 | Salary Advance | 77,673 |
| 130,728 | Advance for Project/ Travelling | - |
| 3,358,423 | Recoverable Project Grants (Note - 3) | 2,079,303 |
| - | Recoverable from ICSSR: Development Grant (OH-31) | 1,050,000 |
| 7,111,895 | Other Recoverable | 8,464,645 |
| 1,567,962 | TDS Recoverable | 1,520,324 |
| 35,800,574 | Cash and Bank Balances Balances with the Banks (Note - 6) | 38,590,789 |

| | | |
|--------------------|--|------------------------|
| - | Unutilised ICSSR Salary Grant (OH-36) (Note - 7) | 1,618,528 |
| 5,032,258 | Current Liabilities and Provisions: Statutory Dues Other Payables | 1,130,930 4,860,304 |
| 177,043,492 | Total | 180,310,134 |

Note: Accounting Policies and notes to account (Annexure A to Annexure F) forming part of the Accounts.

As per our report of even date attached

For UCC & ASSOCIATES LLP

Chartered Accountants

FRN 010585N/N500017

Sd/-

Umesh Chand Goyal, F.C.A.

M. No. 088328

Sd/-

P.K. Rao

Consultant (Finance & Admin.)

Place : New Delhi

Date : 26-09-2022

| | | |
|--------------------|--------------|--------------------|
| 5,860 | Cash in Hand | 12,281 |
| 177,043,492 | Total | 180,310,134 |

Sd/-
Rajni Palriwala
Treasurer

Sd/-
Renu Addlakha
Member-Secretary

Sd/-
Vasanthi Raman
Chairperson

Income and Expenditure Account

| Year Ended 31-Mar-21 | Expenditure | Year Ended 31-Mar-22 |
|-------------------------|---|-------------------------|
| | ICSSR: (OH 36) (Note - 7) | |
| | Salary Grant Expenditure | |
| 35,013,644 | Salaries & Allowances | 32,146,230 |
| 3,071,484 | EPF Contribution | 2,846,039 |
| 501,250 | Family Pension | 447,000 |
| 4,210,823 | Leave Encashment | 3,344,779 |
| 1,305,870 | Gratuity | 1,195,081 |
| | Administrative Expenditure (OH-31) | |
| 281,153 | Medical Reimbursement | 271,105 |
| 34,100 | Home Travel | 18,472 |
| 65,408 | 40th Annual Celebrations | - |
| 379,546 | Programme for SC/ ST | - |
| 7,920 | Seminar (in House) | - |
| 25,869 | Publication (Plan) | 86,564 |
| 108,858 | Library (Plan) | 99,536 |
| 2,028,706 | Library Hub Programme | 1,538,985 |
| 224,836 | Field Based Research in Tribal Area | - |
| 40,000 | Workshop VMMF | - |
| 30,000 | Charity | - |
| 569,121 | Electricity, Water and Diesel | 469,528 |
| 146,152 | Postage and Telephone | 144,660 |
| 32,414 | Printing and Stationery | 54,885 |
| 54,545 | Travelling and Conveyance | 84,071 |
| 150,000 | EDLI Charges | 171,793 |
| 71,500 | Audit Fee | 71,500 |
| 13,206 | Entertainment | 26,496 |
| 732,950 | Office Maintenance | 813,173 |
| 7,705 | Bank Charges | 5,471 |
| 142,840 | Miscellaneous Expenses | 250,126 |

for the year ending 31st March, 2022

(Figures in ₹)

| Year Ended 31-Mar-21 | Income | Year Ended 31-Mar-22 |
|-------------------------|--|-------------------------|
| 36,777,097 | ICSSR Salary Grant (OH-36) (Note - 7) | 34,337,339 |
| 1,000,000 | ICSSR Development Grant (OH-31) | 1,050,000 |
| 12,290,597 | Sponsored Project Grants (Note - 3) | 12,758,500 |
| | Other Income | |
| 4,230,000 | Salary Component Project | - |
| 1,044,120 | Interest on Savings Accounts | 994,497 |
| 7,811,849 | Interest on Fixed Deposits | 7,182,722 |
| 738,972 | Interest on Fixed Deposits - Dr. Vina Mazumdar Memorial Fund | 743,257 |
| 249,424 | Interest on Fixed Deposits - Prof. Lotika Sarkar Research & Scholarship Fund | 206,305 |
| 170,897 | Interest on Income Tax Refund | 72,813 |
| 154,587 | Miscellaneous Receipts | 217,889 |
| 5,750 | Payables Written-off | 801,189 |
| 404,508 | Royalty | 583,232 |
| 1,491,221 | Institutional Overhead Recoveries | 559,108 |
| 155,000 | Donation | - |

| | | |
|------------------------------|--|-------------------|
| 656,570 | Professional Charges | 1,516,428 |
| 34,310 | Advertisement | - |
| 9,576 | Insurance Charges | 3,972 |
| 989,228 | Honorarium and Extra Duty Allowances | 162,216 |
| 53,877 | Property Tax | 53,877 |
| 2,900 | Travel FC and EC Meeting | - |
| - | Gratuity Expenses | 1,000,000 |
| 106,127 | Recoverable Written-off | 1,652,536 |
| - | Subsidy CWDS CPF Trust | 310,870 |
| Programme Expenditure | | |
| 11,670,657 | Sponsored Project Expenditures (Note - 3) | 12,758,500 |
| 253,336 | Amount Written-off IDRC | - |
| 972,183 | Honorarium to Editors/ Consultants/ Visiting Fellows | 978,440 |
| Appropriations: | | |
| 73,749 | Transferred to Property, Plant and Equipment Fund | 92,369 |
| 1,410,382 | Transferred to General Reserve (FCRA) | 4,071,884 |
| 249,424 | Transferred to Prof. Lotika Sarkar Research & Scholarship Fund | 206,305 |
| 757,047 | Transferred to Dr. Vina Mazumdar Memorial Fund | 716,600 |
| 34,756 | Excess of Income over Expenditure transferred to Balance Sheet | - |
| 66,524,021 | Total | 67,609,490 |

Note: Accounting Policies and notes to account (Annexure A to Annexure F) forming part of the Accounts.

As per our report of even date attached

For UCC & ASSOCIATES LLP

Chartered Accountants

FRN 010585N/N500017

Sd/-

Umesh Chand Goyal, F.C.A.

M. No. 088328

Sd/-

P.K.Rao

Consultant (Finance & Admin.)

Place : New Delhi

Date : 26-09-2022

| | | |
|-------------------|---|-------------------|
| - | Salaries met from External Funded Project | 1,346,654 |
| - | Amount Received from UNFPA for Development of a Think Piece | 1,400,000 |
| - | Current Year's Deficit met From: General Reserve and Surplus (Non-FCRA) | 5,355,984 |
| | | |
| 66,524,021 | Total | 67,609,490 |

Sd/-
Rajni Palriwala
Treasurer

Sd/-
Renu Addlakha
Member-Secretary

Sd/-
Vasanthi Raman
Chairperson

CENTRE FOR WOMEN'S DEVELOPMENT STUDIES
NOTES FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2022

Significant Accounting Policies and Notes to Accounts

Note – 1

A. Background

1. Centre For Women's Development Studies (CWDS) is registered in Delhi under Societies Registration Act of 1860 bearing Registration No. S/10935/1980 dated April 19, 1980. CWDS is an autonomous research institute supported by India Council of Social Science Research (ICSSR). Since its inception and institutional recognition by ICSSR, CWDS sought to expand the scope of gender perspectives within social science in general, and to advance the idea of women's studies as an inter-disciplinary field demanding research and policy intervention in particular. CWDS is managed by Executive Committee elected from time to time by members of CWDS.
2. CWDS is registered with the Income-Tax Department under Section 12A of the Income-Tax Act, 1961 vide registration No. CIT-VI/ TE (234)/80/1375 dated March 16, 1981. The registration has been renewed by the Income Tax Department vide Unique Registration Number AAAAC1459QE20168 dated September 23, 2021 which is valid up to the financial year 2025-26.
3. CWDS is approved under section 80G(5)(vi) of the Income Tax Act, 1961 vide approval No DIT(E) 2007-2008/ C-153/ 2698 dated 20/12/2007. The approval has been renewed by the Income Tax Department vide Unique Approval Number AAAAC1459QF20216 dated September 24, 2021 which is valid up to the financial year 2025-26.
4. Permanent Account Number of CWDS is AAAAC1459Q.
5. CWDS is registered under Foreign Contribution (Regulation) Act, 2010 vide registration No. 231650186. The registration has been renewed vide approval dated December 18, 2021 which is valid up to December 31, 2026.

B. SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The Financial Statements are prepared under the historical cost convention on accrual basis in accordance with the generally accepted accounting principles followed in India, unless otherwise stated.

2. Use of Estimates

The preparation of the financial statements requires estimates and assumptions that affect the reported amount of assets, liabilities, revenue and expenses during the reporting period. Although such estimates and assumptions are made on a reasonable and prudent basis taking into account all available information, actual results could differ from these estimates and assumptions and such differences are recognised in the period in which the results are crystallised.



3. Revenue Recognition

- a) Grants received for specific purposes are initially treated as liabilities and adjusted for revenue and capital expenses as per utilisation during the year. Generally, grants to the extent utilised for revenue expenses are treated as income of the year. After fulfillment of obligations attached with a particular grant, any unutilised amount of the grant is refunded to the donor or transferred to the Income and Expenditure Account. Likewise, in case of overspent/ expenses incurred pending receipt of grant amounts are shown as “Recoverable Project Grant” or transferred to the Income and Expenditure Account.
- b) Overhead expenses are charged to the project grants as per the respective grant agreements/ budgets.
- c) Grants disbursed to Independent Researchers for various projects are accounted for as utilized in the year of payment.
- d) Interest earned on the investment created for specific funds are treated as income and transferred to the respective specific funds.

4. Property, Plant and Equipment and Corresponding Fund

Property, Plant and Equipment procured out of grants received for specific purposes are charged off against the said grants as per the terms and conditions set out under the Grant Agreements. However, to reflect a true picture of assets owned by CWDS, these are capitalised in the Balance Sheet against Property, Plant and Equipment Fund.

Property, Plant and Equipment procured out of general funds are capitalised and equivalent amount is appropriated from the Income and Expenditure Account to Property, Plant and Equipment Fund.

Assets once fully depreciated, but not disposed-off are retained in the asset at a token value of Rs. 1 till disposed, for the purposes of internal controls.

5. Depreciation

Depreciation has been provided in the books of accounts at pro-rata basis from the month when the Property, Plant and Equipment procured are using Diminishing Method at the rate as per Income Tax Act, 1961. To reflect this reduction in value of Property, Plant and Equipment procured through grants and general funds, the depreciation is adjusted from Property, Plant and Equipment Fund.

6. Foreign Currency Transactions

Grants / Donations received in Foreign Currency from “Foreign sources” are directly credited to FCRA Bank Account and recognized at the exchange rate prevalent on the date of receipt.

7. Income and Expenditure Account

Project Expenditures under External Funded Programme (other than core support from ICSSR) are shown separately in the Income and Expenditure Account.

8. Employee Benefits

The Centre is contributing towards Gratuity, Employee's Pension scheme and Provident Fund and charging them to Income and Expenditure Account.



9. Investment

Investments mainly comprise fixed deposits with banks and other financial institutions which are valued at cost.

10. Provisions and Contingencies

Provisions are recognised when CWDS has a present obligation as a result of past events for which it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate can be made. Provision required settling the obligation are reviewed regularly and are adjusted where necessary to reflect the current best estimate of the obligation.

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may but probably will not require an outflow of resources. Disclosure is also made in respect of a present obligation that probably requires an outflow of resources, where it is not possible to make a reliable estimate of the related outflow.

C. Notes to Accounts

1. Contingent Liability:

- a) The services of an employee, due to certain acts of violence, in the field/ camp office at Jhargram, West Bengal were terminated after a proper Inquiry in the year 2013. All the terminal benefits, such as Provident Fund, Gratuity and Leave Encashment, etc. were settled and released to the terminated employee. The matter was challenged in the Labour Court in West Bengal by the terminated employee. CWDS challenged the Jurisdiction of the complaint / case in the High Court of Calcutta. The matter is still pending for disposal. Outcome of the case including financial liability, if any, is not ascertainable and no provision has been made in the books of account in this regard.
- b) Aggregate demands for TDS and interest thereon of Rs. 3,36,820 are appearing on TRACES web-portal for TAN No. DELC08468F of CWDS. However, no provision has been made by CWDS for the demands as CWDS is hopeful that most of the demands will be deleted after rectification of errors in the TDS returns and Challans.

2. Capital Expenditure Commitment: Nil

3. CWDS is eligible for exemption from income tax under section 11 of the Act. Hence, no provision for the current income-tax has been made in these financial statements.

4. In the opinion of the Executive Committee, current assets, loans and advances have a value on realisation in the ordinary course of activities at least equal to the amount at which they are stated in the balance sheet and provision for all known liabilities have been made in the financial statements.

5. None of the suppliers and service providers have informed as to whether they are Micro or Small Enterprises as defined under the Micro Small and Medium Enterprises Development Act, 2006. Hence, the disclosure/ provisioning as per the requirements of the Micro Small and Medium Enterprises Development Act, 2006, if any, have not been made.

6. All the Figures are rounded off to the nearest Rupees unless otherwise stated.



7. Previous year figures are the balances outstanding at the end of the previous year, No Movement of the previous year balances has been shown in the previous year column.
8. Previous year figures have been regrouped wherever considered necessary to make them comparable with current year figures.

Signatories to the Notes 1 to 7

for and on behalf of CWDS

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|---|---|--|---|
|  |  |  |  |
| (P. Kameswara Rao) Consultant Finance & Admin | (Prof. Rajni Palriwala) Treasurer | (Prof. Renu Addlakha) Member Secretary | (Prof. Vasanthi Raman) Chairperson |

As per our report of even date attached

for UCC & Associates LLP
Chartered Accountants
FRN 010585N/N500017


Umesh Chand Goyal, FCA
M. No. 083328
Partner

Date : 26-09-2022
Place : New Delhi



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