



Centre for Women's Development Studies

An autonomous research institute supported by the
Indian Council of Social Science Research

Annual Report 2018-19



CENTRE FOR WOMEN'S DEVELOPMENT STUDIES

Annual Report 2018 - 2019



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From the Director's Desk

*I*t gives me immense pleasure to place the annual report of CWDS for the year 2018-19, before you. The report gives an overview of the various research projects, conferences/ workshops, publications and other activities that the team at CWDS had undertaken during the last academic year. As in the previous years, this year too, CWDS research activities were diverse, covering demographic, economic and social aspects of women.

Though gender is now an accepted category and has entered the vocabulary of most institutions, the actual relationships between larger processes of change and women's status are still issues/concerns that warrants detailed and critical analysis. There is a need for a nuanced approach to engender and undertake cutting edge research with larger changes in the social and economic contexts. Despite the small size of the faculty we have been able to take up these challenges to contribute and intervene effectively in many areas of women's development.

We could complete many ongoing research projects this year and we are sure that the findings of these research studies will contribute to a more nuanced understanding of women's issues in the contemporary context. Evidences from our studies, as always, have also contributed to the advancement of theoretical frameworks, besides addressing major methodological challenges.

Apart from research, the CWDS team was also involved in organising many workshops, conferences and seminars which ensured interaction with the larger public, including academics, students and policy makers. Because of its long history, flexible structure and commitment to interdisciplinary collaboration, the Centre has been successful in bringing together diverse institutions.

The teaching of MPhil-Ph.D programme in collaboration with Ambedkar University Delhi has helped in the broadening of faculty's domain expertise. 11 M.Phil students completed their degree this year. We are proud to share that 2 of our Ph.D students of the CWDS-AUD programme from the first batch had submitted and successfully defended their dissertations this year. The Journal, Indian Journal of Gender Studies has been able to keep up to the times by ensuring contributions from scholars on contemporary concerns and topical debates.

ICSSR is the major source of funding of the Centre and we would like to acknowledge the Councils support. We would also like to thank all our collaborators, partners and well-wishers and look forward to their continued support in all our future endeavours.

Neetha N.
Acting Director

IN MEMORIAM

Prof. Aparna Basu
1931 - December 3, 2018



Professor Aparna Basu, Ph. D. (Cantab), Emeritus Professor of History, University of Delhi and author of many books died on 3rd December 2018 at the age of 87 at her residence in Delhi. She was a life member of CWDS and an Editorial Board member of IJGS.

Educated at the Universities of Bombay and Cambridge, her early research interest was in colonial education and disparities within the system. The author and editor of several books, she was a pioneer in the life history method, writing not only on her own illustrious family's history but also on Mridula Sarabahi and the Sarabahi family. In 2018 summer, to commemorate the event, Aparna Basu curated an exhibition of photographs of the 1918 Ahmedabad Mill Workers' Strike and was busy working on a volume of photographs of women in Gandhian movement. She was a Patron of All India Women's Conference (AIWC), Chairperson of the National Gandhi Museum and member of Gujarat Education Society.

IN MEMORIAM

Dr. S. Anandalakshmy
1933-March 13, 2019



Dr. S. Anandalakshmy, Life member of CWDS and former Principal, Vidya Mandir School, Mylapore, passed away on 13th March, 2019. She was 86 years old. She also served as the Principal of Lady Irwin College, New Delhi.

She was known to be a connoisseur of music and art and an eminent scholar and educationist.

Introduction

Since its inception in 1980, CWDS has been committed to expanding the scope of gender perspectives within the social sciences, thus developing women's studies as an inter-disciplinary, problem-oriented field of rigorous research and policy intervention. Our vision is to produce creative and empirically-rich research that will help to establish women and gender issues as critical, indispensable components of every aspect of social and economic life. There is a continued and growing need for research with a focus on women and gender from a broader perspective of development within the Social Sciences. With rapid changes in the society and economy, the Centre's research focus has widened bringing about qualitative changes in the Centre's original preoccupations and priorities.

Project based funds have enabled faculty to pursue research on specific areas from present contexts. The broad areas of research during the last year are:

- ❖ **Women, Work and the Economy** with a focus on migration and urban labour
- ❖ **The Child and the Missing Girl Child**, approached from varied perspectives - the socio-political context of sex selection, issues of childcare
- ❖ **Gender and Governance** with a focus women's rights and its interaction with governance structures
- ❖ **Gender and Violence** involving research on both victims and perpetrators of violence
- ❖ **Early Child Marriage** with a focus on understanding linkages between education, labour, marriage and sexuality
- ❖ **Gender and Disability** involving working with people with disabilities and related institutions, with focus on violence, law and sexuality
- ❖ **Women and Health** focusing on the impact of changing policies on people's access to health and the interface between indigenous methods of health care and evolving policy responses

The Action Research project of CWDS in Bankura and Purulia (West Bengal) in partnership with peasant women completed 38 years, and continues to be a core field-based intervention of the Centre.

CWDS's Teaching and Supervision of Research continued with many students completing their research degrees:

- ❖ **The M.Phil/ Ph.D programme in Women's and Gender Studies** is in place since 2012 in collaboration with Ambedkar University Delhi
- ❖ CWDS awards **ICSSR Doctoral Fellowships** and the students supported through the fellowship are co-supervised by the faculty.

Vina Mazumdar Memorial Library (VMML) continued to be the Resource hub on diverse areas of women – economy and development, social issues and policy, disability, violence, women's movements.

Indian Journal of Gender Studies (A Sage Journal) remains as an active platform for publication and dissemination of new research in Women's Studies in India and elsewhere.

Partnership Building, Networking and Advocacy to improve capacities and intervene in some of the critical concerns of women. This include:

- ❖ Women's Studies Centre's in Universities across India
- ❖ Indian Association for Women's Studies (IAWS)
- ❖ Forum for Crèches and Child Care Services (FORCES)
- ❖ International organisations such as ILO, UNFPA, UN Women
- ❖ National Level Agencies including Women's Commissions

Organisational Structure

The Centre for Women's Development Studies is institutionally steered by members drawn from a wide community of professionals and academics. These members regularly oversee the functioning of the organisation through well laid down principles of governance and platforms for academic exchange and interaction. By the end of March 2019, CWDS had 95 life members, of which 78 are women and 17 men. There are four Institutional members. The last Annual General Body Meeting of the Centre was held on 20th September, 2018.

The Centre receives financial support from the Indian Council of Social Science Research (ICSSR) which functions as a statutory body under the supervision of the MHRD. The financial support and conditions for the same are constantly monitored and reviewed at different levels and are subject to change within the framework of the broad policy environment.

Planning and Monitoring

The Executive Committee (EC) of the Centre, comprising members drawn from academics and professionals, continued to provide guidance on administrative and policy matters. Three meetings of the EC and three meetings of the Finance Committee (FC) were held during 2018-19.

At present, the composition of the EC and its elected office-bearers is as follows:

NAME	TITLE
Dr. Kumud Sharma	Chairperson
Prof. Vasanthi Raman	Vice-Chairperson
Dr. Mala Khullar	Treasurer
Prof. Jayati Ghosh	Member
Prof. Mohan Rao	Member
Prof. Rajni Palriwala	Member
Prof. Renu Addlakha	Member
Dr. Satish Agnihotri (Retd. IAS)	Member
Prof. Amita Singh	ICSSR nominee
Prof. V. K. Malhotra	ICSSR Representative
Prof. Indu Agnihotri#	Member-Secretary
Prof. Neetha N.*	Member-Secretary

#Dr. Indu Agnihotri superannuated on 31st October 2018.

*Prof. Neetha N. is Acting Director since 1st November, 2018.

The EC has constituted several committees to formulate guidelines and support various activities which include the Publication Advisory Committee; Women's Studies Committee; Editorial Advisory Board for the IJGS; Action Research Committee; Internal Complaints Committee and Sexual Harassment and Gender Sensitization Committee; Standing Committee on Library and Information Services and Ethics Committee for Research Projects.

In addition to the guidance of the EC and the various committees, faculty meetings are regularly held for periodic reviews, monitoring of regular activities and feedbacks. Six Meetings of the Faculty Committee were held during 2018-19, apart from several meetings of the faculty members directly involved in the collaborative teaching programme with AUD. In addition to this regular joint meeting of faculty, various committee from both institutions (AUD and CWDS) also met regularly as per the MoU and Agreement. Discussions were aimed at improved co-ordination and building on strengths of the teaching programme.

Human Resources

There has been many changes at the organisational level partly with older members, faculty and staff leaving the Centre followed by new recruitments. Further, ICSSR support and conditions, because of larger policy changes, have undergone changes demanding new financial and administrative norms and practises. The service rules which were revised by the EC in 2014 is awaiting the approval from ICSSR. There is a need for academic restructuring to increase the number of faculty posts to enable the centre to adequately expand its focus areas. Revisiting the profile of sanctioned posts and staff responsibilities with changes in their present duties and functions is another requirement. One of important challenges for CWDS at present is to retain newer entrants, with high turn-over of support staff at entry levels.

Financial Position and Challenges

While the ICSSR provides core grants for salaries and maintenance, personnel as well as infrastructural needs require raising of additional resources. Project grants were received from the South Asia Women's Fund, UNWomen, UNFPA, Ford Foundation, NIRPDR, LSHTM, ILO, WIEGO, Rosa Luxemburg Stiftung (RLS) and the Directorate of Textiles, (Dept. of Sericulture) during 2018-19. These were raised to support research activities by the faculty. The VMMF and Lotika Sarkar Endowment Fund (LSEF) are held by the Centre, as part of a pool of Corpus funds. The Employees' Provident Fund and Gratuity Fund are also in place.

The CWDS continues to face pressures in its efforts to grow on account of financial and infrastructural issues. There is a need to develop a more solid pool of

resources to sustain its position as a premier research institute. In recent years' efforts have been made to augment resources through project grants. Core funding support, as distinct from project funding, is crucial to the Centre's future as resource constraints and uncertainties about future funding have hampered plans for expansion and also loss of faculty. Space is an important constraint in the growth of CWDS. Location of library in a different building far from CWDS restricts effective use of resources available in the library by the faculty, research staff and students. CWDS does not have any spaces for taking classes, student- teacher interactions as well as for small Seminars/ Workshops/Symposiums etc. Though the centre gets applications for Visiting Faculty and Research Internships, with limited space the Centre could not so far effectively utilize these opportunities.

Research Activities

CWDS research points to our non-negotiable commitment towards building and contributing to broad-based research that is required to respond to contemporary challenges. Marginalisation and Identities have emerged as one of the key concerns in research on labour, migration, disability and health. Demographic challenges such as adverse sex ratios, early marriages also cross cut with economic and social locations. Our research straddles the diverse locations of micro studies and macro data sets with rigorous research tools and perspectives.

Interrogating Violence Against Women from the Other Side: An Exploratory Study in the World of Perpetrators- supported by NHRC

■■■■■ Project Coordinator: Renu Addlakha

The study aimed to gain insight into the perceptions of male perpetrators both adults and juveniles about the reasons for their committing violence against women and girls in order to arrive at some inferences on the intersections between gender, violence, crime and social transformation. The draft report of the study was submitted to NHRC, and a presentation made by the project team at the Commission on 29 January 2019. The presentation was well received and few minor revisions were suggested in the process of finalization of the Report.

Assisted by: Vijay Kumar Jha and Anshu Singh

Violence Against Women and Girls with Physical Disabilities in India: Understanding the Issues and Promoting Legal Empowerment – supported by South Asia Women’s Fund (SAWF)

■■■■■ Project Coordinator: Renu Addlakha

This ongoing two-year project seeks to develop a comprehensive understanding of the nature, types and extent of violence experienced by women and girls with physical disabilities which can provide the wherewithal to develop effective strategies to address the problem. During the second and final year of the project, the following activities were undertaken:

- a. **Field Work** – The data collection phase that started in the first year of this project came to an end during this period. A total of 70 in-depth interviews and 78 focus group discussions have been completed, which is a little over what was initially proposed. Fieldwork was done with Women with Disabilities in Ahmedabad, Agra, Jodhpur, Orissa and New Delhi. In addition to the well-established physical disabilities like blindness and low vision, deafness and hearing impairment and mobility impairment, interviews with women suffering from newly recognised and neglected disabilities like Acid Attack and Leprosy cured respectively were undertaken.
- b. **Transcriptions** – Along with data collection transcription of the in-depth interviews and focus group discussions was undertaken. Transcription was done from Hindi to English and Oriya to English. Till now, 58 in-depth interviews and 62 focussed group discussions have been transcribed. In-depth interviews and focus group discussions are coded using the data analysis software ATLAS-

Ti. Around 41 interviews have been coded so far and the remaining work is in process.

- c. **Brainstorming Workshop for Developing a Legal Literacy Manual for Legal Empowerment of Women with Disabilities**– A National-level workshop was conducted on 18th August, 2018 at India Habitat Centre, New Delhi to gather ideas around the design and development of the Legal Literacy Manual for the project. Participants included NGO professionals, disability and gender rights activists, lawyers and academicians. A tentative outline of the legal literacy manual emerged after the day long deliberations.
- d. **National Conference on Disability and Gender: Issues and Challenges** –A two-day National Conference was held on February 25-26, 2019 at India Islamic Centre, New Delhi. 32 original papers from across India were presented over seven thematic sessions. Over 93 people from the academic, activist and civil society sectors as also CWDS staff attended the conference. There is a plan to bring out a special journal issue or an edited book of selected papers from the conference.
- e. **Design and Development of Legal Literacy Manual**– The process of developing the Legal Literacy Manual started in September 2018. After the brainstorming consultation in August, the first step was to finalize the outline of the manual specifying the different modules. Potential writers with experience in producing such material with domain knowledge in the areas of disability, gender, violence among others were invited to contribute. The Manual comprising of 15 modules (1,20,000 words) was finalized which needs to be edited and translated.

Project Team: Renu Addlakha, Sunakshi Bajpai (Project Research Associate), Seema Baquer (Monitoring and Evaluation Consultant)

Maternity Care Provision, Medical Dominance and Healthcare Market in India, Funded by ICSSR

■■■■■ Project Coordinator: – Bijoya Roy

Increasingly childbirth is being constructed as a ‘risky event’ that requires hospital management. This is beginning to dominate the maternity care practice and childbirth in the low-middle income countries like India as well. Both in conversations with young mother and from India specific studies it is observed that the medicalised interventions during pregnancy and childbirth is increasing in India with the institutionalisation of birthing, proliferation of new high-end technologies and unethical practices of the doctors. At the same time, we also find private hospitals promoting safe and painless labour couched within the discourse of risk and its technical capacity to address them.

Within the ambit of medicalised maternity care, discourse of childbirth risks and commercialisation of healthcare this ongoing research study aims:

1. To map the growth and nature of maternity care market emerging in India and its various dimensions;
2. To understand how privatisation and changes in organisational structure of medical care provisioning impact the obstetric care and medicalisation process of childbirth;
3. To examine the social, cultural and medical framing of risk *discourses* in the area of pregnancy and childbirth;
4. To explore how women's experience of pregnancy and childbirth is shaped by biomedical and risk culture.

Research Team: Ms. Sneha Makkad (Delhi), Ms. Diksha Shreyan (Hyderabad), Ms. Vennela Mocheria (Hyderabad)

Engendering Change: Exploring the interlinkages between Marriage, Disability, Sexuality and Knowledge Building in India from a Women's Studies perspective (Funded by Ford Foundation)

This large project has four segments as given below:

(a) Analysing Early and Child Marriage in India: The Interlocking Markets of Education, Marriage and Work

The overall purpose of this study is to better determine the significance of age in the marriage experiences of women, rather than to take it for granted. Its aim is to access the beliefs and hopes of young women across class, caste, and religious contexts around marriage and what being an adult means to them in specific regional locations under contemporary processes of change.

The research project has several components. It builds on the findings of the desk review already undertaken, to examine macro data sets and use micro level field based approaches to develop an understanding of early and child marriage in contemporary India. During the last year quantitative analyses using the recently released NFHS 4 (2015-16) unit level data was completed. The data was analysed with a special focus on three states West Bengal, Rajasthan and Telengana, in the eastern, western and southern regions respectively, all known for being high prevalence states. A district wise break up of marriage below the age of 18 in NFHS 4 for these three states was analysed to show where prevalence rates continue to be high amidst significant declines from NFHS 3. Correlations by class, caste, religion and urban/rural location also add to this

picture. In an effort to try and isolate the significance of age at marriage from other factors that affect the health of women, analyses of NFHS 4 show that in fact factors such as poverty play a much more significant role than age per se, when controlling for other factors. Dr Srinivas Goli, Assistant Professor at the Centre for the Study of Regional Development, JNU assisted in the analyses of this macro data.

The micro level component of the study was initiated in the three selected states. Indira Pancholi is the coordinator of the field study in West Bengal with one rural field site in the district of Murshidabad and one urban in the city of Kolkata. Dr. Shobhita Rajagopal, Institute of Development Studies Jaipur coordinates the Rajasthan field sites of Sawai Madhopur and Jaipur, and Prof. Sheela Prasad, Centre for Regional Studies, University of Hyderabad, coordinates the Telengana sites of Mahbubnagar and Hyderabad. Field work began in November 2018 in West Bengal and in December in the other two states. The first phase of field work consisted of administering survey questionnaires in selected villages and urban locations to female respondents who had married in the last ten years. This proved to be quite a challenging task – in terms of willingness of respondents to be part of such a study. Questions ranged from family background, education, and work to marriage experiences. The data remains to be inputted and analysed.

Mary E. John is leading this segment of the Project.

(b) Intersectional Analysis on Disability and Sexuality

This component seeks to build the field of ethnography of sexuality and disability from bottom up to provide authentic experiential data. Secondly, the project seeks to build bridges with the health care system in order to make it more sensitive to the needs, concerns and aspirations of persons with disabilities (PWDs).

The study sites are Delhi and Maharashtra as they are leading centres of both research and activism on disability sector in India.

The fieldwork was initiated in Delhi. 65 Interviews with women and men with different physical disabilities have so far been on a range of issues across adolescence, puberty, menstruation, social relationships, marriage, childbirth, contraception, pregnancy, reproductive health, self-esteem as well as sexual harassment and sex education. Taking into account specificities of gender, two separate yet complementary questionnaire schedules were designed for men and women with disabilities, to be administered by male and women interviewers respectively. Given the volume and nature of information that is conveyed, the interviews are audio-recorded after which the information relevant to the questionnaire is studied and inserted onto the format by the interviewers. The decision to record the interviews was taken after conducting 3 pilot interviews, wherein it was realised that the detailed nature of respondents' lives

and experiences could not be justifiably contained in a short survey type questionnaire to be filled while doing the interview. Further, upon completing a few more interviews, the need to draw up two different schedules for married and unmarried male and female respondents with disabilities respectively became apparent, keeping in mind the length of the interview and the sensitivity of the issues and life-cycle orientations of each category of respondents. In addition to the thematic questionnaire, another component comprising the socio-demographic details of the respondents and their households are also completed by the field staff.

The respondents in Delhi have been approached primarily through snowball sampling contacted using references, either of individuals or institutions, keeping in mind the sensitivity and privacy of the issues to be discussed. As a result, respondents have been drawn from varied sources and represent a diversity in terms of their age, education, location, class, employment, and disability status. It is proposed to replicate the same methodology for data gathering in the second study cite, namely urban and rural Maharashtra.

Another critical component of the project aims at exploring clinicians' perceptions of the sexual and reproductive health of people with disabilities (PWDs). The aim is to understand the responses of the clinicians (in both the public and private sectors) in connection with the sexual and reproductive health needs and concerns of persons with disabilities, both male and female. The sample size proposed is 60 clinicians - 40 concerning the sexual and reproductive health issues of women with disabilities and 20 concerning the same of men with disabilities. The medical specialists treating sexual and reproductive health issues of women and men (including women and men with disabilities) identified are gynecologists, obstetricians, psychiatrists and urologists in Delhi and Maharashtra. So far, two survey questionnaires interrogating the perceptions and experiences of medical practitioners cited above in connection with the sexual and reproductive health problems and concerns of women and men with disabilities have been developed.

The questionnaire with regard to disabled females sexual and reproductive health issues have been circulated via email amongst obstetricians and gynecologists. The questionnaire with regard to disabled male sexual and reproductive health issues have been circulated via email to psychiatrists. Most contacts were obtained from the Federation of Obstetric and Gynecological Society of India (FOGSCI) and the Urological Society of India (USI).

Unfortunately, the response rate has been abysmally low. After waiting two weeks of sending the email, calls were made to clinicians personally. Around 150 doctors have been contacted so far out of which only two doctors have responded. Most doctors who picked up the call stated their disinterest in responding to the survey which does not take more than 15 minutes to complete. The reasons for refusal range from a lack

of interest, time pressure and no professional encounter with patients with disabilities.

In the light of the above, the project team is attempting different avenues for accessing informants but the task seems uphill at the moment.

Renu Addlakha is the coordinator. Other Research Team members are Tejaswhi Chhatwal, Shantanue Vidhur Nevrekar, K. Radhika and Neha Narayanana (Research associates).

(c) Knowledge Gateway on Women's Studies in South Asia and Creating a Digital Archive of Grey Literature on Women's Studies

This part of the project aims at strengthening the CWDS Library (VMML) and has three sub divisions:

- i. Digital Archive Development on Women's Studies,
- ii. Knowledge Gateway: Women's Studies Portal,
- iii. Specialised Library services for Visually Impaired.

The basic objectives are: i) to share resources, opportunities and a global integrated technology platform for all Women's Studies' organisations in the South Asian Region (SAR); ii) to facilitate networking, learning and sharing of experiences among Women's Studies communities in the SAR; iii) to develop a nodal access point for information on and in Women's Studies in the SAR; iv) to build an advanced digital archive, including of grey literature; v) to make the library resources accessible to scholars who are visually challenged.

The Library team led by Sanghamitra Jana Chatterjee is undertaking this segment of the project.

(d) Building Capacities of Women's Studies Centres in Regional Contexts

This segment of the project aims at building collaborations with University based Women's Studies Centres. During this year two workshops were held under the project. The Chandraprabha Saikiani Centre for Women's Studies organised a workshop titled "Women Markets in Assam: An Analysis" on 12th – 13th November in Tezpur University, Assam. During the coming months, workshops are proposed to be held in collaboration with Women Studies Centres (WSCs) in Bharatidasan University, Trichy; Aligarh Muslim University, Aligarh; Rabindra Bharati University (RBU), Kolkata; Tarabai Shinde Women's Studies Centre in Babasaheb Ambedkar Marathwada University, Aurangabad.

In addition to the workshops, proposals for research around select themes have been received from WSCs in Tezpur University, Bharatidasan, AMU, RBU, BAMU, Aurangabad, Punjabi University, Patiala, Hemavati Nandan Bahuguna University, Srinagar, Garhwal and Utkal University, Bhubaneswar.

A total of 5 workshops and research on 10 select themes shall be initiated during next year.

Indrani Mazumdar and Indu Agnihotri are coordinating this segment of the project activity.

Historical Overview on Early and Child Marriage

■■■■■ Researcher: Mary E. John

This project involves a detailed literature review on the subject of early and child marriage in India. The review has been structured as follows: Chapter one, Historical Soundings, 1800-2000, examines how the issue of child marriage became such a critical subject of social reform in the colonial period. In so doing, it effectively shows how the literature on the social reform of women may now be reframed as the history of the child – the child widow, the child wife and the school girl. Raising the age of marriage – from 10 to 12, and then from 12 to 14 for girls – were among the most challenging campaigns of this period. This chapter goes on to trace how the focus on child marriage retreats after independence and reappears relatively marginally in the 1970s – whether in the Towards Equality Report of 1974, the new agendas of women and development, or in the women’s movement. Child marriage appears fleetingly as an issue in the Ameena Case of 1991 and even more tangentially in the campaign for justice for Bhanwari Devi. Chapter two steps away from the Indian situation to look at the international scenario and the question of concepts. It argues that this is necessary in order to guard against the mistaken notion that early and child marriage is peculiarly Indian or non-Western. This chapter has sections on the history of marriage to show how widespread early marriage was throughout the world with a special focus on the unique situation in north-west Europe from the 16th century, when ages of marriage for women became unusually high. Histories of childhood are also examined to show how gendered these were in western contexts. Feminist interest in childhood has been very recent, and, moreover, has been more concerned with the politics of the relationship between women and children. The review demonstrated that a persisting ambiguity has attached to the girl/woman under conditions of life-long dependency, leading to her infantilization even when adult, or, from an alternative perspective, to an altogether too rapid end of her childhood. It is in the twentieth century that a new figure emerges, namely that of the adolescent – first as a problem category, but which

becomes normalised by the end of the century. Chapter two also offers accounts of two major countries not associated with child marriage, namely the USA and China.

Chapter three returns to the Indian context in the new millennium. It begins by showing that the figure of the girl child that becomes significant (including the decade of the girl child) is not particularly focussed on child marriage. Child marriage re-emerges in the twenty-first century as a consequence of international agendas and state-led developments in law and policy. This chapter therefore looks at some of the legal developments and policy initiatives of this period. It goes on to examine the relative paucity of research on the subject in India, in a situation where India has high prevalence rates in several regions and the largest numbers globally. Existing research has been dominated by demographic reports. The chapter examines existing data sets, and some of the new reports that look at trends, causes and consequences of early and child marriage. The chapter then argues for a more interdisciplinary approach that would draw in insights from the fields of education, marriage and sexuality, and labour, all of which are comparatively lacking. It concludes with areas of disagreement and debate, with the question of an emerging adolescence in India, and with the question whether the practice of sex selection and early marriage may be two sides of the same coin.

The draft of the study has been prepared and is to be revised for publication in book form.

The study has been commissioned by UNFPA.

Gender Dimensions of the Urban Labour Market: Investigating the Terms of Women's Inclusion and Exclusion

■■■■■ Research Team: Neetha N. and Indrani Mazumdar

This study looks at the question of low work participation of women in urban areas through an analysis of urban households and sectors of female employment in select cities and towns. The study was supported by ICSSR. The sector studied are paid domestic work, manufacturing, construction, education, retail, and other commercial and personal services across five states in the country, namely NCT Delhi, Kanpur and Mau in Uttar Pradesh in the North; Pune and Ahmadnagar in Maharashtra in the West; Chennai and Sriperumbudur in Tamil Nadu in the South and Kolkata and Santipur in West Bengal in the East.

The study reveals that one of the reasons for poor female labour force participation is the lack of suitable jobs on offer and the lack of adequate returns from employment. Social and cultural constraints though differ across regions and communities, are still issues that explain poor participation of women in employment. Households in urban

areas though are increasingly willing to educate their girls many do not see education as an investment for their employment, partly because of the overall employment scenario. Women who negotiate and overcome those barriers are few unless they are forced to work because of household poverty. The sectoral data on domestic work, urban factories, and construction, education and service workers though show diversities, in terms of social and economic profile of workers, working conditions and experience of employment. It points to the larger challenges of low wages, insecure working conditions and lack of social security. The study thrusts the need for more policies to ensure that women are able to benefit from the overall growth of the economy. Strict implementation of laws to ensure minimum conditions of work and providing protection against insecure employment terms can address the concerns of reluctant women entrants to the labour market. The study argues that while considering major amendments to labour laws, there is a need to acknowledge and address the gendered impacts of various labour legislations. The report was submitted to ICSSR.

Assisted by: Dimple Tresa Abraham and Ashmita Sharma

Work in Freedom: Evidence from Odisha: CWDS-LSHTM Collaborative Project

■■■■■ Research Team: Indrani Mazumdar, Neetha N. and Indu Agnihotri

With the study report having been presented at a workshop in November, 2018, revised and finalized by February, 2019, this collaborative project has been drawn to a close. The study itself is the outcome of an in depth research engagement with 20 villages in two blocks of one district of Odisha. It investigates factors determining women's labour migration, the social profile of women migrant workers, recruitment practices and modes of intermediation, the conditions of work to which women were migrating, the nature of destinations and the forms of migrant women's work, their experiences and vulnerabilities, and the precepts and practice of policy frameworks addressing gender, migration, and forced labour.

The study locates its evidence in an engagement with the changing paradigms and intersections of labour and anti-trafficking policy frameworks. It analyses the ongoing changes taking place in legal regimes governing labour and trafficking to argue the need for a more critically nuanced understanding of issues in relation to gender, labour migration, trafficking, and forced labour.

The mixed methods research engagement involved a one-time questionnaire based survey and a longitudinal interview series, conducted over two years with a cohort of women migrants. Three sets of questionnaires were served – 1 for household details covering 1255 households, 1 for individual details of men and women from these households, covering 1218 women and 1156 men, and 1 for migration experiences

covering 117 women and 429 men. 72 women migrants were interviewed in December-January, 2015-16. 45 migrants from this cohort were interviewed again in September-October 2016. Third and fourth round of interviews covered 44 from the same cohort, who were interviewed again in December-February, 2017-18. A revision of the research plan to include attempts to follow up some interviews at destination sites, had limited success and would have required more time than was available. Field observations and interviews at destination however, brought out significant elements of the changing dynamics of recruitment that had not emerged from the source area interviews.

The review of policy of course, relied on a primary analysis of policy statements, comparing earlier laws and current draft legislations, government notifications, parliamentary committee reports, state and district reports as well as discussions with policy-makers and officers/staff located on the frontlines of implementation in the local area, and the district anti-trafficking unit. Although formal/recorded interviews with policy practitioners were not possible due to procedural constraints on government personnel, informal discussions drew out their beliefs about women's labour migration and developments therein. These discussions at the state, district, and sub-district level, were supplemented by policy presentations and discussions by Odisha government representatives from the departments of Labour, Women and Child Development, and Panchayati Raj from Odisha that were made in a policy review session at a workshop in November, 2018, where the findings of the field study were also discussed.

The Odisha study has thrown up several new findings and has added regional depth and breadth to CWDS' long-term engagement with the dynamic field of women's migration in India. The study report focused on providing an in-depth view of the regional context and the social topographies of the Local, changing dynamics of intermediation in women's migration, changing aspects and features of women's migration, provides a sectoral perspective to the experiences of women migrant workers, and a gendered engagement with the flux that defines the field of law and policy in relation to labour, migration, and trafficking.

Assisted by Gayatri Panda.

**Partnership with ARAB, Swedish Archives for Labour History
to explore cross continental/regional trends and perspectives
around the Changing Contours of Women's Work**

■■■■■ Project Team: Indu Agnihotri, Indrani Mazumdar and Neetha N.

During this period an International Conference on "Long-term Perspectives on Home-based Work" co-organised by ARAB, CWDS and WIEGO was held on 22nd – 24th May, 2018 in Stockholm. The co-ordinating team from CWDS participated in the Conference. A volume based on papers presented in the Conference is planned with

Silke Neunsinger (ARAB), Indrani Mazumdar, Malin Nilsson and Jane Barrett as joint editors. Discussions are now on to organise a workshop focusing on transnational dialogues on women's work and development, with specific reference to Indo-Nordic experiences and perspectives. A preparatory meeting to plan the proposed activities was held in Delhi in 2019.

Labour Law and the Migrant Worker

■■■■■ Project Coordinator – Indrani Mazumdar and Neetha N.

The project had conceived a series of research activities to develop a grounded and experience based perspective on issues of labour rights, labour law and the migrant worker from the vantage point of women migrant workers. Jharkhand as a key outmigration oriented state, West Bengal, as a sending and receiving state, and the National Capital Region as a destination for migrants from both states, were the sites for primary level field research. Given the less diversified occupational profile (in comparison to male migrants), and concentration of women migrants in but a few sectors/segments of the workforce, our research was of course, focused on the sectors/segments of female concentration.

Initially we were working towards preparing a manual that would address the issues, problems, and experiences of women migrant workers in relation to specific labour laws. Yet, even as the study proceeded, the ground beneath our feet shifted and convulsed as labour law and its administration entered a phase of acute flux. Indeed, the very foundations of labour law and its procedures are being comprehensively transformed at such an accelerated pace in India, that it increasingly made little sense to draw up a manual that would become irrelevant even before it was finalised.

As such, the purpose of the research had to undergo a change and the study moved towards developing a perspective on the issues of migrant workers in the shifting landscape of labour laws in India. The research report is thus directed at developing an understanding of the thrust of change in labour laws in India, and links with the ground experiences, locations, and situation of some specific categories of migrant women workers.

The field studies in this report were conducted among women working in construction and brick kilns in Jharkhand, in paid domestic work in Jharkhand and Delhi, and in tea plantations in north Bengal. The study report 'Labour Law and Migrant Workers' contains three chapters. Chapter 1: 'The Changing World of Labour Law in India', provides a critical review of developments in the field of labour law. Apart from discussing the implications of the impending labour codes (of which three are still in draft form and one has been tabled in parliament), it provides an analysis of how gender issues are addressed by the codes Chapter 2; 'The Women Who Run

Our Cities: Field studies from Jharkhand’ with inputs from Anjor Bhaskarr Chapter 3: ‘Tea Plantation Workers of North Bengal’ with inputs from Sneha Pandey and Ashmita Sharma, Chapter 4: ‘Domestic Workers in Delhi’ with inputs from Ashmita Sharma. Nayantara Singh and Prashant Upadhyay assisted in the field work in Delhi and its data analysis respectively.

The project was supported by Oak Foundation.

Action Research on Women’s Labour Migration in India

■■■■■ Research Team: Indrani Mazumdar and Neetha N.

The first stage of the action research on women’s labour migration, supported by the ILO/DFID ‘Work in Freedom Project’, was completed in July, 2018. 15 working papers were prepared for the project along with one consolidated report. The working papers are as under:

1. Women Migrant Workers in Indian Policy Perspectives by Indrani Mazumdar, CWDS
2. Macro-Data Analysis of Women’s Employment and Migration by N. Neetha, CWDS
3. Political Economy of New Labour Regime: A focus on Women Labour in India by Satyaki Roy, (ISID) and Sona Mitra, (CBGA)
4. Migrant Workers and Law by Justice K. Chandru, (Retd) Madras High Court
5. Trafficking and Migration in India – Legal Challenges by Jasoon Chelat, Tamil Nadu Law University, Trichy
6. The journey Towards Getting the Law for Placement Agencies by Aparna Bhatt, Delhi High Court
7. Agrarian Crisis and Women (and Seasonal Migration) by Jaideep Hardikar, freelance journalist.
8. Impact of MGNREGA on Distress Migration by Dimple Tresa Abraham, CWDS
9. Domestic Workers by Kiran Moghe, Pune Zilla Ghar Kamgar Sanghatana (PZGKS)
10. Nurses in India: Migration, Precarious Employment, Conditions and Resistance by Maya John, JMC College.
11. Regimes of Work in the Textile and Garment Industry in India by Shobhana Warriar, Kamala Nehru College
12. Women Workers in the Export Readymade Garments Industry by Supriya Roy

Chowdhury, (ISEC), Bengaluru

13. Working Conditions of Women in Construction, Chaitanya, PhD Scholar, AUD
14. Women Migrants in the Brick Kiln Industry by Sudhir Katiyar, Centre for Labour Research and Action, Udaipur
15. The Price of Tea: Women Workers' Predicament in North Bengal Tea Plantations by Dr. Rinju Rasaily, AUD.

The consolidated report engages with the multiple strands of literature and policy discussions reflected in the working papers with the object of bringing out the interconnections, and developing an integrated labour and gender perspective towards action research on women's labour migration in India. While there are indeed commonalities in the concerns across the working papers, there are also differing viewpoints, diverse modes and methods of analysis, variations in interpretations of data and information as well as in assessment of policies. It was part of the understanding of this project that space needed to be given to contending voices and interpretations for developing the agenda of inclusivity in action research. Thus, while the report does not present a singular or fully unified perspective, the bringing together of several viewpoints, angles of entry, and interpretations, greatly enriched the process of thinking around the several dimensions that need to be taken into account in identifying issues and directions for field based action research.

Commemorating a Hundred Years of Rosa Luxemburg – her Life, Ideas and Works

■■■■■ Project Coordinator: Indrani Mazumdar

A hundred years after her death, Rosa Luxemburg remains an iconic figure, whose life and death is treated with respect by women's movements all over the world. There has however, been little engagement with Luxemburg's ideas by women's movements or women's studies in India or elsewhere. It is in such a context that in the centenary year of her cruel murder, CWDS in collaboration with the Rosa Luxemburg Foundation (RLS) commemorated the life of Rosa Luxemburg through organising public discussions of some of her ideas, theories, and contributions in life and in death and opening up a long overdue discussion on the relevance of socialism for the women's movement in India.

The three areas of Luxemburg's concerns which strongly resonate in the Indian context are: 1) Her uncompromising opposition to imperialism and its wars, 2) Her commitment to socialism for which she gave her life, and 3) Her economic ideas about the relationship of capital accumulation with the non-capitalist sector.

A panel discussion 'Remembering Rosa Luxemburg' as the initial event held on March 19th, 2019. Prof. Irfan Habib, Prof. Utsa Patnaik and Dr. Chirashree Dasgupta were the speakers. It was followed by a screening of Margarethe von Trotta's biopic 'Rosa Luxemburg'. The enthusiasm generated by the panel discussion was evident in that it drew an audience that was more than double what had been expected. A full report on the panel discussion is in process of being prepared. It is proposed that papers based on the panel discussion may be published in IJGS. A proposal to organise a festival around some of Luxemburg's ideas including a seminar on the question of socialism and the women's movement in India is being worked upon for the latter half of 2019.

Mothers Negotiating for Daughters' (Higher) Education: Exploring the Intersection of Caste, Class and Gender in Balmiki Community

■■■■■ Project Coordinator: Vandana

The project captures the experiences of Dalit girls' in their journey to higher education and the ways of negotiating the discriminatory system. Families emerge as one of the prominent institutions at the crucial phases of Dalit girls' lives as it differentially shape/influence the educational experiences of girls. Within the family, it is the male member i.e. fathers who appear to influence daughters' educational aspirations. The role of fathers dominates many Dalit girls' narratives whereas mothers received liminal space and rare mention for their engagement in the process. Keeping in mind the void in the existing narratives, the study would delve into exploring women's intergenerational mobility (in terms of labour, education, marriage and gender relations in the family), perception and experiences of Balmiki mothers on their daughters' education and their engagement in the process.

हिंदी में स्त्री अध्ययन सामग्री तैयार करने संबंधी परियोजना

हिंदी कार्य के अंतर्गत इस साल में हुई प्रगति का संक्षिप्त ब्योरा इस प्रकार है:

- (क) पुस्तकालय में हिंदी पाठ्य सामग्री के संकलन और परिवर्धन का काम इस साल भी जारी है।
- (ख) वीना मजूमदार मेमोरियल पुस्तकालय (CWDS) में हिंदी अखबारों के लगभग ४०० आर्टिकल्स का संग्रह २०१८-१९ में डाटा-बेस में लाया गया है।
- (ग) रजनी तिलक द्वारा दिए गए दलित स्त्रियों संबंधित दस्तावेजों का डीजीटाईज़ेशन के बाद विषयानुसार वर्गीकरण जारी है। यह काम इस वर्ष में पूरा किया जायेगा।
- (घ) इस वर्ष पुस्तकालय में हिंदी की लगभग १५० पुस्तकें खरीदी गईं जिनमें महिलाओं से संबंधित पुस्तकों के अतिरिक्त पुरानी पत्रिकाओं के संकलन, रचनावलियां व पत्रकारिता कोष आदि शामिल हैं।

- (ड) चाँद का डीजीटाइजड संग्रह लाइब्रेरी में शामिल कर लिया गया है.
- (च) पुस्तकालय द्वारा संकलित करेंट अवेरनेस बुलेटिन मे भी हिन्दी मे प्रकाशित सामग्री को सम्मलित किया जा रहा है ।
- (छ) चाँद पर आधारित संकलन २ खण्डों में प्रकाशित करने की तेयारी है. डॉ विजय कुमार झा इस पर काम कर रहे हैं.
- (ज) संवाद व्याखान श्रृंखला इस वर्ष भी जारी रखी गई.

इस काम में विजय कुमार झा, नयनतारा सिंह, मधुश्री पाण्डेय और इन्दु अग्निहोत्री संलग्न हैं

Action Research

Action Research Programme has now completed 38 years. CWDS needs to document the long history of its intervention work among peasant women detailing the journey and highlighting the learnings. With larger social and economic changes coupled with organisational/ leadership shifts, there are many challenges which needs to be captured for reorienting the programme.



Arjun seedlings before planation



Buniyad reeling machine training under TSP Project



Covering of moths for laying



Moth testing under Microscope



Health awareness camp



Broiler Farming



Vermicompost production



Vegetable cultivation by Producer group

Partnership with Peasant Women (and Men) in parts of Bankura and Purulia Districts, West Bengal

■■■■■ Team: Pulak Gupta, Meghnad Desmukh, Swapan Chowdhury and Bimal Pakhira; Representatives of Nari Bikash Sangha (NBS), Mahila Samitis (MS), SGSY groups, and Staff and participating farmers (men and women) of Bagicha projects

The CWDS's engagement and partnership with Peasant Women (and men) completed 38 years in Bankura and Purulia district of West Bengal. The present association of CWDS & NBS consist of 34 Gramin Mahila Sramik Unnayan Samitis, 14 Producer groups under Tassar Silk Project(TSP), 49 Women SHGs and 271 TSP families. Ninth Parichalan Mandali election of NBS was conducted during this year

CWDS and Integrated Tribal Development Project through Tasar Culture under TSP

This two-year project, which has got an extension of one year till, September 2019, in partnership with Nari Vikas Sangha aims at the integrated development of tribal women through Tasar culture. The project is supported by the Central Silk Board and the State Department of Sericulture.

This year, 271 Beneficiaries under different components (both Pre & post cocoon sector) were mobilised by CWDS & NBS in three project blocks (viz. Raipur, Khatra & Hirbandh).

Tasar Culture: This year CWDS & NBS mobilized samiti members and TSP project beneficiaries in Tasar culture. During Seed Crop Rearing 24747 person days of employment were generated. Third crop production was hampered due to bad weather & extreme cold condition. Nucleus Seed Rearing generated 1650 person days of employment. For the first time, the Partnership organised grainage operation for Basic Seed production. During grainage operation 1690 person days of employment were generated. Post Cocoon activities - Training was provided to 14 Reelers with the help of 7 Buniyaad Reeling machines. An expert from SC & TH, Malda acted as the Trainer. Liaison was made with DOS for supply of rest of the Machines for Reelers/Spinners. Yarn produced by Buniyaad machines, during training was sent to the weavers for checking the quality of the yarn to decide the utility of Buniyaad Reeling machines. Maintenance of Block Plantation and regeneration of Block plantation of Tasar host plants continued this year. Around 13.5 acres old tasar host plantation was regenerated in Dhabani Gramin Mahila Sramik Unnayan samiti, Khatra Block through convergence with SSDP scheme under DOS. Further three Samitis (viz. Tentla, Sriramghutu & Tamakhun), which are not covered under TSP project, were supplied fertilizers inputs with financial support from CWDS. Infrastructure Development: Construction works of one Tasar Basic Seed Production Unit(BSPU) and One Work shed & Storage Room

for one Reelers' /Spinners' Collectives were constructed in two samitis. Two Private Grainage houses were also constructed in two non- samiti villages' in Raipur block. Construction works of One Work shed & Storage Room for one Reelers'/Spinners' Collectives at Niljora, Raipur block is under process. Required lands for those constructions were donated by the villagers to the Samiti/Groups.

During this year many training for mobilizing techniques was also undertaken:

- ❖ 15 days Training organised for 14 Reelers with the help of 7 Buniyaad Reeling machines. An expert for SC&TH, CSB Malda acted as Trainer.
- ❖ Seven days training organised for 10 representatives of Basic Seed Production Unit (BSPU) at Baroghutu under TSP Project for quality Basic Seed Production. Experts from CSB, DOS & PRADAN took part as trainers.
- ❖ C-DAC expert provided in situ Pebrine-O-Scope (Tasar Moth Testing Apparatus) training after installation of five apparatus at five grainage units through DOS.
- ❖ Six Training programmes were organised for the members of Tasar Farm School at Dhabani Samiti. Block & District level Officials from Sericulture and Agriculture department acted as Trainer. At the end of the Programme Tasar rearing & Grainage equipments were provided to the 25 members of the School under the scheme. Other members were provided Pulse seeds (viz. Gram, Musur & Khasari) for rearing.

Employment and Income Generating Activities through SHGs and other collectives:

- ❖ 130 members from 13 Producer groups under TSP were engaged in different types of Income Generating Activities either on group or individual basis through project support. Assisted group members have taken different types of income generating activities namely vegetable cultivation, animal husbandry, tailoring, procurement of seed for tasar rearing & seed cocoons for grainage operation.
- ❖ Two Samitis and Six SHGs reared 94166 birds in their own farm in collaboration with Arambagh's Hatcheries and 5011 person days of employment were generated through Broiler farming.
- ❖ Six samitis have produced 132 quintal Babui grass. Samiti members used a part of this produce for rope making and rest was sold to the other samiti members & private traders.
- ❖ To increase production and productivity of agricultural crop and income through small business, support for inputs and cash loan for business has become a regular activity among the samiti members.

Child Care Centres (Crèches) and Village Libraries

In social development sector, nine crèches for children of working mothers and six village libraries for neo- literates are functioning on regular basis in collaboration with NBS. This year 53 children (Male-27, Female-26) were enrolled in nine crèches and 54 children (Male-27, Female-27) admitted to primary school from the crèches. As usual, annual sports for Crèche children & mothers were organised. On demand daily newspaper & employment news are provided to the villagers through libraries.

Meetings/Visits: One Annual General Body Meeting and Four EC Meeting of NBS, AGM & Election in 8 Samitis, 69 Samiti meetings and 51 Producer Group meetings were held during this year. Related to the TSP project the following meeting/visits were held:

- ❖ Project Implementation and Monitoring Committee (PIMC) meeting under Tribal Sub-Plan project at Kolkata.
- ❖ Two Project Cluster Level Monitoring Committee (PCLMC) meetings held at Tasar Cocoon Market, Khatra & at the chamber of Mission Director, Bankura.
- ❖ Meeting with Central Silk Board Team held at Mission Director's Office, Bankura.
- ❖ A Two-day visit of the team consisting of CSB & DOS Officials to TSP Project sites.
- ❖ C-DAC Team, District & Block Agriculture & Sericulture officers visited Tasar rearing fields.
- ❖ CWDS staff and a group of selected beneficiaries (particularly Reelers & Spinners) under TSP Project participated in exposure visits held at Fairport & Nowapatna & in Odisha.
- ❖ A Workshop 'Partnership for Social Change; Experience and Directions' organised by CWDS & NBS for two days (i.e. 13-14/02/2019) at Jhilimili, Bankura.
- ❖ Ninth Parichalan Mandali election of NBS.
- ❖ 51 Candidates from 6 Groups of 34 Samitis had contested in the Election for 18 Seats (i.e. Pratinidhi Seat-12 & Secretary & Savapati Seat-6). Total number of voter was 367 & total poll was 337. Total valid & invalid vote was 327 & 10 respectively.

Research and Documentation

- ❖ Updating of Samiti Profiles and photographic documentation on all development activities were also completed this year.
- ❖ Manuscript in bilingual (English & Bengali) literature on Tasar culture have been prepared for printing.

CWDS' engagement with Barsole Mahila Sarbik Bikash Sangha (BMSBS) in Parts of Jhargram, Paschim Medinipur district, West Bengal

■ ■ ■ ■ ■ Team: Meghnad Desmukh, Shanti Pal and Dipali Mahata

CWDS in collaboration with Barsole Mahila Sarbik Bikash Sangha (an apex body of 12 Gramin Mahila Sramik Unnayan Samiti) undertook various economic and social activities, emphasizing new activities.

Tasar Culture and Rearing: i) Raising new plantation- Two samiti (viz. Joypur & Kishoripur) have raised 10 acres' plantation of Tasar host plants (10000 plants) through their own nursery. 1210 person days of employment were generated during new plantation activities. ii) Maintenance-Maintenance of Tasar host plants (viz. pruning, pollarding, application of plant protection, fencing gap filling etc.) completed in 7 samitis (viz. Kishoripur, Joypur, Mahulbani, Ashakanthi, D. Barsole, Bhalukkhulia & Amlatora). Tasar Rearing: In the first round, 2050 Disease Free Laying (DFLs) were brushed by two samitis (viz. Ashakanthi & Joypur) received from Department of Sericulture and have produced 15680 number of cocoons. 1230 person days of employment were generated. In the second round seven samitis (viz. Ashakanthi, Joypur, Bhalukkhulia, Mahulbani, Amlatora, U.Barsole & D. Barsole) 3426 DFLs were received from Jhilimili Grainage of NBS and have produced 70160 cocoons . 2397 person days of employment were generated during rearing.

Construction Works: One Tasar rearing shed was constructed at D. Barsole Samiti for temporary shelter & storing of harvested cocoons, with financial support from CWDS.

Support received from Department of Sericulture: Fund were received for construction of one grainage building and one cocoon storage building at Joypur & Amlatora samiti during last quarter of the year. However, construction work was delayed due to elections.

Bamboo Plantation: Required maintenance of existing Bamboo plantation at Joypur Kalindipara Samiti was completed this year.

Vermicompost Production: This year six samiti have produced 79 Quintal of Vermicompost through their own sheds. Seven quintal compost was used by samiti members themselves for their own vegetable cultivation. This year vermicompost production activity has extended to one new samiti that is Kishoripur.

Loan Programme: The Loan programme has become a regular activity of BMSBS. A separate bank account entitled “Reen Tahabil Account” was opened for this purpose. With this financial support, samiti members have engaged in various types of income generating activities like vegetable cultivation, Pig & Goat rearing etc. A few members have received family consumption loan for house repairing/ new construction etc.

Vegetable Cultivation: On demand, high yield variety seasonal vegetable seeds/ Seedlings viz. Oil seeds, Gourd, Pumpkin, Brinjal, Bottle gourd, Cabbage, Radish, Chilli, Tomato, Ladie’s finger, Cucumber etc. were supplied to 143 members of 12 samitis. A central nursery was raised at Chhanapara samiti for various types of vegetable Seedlings. A part of its produce were consumed by the samiti members and the rest were sold to the weekly market.

Goat and Sheep rearing: 17 goat & 3 Sheep were supplied to 20 members of two samitis (viz. U. Barsole & Ashakanthi) under income generation activities.

Health Awareness Programme: CWDS, in collaboration with BMSBS, organised one Health Awareness cum Check-up camp at D. Barsole samiti, with the presence of a Doctor of Medicine and Pathology team. About ninety persons (both samiti & non-samiti) participated in the camp. Blood grouping & Health check-up were done in the Camp.

Other activities: Five BMSBS meeting including one General Body meeting, two Reen Committee meeting and sixty samiti meeting were held during this year. Collection of membership subscription from sister samitis, updating of samiti accounts, opening of bank accounts, renewal of FDs was also completed for the year.

Household Survey of participant members of Kishoripur samiti was completed during this year.

Convergence with Local administration: To perform the above cited activities liaison was established with the local Panchayet, Forest Department, Department of Sericulture, BCKV-Jhargram, Khadi society, Block Land & Land Revenue offices and Private Traders.

Teaching Women's Studies

CWDS is actively involved in the teaching of women studies. CWDS- AUD MPhil-Ph.D programme has gained acceptance with the number of applications for the Programme increasing every year. Full time teaching and supervision has added to the centre's profile and broadening of faculty's engagement. Apart from its collaboration with AUD, faculty are also involved in the development of modules for teaching programmes of women studies and are resource persons in various refresher courses in several Universities. Yet another engagement is the ICSSR fellowship Programme for Ph.D scholars.

AUD-CWDS Women's and Gender Studies M.Phil-Ph.D Programme

The 2018-2019 academic session marked the seventh year of the MPhil/PhD Women and Gender Studies teaching collaboration between Centre for Women's Development Studies (CWDS) and Ambedkar University (AUD). It was also the second year of the three year (2017-2020) Memorandum of Understanding drawn up between both institutions. A new draft MoU is to be considered for renewal of the collaboration in 2020 prior to which there shall be a process of review, appraisal and restructuring of courses and faculty inputs.

Administrative and Financial Structure

The main administration of the M.Phil./Ph.D. programme is located within AUD which is the degree granting institution. Ambedkar University provides stipends to MPhil students in their first and second year. With the exception of the ICSSR institutional fellowships for PhD students administered by CWDS, all administrative and financial matters are the domain of AUD.

The MPhil and PhD academic programmes follow the revised UGC guidelines whereby MPhil students must complete course work and the thesis within the stipulated two-year period whereas PhD students are to complete coursework and thesis submission within a period of five years. The PhD programme also caters to students from outside AUD who may not have the requisite background in the field of Women and Gender Studies, and who can avail of the courses being offered in the first year of the five-year period towards completing their PhD. The MPhil and PhD courses each have a taught component. The course includes a core compulsory component together with a basket of electives in order to ensure flexibility and interdisciplinary approaches.

Ph.D. Programme

10 students were selected to join the PhD Women and Gender Studies course in 2018. There was one dropout as a result of which there were nine registered PhD students for the 2018-2019. Students who had already successfully completed the CWDS-AUD MPhil course including thesis submission were not required to take the core Feminist Theory taught course. All PhD students were required to take the Guided Study course.

Two PhD students (Latika Vashist and Abdul Rahman K.C.) submitted their PhD thesis and completed their viva successfully during the 2018-2019 academic year.

As per the University guidelines, PhD admissions shall be undertaken simultaneously with M.Phil admissions for the 2019-2020 academic year.

MPhil Programme

A total of ten students were admitted to the MPhil programme this year. The core courses of Feminist Theory and Research Methods were taught in the first semester. The Guided Study course tailored to individual student's research themes was part of the second semester.

	Semester 1 Course name and credits assigned	Semester 2 Course name and credits assigned
1	Feminist Theories (4 credits) Core compulsory	Guided Study (2 Credits) compulsory
2	Research Methods (4 credits) - Core compulsory	Elective (4 credits) Open Elective
3	WGS Elective (2 credits)	
Semester 3 and 4 - Dissertation/Thesis - 16 credits		

In semester one, the course Feminist Theories aims to familiarize students with the different theoretical orientations and concepts used by scholars in the field of women's and gender studies. This course is co-taught by Mary John and Seema Kazi. In addition to Feminist Theory, the Research Methodology course was also taught in the first semester. Its objective was to understand and appreciate different social science methodologies and practice through small projects. The course was co-taught by Bijoya Roya and Rachana Johri.

The Guided Study course was the only core course for M.Phil and PhD students in their second semester. The course was structured around the thematic subject focus of the student as well as questions relating to how they wish to conduct the proposed research with a faculty member assigned to each student.

Students chose from a basket of electives both from within the Gender Studies Programme and from across AUD on themes connected to their research theme and questions. It was found to be useful exercise.

List of Completed M.Phil Dissertations during 2018-19

1. Anu Rani - Location Gender in Mass Public Transport in Delhi: A Study of Women Bus Conductors. Supervisor: Dr. Rachna Chaudhary.

2. Anjali Raj - Scripting an 'Urban' Self: Narratives of Young Women Migrating to the University of Delhi. Supervisor: Dr. Shubhra Nagalia.
3. Hemantika Singh - Contemporary Documentary Film Practice in India: Unpacking Interventions on the Gender Question. Supervisor: Dr. Bindu K.C.
4. Bhargavi Dilipkumar - A Study to Understand the Shifting Boundaries of Social Movements and Electoral Politics, The Case of Adivasi Gothra Mahasabha. Supervisor: Prof. Mary E. John.
5. Jaideep Pandey - Sar-Guzasht-E Bala Kashan': Education, History Writing and The Female Narrator in Women's Urdu Fiction. Supervisor: Dr. Shad Naved.
6. Kusum Lata - Lower Caste Women's Question: An Exploration on Terminologies and Themes. Supervisor: Dr. Rukmini Sen.
7. Jasleen Arora - Sughar Saheli, 1917-? - Alternative Subjectivities and Punjabi Women's Periodicals in Colonial Punjab. Supervisor: Prof. Anita Ghai.
8. Kunzang Angmo - Ladakhi Women in Women's Organizations: Exploring Ideas of Women's Empowerment. Supervisor: Dr. Seema Kazi.
9. Neha - Changing Conceptions of Motherhood in Russia with Special Reference to the Works of Maxim Gorky and Leo Tolstoy. Supervisor: Prof. Krishna Menon.
10. Prasann Kumari - The Discourse on Trafficking and Labour Migration: Migration of Tribal Women for Domestic Work. Supervisor: Prof. Neetha N.
11. Suridhi Sharma - A Study of Changing Discourses around Menstruation in India. Supervisor: Prof. Renu Adlakha.

List of. Completed Ph.D Dissertations during 2018-19

1. Latika Vashist - Law, Feminism and Emotions: Working Through the Legal Unconscious. Supervisor: Prof. Anup Dhar.
2. Abdul Rahman KC – Gendering Community Identities: Making of the Contemporary Mappila Man, 1970s to the present. Supervisor: Dr. Bindu KC.

Co-ordinators: Seema Kazi and Bijoya Roy

ICSSR Institutional Doctoral Fellowships in Women's Studies (2018-19)

Since 2013 CWDS has continued inviting applications and administering the ICSSR Institutional Doctoral Fellowships in Women's Studies. During this period a total of 13 fellowships were disbursed comprising selected candidates in their first, second and third year of the Fellowship Programme. Nine fellows out of the 13 were from the CWDS-AUD Collaborative Research Programme in Women and Gender Studies while four were from other universities.

All scholars submitted bi-annual reports that were evaluated by an Evaluation Committee on the basis of which recommendations were made to ICSSR for continuation of the Fellowship for those candidates whose work was found to be satisfactory.

In 2018-19 five candidates were selected for the ICSSR Doctoral Fellowships Award Programme.

The fellowship programme is coordinated by Dr. Seema Kazi

Interns and Scholars affiliated to CWDS

The following were affiliated or interned with the Centre in the year 2018-19:

Shrishiti Patra a student from Dr. B.R. Ambedkar University, New Delhi, worked on the project "Maternity Care Provision, Medical Dominance and Health Care Market in India" under the guidance of Dr. Bijoya Roy for 5 weeks.

Isha Sharma, registered for Ph.D with NIEPA was attached to the project titled "Gender Dimensions of the Urban Labour Market: Investigating the Terms of Women's Inclusion and Exclusion" under the guidance of Prof. Neetha N. The period of internship was 28th July to 10th August, 2018.

Policy Perspectives' / Advocacy and Networking

CWDS role as a partner institution has evolved over the last four decades. We continue to engage with policy makers, women's organisations and social science research institutions through sharing our research findings and also in identifying and undertaking newer areas of research. Child care issues has been one of core areas of intervention with FORCES network located at CWDS.

CWDS- FORCES Network

■■■■■ Coordinator - Savitri Ray

National Campaign on Child care

In continuation of campaign on Childcare, four Regional consultations were organized in collaboration with state chapters during the year. Three consultations were organized in the North/East and Western region. FORCES state members, partner organizations, members of trade unions and other network & alliance group members participated in these consultations. The main objective of these consultations was promoting the issue of Quality Public Child Care as a Right for all and making the issue visible. Also to raise awareness amongst informal workers' organizations and networks with regard to the importance of advocating for childcare provisions. FORCES has also done some studies in the area of Childcare and shared the findings as part of evidence based advocacy.

A charter of demands was prepared with a consensus of all members and circulated for further sharing. Members of trade Unions also agreed to share and discuss the issue of Childcare in their respective forum as it was observed that TUs are not raising this issue as vigorously as the issue of worker's rights.

The following key demands were circulated in all workshops/ consultations:

Quality child care is a right for all:

- ❖ Full day, free, quality, holistic and integrated early childhood care for all
- ❖ Increased and adequate investment by government - central and state - for quality child care, indexed for inflation
- ❖ Child care undertaken in a child care centre must be recognized as decent work and receive appropriate skills training
- ❖ Maternity entitlements for all women
- ❖ Developing appropriate and participatory mechanisms for implementation, monitoring and evaluation, including grievance redressal systems

Proceedings of all four Regional consultations were prepared. Follow up of northern consultation resulted in holding workshops with ICDS officials and AWWs and TUs in the state of Uttar Pradesh - districts of Azamgarh and Lucknow where members of Trade Unions also agreed to hold a state level meeting in December 2018.

Some of the issues that emerged from the recent intervention and agreed upon by the members to work on these in the coming phase are as follows:

- The question of public provisioning of crèches and child care is not yet part of public consciousness; therefore, need to highlight the issues of the child care as a social and State responsibility.
- At the ground level, overall lack of demand and knowledge of existing entitlements that guarantee quality public child care provision such as the MGNEGRA/ ICDS
- Workers' welfare boards in the states have substantial funds collected from Cess, like the construction workers board, but do not spend money on creches.
- Provision of AW cum Creches has been agreed upon by government in the 12th FYP but not implemented as it should have been.
- Need to have more of macro as well as micro level studies highlighting the inter-linked needs and issues of the women worker-mother and the child.

Activities

- ❖ National Regional Consultation *Quality Childcare as a Universal Right for All* , April 16-17, 2018, Lucknow
- ❖ Eastern Regional Consultation on *Quality Childcare as a Universal Right for All*, June 11-12, 2018, Bhubaneswar
- ❖ Western Region Consultation on *Quality Childcare*, July 6-7, 2018, Ahmedabad
- ❖ Workshop on “Informal Workers and their Child Care Needs” November 21, 2018, Lucknow
- ❖ Workshop on Childcare needs with ICDS official & AWWs at Atraulia, Azamgarh, November 22, 2018
- ❖ Meeting of FORCES members on September 28, 2018, IIC , New Delhi
- ❖ FORCES in- house meeting on 28th February 2019

Campaign with Political Parties

Keeping the election year in mind, FORCES members also started campaigning and holding discussions with national and regional political parties in states and at the national level as well. A charter of demands (in Hindi & English) was submitted to these parties. Two major national parties have also included the demand for creches for women in informal sector in their respective election manifesto.

Indian Association for Women's Studies (IAWS)

While the Secretariat office and files had moved to Pune in January, 2018, the financial office of IAWS continues to be housed in CWDS.

Apart from providing institutional support for the financial office, Indrani Mazumdar, as the outgoing General Secretary remains as an ex-officio member of the Executive Committee Member of IAWS. In 2018-19, she has been associated with representations by IAWS to the UGC regarding issues related to the UGC supported Women's Studies Centres in Universities and Colleges.

The context for such representations was first the absence of any replacement or clarity regarding continuance of the 12th Plan guidelines after the Plan was brought to a close in September, 2017. Then, in March 2018, a set of guidelines for WSCs was placed in the public domain by UGC. The new guidelines caused a furore in the women's studies community, since the allocation envisaged for University Centres would mean a drastic cut in annual fund allocation by 12.5 lakhs for Phase II Centres, by 29 lakhs for Phase III Centres, and by 40 lakhs for Advanced Centres for Women's Studies in Universities and abandonment of a phase wise development approach, although allocations for College level WSCs was increased. Since many University WSCs would have to shed faculty and staff, under the new guidelines, IAWS took up the issue with the UGC. It was later announced that these were draft guidelines. IAWS collected feedback from the WSCs and prepared a representation, which welcomed the increased allocation for college centres, but asked for revision of the allocations for University Centres along the lines of the 12th Plan framework.

As an EC member, Indrani also remains closely associated with the IAWS project for development of women's studies in Jharkhand.

The IAWS EC proposes to hold the XVI National Conference scheduled for early 2019, in Delhi.

Library and Information Services

The Vina Mazumdar Memorial Library (VMML) named after Late Prof. Vina Mazumdar has been actively engaged in building resources in Women studies and sharing of resources through professional library-centred networks. Space is an important constraint in its expansion. Further, absence of dedicated funds remains an issue for acquiring new books, journals and e-resources.

The library is an integral part of CWDS. Set up in 1980 when CWDS was established, the library provides solid research support to CWDS's faculties, researchers and to scholars, activists, students and others from all over India and overseas. It has a rich collection of research materials related to gender and women studies. It is now located at YWCA building on Ashoka Road.

Development of Digital Archive

VMML has over 8,500 grey literature in the form of conference papers/proceedings, reports, monographs, memorandums, press release, audio-visuals etc. Apart from these, the Library has also been collecting posters from various women's organisations within and outside India. VMML is creating the digital archive for these types of selective collections. The digital archive will restore and preserve of these valuable resources for a longer period and will enhance the access of these grey resources by much larger audience. The Archival database has been created in DSpace (Open source Repository Software). Metadata for the respective scanned documents have also been prepared. The default DSpace Dublin Core Metadata has been used for this archival database.

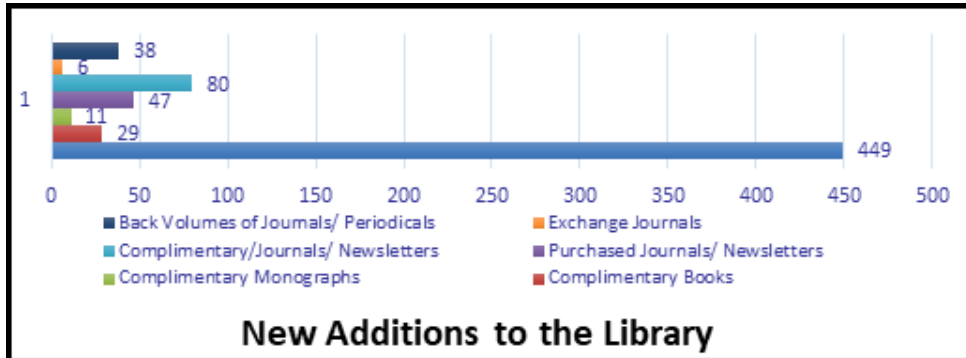
Oral History

An oral history series with the name "From Memory to History" has been initiated to generate resources related to women status, education and social change. Under this initiative, activists, educationalists, and experts on women's issues are invited to share their long engagement and experiences in an interview which will be then document and preserved in the library. These interviews will be made available to the users of CWDS Library for research and scholarly purpose.

Collection Development

VMML Collection Development has always focused on collection related to women's studies in the form of mimeo papers, articles, books, annotated bibliographies, statistics, theses, dissertations, occasional papers, conference documents, reports, newspaper clippings, policy documents, audio-visuals and other electronic information resources either by purchase or in complimentary basis. It has always paid a special attention to collect the unpublished material through its institutional channels in India and abroad. The thrust areas of the collection during 2018-19 have been Early and Child Marriage, Sexuality, Disabilities and Violence Against Women, Dalits, Scheduled Castes, Women's Health, Feminism, Women's Employment, Migration, Women's Status, Women-Literature, Women-Biographies, Women's Law and Violence against Women and Resources in Hindi etc.

New Additions



Collections that have been added to the Library in 2018-19 are

Types of Collection	Total Number
Books	10,675
Monographs/ Institutional Papers/Mimeo Papers	7973
Conference Documents	1344
Theses	94
CD ROMs	89
Back volumes of Journals/ Periodicals	1112

Records in Koha Database

During 2018-2019, over 2,862 records were added in Koha database of which.

- 2413 records are articles from journals and newspapers of which 1442 records are full text newspaper clippings.
- 449 records of books, monographs, reports, conference documents have also been added.

Presently the Database has over 1,27,500 records including 40,000+ full text articles from journals and newspapers. During this year 1,442 newspaper full text articles were linked and hosted on Koha and available only through Intranet.

Information Services

The Library has been providing a number of information services on a regular basis to facilitate the dissemination of its resources. Some of the highlights of our information services are:

Current Awareness Bulletin (Bi-Monthly)

Since 1984, the Library has been regularly bringing out “Current Awareness Bulletin” a bi-monthly publication for our users abreast with current information in the field of women’s studies appearing in the form of books, conference documents and reports, periodical articles and newspapers items and have been added to the library collection. During this financial year a total 7 issues of CAB have been brought out.

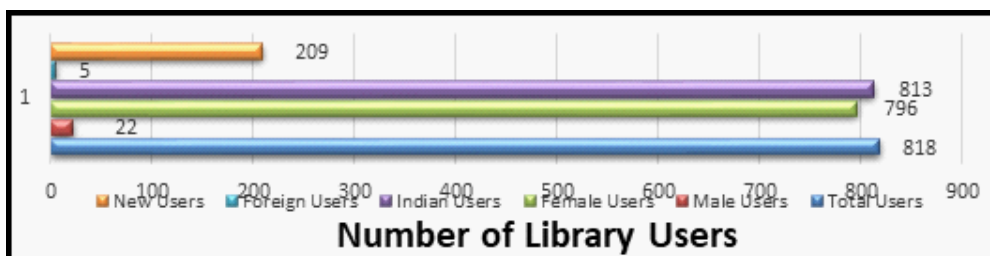
BOL: An Electronic Discussion List on Gender Issues in South Asia

VMML is moderating BOL since 2000. Currently it has 1129 members from 40 different countries spreading in 5 continents. During this year over 150 new members have subscribed to BOL.

Readership Profile

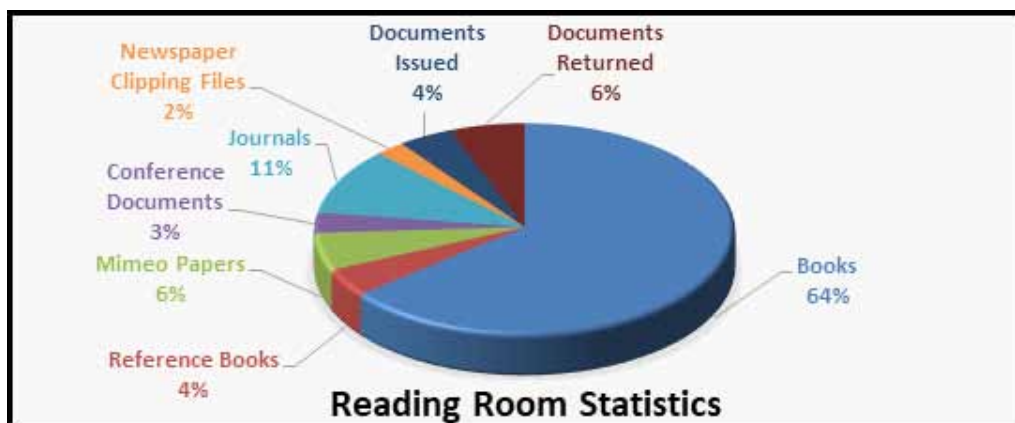
The Library has continuously catering to the information requirements of a very wide range of users, both from India and abroad including CWDS Faculty and CWDS-AUD M.Phil. and Ph.D. Course students. During this period, 818 researchers of which 209 new users have consulted the Library. Further analysis of the users is given below. The

VMML offers photocopying service to all its members. Only single copy of journal articles and book chapters are provided for personal study and research purpose.



Reading Room Statistics



A total of 3113 documents have been consulted by the library users. The documents consist of :



Seminars/Workshops/Conferences/ Dialogues

Organising seminars, workshops and conferences is an important way to interact with researchers, students, activists and policy makers which could provide newer directions to our work. Efforts to reach out to a larger pool of scholars by holding discussions in Hindi medium though continued, efforts are required to mainstream and integrate these into our regular activities.



**National Workshop on
 Disability, Gender and Violence :
 Issues and Challenges**

Project on
**Violence against Women with
 Physical Disabilities in India:
 Understanding the Issues and
 Promoting Legal Empowerment**

**Monday, 25th February 2019
 (09:30 - 18:00)**
 &
**Tuesday, 26th February 2019
 (10:00 - 18:00)**

**Conference Hall 1, India Islamic
 Cultural Center, Lodhi Road, New
 Delhi**

(Organized by Center for Women's
 Development Studies and Supported
 by Women's Fund Asia)

- ❖ **Panel discussion “Remembering Rosa Luxemburg” jointly organised by CWDS in partnership with the Rosa Luxemburg Foundation (RLS), 19th March, 2019 at Constitution Club of India, New Delhi.**

The panel discussion had three speakers, Prof. Irfan Habib, Prof. Utsa Patnaik, and Chirashree Dasgupta, was chaired by Prof. Ritu Dewan. In her welcoming remarks, N. Neetha referred to the commemoration as part of CWDS’ openness to learning from all while remaining non-aligned. The chair in her opening remarks emphasized the relevance of Rosa Luxemburg as an economist, a feminist, and one who argued that the struggle for women’s emancipation is a joint struggle of both men and women.

Irfan Habib’s keynote presented a tour de force of Rosa Luxemburg’s life and ideas. He pointed out that at a time when colonialism was not a subject for political action by the working class movement of Europe, and Karl Marx’s articles on colonialism in the New York Tribune were not yet available in Europe, Rosa Luxemburg put the anti-colonial struggle on the agenda by a purely theoretical work. He explained what he called the ‘Luxemburg puzzle’. The second element in Rosa Luxemburg’s ideas that Prof. Habib referred to was with reference to the national question. The third element was Luxemburg’s assertion that freedom of thought and expression had to be an essential element of a Marxist party, and the fourth was her insistence on women’s equality.

Prof. Utsa Patnaik’s discussion focused on Rosa Luxemburg’s economics, and the problem that Luxemburg had identified - that Marx’s analysis of capitalist accumulation was carried out within a formal model of capitalism that was completely closed - it had no trade, no third strata or classes other than capitalists and workers. Quoting extensively from ‘The Accumulation of Capital’ to show the sharp logic and scholarly mind evident in the book, she argued that where Rosa Luxemburg provided an inestimable service in identifying accumulation as being dependent on access to non-capitalist strata and classes in what we call the third world. She pointed out that long before they sought markets outside, the colonial powers used heavy artillery and violence to acquire products they could not produce, e.g., raw cotton for their cotton industry and other tropical crops that they could not produce themselves, and the motives which drove them in the 17th and the 18th century to colonize our territories - those motives have not gone away, but we do not recognize them.

Quoting extensively from Rosa Luxemburg’s writings and speeches, Chirashree Dasgupta highlighted the contemporary relevance of her uncompromising opposition to colonialism, militarism, imperialism and war. She argued that there is a connection between her work in political economy and her theorization on the role of women in capitalist society. She pointed to a persistent tendency to transform the problem of reproduction into a problem of crisis, whereas Rosa Luxemburg used the term of

mean volume of productivity. She quoted Rosa Luxemburg's words that, "all the toil of the proletarian women and mothers in the four walls of their homes is considered unproductive. And seeing this brutal reality clearly and sharply is the proletarian woman's first task." In theorizing the question of proletarian women's claim to equal political rights, Chirashree held that Rosa Luxemburg saw it not simply as rights for rights sake, but firmly anchored in the political economy framework.

The panel discussion was followed by a screening of Margarethe von Trotta's award winning biopic 'Rosa Luxemburg'.

- ❖ National Conference on "**Disability, Gender and Violence: Issues and Challenges**", under the project on Violence against Women with Physical Disabilities in India: Understanding the Issues and Promoting Legal Empowerment, organised by CWDS with the support from Women's Fund Asia, 25th – 26th February, 2019 at India Islamic Cultural Centre, New Delhi.

A two-day national conference on 'Disability, Gender and Violence: Issues and Challenge', was organized by Centre for Women's Development Studies, New Delhi on 25th and 26th February 2019 at India Islamic Centre.

In September 2018, advertisement for call for papers for the National Conference to be held in Feb'2019 was published in Economic and Political Weekly. The advertisement received unprecedented response, attracting 176 abstracts from all over India. These abstracts were then filtered out and 76 invites were sent to selected candidates for paper submission. Overall 32 papers got selected for presentation in the conference.

Thirty two complete research papers from different parts of India were presented during the two day event. Paper presenters included academic researchers, activists, doctoral students, university faculty, legal professionals and others actively engaged in the disability sector. The conference followed a standard academic format of theme based sessions, paper presentations followed by discussions.

The conference was divided into seven sessions according to various themes. Each session was followed by question and answer round and comments from the Chairs. The conference concluded with certificate distribution and feedback session with all the participants.

The main sessions of the conference were –

1. Experiences of Violence of Women with Disabilities in India: Disability Gender Interlinkages
2. Experiences of Disability/ Intersectional Analysis

3. Disability, Religion and Culture
4. Disability, Gender and Violence: Beyond the Personal
5. Gender and Disability: Confronting Sexual Disenfranchisement
6. Disability and the Challenges of Motherhood
7. Research Methodology and Knowledge Production

The conference was attended by 93 participants who were NGO professionals, disability and gender rights activists, scholars, academicians and CWDS staff.

A detailed report of the conference has been prepared and circulated.

Action Research Workshops under CWDS-VMMF Programme

- ❖ **Workshop on “Partnership for Social Change: Experiences and Directions” 13-14 February, 2019 at Jhilimili, Bankura, organised by CWDS & NBS**

Centre for women’s Development Studies in Collaboration with Nari Bikas Sangha organised a two days’ workshop titled Partnership for Social Change: Experiences and Directions during 13-14 February 2019 at Jhilimili, Bankura. The first day of the workshop was divided into three sessions: The experiences of collective and individual of 1. Economic Interventions 2. Marketing & Entrepreneurial Experiences and 3. Social Issues: Education; Marriage & Dowry; Employment & Migration. The speakers in the first session emphasized on the land based activities such as Sericulture, Babui Grass Plantation and SHG initiatives. The NBS representatives were vocal about the loss they had faced in last two years in sericulture and Purulia representatives explained babui grass production which is highly labour intensive with poor returns. Regarding the failure of cocoon production multiple factors were highlighted responsible. They are a. climatic changes; b. inadequate testing of DFL’s (unable to identify the disease effected DFLs apart from Pébrine) c. Pébrine-Disease of Silkworm; d. issues due to mixture between bi-voltine and tri-voltine crop; e. distribution of DFL’s at different times; and f. wasp attack. It was shared that though scientists from the Department of Sericulture (DOS) visited many times the problem remained unaddressed. The convergence between Department of Sericulture and Central Silk Board provided Buniyaad machine to selected samiti women for reeling activity and the representatives from NBS shared from their experiences in the sessions.

In the second session, representatives of NBS explained the marketing of its products and changes over time. It was shared that since last two years, the products are sold to Raw Material Bank at Birbhum which is district a central government agency.

The discussion on social issues centred on dowry and it was shared that dowry demands are less now. It was highlighted that educated girls refuse marriage proposal if the family of the groom asked for dowry. The opinion about child marriage was contradictory and the age at marriage was reported declining. It was pointed out that while government schemes facilitated the rise in women's education there was an increase in the dropout rates among boys. At the same time, it was shared that no rule could change the practice of child marriage until the protest came from the child. The question of caste and class in the context of child marriage was discussed. On migration, though seasonal migration among tribes was very common in earlier days a substantial decline was reported. It was shared that migration is limited to people who are interested to go to Hooghly and Burdwan districts.

On the second day, the session began with sharing of personal experiences by NBS women. The stories of their initial association with the collective and their transformation in terms of economic position and also understanding of social issues were discussed. This session was followed by a meeting between CWDS- Delhi team and NBS executive committee members.

❖ **Workshop with Barsole Mahila Sarbik Bikash Sangha on 15 February, 2019 at Jhargram, organised by CWDS & BMSBS.**

A daylong meeting was organized at Jhargram CWDS office in collaboration with Barashole Mahila Sarbik Bikas Sangha. In the meeting women of Barashole Mahila Sarbik Bikas Sangha shared their experiences and discussed the various economic activities and marketing strategies along with how association envisaged current social issues. In sericulture based samitis, State Department of Sericulture provided them some fertilizers and equipment for host plantation. The samitis were expecting more support from DOS as they applied for various funding for infrastructural need. In the meeting it was highlighted that cocoon production of last two years was not up to the mark. The main activity of Jhargram Collective is vermicomposting. It was in a good shape since their production got a contract from district Forest Department. BMSBS also sold *vermes* locally. The bamboo and babui plantations are undertaken in a samiti, where members are traditionally skilled in the making of regular household equipment's like babui rope, bamboo basket etc. It was shared that the Samitis actively intervened in the implementation of ICDS and children's education in the village irrespective of gender.



❖ **Workshop on “Women Migrating in India: Evidence from Odisha”, 27 November, 2018 at IIC, New Delhi.**

As part of the CWDS-LSHTM Collaborative Project, a workshop was organized on 27th November, 2018 at IIC, where the research report on ‘Women Migrating in India: Evidence from Odisha’ was presented. The presentation covered ‘Aspects and Features of Women’s Migration and Working Conditions’ and ‘Changing Dynamics of Intermediation and Policy Dimensions’.

In the introductory session chaired by Dr. Kumud Sharma, Igor Bosc, Chief Technical Advisor of the Work in Freedom Programme at ILO gave an outline of the Programme, and Indu Agnihotri spoke about the collaboration between CWDS and LSHTM in the research activities. The study was presented by Indrani and Neetha in a session chaired by Ratna Sudarshan with Prabhu Mohapatra from Deptt. of History, Delhi University, Supriya Roy Chowdhury from ISEC, Bangalore, and Praveena Kodoth from CDS, Trivandrum as discussants. An open discussion session was chaired by Dr. Satish Agnihotri, where the discussion was led by Nalini Nayak from SEWA, G. Manjunath, Joint Labour Commissioner, Karnataka, and Kiran Moghe, AIDWA.

A special Panel Discussion on Odisha Government Initiatives and Challenges was chaired by Dr. Asha Hans with B.B. Acharya from the Labour Directorate, Govt. of Odisha, Sanghamitra Nayak, Director, Odisha Rural Development and Marketing Society (ORMAS), Amrita Patel, WCD, Odisha, Sneha Mishra from NGO, AAINA, and Benoy Peter, Centre for Migration and Inclusive Development, Trivandrum.

❖ **Consultation Workshop on “Reviewing Research on Early and Child Marriage in India: Histories, Challenges, Future Directions”, at IIC, 27 August 2018.**

This workshop was organised in order to disseminate the main findings in the literature review undertaken on the theme of early and child marriage in India. The workshop began with a welcome by Indu Agnihotri and Shobhana Boyle of UNFPA, both of whom underscored the need for more research on the topic of early and child marriage, in a situation where interventions were proliferating and international pressures were considerable. This was followed by a presentation of the review by Mary John. She outlined the colonial history of the question in the Indian context and the shift to relative marginality post-independence. A global context was provided to the Indian scenario by looking at other literatures on marriage and childhood, and the history of the concepts being used. Finally, the presentation focussed on the contemporary re-emergence of concern over ending child marriage globally and in India. The relative paucity of new research was underlined in a situation where demography was providing most of the insights.

There was considerable discussion following the presentation from a range of perspectives.

The literature review was followed by shorter presentations. Samita Sen, Professor of Women's Studies Jadavpur University, presented parts of their research on child marriage in West Bengal. She focussed in particular on the neglected aspects of women's labour in relation to child marriage, in a state like West Bengal which has particularly low female work participation rates. Women's unpaid work and daily labour as daughters-in-law in rural households was situated in a context of the ongoing justification of child marriage by mothers and mothers-in-law. The next presentation by Madhu Mehra looked at the current legal scenario at a time of growing pressure to further amend the Prevention of Child Marriage Act 2016. Madhu Mehra, from Partners for Law in Development, raised concerns over the implications of making the PCMA Act a fully void law from its current position of being voidable at the initiative of the girl herself. The next set of presentations focussed on the work of organisations active in addressing early and child marriage on the ground. Nitya Vasudevan, Samvada Bengaluru, described several interventions being undertaken by her organisation. Their approach was one of bringing marriage as an institution into existing agendas – whether it be education, rural livelihoods or sexuality. Preparing for marriage as an explicit issue for both men and women from very diverse and marginalised contexts provided an unusual entry point for addressing child marriage. Meena Gopal, Advanced Centre for Women's Studies, TISS Mumbai, presented their participatory study on mapping outcomes in addressing Early and Child Marriage in India. Unlike mainstream approaches to ending child marriage which focus directly on delaying marriage till the age of 18, this is an approach to monitoring change that is not bound by impact results but rather seeks to develop measures of processes of change. Moreover, such an approach emphasizes collective action on a range of issues from gender and sexuality, negotiating marriage, to education and livelihoods.

The workshop concluded with the hope that the consultation would yield a much needed review of existing scholarship on the subject of early and child marriage and directions for future research.

- ❖ **Workshop on “Developing a Legal Literacy Manual for Girls and Women with Physical Disabilities in India, organised by CWDS, with support from Women's Fund Asia (WFA) at IHC, New Delhi, 18th August 2018.**

A one-day workshop under the project Violence against Women with Physical Disabilities in India: Understanding the Issues and Promoting Legal Empowerment supported by Women's Fund Asia (formerly South Asia Women's Fund) was organized by Center for Women's Development Studies, New Delhi. The aim of this workshop was to initiate the process of developing a legal literacy manual to make the legal



system more accessible to girls and women with physical disabilities in both theory and practice. This workshop was conceptualized as an interactive space to brainstorm on the form and contents of the proposed manual. It was expected that a tentative format of the manual comprising specific modules and units would take shape. Some of the tentative issues that drove the discussion and group work were:

- a. Who will be the specific target group of this manual?
- b. What are the topics that the manual will cover?
- c. Who will deliver the contents of the manual?
- d. What will be the format of the manual?
- e. What is the best way to write the manual?
- f. What kind of legal and extra-legal redressal mechanisms should the manual cover?

After registration and welcome by the Director of CWDS Prof Indu Agnihotri, the objectives of the WFA project and the more specific aims of the present workshop were discussed by Prof Renu Addlakha (Project Director). The workshop was conceptualized as a loosely structured event depending on active participation of all invitees. The workshop was attended by 43 participants who were NGO professionals, disability and gender rights activists, lawyers and academicians. The discussions started with a brief overview of the activities conducted till August, followed by a tentative outline of the Manual put together by Renu Addlakha, (Project Director) and Sunakshi Bajpai (Research Consultant).

After the presentation of the project overview, Ms Seema Baquer (Monitoring and Evaluation Expert on this project) and Dr Anshu Singh (Research Associate, CWDS) gave an overview of the utility and purpose, and a tentative outline of the proposed legal literacy manual. This was followed by a general discussion on the issues raised in their presentation.

In the post lunch session, the workshop participants were divided into small groups and each group was given the task of developing an outline of specific modules of the Legal Literacy Manual, which had been formalized in the pre-lunch session. Subsequently, each group made a presentation of the outline. At the end of the presentations a fairly detailed manual outline emerged.

A detailed workshop report has been completed and is available for circulation.

❖ **Three Days Advanced Training Workshop on “KOHA: An Integrated Library Open Source Software”, 17-19 August, 2018, New Delhi.**

Under the Ford Project the library has been developing a Digital Archive on Women’s Studies through digitising the conventional and non- conventional resources and also grey literature available in the library. To do so majority of the library activities has to be transformed into an integrated library open source platform. Although a substantial portion of the library activities has already been incorporated in Koha but now the plan is to correlate every activity through Koha.

However, such an initiative need to be done in a standardized and uniform manner using the latest technology and know-how. For a better and realistic understanding of the latest practice and processes of Koha, the library team conducted a 3-day advance in- house training workshop on Koha under capacity building.

❖ **Two-day Conference on “Long-term Perspectives on Home-based Work”, at *Swedish Labour Movement’s Archives and Library, Stockholm, May 22-24, 2018***

Under the MOU signed between CWDS and ARAB in 2017, an international conference on Long-term Perspectives on Home-based work was held in Stockholm on May 22-24, 2018. The conference was organized jointly by ARAB, CWDS, and WIEGO. Other organisations who extended support included Arbetarnas Kulturhistoriska Sällskap, Union to Union (LO, TCO & SACO GLOBAL) in Sweden. 48 researchers from India, Sweden, South Africa, Kenya, Argentina, Norway, Denmark, United Kingdom, US, Finland, Spain, Greece, Bulgaria, Thailand, and Chile gathered in Stockholm for the three-day conference. The organizing committee for the conference comprised of Silke Neunsinger from ARAB, Malin Nilsson University of Lund/ARAB, Indrani Mazumdar, CWDS, and Jane Barrett, WIEGO.

The Conference was opened on 22nd May evening by Tomas With, vice president of the Swedish Metal Workers Union (IF Metall), and public lectures by Marty Chen, and Eileen Boris in a session on ‘A factory in the living room – the struggle for better working conditions, wages and protection for homeworkers around the world.’

24 research papers had been accepted, of which 21 were presented at the conference across two days (23-24 May). From CWDS, Neetha N summed up the discussion on 23rd May, and Indu Agnihotri on 24th May.

The conference themes/sessions included: a) Visibility and statistics; b) Legal rights and protection; c) Organization and voice; d) Negotiations and policy leverage; e) Sectoral profiles and trends.

The combination of historical as well as contemporary papers led the conference along two parallel tracks: a historical one, drawing up trends, patterns across times, spaces and communities; and a track centered on experiences with organizing. On the question of statistical definitions, a controversy erupted around the insertion/use of the category of ‘dependent contractor’ in international labour statistics as an appropriate term for homebased workers. The use of ‘dependent contractor’ was supported by some, but vehemently criticized by others, particularly from India.

Following up on the conference, a book proposal is being drafted for which 17 of the papers have been selected. The book is to be jointly edited by Silke Neunsinger, Indrani Mazumdar, Malin Nilsson and Jane Barrett.

- ❖ **Research Scholars’ Workshop on “Exploring Narratives of Freedom: Historical and Contemporary Perspectives on Women and Equality” held on 19-20 April, 2018 at Bhai Vir Singh Sahitya Sadan (BVSSS), New Delhi.**

The Research Scholars’ workshop for this year sought to explore emerging narratives of freedom from the perspective of women and equality. Around the time India gained independence debates in the Constituent Assembly resonated with the expectation and aspirations of the people. Women’s struggles have uncovered new meanings of freedom and bondage in a changed context. The workshop sought to draw upon ongoing research to locate explorations of freedom – in individual, communitarian and national contexts.

The workshop began with the Chairperson Kumud Sharma drawing upon Vina Mazumdar’s writings to open up the theme of freedom and equality. Bhumika Sharma presented a paper on the ‘Rights of women in live-in relationships in India: an analysis,’ which sought to define diverse forms of live –in relationships and the legal issues involved, which are not only monetary claims or maintenance and protection from various forms of abuse as also the right to live a dignified life as secured by article 21 of the Constitution. Anukriti Gupta’s paper titled ‘Women in Divine spaces: Intersection of the faith, belief and Feminist Politics,’ focused on temple entry which is seen as an important tool of resistance by anti-caste movements in India. S. Swetashree’s paper ‘The Unseen Scars: Discrimination against Dalit Girls in education settings in (Odisha)’ explored the status of Dalits in Odisha and the discrimination faced in the educational space and sphere. The paper by Kabita Chiring’s titled the ‘Labour of Love: Revisiting Karl Marx’s Thoughts on Reproductive Labour,’ focused on the repetitive nature and the drudgery of unpaid and unrecognised housework performed by women. Zohra Batul, presented a paper on the presence and participation of women in the public sphere in the Kashmir valley. Zohra focused on women’s limited access to the public sphere in violence - affected Kashmir.



In a paper titled ‘Singling out the Subdued Self: A gendered reading of realism and reality in the select memoirs of Nineteenth and Twentieth Century Bengali Women’ Shilpi Das, traced the changes in Bengal’s social, political and cultural life as experienced by women across the two centuries. The paper emphasized the significance of memoirs as a genre to understand the status of women. Anup Kr. Bali in the paper ‘Politics of Tribal- Images in Modern, Post- Colonial and Post- Marxist Discourses and the Subaltern Consciousness of women in the poetry of Nirmala Putul,’ explored the poet’s experiences through the specificity of tribal society, which demarcates itself in the spatial, temporal sphere as also through specific socio-cultural structures and practices. The final presentation by Shivoli Santra highlighted ‘The cry for Justice: the socio- economic status of women in the Sundarbans and their Representation in popular Media.’ The Santra drew attention to the fact that the representation of Sundarbans as an exotic mangrove forests and as home to the magnificent Royal Bengal tiger which hides the everyday struggles of those who have been living here for centuries As in the previous years, the interaction with experts was welcomed by the researchers who benefitted from the critical questions posed and the opportunity to present their work.

❖ Fifth Professor Lotika Sarkar Memorial Lecture, 10 April, 2018

Fifth Prof. Lotika Sarkar Memorial Lecture on “Domestic Violence against Women: Social Awareness, Legal Control and Judicial Response”, was delivered by Prof. B.T. Kaul, Chairperson, Delhi Judicial Academy. The lecture was organised by the Campus Law Centre, University of Delhi, in collaboration with CWDS on 10th April, 2018. The programme included Remembrances by eminent jurists, CWDS representative Dr. Vasanthi Raman, Vice-Chairperson and other academicians.

❖ संवाद’ व्याख्यान श्रंखला -

- शीर्षक ‘आदिवासी स्त्री और श्रम’ , जिसकी वक्ता रमणिका गुप्ता थी, नई दिल्ली में 27 जुलाई 2018 को आयोजित किया गया।
- शीर्षक ‘अतिक्रमण करती अंतरंगता और अंतर्जातीय विवाह, सेक्स और संतराम’, जिसकी वक्ता चारु गुप्ता थी, नई दिल्ली में 17 जनवरी 2019 को आयोजित किया गया।

❖ CWDS Seminar Series

- “The Tragedy of Hasty Generalization: Agricultural Labour and Cultivator Suicides in India” by Narendar Pani, Professor and Head, Inequality and Human Development Programme, National Institute of Advanced Studies, Bengaluru, 4th December, 2018.
- “Gendered Geographies of Subaltern Struggles Against Neoliberal Development in Gujarat” by Manisha Desai, Head & Professor of Sociology and Professor of Asian and Asian American Studies at the University of Connecticut, 26th October, 2018.
- “Exploring Women and Power in Japan” by Kathleen Uno, Faculty, Asian Studies/Women’s Studies/History, Temple University, Philadelphia, 13th August, 2018.
- “Forced Displacement: A Gendered Analysis of the Tehri Dam Project” by Prof. Vandana Asthana, Professor Political Science and International Relations Department, Eastern Washington University, Cheney, WA, 18th July, 2018.
- “The Social Question in the Globalized Economy” by Jan Breman, Professor Emeritus of Comparative Sociology at the University of Amsterdam, 13th July, 2018.
- “Death Penalty in the Context of the Current Ordinance” by Aparna Bhat, Sr. Advocate based in Delhi, 9th May, 2018.

Co-ordinator: Neetha N.

Publications



Publications and Faculty Participation

Indian Journal of Gender Studies

The issue of June 2018 (25:2) was the third of our commemorative issues, in which we honoured the memory of eminent sociologist and gender studies scholar and activist, Neera Desai. She was closely associated with the Committee on the Status of Women in India and its report, *Towards Equality*, and later, with CWDS. The contributors to this issue – most of whom have worked closely with Neera Desai - look at her role in establishing the first women's studies research centre, her work in bridging the gap between activism and academia and at her pioneering work among women in rural Maharashtra. Apart from these commemorative articles, other articles looked at the persistence of child marriage in West Bengal, the transgendered devotee, and the unchanged division of labour in rural society, with data from Uttar Pradesh

The contents of the issue of IJGS of October 2018 (25:3) were wide ranging. The issue carried a Section *Focus on North East India* the three essays in this section were: *Rani Gaidinliu: The Iconic Woman of Northeast India*, *Gendering and gendered Devotion in neo –Vaishnavism: Women, Monks and Sattras of Majuli*. and two other articles discussed 'The Plight of Female Students with Disabilities in Botswana's Higher Education' and the 'Emotional Experiences during Childhood of Iranian Women with Compulsive Sexual Behaviour'.

Apart from the above articles, this issue included a *Research Note* on 'Saksham' in Jammu District and a *Personal Narrative* by Sumi Krishna on Archiving the IAWS Journey.

In 2019 we start with a bumper double issue, combining 26:1 and 26:2 (February and June), focusing on *Narratives of Bodily Functions*. Kamini Prakash is our guest editor for this issue on this very timely theme. It focusses on women's access to toilets, problems associated with open defecation, menstrual health management in disaster situations such as floods, discrimination against menstruating women, how poor women manage menstruation and so on. The issue also includes personal narratives and reviews of films dealing with the hardly publicized themes of toilets and menstruation.

As we were going to press, the #MeToo movement had accelerated and we reproduce two newspaper articles to refresh our collective memories on the landmark Vishakha judgement. We feel that it is of vital importance to remind ourselves of issues around sexual harassment and what it means to have healthy work spaces.

Alongside the full length articles, book reviews and information on new resources continue to be the regular features of each issue of IJGS.

Summary of Publications and Seminar Participation by Faculty Members

Books/ Reports/ Edited Vols./ Occasional Papers/ Monographs	Articles in Journals/ Newspapers/ e-publications/ Edited Journals	Chapters in Books/ Reports	Book Reviews	Paper Presentation in Conferences/ Seminars/ Lectures
10	10	11	3	84

Books/Reports/Edited Volumes

- ❖ Seema Kazi, “Gender and Governance: Perspectives from South Asia”, New Delhi: Zubaan, 2019.
- ❖ Neetha N., “Migration, Gender and Care Economy”, (co-editor with S. Irudaya Rajan), Routledge, London 2019.
- ❖ Neetha N., “Working at Others’ Homes”, edited book, Tulika Books, New Delhi, 2018.
- ❖ Neetha N. and Dimple Tresa Abraham, “Approaching Data Sources: A Gender Lens”, Report, UNFPA, jointly with Dimple Tresa Abraham, 2019.
- ❖ Mary E. John, “The Political and Social Economy of Sex Selection: Exploring Family-Development Linkages”, Report, UNFPA and UNWomen, 2018.

Occasional Papers Series

- ❖ Dimple Tresa Abraham, Lease land Farming by Women Collectives: An Enquiry into Earnings of Kudumbashree Groups, Occasional Paper No. 65, 2019
- ❖ Indrani Mazumdar, Homebased Work in 21st Century India, Occasional Paper No.64, 2018

Monographs/ Mimeographs

- ❖ Neetha N and Indrani Mazumdar. *Gender Dimensions of the Urban Labour Market: Investigating the Terms of Women's Inclusion and Exclusion*, Monograph.
- ❖ Indrani Mazumdar, Neetha N and Indu Agnihotri. *Work in Freedom: Evidence from Odisha: CWDS-LSHTM Collaborative Project Monograph*.
- ❖ Indrani Mazumdar and Neetha N with inputs from Ashmita Sharma, Anjor Bhaskar, Sneha Pande). *Labour Law and Migrant Workers - Project Monograph*.
- ❖ Indrani Mazumdar with inputs from Subodh Varma, *Women's Labour Migration in India: Consolidated Review of Literature and Policy Updates*, Project Monograph.

Edited Journal

- ❖ Indu Agnihotri, Guest Editor, Special Section on Neera Desai in IJGS, Vol. 25, Issue No. 2, 2018.
- ❖ Vijay K. Jha, Edited special issue of Hindi Literary Magazine 'KATHADESH' focussing on women's studies, March 2019.

Articles in Journals/ Newspapers/e-publications

Anshu Singh

- ❖ 'The Every-Day of Domestic Violence in a Middle-Class Indian Household' in *Beyond Headlines*, <https://beyondheadlines.in/2019/03/the-every-day-of-domestic-violence-in-a-middle-class-indian-household/>, March, 2019.

Bijoya Roy

- ❖ Growing Informalisation of Workforce and Public Sector Hospitals in India, *Medico Friend Circle Bulletin* No. 379, July 2018.

Dimple Tresa Abraham

- ❖ 'Rural Transformation in China and India – Shifting Policies' *Agriculture World*, Vol.5, Issue 3, March 2019, pp.32-36.

Indu Agnihotri

- ❖ Neera Desai: A Journey Straddling Women's Studies and the Women's Movement in India, in *IJGS*, Vol. 25, Issue No. 2, 2018.
- ❖ Gender Equality or Gendered Equality: The Challenge before the Women's Movement in the 21st Century, *The JMC Review: An Interdisciplinary Social Science Journal of Criticism, Practice and Theory*, 2018.

Sanghamitra Jana Chatterjee

- ❖ Chatterjee, S, Jana Chatterjee Sanghamitra, and Kanjilal, U. "Study of Changing Trend of the Landing Web Page of Select Leading Social Science Online Information Service Providers (OISPS) during 2005 to 2010". *International Journal of Research in Library Science*. 4.2 (2018): 1-11.
- ❖ Chatterjee, S, Jana Chatterjee Sanghamitra, and Kanjilal, U. Study of Demand Pull Factors Leading to Changing Trend of Select Social Science Online Information Service Providers (OISPS) during 2005 *International Journal of Library Information Network and Knowledge*. 4.1 (2019): 32-42

Seema Kazi

- ❖ Gender as a Site of Protest: Women's Resistance in Kashmir's 2016 Uprising.' *International Feminist Journal of Politics*, 2018. Volume 20, No. 4, pp. 651-653.

Chapters in Books/Reports

Anshu Singh

- ❖ 'सेना में महिला अधिकारियों की अस्मिता और पुरुष वर्चस्व के कुछ पहलू' in *स्त्री समय*, Kalpana Pant (Ed.). [Swaraj](#) Publication: Delhi, 2019.

Bijoya Roy

- ❖ "Giving Births at Home in India: Developing Women Centric Approach" Qadeer I, Sadgopal M, Chawla J, and Gautam S. as in Gutschow K and Davis-Floyd R. (eds.) *Sustainable Birth: Systematic Solutions Across the Continuum of Care*, Springer Series: Global Maternal and Child Health, (Accepted and forthcoming).

Madhu Shri Pandeya and Deepa Singhal

- ❖ Women's Knowledge and Information Repository in India Special Reference to Vina Mazumdar Memorial Library, Delhi/ by Madhu Shri Pandeya and Deepa Singhal.- Noida: ETTLIS, October 2018. Pp.209-212.

Mary E. John

- ❖ “Politics and the Subject of Representation: The Case of Reservations for Women”, in *Taking the Rights Path: Debates and Dilemmas in India*, eds. Bijayalaxmi Nanda and Nupur Ray, New Delhi: Routledge, 2019, pp.247-272.
- ❖ “The University: Histories, Ideas, Crises”, (ed.) Apoorvanand, Wasteland Books, 2019.

Neetha N.

- ❖ “Pluralization of Families” (one of the Lead Authors in the book *Rethinking Society for the 21st Century* edited by International Panel on Social Progress (IPSP), Cambridge University Press.
- ❖ *The Language of Employment Contract: “Paid Domestic Work Practices and Relations, in Understanding Labour Market Institutions, Processes and Policies in the Globalising India”*, Shyam Sundar, edited, Palgrave Macmillan.
- ❖ *Tracking Gender Inequality through Statistics: “Status and Gaps in Social Statistics in India”*, Primus Books.

Savitri Ray

- ❖ “Childcare for Women in Informal Economy” published in a book *Sustainable Development of Women* edited by Santosh Tikoo, published by MARK BOOKS, New Delhi.

Sanghamitra Jana Chatterjee

- ❖ Building an institutional digital repository at the Vina Mazumdar Memorial Library (CWDS Library) jointly with Akhlaq Ahmed IN *Rethinking libraries and librarianship*/ed. by Parveen Babbar et.al.- Delhi: Bookwell, 2019. p.332-340.

Vandana

- ❖ ‘Negotiating with Patriarchy and access to higher education’ In Supurna Banerjee and Nandini Ghosh (ed.) *Caste and Gender in Contemporary India: Power, Privilege and Politics*, Routledge: New Delhi, 2019.

Book Reviews/Article Reviews

Anshu Singh

- ❖ Clark, Alice W. 2016. 'Valued Daughters: First-Generation Career Women', SAGE: Delhi. *Asian Women*. 34 (2). ISBN: 978-93-515-0888-5 (HB), Impact factor - 1.625. UGC No. 1309, 2018.

Neetha N.

- ❖ A Gender Atlas of India: With Score-card, *The Book Review- Gender Special*, Volume 43, No.2, February 2019.

Seema Kazi

- ❖ Brannlund, Emma. 2018. 'Telling in/security: Gender and activism in Kashmir', Oxfordshire: Routledge.

Paper Presentations and Lectures

Bijoya Roy

- ❖ Resource Person, Privatization of Public Health Sector, Health Rights and Gender, SAMA, Patna, 20th December, 2018.
- ❖ Paper presented "Pregnancy, Births, Shifting Reproductive Regimes in India: Past and Present, at Joint Panel Health and Childbirth in South Asia: Colonial Perspectives and continuing paradoxes", 25th European Conference on South Asian Studies (ECSAS) Paris, France, 24th -27th July, 2018.

Dimple Tresa Abraham

- ❖ Resource person, 'Incorporating gender in land acquisition management activities' for the Social Impact Assessment (SIA) Resettlement & Rehabilitation Training Programme for PSU & Govt. officials at TERI, New Delhi, 18th-22nd Feb, 2019.
- ❖ Presentation on 'Small Holder Incomes for Evergreen Revolution' at the Conference on Evergreen Revolution Reloaded: Agriculture Reforms through Agritech, Skills & Financial-Restructure organized by Global Policy Dialogue at Hotel Leela Palace, New Delhi, 1st February 2019.

Indu Agnihotri

- ❖ Chair, Session on Challenges vis a vis Dalit Women's Movement and Women's Movement, in Remembering Rajni Tilak and Her Legacy, ISI, 30th March, 2019.
- ❖ Lecture, Contemporary Women's Movement in India: Experiences, Analysis and Learnings, in National Seminar (IASE-MHRD) organized by Central Institute of Education, University of Delhi, 27th March, 2019
- ❖ Special lecture on Renaissance, Nationalism and Gender: Contexts and Possibilities In National Seminar on Diverse streams of Indian Renaissance, Thunchath Ezuthchattan Malayalam University, Tirur, in collaboration with Kerala Sahitya Akademi , 23rd February 2019.
- ❖ Speaker, Workshop on Partnership for Social Change: Experiences and Directions at Jhilimili, jointly organised by CWDS & NBS under the VMMF, 13th-14th February, 2019.
- ❖ Resource Person for discussion on Empowering Women and Girls: Sharing Approaches and Nurturing Collaborations, Ford Foundation, 11th February, 2019
- ❖ Lecture on Women's Studies Contemporary Issues and Challenges in UGC-HRDC sponsored in Refresher Course in Women's Studies, Kerala University, Thiruvananthapuram, 31st January, 2019.
- ❖ Speaker, Violence Against Women: Contemporary Challenges, YWCA Delhi, 18th January 2019.
- ❖ History of Contemporary Women's Movement – A Historical perspective, in Collaborative Programme of Women's Studies and Development Centre (University of Delhi) and University of Wisconsin Eau-Claire, USA, WSDC, Delhi University, 8th January, 2019.
- ❖ Australian Dowry Abuse Legislation, Transnational Dowry Abuse and Exploitative NRI Marriages, Australasian Centre for Human Rights and Health, Indian Women's Press Corps (IWPC), 3rd January, 2019.
- ❖ Discussant and Joint Presentation with Indrani Mazumdar on Women's Migration in Conference on Women's Work in Rural Economies, Foundation for agrarian studies, Kochi, 1st -2nd December, 2018.
- ❖ Confronting Persistent Inequalities: Women in contemporary India, Susheela Gopalan Memorial Lecture, Constitution Club, New Delhi, 19th December, 2018.
- ❖ Speaker, Introductory Session of the workshop "Women Migrating in India: Evidence from Odisha" at IIC, organised by CWDS with the support of LSHTM, 27th November, 2018.

- ❖ Lecture, Gender and Migration: Experiences from the Field, Dept. of Sociology, Tezpur University, Tezpur, 14th November, 2018.
- ❖ Inaugural Speaker, Research exchange on Women and Markets in the North East, ChandraPrabha Saikiani Centre for Women's Studies, Tezpur University, Tezpur, 13th November, 2018.
- ❖ Keynote Address in Workshop on Gender Sensitization and Human Rights, Satyawati College, University of Delhi, Delhi, 15th October, 2018.
- ❖ Inaugural Speaker, Consultation Workshop Reviewing Research on Early and Child Marriage in India: Histories, Challenges, Future Directions, at IIC, New Delhi, 27th August, 2018
- ❖ Inaugural Speaker, Brain-Storming Workshop on Developing a Legal Literacy Manual for Girls and Women with Physical Disabilities in India, at IHC, New Delhi, 18th August, 2018.
- ❖ Introductory Remarks, in three day Koha Library Training workshop, CWDS, New Delhi, from 17th August, 2018.
- ❖ Speaker, CWDS-ARAB-WIEGO International Conference on “Long-term Perspectives on Home-Based Work,” ARAB, Stockholm, 22nd -23rd May, 2018.
- ❖ Chair, Session on Migration and Technology in The Future of Work in the Mirror of the Past, XII International Conference on Labour History, AILH, VVGNLI, Noida, 27th March, 2018.

Indrani Mazumdar

- ❖ Lecture, Public Lecture on Gender and Migration as part of public lecture series of TISS, Patna, at College of Commerce, Arts and Science, Patliputra University, Patna, 30th March, 2019.
- ❖ Lecture, Gender and Development at WSC, Krantijyoti Savitribai Phule University, Pune, March, 2019.
- ❖ Panelist, Labour Rights and Key Decent Work Deficits at National Capacity Building and Planning Workshop for CTUs and membership/rights based organizations, working for informal economy workers in lower tiers of global supply chains, including home workers and other home based workers, New Delhi, 30th-31st January, 2019.
- ❖ Panelist, Framing Migration and Development from a Gender Perspective, jointly organized by IAWS and ISLE, at 60th Labour Economics Conference, Mumbai, 19-21st December, 2018.

- ❖ Presentation on Women Migrating for Work at conference on Women's work in Rural Economies organized by Foundation of Agrarian Studies at Kochi, November 30th to 2nd December, 2018.
- ❖ Presenter, Research findings of Odisha study (jointly with N. Neetha) at CWDS workshop on Women Migrating in India: Evidence from Odisha, IIC, New Delhi, 27th November, 2018.
- ❖ Presentation on 'Changing Landscapes of Women's Work and Mobility and Emerging Patterns of Vulnerability to forced labour' at Advisory Board Meeting of Work in Freedom, Kathmandu, 25th -27th June, 2018.

Mary E. John

- ❖ Sexual Violence as a Touchstone of the Present, ICAS-MP Seminar Series, Centre for Social Development, New Delhi, 12th March 2019.
- ❖ Valedictory Address, Chikitsa Conference, Krantijyoti Savitribai Phule Centre for Women's Studies, Pune University, 8th March 2019.
- ❖ Plenary Presentation, Sexual Harassment and the Culture of the University, Conference on #MeToo, University of Mumbai, 6-7th March 2019.
- ❖ Keynote Address, Articulating Women, Interrogating Intersectionality: Empowering Women Through Critical Engagements, Christ University in collaboration with Liverpool Hope University, UK, Bengaluru, 28th February-2nd March 2019.
- ❖ Early and Child Marriage: Issues in the Contemporary Indian Context, Asia Pacific Regional Meeting, UNFPA, UNICEF and UNWomen, Jaipur, 24th February 2019.
- ❖ The Touchstone of Sexual Violence 2013-2018, Rewriting Histories of the Present in the #MeToo Era, Rokeya Shekhawat Hussain Memorial Lecture, Centre for Women's Studies, Jawaharlal Nehru University, New Delhi, 18th February, 2019.
- ❖ "Gender and Globalisation", presentation at Workshop on Gender and Development, Women's Studies and Development Centre and ISST, University of Delhi, 11-16th February 2019.
- ❖ "The Language Question and Gender in China and India from the Perspective of Women's Studies" International Symposium on Language and Gender, Centre for Chinese Language and Literature, School of Languages, JNU, 22-23rd January 2019.
- ❖ Perspectives on Childhood and Marriage, Workshop on Producing Childhood: Education, Work, Sexuality, University of Wurzburg, Germany, 18th-19th November 2018.

- ❖ “The Political and Social Economy of Sex Selection”, International Conference on Gender Biased Sex Selection, UNFPA, Beijing China, 25th -26th October 2018.
- ❖ “Women’s Empowerment: Meanings and Contexts”, Plenary Session, Golden Jubilee International Conference, Empowering Women through Transformative Education, Jesus and Mary College, 3rd - 4th October 2018.
- ❖ “Histories, Debates and Further Directions on Early and Child Marriage in India”, Early and Child Marriage Review Meeting, CWDS, India International Centre, 27th August 2018.
- ❖ “Political Representation of Women: The Case of Reservations” in Political Representation: Theory, Practice and Emerging Challenges in India, Indian Institute of Dalit Studies, New Delhi, 23rd -24th August 2018.
- ❖ “Rethinking Sexual Violence in Contemporary India”, Women’s Liberation: Cultural Imagination and Social Practice, College of Humanities and Guangqi International Scholars Centre, Shanghai Normal University China, 6th-8th July 2018.
- ❖ “Sexual Violence: Insight and Blindness in Contemporary Feminism”, public talk, Centre for Law and Humanities, O.P. Jindal University and Jindal Law School, Sonapat, Haryana, 12th April 2018.
- ❖ “Sexual Violence and the Women’s Movement: The 1990s and Beyond”, public lecture, Exuberance, B.A. Programme Annual Fest, Miranda House, Delhi University, 7th April 2018.

Neetha N.

- ❖ Women and Work related concerns in contemporary times, Women’s Day Lecture, Dept. of Women’s Studies, Gauhati University, 8th March 2019.
- ❖ Key Concerns Related to Gender, Unpaid Work and Care in India, national workshop on ”Gender, Unpaid Work and Care: Towards Achieving the Sustainable Development Goals (SDGs)” , International Center for Research on Women (ICRW) and V. V. Giri National Labour Institute (VVGNI), 7th - 8th March 2019.
- ❖ Women and Development, presentation at Workshop on Gender and Development, Women’s Studies and Development Centre and ISST, University of Delhi, 11th – 16th February, 2019.
- ❖ Resource person on Women’s work, Special Winter School for AMU Faculty, 12th December, 2018, Centre for Women’s Studies, Aligarh Muslim University.

- ❖ Resource person on Women and Development Debates, Special Winter School for AMU Faculty, Centre for Women’s Studies, Aligarh Muslim University, 12th December, 2018.
- ❖ “Women Migrating in India: Evidence from Odisha”, at IIC, organised by CWDS with the support of LSHTM, 27th November, 2018.
- ❖ Long-term perspectives on home-based industrial work, Presentation on the deliberations and discussions of the first day, Centre for Women’s Development Studies (CWDS), Delhi, the Swedish Labour Movement Archives and Library (ARAB), and Women in Informal Employment: Globalizing and Organizing (WIEGO). Stockholm 22nd -24th May 2018.
- ❖ Presentation on Female Migration: Evidence from Odisha, SWIFT Research Programme, India, DFID – ILO Meeting, British High Commission, New Delhi, April, 2018
- ❖ Resource person, Domestic Workers: Migration and Employment Question, School of Human Studies, Gender Studies Department, Ambedkar University, Delhi, 28th March, 2018.
- ❖ Resource Person, Measuring Unpaid work, Development Studies, Ambedkar University, Delhi,

Renu Adlakha

- ❖ Presentation, Body Politics and Disabled Femininity. Conference on Disability Studies: Towards Disabled Humanities. Venkateswara College, University of Delhi, 26th March 2019.
- ❖ Resource Person, First National Meeting of Five State Action Research Study on Survivors of Violence in Shelter-Homes in India organized by the National Network of Shelter Homes. New Delhi: Vishwa Yuva Kendra, 19th March 2019.
- ❖ Panelist, Women’s Movement, Disability Rights Movement and Disability Studies. Interdisciplinary National Seminar on Dimensions of Disability Studies: Evaluation and Prospects organized by Equal Opportunity Cell, Rajdhani College, University of Delhi, 6th March 2019.
- ❖ Lecture, Disability and Society: A personal Account. DU Conversations and Shri Ram College for Commerce, University of Delhi. New Delhi, 17th January 2019.
- ❖ Panelist, Leaving No-One Behind Conversations around SDGs 3 and 5 organized by SAHAJ in collaboration with Jagori, CREA, The YP Foundation and Wada Na Todo Abhiyan supported by Equal Measures 2030. New Delhi: Vishwa Yuva Kendra, 24th October 2018.

- ❖ Resource Person, Online Advisory Board Meeting of Project Inherited Blood Disorders, Sickle Cell Anaemia and Thalassemia: An Indian Case Study (Via Skype) 13th September 2018.
- ❖ Resource Person, National Consultation on Feminist Urban Futures: Cities for Women and Girls. Co-Convened by Jagori and Safetipin in Partnership with UN Women, UNICEF, Oak Foundation. New Delhi: India Habitat Centre, 31st August 2018.
- ❖ Expert, Doctoral Committee Meeting, School of Gender and Development, IGNOU, 30th August 2018.
- ❖ Resource Person, Consultation on the Right to Abortion: Pre-Natal Screening and Disability Selective Abortion. Meeting organized by Amnesty International. New Delhi: Amnesty International Office, 27th August 2018.
- ❖ Resource Person, Executive Council Meeting of Jagori, New Delhi, 24th August 2018.
- ❖ Resource Person, AIIMS- Crest Workshop for Faculty Members. Centre for Research and Education for Social Transformation (CREST, Kerala) and All India Institute of Medical Sciences (AIIMS)) at Conference Hall, AIIMS. New Delhi, 19th July 2018.
- ❖ Panelist, Sexuality and Disability Discussion Organized by Talking About Reproductive and Sexual Health Issues (TARSHI). New Delhi: India International Centre, 10th July 2018.
- ❖ Resource Person, Meeting of On-Going Study of Women's Experiences of Shelter Homes: A Five State Action Research Project by Jagori and Action India Supported by the American Jewish Women's Association. New Delhi: Jagori, 19 June 2018.
- ❖ Resource Person, Roundtable Discussion on Pre-Natal Testing, Disability and Abortion organised by CREA. New Delhi: India Habitat Centre, 14th June 2018.
- ❖ Resource Person, Training on Sexual and Reproductive Health for Visually Challenged Women. Annual Residential Intensive Skills Programme for Visually Challenged Women. Delhi: All India Confederation of the Blind, 9th June 2018.
- ❖ Resource Person, Executive Council Meeting of All India Confederation of the Blind (AICB). New Delhi, 19th May 2018.
- ❖ Expert, School Board Meeting, IGNOU: School of Inter-Disciplinary and Transdisciplinary Research, 27th April 2018.

- ❖ Expert, Consultation for an M. Phil Programme in Disability Studies. School of Human Studies, Ambedkar University, Delhi. New Delhi, 10th April 2018.

Savitri Ray

- ❖ Presented FORCES initiatives and demands in a workshop on “Informal Workers and their Child Care Needs”, Lucknow, November 21, 2018.
- ❖ Presented “The Task Ahead: Child care Advocacy from the Ground” in a Workshop on Women’s work and their Childcare Needs at IIC, New Delhi, organized by ISST, 27-28 September, 2018.
- ❖ “FORCES and Integrated Childcare Advocacy” in a Western Region Consultation on Quality Childcare, Ahmedabad, July 6-7, 2018.
- ❖ Presentation on “Caring for Child in India: FORCES and Integrated Childcare Advocacy”, Eastern Regional Consultation on Quality Childcare, Bhubaneswar, June 11-12, 2018.
- ❖ Presented FORCES “Key Demands and Campaign strategy in Eastern Regional Consultation on Quality Childcare”, Bhubaneswar, June 12, 2018.
- ❖ Organized and prepared FORCES presentations for Northern Regional Consultation “Quality Childcare as a Universal Right for All”, Lucknow, April 16-17, 2018.

Seema Kazi

- ❖ Paper Presentation: ‘Minority Women and Marginalisation: A Historical Perspective’, at National Seminar on Women of Marginalized Communities: Concerns about Exclusion, sponsored by Indian Council for Social Science Research (ICSSR). Women’s Studies Centre, AMU, Aligarh, 15 October 2018.

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- ❖ Guest speaker in the interdisciplinary and International Conference organised by Department of English and Humanities, RTM Nagpur University, February 21-23, 2019.
- ❖ Discussant in a research scholars’ workshop on “Exploring Narratives of Freedom: Historical and Contemporary Perspectives on Women and Equality” under the Vina Mazumdar Memorial Fund organised by CWDS, April 19-20, 2018.

Membership of Committees/Task Force and Other Advisory Functions

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- ❖ Member, Governing Council, Association of Indian Labour Historians, (AILH), (2004___).
- ❖ Member, Joint Advisory Committee, Integrated Labour History Research Project, jointly run by the AILH and the V.V. Giri National Labour Institute, 2004—).
- ❖ Member, Advisory Committee, Centre for Women’s Studies, MDU, Rohtak.
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- ❖ Member, Editorial Board, Indian Journal of Gender Studies. (2012————).

Indrani Mazumdar

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- ❖ Member Research Advisory Group on Gender at V.V, Giri National Labour Institute.
- ❖ Member, Internal Annual Advisory Monitoring and Evaluation Committee of Women Studies Centre of D.A.V. College for Girls, Yamuna Nagar.
- ❖ Member of the Advisory Board of the online Journal of Migration Affairs of TISS, Patna.

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- ❖ Member, Advisory Board, *Social Politics: International Studies in Gender, State and Society* (an OUP Journal), 2018-2021.
- ❖ Member, Working Group on Gender, Niti Aayog, 2017-.
- ❖ Member, Internal Complaints Committee, Cabinet Secretariat, Rashtrapati Bhavan, 2018 -.
- ❖ Member, Advisory Council, India International Centre, New Delhi, 2016-19.
- ❖ Chair, International Advisory Board, International Centre for Advanced Studies in the Social Sciences and Humanities, “Metamorphosis of the Political: Comparative Perspectives on India’s Long Twentieth Century”, with support from the German Ministry of Education and Research (BMBF), 2017-2020.

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- ❖ Member, Editorial Advisory Board, *Contributions to Indian Sociology* (Sage Journal), 2012-present.
- ❖ Member, Editorial Board, *Indian Journal of Gender Studies*, (Sage Journal) 2011-present.
- ❖ Member, Editorial Board, *Asian Journal of Women's Studies*, (Routledge Journal) 2009-present.
- ❖ Member, Advisory Board, Swallows India Bangladesh (Sweden), 2012-2019.

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- ❖ Member, Editorial Advisory Board, "Urban India", National Institute of Urban Affairs, Delhi.
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- ❖ Member, Advisory Board, Multi country project Dom EQUAL: A Global Approach to Paid Domestic Work and Social Inequalities, Ca' Foscari University of Venice, Italy, funded by ERC.
- ❖ Selection Committee Member, Preet Rustagi Research Fund, IAWS.

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- ❖ Member, Internal Complaints Committee, Department of Chemicals and Petrochemicals: Ministry of chemicals and Fertilizers: Government of India, 17 September 2018.

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- ❖ Member, Technical Advisory Group (TAG) formed by Women and Child Development Department, Govt. of Haryana.

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- ❖ Member, CWDS Green Committee 2019.

Financial Report

The Centre began in 1980, initially with a small grant from the Vikram Sarabhai Foundation and a few project grants. In 1981, the Centre received a Research and Development grant from the Ford Foundation, which continued up to 1992-93. During this period the Centre received financial assistance from the International Labour Organisation to support the Action Research Project of the Centre in West Bengal and Punjab.

In 1984-85, the Centre became one of the Research Institutes supported by the Indian Council of Social Science Research and from then on has been receiving an annual maintenance grant. In the period between 1980-2008, the Centre was also able to raise several project grants for Research, Action Research, Library and Information Services, Seminar, Workshops, including special assignments from the UN agencies. In 1993-94, the Centre negotiated an Institutional grant from the HIVOS (The Humanistic Institute for Co-operation with Developing Countries, Netherlands) which was extended up to September 2008. At the instance of the Centre, HIVOS granted a “no-cost” extension upto 31 March 2011 for utilization of ‘unspent balance’ as per terms of the existing grant. In April 2002, the Centre received an Endowment Grant of \$750,000 from the Ford Foundation for the promotion of research and development on women.

During the year 2018-19 the Centre received Rs.445 lakhs (Rs.390 lakhs OH-36 and Rs.55 lakhs OH-31) as Maintenance and Development Grant from the ICSSR. An amount of Rs.579.57 lakhs was received from various sources as grants for projects, conference/seminars, advocacy/networking and library services. An amount of Rs.128.92 lakhs was derived from the Centre’s own resources – such as interest income, royalty, institutional overheads, miscellaneous receipts etc. The Centre also raised Rs.89.60 lakhs towards salary component from projects.

The Centre manages the CWDS Employee’s Contributory Provident Fund Trust and the Gratuity Trust set up for its employees.

The General Body in its 38th meeting held in September 2018 appointed M/s UCC & Associates LLP as Auditors for 2018-19.

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* Retired on 31st Oct, 2018

** On lien w.e.f. 1st September, 2018

*** Consultant till 31st May, 2018

**** Consultant

***** Resigned on 20th August, 2018

***** Retired on 28th February, 2019

INDEPENDENT AUDITOR'S REPORT

To
The GOVERNING BODY OF
CENTRE'S FOR WOMEN DEVELOPMENT STUDIES

Opinion

We have audited the accompanying financial statements of **CENTRE'S FOR WOMEN DEVELOPMENT STUDIES ("the Society")**, which comprise the Balance Sheet as at 31st March, 2019, the Income and Expenditure Account for the year then ended, and a summary of the significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements of the entity are prepared, in all material respects, in accordance with Registrar of Society Act, 1860.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India. We have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of Management and Those charged with the Governance for the Financial Statements

The Society's Managing/Governing Body is responsible for the preparation and presentation of these financial statements in accordance with provisions of the Registrar of Society Act, 1860 and for such internal controls as management determined is necessary to enable preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those Charged with Governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibility for Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably



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C. O. : B-1/02, Palm Grove Villa, Ardee City, Gate No. 1, Sector-52, Gurgaon-122011 Ph. : +91-124-4081898

B. O. : # 1201, Ansal Corporate Park, Plot No. 7-A, Sector-142, Noida - 201305 (U. P.)

be expected to influence the economic decisions of users taken on the basis of these financial statements.

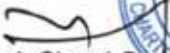
As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but for the purpose of expressing an opinion on the effectiveness of entity's internal Control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For UCC & Associates LLP
Chartered Accountants
FRN: 010585N/500017


Umesh Chand Goyal
Partner
M No. 088328



Place: New Delhi
Date: 26 JUL 2019
UDIN: 19088328AAAAA07001

Balance Sheet as

Figures as on 31-03-2018	Liabilities	Figures as on 31-03-2019
	Corpus Fund	
84549490	Balance as per last Balance Sheet	84549490
3398908	Reserve (Annexure D)	5443123
12402935	Research Development Fund :	12402935
24776039	General Reserve(FCRA)	
	Balance as per last Balance Sheet	24776039
	Addition during the year	3298640
		28074679
3556404	General Reserve(General)	3556404
	Add:Addition during the year	1200000
		4756404
94523	Women's Development Reserve	94523
	Less :Expenditue during the year	0
		94523
	Add:Addition during the year balance as per I& E Account	10000
		104523
3380232	Prof. Lotika Sarkar Research & Scholarship Fund:	3380232
	Add:Addition during the year balance as per I& E Account	223856
		3604088
10152040	Dr. Vina Mazumdar Memorial Corpus Fund:	10152040
	Add: Addition during the year	20000
		10172040
	Add:Addition during the year balance as per I& E Account	580975
		10753015
1431161	Income & Expenditure A/c	
	Balance as per last Balance Sheet.	1431161
	Add Excess of Income over Expenditure during the year	212057
		1643217
5928194	Assets Fund	
	As per last Balance Sheet	5928194
	Add:Addition during the year	916862
		6845056
	Less: Depreciation	1234410
		5610646
21508877	Unutilised Project Grant(Annexure C)	8564447
	Current Liabilities and Provisions	
3797331	Expense Payable	2454605
2609608	Due to others	4725147
177585742	TOTAL	172686320

Note: Accounting policies and notes to account (Annexure A to E) forming part of the accounts.

Sd/-

Sd/-

K. Lalitha

Mala Khullar

Assistant Accounts Officer

Treasurer

Place : New Delhi

Date : 26th July, 2019

on 31st March, 2019

(Figures in ₹)

Figures as on 31-03-2018	Assets	Figures as on 31-03-2019
5927915	Fixed Assets (Annexure B)	5610367
	Current Assets	
6094709	Due on account of Project(Annexure C)	1812035
1471162	Due from others	1319902
54926	Cash in Hand	47827
3823322	Due from ICSSR	0
3294552	Prof. Lotika Sarkar Research & Scholarship Fund: FD with IOB	3479643
8795238	Dr. Vina Mazumdar Memorial Fund: FD with IOB & PNB Housing Finance	8844785
9000	Security Deposit	9000
137173	Salary Advance	137173
96400213	Fixed Deposits with Indian Overseas Bank HDFC & PNB Housing Finance (As per Annexure "E")	98958652
48738117	Balance with Bank as per Annexure "E"	50040322
1065816	Advance for Project/Travelling	618408
1773599	Tax deducted at source	1808207
177585742	TOTAL	172686320

Sd/-
Neetha N.
Member-Secretary

“Signed in terms of our report of even date”
UCC & ASSOCIATES LLP
Chartered Accountants

Sd/-
Umesh Chand Gyal
(Partner)

Sd/-
Kumud Sharma
Chairperson

Income and Expenditure Account

Figures as on 31-03-2018	Expenditure	Figures as on 31-03-2019
	ICSSR: (OH 36)	
38312877	Salary & Allowances	38327778
430433	Leave encashment	2828490
1464743	Gratuity	4000000
3198141	EPF Contribution	3158061
589019	Family Pension	566488
	ICSSR: (OH 31)	
	Development Grant Expenditure	
303523	Medical Reimbursement	301122
90766	Home Travel	105201
373076	Electricity & Water,Diesel Charges	595206
246382	Postage,Telephone,Telex charges	249002
48616	Printing & Stationary	121157
248953	Travelling and Conveyance	120243
174013	EDLI Charges	158109
65000	Audit Fee	88400
95026	Entertainment Expenses	73695
732199	Office Maintenance	710878
3934	Bank Charges	11694
158607	Miscellaneous Expenses	96638
589900	Professional Charges	226500
37294	Advertisement	15750
12194	Insurance Charges	12194
840000	Honorarium to Editors/consultancy	1198387
0	Gratuity	1100000
650048	Programme for SC/ST	743392
171757	Research Program(In House)	31199
53894	Property tax	53877
126958	Publicaion(Plan)	40724
372246	Library (Plan)	217239
1554099	Library Hub Program	1490161
747612	Field based Reasearch in Tribal Area	760491
366167	Seminar (In house)	199865
50372	Travel FC& EC Meeting	56160
	Prof:Lotika Sarkar Memorial Workshop	20924
	Workshop VMMF	117339
	FORCES(TB R NO 156,157)	42169
	Amount Written off	67413
	Defict in salary 2012-13,2013-14	2823322
2175574	Transferred to Asset fund	48045
	Amount written off from Annexure C	51987

for the year ending 31st March, 2019

(Figures in ₹)

Figures as on 31-03-2018	Income	Figures as on 31-03-2019
36600000	ICSSR Maintenance Grant(OH-36)	39000000
5400000	ICSSR Maintenance Grant(OH-31)	5500000
0	Membership Fee Received	2500
6844129	Salary from Projects	8959925
9215838	Interest	9415327
388421	Miscellaneous Receipts	161069
376313	Royalty received	329817
1097287	Institutional Overhead	2986190
410812	Amount written back	
24772165	Project Grant as per Annexure C	36101782

24772165	Project Expenditure as per Annexure C	36101782
2758116	Transferred to General Reserve(FCRA)	3298640
227286	Transferred to Prof.Lotika Sarkar Research and scholarship	223856
1840000	Transferred to General Reserve(GENERAL)	1200000
10000	Transferred to Women's Development Reserve	10000
662954	Transferred to Dr.Vina Mazumdar Memorial Fund(FCRA)	506733
484543	Transferred to Dr.Vina Mazumdar Memorial Fund(GENERAL)	74242
66478	Excess of Income over Expenditure transferred to Balance Sheet	212057
85104965	TOTAL	102456610

Sd/-
K. Lalitha
Assistant Accounts Officer

Sd/-
Mala Khullar
Treasurer

Place : New Delhi
Date : 26th July, 2019

85104965	TOTAL	102456610

Sd/-
Neetha N.
 Member-Secretary

Sd/-
Kumud Sharma
 Chairperson

Auditors' Report
 "Signed in terms of our report of even date"

For UCC & ASSOCIATES LLP
Chartered Accountants

Sd/-
Umesh Chand Gyal
(Partner)

UCC & ASSOCIATES LLP

CHARTERED ACCOUNTANTS

Annexure - A

CENTRE FOR WOMENS DEVELOPMENT STUDIES FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2018-19

SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS

A. BACKGROUND

1. Centre For Women's Development Studies is registered in Delhi under Societies Registration Act of 1860 bearing Registration no S/10935/1980 dated 19.04.1980.
2. The Centre is registered under 12A of the Income Tax Act, 1961 bearing Registration No. CIT-VI/TE (234)/80/1375
3. The Centre is approved under section 80G(5)(vi) of the Income Tax Act, 1961 vide No DIT(E) 2007-2008/c-153/2698 dated 20/12/2007
4. Permanent Account Number (PAN) – AAAAC1459Q.
5. The Society is registered under Foreign Contribution (Regulation) Act, 2010 bearing registration No. 231650186 dated 04.08.2016 valid for 5 years.

B. SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The Financial Statements are prepared under the historical cost convention on accrual basis in accordance with the generally accepted accounting principles followed in India, unless otherwise stated.

2. Revenue Recognition

- a) Grants from various funding agencies are recognized on receipt basis. Grants to the extent utilized to meet the project expenditure are transferred to Income & Expenditure Account and balance amounts shown as "Unutilized Grants" in the Balance Sheet. Likewise, in case of overspent/ expenses incurred pending receipt of grant amounts are shown as "Grant Receivable" at the year end.
- b) Overhead expenses charged to the project grants as per the respective grant agreements/ budgets and treated as Income of the Centre.
- c) Grants disbursed to Partner Organisations and Independent Researchers for various projects are accounted as utilized in the year of payment.
- d) Interest received on the fixed deposits out of Corpus and Reserves are treated as Income of the Society.

3. Fixed Assets/Asset Fund

Fixed assets procured out of grant are charged off against the said grant as per the terms and conditions set out under the Grant agreement. However, to reflect a true picture of assets owned by the Centre, these have been capitalized in the Balance Sheet against Asset Fund.

Assets once fully depreciated, but not disposed off are retained in the asset at a token value of Rs. 1 till disposed, for the purposes of internal controls.

4. Depreciation

Depreciation has been provided in the books of accounts at pro-rata basis from the month when the asset is purchased using Diminishing Method at the rate as per Income Tax Act.

To reflect this reduction in value of assets purchased through Grants, the depreciation on assets is transferred to Asset Fund.

5. Foreign Currency Transactions

Grants / Donations received in Foreign Currency from “Foreign sources” are directly credited to FCRA Bank Account and recognized at the exchange rate prevalent on the date of receipt.

6. Income and Expenditure Account

Expenditure under Income & Expenditure Account is disclosed as Programme expenditures incurred against specific donor Programme. Expenditure, if any, not charged against any of the projects, has been disclosed separately under Income & Expenditure Account

7. Employee Benefits

The Centre is Contributing towards Gratuity, Employee’s Pension scheme and Provident Fund and charging them to Income and Expenditure Account.

8. Investment

Investments mainly comprise fixed deposits with banks which are valued at cost.

9. Previous year figures have been regrouped wherever considered necessary to make them comparable with current year figures.

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K. Lalitha
Assistant Accounts Officer

Sd/-
Mala Khullar
Treasurer

Sd/-
Neetha N.
Member-Secretary

Sd/-
Kumud Sharma
Chairperson

Auditors’ Report

“Signed in terms of our report of even date”

For UCC & ASSOCIATES LLP Chartered Accountants

Sd/-
Umesh Chand Gyal
(Partner)

Place : New Delhi

Date : 26th July, 2019



Centre for Women's Development Studies

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